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Former longtime Ionia Community Library Director Jane McGrane receives a hug during a celebration held Saturday to celebrate the 50th anniversary of the library's founding.

LIBRARY HAS LOTS TO CELEBRATE

IONIA COMMUNITY LIBRARY MARKS 50TH ANNIVERSARY OF ITS FOUNDING WITH A 'BASH' DURING FUN DAYS

By BOB FENSKE

editor@nhtrib.com

Much has changed since 1974, when a new car could be had for \$4,250, gas was a mere 36 cents a gallon, a loaf of bread cost 28 cents and a letter could be mailed for eight pennies.

One thing, though, hasn't. Jane McGrane is still a feisty advocate for the Ionia Community Library, the facility that held its 50th Anniversary

PHOTOS FROM A PARADE-LESS BUT STILL WORTH IT FUN DAYS!

— PAGE 2

years before retiring in October 2018.

"I just think it speaks volumes about our little town that they started the library and have supported it so well for so long," she said. "This has been a really fun day, a really good day. To look back on the history, it's quite a story, don't you think?"

It sure is, and although she has been retired

SEE LIBRARY, 5

THE CARNEGIE CULTURAL CENTER PRESENTS

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City on board with Kenwood project

City Council gives its blessing Monday night; supervisors award contract Tuesday morning

By BOB FENSKE

editor@nhtrib.com

The New Hampton City Council put the proverbial ball on the tee Monday night and a little more than 12 hours later on Tuesday morning, the Chickasaw County Board of Supervisors hit it.

And one of the worst roads in Chickasaw County will get repaired, either sometime later this year or early in next year's construction season, as supervisors approved awarding a contract to Croell Inc. for a 0.7-mile paving project on Kenwood Avenue from Highway 18 south to 210th St.

Croell submitted the only bid on the project on July 22, and the \$797,120.71 price tag was 113 percent of the engineer's preliminary estimate.

Because the Croell Inc. property along the east side of the road is within the city limits of New Hampton, the city is responsible for half of the costs for about 2,016 1/2 feet of the project, and the city's portion of the project will be \$211,479.53, \$36,507.57 more than the preliminary estimate.

New Hampton Public Works Director Casey Mai, though, strongly urged the council Monday night to approve the city's projected cost for the project.

"It's an additional amount, but I don't want to see it kicked down the road, either, because we know what's been taking place the last how many years," Mai said. "The cost of infrastructure and everything keeps going up, especially concrete. It

SEE KENWOOD, 3

Bob Fenske/Tribune

Dick and Helen Schnorenberg pose for a photo in the "archway" at Sunday's Relay for Life in Lawler.

Everything matters when it comes to annual Relay for Life

By BOB FENSKE

editor@nhtrib.com

Roger Dreckman shared his story Sunday, and as he talked about his journey through Stage IV prostate cancer, the Lawler man made a pitch for the event being held at Lawler's Highland Park.

"I can tell you that the cards and the phone calls are a big reason I was able to get through it," Dreckman said during the "Stomp Out Cancer" Relay for Life event.

"I can't tell you how important that was to me so I urge you, if you know someone who's going through this cancer stuff, you can make a huge difference. Send those cards, make those calls, give those hugs

SEE RELAY, 3

Historic church gives marriage its due

Pastor compares couples to Little Brown Church and reminds them to keep it 'fresh'

By BOB FENSKE

editor@nhtrib.com

Carol and Bernard Juliar returned to the church where they said "I do" so many years ago and found it beyond uplifting.

The couple from Surprise, Arizona, were married at the Little Brown Church 62 1/2 years ago — "the half is important," Carol said with a smile — and on Sunday, they joined couples from around the country for the famed church's annual Marriage Reunion.

"I wasn't quite sure what to expect," Bernard said, "but it exceeded all expectations. It was really a wonderful, beautiful service. Obviously, the vow renewal was wonderful, but the message here, that was even better for us."

And that message, delivered by Little Brown Church Pastor Drew McHolm, was simple. Marriage may have taken "a dent" in recent years in the eyes of some, but it is still an institution God wants us to celebrate.

McHolm's words of encouragement came down to this — just as the

Bob Fenske/Tribune

Dozens of couples take part in the vow renewal portion of the service during the annual Marriage Reunion at the Little Brown Church Sunday morning.

Little Brown Church building itself was "refreshed" in recent years, so, too, can marriages.

Several years ago, the Little Brown Church underwent a major renovation project. A new roof was put on the old church, the interior was completely remodeled and when the project was done, the old church in the vale looked as much as possible

SEE REUNION, 4

Old Bradford Pioneer Annual Rendezvous Days

Friday - Sunday • August 16th-18th

9:00am - 5:00pm

Fur traders from the 1600's that will be around to trade and barter with you.

Learn to make rope, throw hatchet, see a blacksmith, tour the Bradford Pioneer Village, and many more activities

Admission is \$5.00

OLD BRADFORD PIONEER VILLAGE MUSEUM

2729 Cheyenne Ave, Nashua, IA

Outfitting police

City Council approves new body cameras and tasers for New Hampton officers

Page 6

Achievement Show

Check out all the winners as we look back on the 4-H and FFA Achievement Show

B section

Baseball honors

State runner-up Chickasaws haul in postseason accolades

Page 14



Bob Fenske/Tribune

The winners (above) of the Ionia Fun Days pageant — Miss Teen Ionia Adeline Hackman, Little Miss Ionia Charlie Kuehn and Little Mister Ionia Henry Grober — join pageant coordinator Erin Phillips while Chickasaw County Fair Queen Emma Brincks (below) helps lead the crowd in the Pledge of Allegiance.



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Updates on Facebook @ Assumption of the Blessed Virgin Mary - Little Turkey, Iowa

No parade, but Ionia still has plenty of fun

So what if the detour cost Ionia Fun Days its parade, the little town still threw itself one heck of a party this past weekend that included (clockwise, from left) a glow-in-the-dark foam party, live music from The Smokin' Yotes and the Puzzle, Pop and Pizza Challenge won by Becky and Tony Zwanziger and Elizabeth and Joshua Boelman.



Photos courtesy of Heather Hackman/Fun Days Committee

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Bob Fenske/Tribune

Roger Dreckman shares his “cancer journey” during the Chickasaw County Relay for Life that was held in Lawler’s Highland Park on Sunday.

Emotions are part of every Relay for Life

RELAY: FROM 1

and support events like this. Trust me, it makes a huge difference.”

And for four hours on a hot, muggy Sunday, a small group of Chickasaw County residents did their best to make a difference in an attempt to stomp out cancer.

This year’s Relay for Life was a combined affair, for in past years, in essence, two relays — a county-wide one in New Hampton and one in Lawler — were held, but organizers of both events decided to merge the two events.

“It’s gone well,” said Carla Dreckman, a member of the Lawler Lions Club that helped co-sponsor Sunday’s event. “The goal is to make a difference, to raise money to take on cancer. I think we had a really nice event.”

Her husband was one of three speakers who shared their stories during the event that also included live music, great food and the placing of luminary bags that honored both those who have survived the disease and those who have lost battles against cancer.

Roger Dreckman’s folksy talk included a pitch to “listen to your body and not just say it’s old age.” He shared how he felt the fact that he was getting up to go to the bathroom four or five times a night was just part of the aging process.

Instead, it was cancer, and he detailed his treatment process — one in which his doctor still allowed him to go on a much-anticipated hunting trip to the Yukon — and talked about how vital the support he received from family, friends and yes, even people he hardly knew helped him, to steal the theme of this year’s relay, stomp out cancer.

Ditto for Helen Schnorenberg, who has been cancer-free for 10 years after battling the disease twice.

Why relay? Schnorenberg’s answer is simple: The annual event raises money for the American Cancer Society, and that money is put to good use, not only on cancer research but also helping families who are dealing with the disease.

During her treatments more than a decade ago, she and her husband, Dick, often stayed at the Hope Lodge in Rochester, Minnesota, which helped save

her strength.

“That place is wonderful, and I think it made a huge difference for me and my recovery,” she said. “The Hope Lodge is supported by the American Cancer Society, and that, in my opinion, is all I need to know when it comes to an event like today’s.”

Ditto for Lacy Carolan, who lost her mother, Nita Geerts, to pancreatic cancer 10 years ago this summer.

Carolan shared her “caregiver” story on Sunday and she remembered her mother as “feisty and determined” throughout her three-year battle with the disease.

For Carolan, the Relay for Life each year is an emotional event, and that was clearly evident as she choked back tears throughout her talk on Sunday. But, in the end, Carolan believes not only is the event a chance to raise money for a worthy organization but it also has twin goals.

“This is an awesome event for us to celebrate our cancer survivors and help fight for a cure,” she said, “and my hope is that one day, no family will have to go through what mine did.”

Supervisor says Kenwood project ‘needs to be done’

KENWOOD: FROM 1

is what it is.”

Under an agreement reached between the county and the city earlier this year, the city will receive an interest-free loan from the county and pay it back through five equal annual installments, beginning on July 5, 2025.

The county is paying for its portion of the project with its American Rescue Plan Act (ARPA) funds and using its Infrastructure Fund to front the city’s portion, but because the county had only budgeted \$200,000 for the project this year, supervisors will have to adopt a budget amendment to move forward.

On a 4-1 vote at a July 29 meeting, board members indicated they would be in favor of amending the 2024-25 budget to green light Kenwood.

Supervisor Jake Hackman said Tuesday morning that the

project was a must.

“It needs to be done,” Hackman said. “That road is one of the worst roads we have left in the whole county.”

He did say that a county resident had reached out to him and asked him why the county hadn’t considered taking asphalt bids for the road.

“I just don’t think asphalt withstands the traffic and the heavy loads on that road,” Hackman said, and County Engineer Roman Lensing said while he considers that a fair question, he said he was comfortable with how the county and city are proceeding.

“With the subgrade issues that we have — that is asphalt right now over concrete — I don’t think it would have had the longevity,” said Lensing, who added that “we’d probably would have to go with 10 or 12 inches of asphalt new, your costs probably would have been very similar, if not maybe even



Bob Fenske/Tribune

A motorist travels north Tuesday along a stretch of Kenwood Avenue that will soon undergo a paving project.

a little bit more.

“If the road was in a good condition where I didn’t think the subgrade was the primary issue, I probably would have been more enticed by asphalt as well as the concrete overlay.”

Supervisors, in the end, voted 4-0 to award the contract to Croell. Matt Kuhn, the lone supervisor to vote against seeking a budget amendment, was unable to attend Tuesday’s meeting.



Bob Fenske/Tribune

Hot night under the big top in Nashua

Let’s just say the heat and humidity last Friday evening did not make for a very active lion or tiger during the Culpepper and Merriweather Combined Circus that made an appearance sponsored by the Big 4 Chamber of Commerce at the Big 4 Fairgrounds. But between the animals, clowns, aerial acts and the tight-rope walkers, kids still had a blast.

Briefs

Pool closed Friday but normal hours on tap this weekend

The “August scramble” continues at the New Hampton Municipal Pool as officials are working to keep the facility open as much as possible despite what is a common occurrence — a lifeguard shortage when the school year nears.

Still, this week’s schedule is almost “normal” despite the fact that a number of college-aged lifeguards have returned to their respective campuses while many of the high school students who work as lifeguards begin fall sports and other extra-curricular activities.

The pool will have its normal hours today (Thursday), with adult swim from noon to 1:30 p.m. and open swimming from 1:30 to 7 p.m.

After being closed on Friday, the pool will have normal hours on Saturday and on Sunday, when the pool has open swimming from noon to 5 p.m.

New Hampton Parks and Recreation Director Tara Hackman, who has said her goal is to keep the pool open until Aug. 21, is reminding residents to check the New Hampton Swimming Pool for updated hours.

When the pool is not open, the Splash Pad will be up and running from 9 a.m. to 9 p.m.

Orientations, open houses nearing for New Hampton schools

We don’t want to be the bearer of bad news for New Hampton Community Schools’ students, but two weeks from Friday, on Aug. 23, they head back to class to start the 2024-25 school year.

And that means the school district has several important dates for students and their parents to keep in mind, including:

- The high school freshmen open house will be held from 6 to 7 p.m. on Wednesday, Aug. 14.
- Both the elementary and middle schools will have open houses for students on Wednesday, Aug. 21, with the elementary event running from 2 to 6 p.m. while the middle school open house is set for 4 to 6 p.m., with fifth-grade orientation set for 5 p.m.
- Registration is also open for all students and parents can go to new-hampton.k12.ia.us, click menu, go to registration and follow the links to complete the process.

Farewell to Summer concert Aug. 18 feature Woodshed Reboot

On Sunday, Aug 18 the Carnegie Cultural Center will present Farewell to Summer at 7 p.m. in New Hampton’s Mikkelson Park.

Along with a free concert featuring Woodshed Reboot, Totally Rolled ice cream and All About Cheesesteaks and More will be available for purchase from 6 to 8 p.m.

Kids activities are also planned for the event that comes five days before the first day of school for students.

Computer recycling in September

The New Hampton Rotary will be holding a computer recycling event on Wednesday, Sept. 18 at the New Hampton Auto Value parking lot.

Accepted items include desktop computers, laptop, notebook and netbook computers, monitors, printers, scanners, hard drives (internal or external), keyboards, computer mice, speakers, cords and cables, ink and toner cartridges, software, Microsoft Xbox, Microsoft Zune, Microsoft Webcams.

Times for the event will be announced at a date closer to Sept. 18.

Gail Allison for Iowa hosting 3 women's Healthcare Events

Friday, Aug. 9 7PM-8:30PM:
Sumner-Fredericksburg High School,
802 W Sixth Street, Sumner student commons area by the auditorium.

Tuesday, Aug. 13 7PM-8:30PM:
Floyd County Fair Community Center,
Charles City, 2516 7 Mile Rd.

Thursday, Aug. 15 7PM-8:30PM:
Chickasaw Event Center,
New Hampton, 301 N. Water Ave.

Guest speaker, Dr. Emily Boevers OB-GYN will speak about how this ban affects her ability to use her professional judgment when it comes to treating her patients and other impacts it has on doctor-patient ratios, and the future of medical students in this state. This information is extremely important and valuable for ALL who care about the women in their lives. Please plan on attending one or all of these events.



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641-394-2552
Pastor Dan Christensen
Service times: 6 p.m.
Wednesday; 9 a.m., Sunday.

HOLY FAMILY CATHOLIC

202 N. Broadway
641-394-2105
Father Jim Goerend
Mass times: 4 p.m.,
Saturday; 8 and 10 a.m.,
Sunday.

NEW HAMPTON METHODIST

201 N. Locust Ave.
Pastor Paula Hemann
Service time: 9 a.m.
Sunday.

REDEEMER LUTHERAN

611 W. Court St.
saudejerico.com
Pastor Peter Faugstad
Service time: 4 p.m.
Saturday Divine Service

HARVEST CHURCH

481 S. Linn Ave.
harvestcares.com
641-394-4380
Service time: 9:30 a.m.
Sunday.

PRAIRIE LAKES

234 S. Linn Ave.
prairielakeschurch.org
641-456-6880
Pastor Cory Orr
Service times: 9 a.m.,
Sunday.

UNITED CHURCH OF CHRIST

4 E. Court St.
Service time: 9 a.m.
Sunday, joint service with
Ionia UCC in Ionia.

JERICO

JERICO LUTHERAN

2512 120th St., New
Hampton
saudejerico.com
Pastor Peter Faugstad
Service time: 8:30 or
10:30 a.m. Sunday Divine
Service (check website).

SAUDE

SAUDE LUTHERAN

2949 Stevens Trail, Lawler
saudejerico.com
Pastor Peter Faugstad
Service time: 8:30 or
10:30 a.m. Sunday Divine
Service (check website).

IONIA

UNITED CHURCH OF CHRIST

firststuncnewhampton.com
Service time: 9 a.m.
Sunday, joint service with
New Hampton UCC in
Ionia.

ST. BONIFACE CATHOLIC
Father Jim Goerend
Mass: Saturday, 6 p.m.

LOURDES

**OUR LADY OF LOURDES
CATHOLIC**
Rev. Telesphore Dusabe
Mass time: Saturday, 4
p.m.

ALTA VISTA

ST. BERNARD CATHOLIC
Rev. Telesphore Dusabe
Mass time: Saturday, 6
p.m.

ELMA

**IMMACULATE
CONCEPTION CATHOLIC**
Rev. Telesphore Dusabe
Mass: Sunday, 7:15 a.m.

ST. PETER LUTHERAN CHURCH

Pastor Bruce Miller
107 Wood St. Elma
Service time: 9 a.m.
Sunday.

NORTH WASHINGTON

IMMACULATE CONCEPTION

Father Jim Goerend
Mass: Saturday, Aug. 17,
6 p.m.

Sacrifice is worth it for marriage

REUNION: FROM 1

as it did when it opened more than a century and a half ago.

McHolm told those gathered — both inside and outside the church — for Sunday's worship service that it took a desire, "a want to change things," honesty, planning and a "whole lot of sacrifice from a bunch of people" to make the investment into the church building so that it would remain strong and viable for another 100 years.

"The end result was the same building," McHolm said, "the same building but refreshed. ... People said it looks the same but just fresher."

He urged those couples who came to renew their vows to do the same with their marriages.

To do so, they must have the desire to strengthen their marriage and that takes honesty, planning and sacrifice.

"Good couples are the ones who say, 'OK, tell me, because I can make those adjustments and I will because it's more important that I please you, than myself,'" McHolm said. "That's marriage."

McHolm shared the story of a British couple who were married for 70 years, a milestone that the British Broadcasting Corporation (BBC) documented in a story.

The reporter asked the couple what the secret was to their 70-year marriage, and the husband's response was, well, in a word, golden.

"When we got married, we started this game, and the game was simple. The game was this: We're going to out-love and out-give each other."

And McHolm said the couple had played the game for 70 years.

"The BBC guy says, 'Well, who won?' 'Nobody, because we're not finished yet.' That is marriage," McHolm said.

He asked both the church members and the scores of visitors to remember that if they don't know where to start improving their relationships with their spouses, ask God.

"He'll set the way for you," McHolm said, but added that it will take sacrifice.

"It's going to take sacrifice, but let me tell you, it's worth it — no matter whether you've been married for 10 years or 68 years. ... The end result will be the same marriage, with the same two people ... but a new and refreshed beautiful relationship."

For Carol Juliar, that made the trip back to the Upper Midwest — both she and her couple are Minnesota natives who lived in Waterloo when they were married — worth every penny.

"It was an amazing message to hear," she said. "I think every one of us in the service realized that marriage is worth the work the pastor said we have to do, that we can make our marriages even stronger."

IT WASN'T ALL deep and thoughtful Sunday; after all, McHolm flashed his sense of humor during the service, which was followed by not only lunch but also live music by Sugar & Spice, and plenty of fellowship between couples who traveled near and far to attend the reunion

McHolm shared some wisdom with the husbands in the crowd.

He shared that he and his wife, Jesse Boatright, recently renewed their vows after 10 years or marriage and then Boatright spent a couple of weeks in Texas.

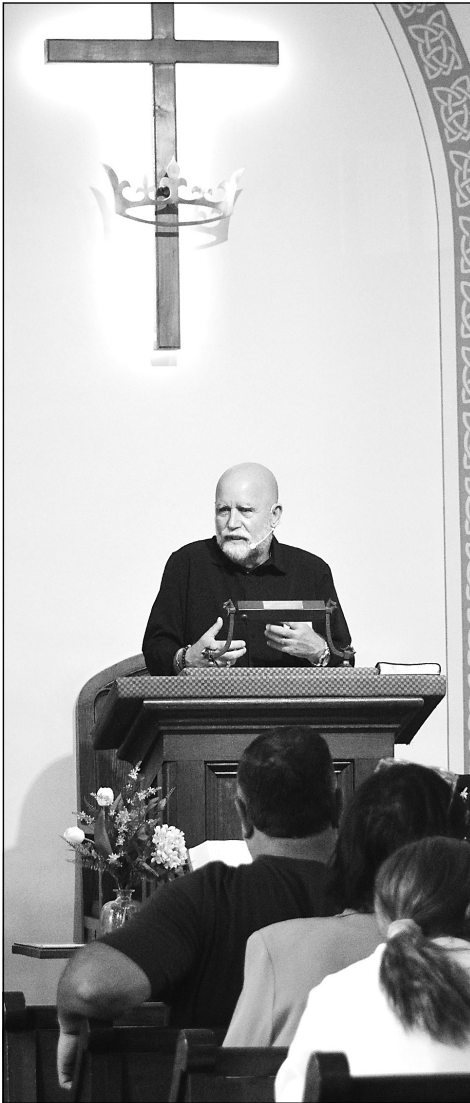
When she returned home, she asked the pastor what he missed the most while she was gone.

"I miss holding your hand I told her, and she asked me why that was so important



Bob Fenske/Tribune

Julie and John Nystrom (above) renew their vows during the Marriage Reunion at the Little Brown Church, where Pastor Drew McHolm (below) delivers "words of encouragement" during his sermon.



to me," McHolm said. "and I said, 'As long as I'm holding your hand, you're not shopping.' There's a lesson for all you guys out there."

He also shared nuggets like the one from

Agatha Christie, who once said an archaeologist is the best husband a woman can have ... the older she gets, the more interested he is in her.

And there's the one in which husbands should remember that "one person is always right and one person is you. Always remember you married Miss Right, you just didn't know her first name was 'Always.'"

But his favorite one was this gem.

"If you forget all the other ones, you remember this one," he said with a mischievous smile forming, "remember if your wife says, 'Honey, I don't need a gift, guys it's a trap.'"

MCHOLM, THOUGH, SHOWED his serious side, too, both before and during the reunion; after all; he is a believer in the institution of marriage.

When it comes to his church where 75,000 weddings have been performed and its annual reunion, he is adamant that the latter is not just for those who said "I do" in the vane.

Just ask Robert and Judith Wise of Cedar Falls and their daughter, Julie, and her husband, John Nyystrom of Palmer, Alaska.

The Wises were married 64 years ago at the Little Brown Church; the Nystroms were married in 2009 but not at the Little Brown Church.

It didn't matter where they said "I do" on Sunday, when they stood next to each other and renewed their vows.

"It was one of the most special moments of my life," Julie Nystrom said. "Not only to be renewing my vows with John, but to be able to see my parents doing the same thing, it was priceless. It was so worth making the trip from Alaska for those few minutes. To share that with them, it'll be something I'll remember for the rest of my life."

You are altogether
beautiful, my darling;
there is no flaw in you.
Song of songs 4:7

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Church Services

NASHUA

LITTLE BROWN CHURCH

littlebrownchurch.org
Pastor Drew McHolm
Service times: Sing-A-
Long Service, 10:15 a.m.,
and worship service at
10:30 a.m., Sunday.

REPUBLIC CHURCH

1794 280th St., Ionia
Pastor Sarah Namukose
Service time: 10:30
a.m. Sundays.

UNITED METHODIST CHURCH

314 Brasher Street
Pastor Sarah Namukose
Service time: 9 a.m.
Sundays.

ST. JOHN LUTHERAN

300 Merrill St.
Pastor Todd Burrichter
Service time: 9 a.m.
Sundays.

CEDAR POINT CHURCH

310 Main Street
Pastor Darin Cerwinski
Service time: 6:30
p.m. Friday.

ST. MICHAELS CHURCH

602 Cedar Street
Father Tom Heathershaw
Service time: 6:30
p.m. Saturdays.

ST. JOHN'S UCC -

PLEASANT HILL

10009 Union Ave.
Pastor Drew McHolm
Service time: Sunday,
9 a.m.

PLAINFIELD

UNITED METHODIST

404 2nd St.
319-276-3195
Pastor Roberta Robbins
Service time: Sunday,
8:30 a.m.

LAWLER

OUR LADY OF MT. CARMEL CATHOLIC CHURCH

3030 Highway 24
Father Nick Radloff
Mass: Saturday, 4 p.m.

IMMANUEL CRANE CREEK LUTHERAN CHURCH

2616 140th St, Lawler
Pastor Sue Cira
Service time: 9:30
a.m., Sunday.

FREDERICKSBURG

ST. PAUL'S LUTHERAN

CHURCH-MISSOURI

SYNOD

222 S. Washington Ave.
Pastor Ron Koch
Service time: 8:30
a.m., Sundays.

PEACE UCC CHURCH

221 Oak St.
Pastor Scott Smith
Service time: 9 a.m.,
Sundays.

WAUCOMA

ST. MARY CATHOLIC

218 3rd St. NW
Father Nick Radloff
Mass: Sunday, 8:30
a.m.

ST. LUCAS

ST. LUKE CATHOLIC

215 East Main
Father Nick Radloff
Mass: Sunday, Aug. 18,
10:30 a.m.

PROTIVIN

HOLY TRINITY

124 N. Main St.
Father Nick Radloff
Mass: Sunday, Aug. 18
8:30 a.m.

LITTLE TURKEY

ASSUMPTION OF THE

BLESSED VIRGIN MARY

3303 160th St.
Father Nick Radloff
Mass: Sunday, 10:30
a.m.

CLARKSVILLE

FIRST UNITED CHURCH

OF CHRIST

31015 150th Street
Rev. Peter Wenzel
Service time: 10 a.m.,
Sundays.

Are You Afraid of Outliving Your Money?

Do you worry about running out of money during your retirement years? If so, how can you help prevent this from happening?

In the first place, if you have this type of fear, you're far from a one. Consider this: 58% of retirement savers from all age groups, including current retirees, say that outliving their assets is their greatest retirement fear, according to a study by Cerulli Associates, a financial services re-search organization.

This type of fear can certainly affect your quality of life when you retire. Still, there's no need to panic — because you can take steps to help prevent the running- out-of-money scenario.

Here are a few to consider:

- Know how much you'll need during retirement. You need to get a clear picture, or at least as good an estimate as possible, of how much money you'll need to support your retirement lifestyle. Once you do retire, some costs, such as transportation or other work-related expenses, might go down, while others — medical expenses, in particular — will likely go up. The fear of running out of money, like many fears, is caused largely by what you don't know, so having a good sense of how much you'll need in retirement can help reduce your anxieties.
- Build financial resources before retirement. You're probably at your peak earning capacity in the years close to your retirement, so consider contributing as much as you can afford to your IRA and 401(k) or other employer-sponsored retirement plan.
- Maximize your Social Security payments. You can start collecting Social Security as early as 62, but your monthly benefits will be larger if you can afford to wait until your full retirement age, between 66 and 67. (Payments will "max out" at age 70.)
- Reenter the workforce. Going back to work in some capacity is one way to possibly



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MAKING SENSE OF INVESTING

help build retirement resources and delay taking Social Security. If you have a particular area of expertise and you enjoyed the work you did, you might be able to go back to it on a part-time basis or do some consulting. You could boost your cash flow and potentially extend your contributions to an IRA and to an employer's retirement plan.

- Cut costs during retirement. Possibly the biggest cost-cutting measure is downsizing. Are you willing and able to move to a less expensive area or scale down your current living space? Of course, this is an emotional decision as well as a financial one, and downsizing isn't for everyone, but it might be some- thing to at least consider. As for the lesser ways of reducing expenses, take advantage of senior discounts, which are offered in many areas, including entertainment, public transportation, restaurants and retail establishments. And look for other opportunities, such as cutting out streaming services you don't use.

- Look for more income from your investments. As you get closer to retirement, and even when you do retire, you might want to adjust your investment portfolio to provide you with more income producing opportunities. However, even as a retiree, you'll want some growth potential in your investments to help keep you ahead of inflation.

Ultimately, the more you can bolster your financial security before and during retirement, the less fear you may have of outliving your money.

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.

Edward Jones, Member SIPC

County doesn't have to pay to send Patrie back to federal prison

Man sentenced to life in prison for murder of retired Nashua man in 2012 begins serving life sentence in state prison system

By Bob Fenske
editor@nhtrib.com

The man convicted of first-degree murder in May and sentenced to life in prison without the possibility of parole in July is now out of Chickasaw County's hair.

County Attorney David Laudner told the Board of Supervisors during its Monday meeting that custody of 41-year-old Randy Patrie was handed over to the Iowa Department of Corrections last month.

And Laudner passed out several thank yous, starting with the Chickasaw County Sheriff's Office.

"I want to thank [Ryan Shawver] and his staff for handling the prisoner that we brought in from the feds," Laudner said of Patrie, who in early 2022 was charged with the 2012 murder of 70-year-old Kenneth Gallmeyer that took place in Gallmeyer's home just north of Nashua.

At that time, Patrie was serving a sentence in federal prison in New Jersey, which meant that the county had to pay the costs of bringing him back to Iowa.

In May, a Chickasaw County jury took less than an hour to

find Patrie guilty of first-degree murder, and on July 2, District Court Judge Richard Stochl sentenced Patrie to his life sentence.

The question then became would Patrie return to federal prison or go directly into state custody?

The county attorney said there was a chance that the county would have to pay the costs of returning Patrie to federal custody, and that he appreciated the help his office received since Patrie's sentencing.

"I also wanted to thank publicly the Attorney General's Office, and the Governor's Office actually got involved," he said in the efforts to have Patrie go directly into state custody. "It made a lot more sense economically and practically to send him straight to state prison, as opposed to the taxpayers of Chickasaw County paying to send him back to federal prison to finish his sentence and then to come back to the state in five more years."

According to the Iowa Department of Corrections website, Patrie is currently being held at the Iowa Medical and Classification Center in Coralville.

Former ambulance provider: Ambulance not self-funding

McGrath tells supervisors he supports EMS but city, county leaders need to be honest with 'what it's actually costing us'

By Bob Fenske
editor@nhtrib.com

The former ambulance provider for Chickasaw County asked county and city leaders on Monday to be more transparent when it comes to the balance sheet for Chickasaw County EMS.

During the public comment portion of Monday's Board of Supervisors meeting, Jeremy McGrath emphasized that he supports the county-owned ambulance service that replaced the Chickasaw Ambulance Service he owned on Jan. 1, 2023.

But at the same time, he decried those who are claiming Chickasaw County EMS is self-funded.

"Don't get me wrong, the ambulance service, they're doing good," McGrath said. "I just think we need to be honest to the taxpayers what it's actually costing us. I figured they lost \$398,000 last fiscal year, which is fine because I think it's always going to cost us something but let's be honest with what it's costing us."

He said the recent waiver of the cities' quarterly payments illustrated his point.

Under the 28E agreements that New Hampton, Bassett, Fredericksburg, Ionia, Lawler and North Washington, the county is required to waive the cities' quarterly

payments if the EMS fund has more than \$750,000 in it for two consecutive quarters.

He pointed out that in a letter the county sent to the city on July 15, it stated that the fund had \$1,001,392.83 in it on April 15 and \$1,003,589.59 in it on July 15, which would seem to indicate that the service had "made" \$2,000 over the three-month period.

"That was sent out hours after you guys approved \$81,000 worth of expenditures so that wasn't factored in there," McGrath said. "It's giving the cities — at least the city of New Hampton — a false sense of hope that they had an increase in revenue over expenses. Self-funding was the word that was used."

County Auditor Sheila Shekleton said she understood McGrath's concerns but added that the quarterly balance is simply, as she put it, a snapshot.

"All that is stating what the balance is at the end of the day on July 15," she said. "We certify the fund, the checkbook and we say there's this much in the checkbook at that exact moment."

McGrath's comments came in a relatively brisk one-hour Board of Supervisors meeting in which county leaders discussed a new law that requires governing bodies must make a form of remote access to each

board meeting.

County Attorney David Laudner said that he believes the county meets the requirement of the bill that was passed by the Iowa Legislature this past spring and signed into law by Gov. Kim Reynolds because supervisors can "call in" and take part and vote in a meeting.

He said one of the biggest changes in the new law is that a quorum doesn't necessarily have to be in the same place for a meeting to be held.

"It used to be before this law was passed that unless it was impractical or impossible — a tornado wiped out the courthouse or each of you [were ill] and self-isolating for three weeks — you had to have a quorum here in order to have someone patch in remotely," Laudner said. "That got eliminated."

"So now, in theory, you can do a virtual meeting whereby each of you is in five different states across the country and each of you patch into a Zoom call and have an actual meeting so long as the public has access to the meeting, to the conversation that takes place in the meeting."

Supervisors spent about 10 minutes discussing the new law and also talked about possible ways to enhance the technology the county uses to offer even more transparency to the public.

McGrane 'set the standard' for Ionia Library

LIBRARY: FROM 1

for almost six years, her legacy lives on at the beautiful little library nestled on the corner of South Center Street and West Iowa Street in the town that around 225 souls call home.

Just ask current Director India Watson, who sums up McGrane's contribution to the library in four words. "She set the standard."

None of that, McGrane said Saturday.

"Our town set the standard," she said. "It has taken a lot of people to get us to today. I'm just one of many."

THE LIBRARY WAS established in April 1974 and opened in an old church that faced Center Street, the north-south county highway that cuts through the small town.

"We were three steps down and to the highway," she said.

The facility opened in August of that year, and Jane McGrane and her growing family that included husband Merle and three children — Molly, Jerry and Charlie — considered the little library a second home.

"We spent more time here than we did at home," Molly Pins said Saturday, "and mom had all three of us in a playpen at one time or another. She threw her heart and soul into the old library and then this one, the new one."

Ah, the new library, which was completed in November 1988 and had an open house celebration on June 25, 1989.

McGrane was a tireless fundraiser for the building the library has called home for the past 35 1/2 years, and to this day, she celebrates all the donors who made it possible to not only move into a new, modern building but also to get it away from the highway.

"The front door was, let me look here," she said as she glanced at a photo that was part of a display marking the history of the library, "just 31 feet from the highway and all that traffic. When we built new, I wanted it facing [Iowa Street] so it would be safer for our patrons, especially the young kids."

McGrane shared the story of Vern and Leota Bierbaum, a New Hampton couple that bequeathed a generous sum to the fundraising campaign to build a new library in Ionia.

"Mrs. Bierbaum needed large-print books to read," she said, "and I told her I would get them for her. I had no idea that when she passed away, she would leave us such a gift. That didn't matter. Getting her the books that she needed was all I really cared about."

But McGrane also remem-



Bob Fenske/Tribune

Former Ionia Community Library Director Jane McGrane stands near a table that features memories of the facility, including a picture of the old church that first housed the library, during the library's "50th Anniversary Bash" that was held Saturday.



bers an Ionia resident who did not, as she put it, "have a lot of money."

The two came up with a novel idea. The resident was a baker and her bread was, in a word, delicious.

"She loved our little library and wanted to help in some way, in any way really," McGrane said. "I asked her, 'How about baking bread and donating the proceeds?' She just jumped at that and I think she contributed \$99. To see the look on her face when she made that donation, it was just wonderful."

MCGRANE, FOR ALL, practical purposes is an Ionia "lifer."

She grew up in the small town and graduated with the five-strong Class of 1959 at St. Boniface School.

After moving to Waterloo to work for a credit company, which she did while attending classes at the University of Northern Iowa, she obtained her bachelor's degree in family consumer science.

In a 2018 story, she said she

went on to teach for four years — two in Iowa and "a very interesting two years" at a school for juvenile delinquent girls in Denver, Colorado.

But Ionia called her home when she met and fell in love with Merle McGrane.

They were married in 1971 and Jane worked as a substitute teacher for a few years before the library beckoned.

"Best decision I ever made,"

she said. "I love to read, I'm still a vivacious reader, but one thing a lot of people don't know is that I really struggled with reading when I was young. ... "I had so many people who helped me when I was a child, to be a librarian and help people find a love for reading, that was important to me."

FIFTY YEARS LATER, the Ionia Community Library is still going strong.

In between talking to the myriad of folks who attended Saturday's bash, McGrane looked over the table filled with old newspaper articles and paper that detailed the library's history.

But she also wanted a message sent loud and clear.

"It isn't me," she said, "it's the people of Ionia who made this party possible."

So let's compromise and say Jane McGrane has had one of the starring roles when it comes to the first 50 years of the Ionia Community Library.



JOHN DEERE

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Saturday, August 10

Outdoor Demonstrations
at 10am, 1pm & 2pm
Rope Making from 1-3pm
Tractor Pull Starts at 4:00 pm

Sunday, August 11

Outdoor Demonstrations
at 10am, 1pm & 2pm
Garden Tractor Pull at 11am
Kids Pedal Pull at 1:00pm
Raffle Drawing at 2:00pm

Outdoor Activities for Both Days

Sheep Shearing • Threshing • Straw Baling
Corn Shelling & Picking • Ensilage Cutting
Wire Check Planting • Saw Mill • John Deere Press Baler
Hit & Miss Gas Engine • Cross Row Cultivating
Vintage Tractor & Equipment • Feed Grinding
Kids Games • Blacksmith Shop

Flea Market & Food Available Both Days

Vendors Wanted for Flea Market - No Set Up Fee

For more information Call:

Chuck Stone (319) 240-6312 or Roger DeSloover (563) 379-8966

Tractor Pull information Call:

Dustin Matkke (319) 240-6380

Holy Trinity gearing up for annual Czech Days event

Holy Trinity Church in Protivin will kick off its 46th annual Czech Days celebration a week from this Friday, Aug. 16.

The three-day festival will include a variety of activities throughout the weekend.

Softball and volleyball tournaments will be held, as well as a variety of music, an antique tractor and car show, bingo, a cake walk, kids pedal tractor pull, a polka mass and, of course, there might be a kolache or two to be had.

PROJECT FLO

To Jennifer, Theresa, Marcie, Kyle, Pam, Augie for all the help on sanding and painting of the back porch and the replacing of the kitchen and bathroom flooring.
All the time and work you put in is greatly appreciated. Thank you again.

Jim Forkenbrock
New Hampton



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Join us for our

CHEF PREPARED BRUNCH!

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Almanac

	H	L	P
Wednesday	86	68	.14
Thursday	81	65	--
Friday	85	65	--
Saturday	84	63	--
Sunday	86	70	--
Monday	87	56	1.13
Tuesday	71	55	--

Forecast

Thursday: Partly sunny with a high of 74 and a low of 51.

Friday: Mostly sunny and cool with a high of 69 and a low of 50.

Saturday: Mostly sunny with a high of 70 and a low of 52.

Sunday: Mostly sunny with a high of 74 and a low of 55.

Extended forecast: We'll warm up a tad as the work week will start with highs in the upper 70s and lows near 60 with a slight chance of pop-up storms.

Meetings

MONDAY

- Chickasaw County Board of Supervisors, 9 a.m., Courthouse.
- New Hampton Light Plant and Telecommunications boards, 5 p.m., New Hampton Municipal Utilities.

History

- In 1588, Spain's so-called "Invincible Armada" is defeated by an English naval force under the command of Lord Charles Howard and Sir Francis Drake.
- In 1844, after Joseph Smith, the founder and prophet of The Church of Jesus Christ of Latter-day Saints, or Mormonism, and his brother, Hyrum, were murdered by an angry mob in an Illinois prison six weeks earlier, Elder Brigham Young is chosen to be the church's next leader.
- In 1945, the Soviet Union officially declares war on Japan and invades Japanese-occupied Manchuria in northeastern China.
- In 1974, in an evening speech to the nation, President Richard M. Nixon announces his intention to become the first president in American history to resign.
- In 1988, the Chicago Cubs host the first night game in the history of Wrigley Field.

Birthdays

- Former Chicago Cubs star Anthony Rizzo, who now plays for the New York Yankees, turns 35.
- Tennis great Roger Federer turns 43.
- American television journalist and businesswoman Deborah Norville turns 66.
- American TV and film actor Keith Carradine turns 75.
- Hall of Fame NHL goaltender Ken Dryden turns 77.
- Academy Award winning actor Dustin Hoffman turns 87.

Corrections

- The Tribune wants to make sure all information it presents is accurate and correct.

If you see an error, please call Editor Bob Fenske at 641-394-2111.

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City Council approves agreement for body cameras, tasers

Police chief says cameras are ‘important piece of equipment;’ council members approve sale of ‘completely undeveloped’ land to residents

By BOB FENSKE
editor@nhtrib.com

New Hampton's police chief made a \$50,000-plus pitch on Monday night, and the City Council bought it as it agreed to enter into an agreement that will bring the Police Department new body cameras and tasers.

Council members unanimously agreed to a five-year agreement with Axon Enterprises to provide the new equipment at a cost of \$52,840, meaning the city will pay \$10,496.04 each year of the agreement.

"The \$52,000 sounds like a lot of money, but in the grand scheme of things, that's actually a really good price," said Police Chief Conrad Rosendahl, who took over as chief last month. "I just bought three for Lansing two years ago,

and it cost us 30 grand for three. So we're getting more for less basically."

He said under the agreement, Axon will provide six body cameras, docking stations, licensing, six new tasers and the taser cartridges to the department.

Rosendahl said Axon will deliver the equipment in December, and he pointed out that the company provides new cameras 2 1/2 years into the contract and also replaces those cameras at the end of the contract.

"So when the contract is up," he said, "we're starting up with brand-new cameras."

Rosendahl added that the company also replaces — free of charge — "any cartridges that are used in or deployed in the line of duty ... which saves us from having to buy them as we have been doing, for about \$44 or \$45 a cartridge."

City Clerk Karen Clemens said that the department encumbered — i.e., transferred — about \$13,500 from its fiscal year 2023-24 budget, and Rosendahl said he would seek a grant for the second year of the agreement.

"That would give us plenty of time to budget for the rest," he said.

He called the equipment vital for any police department.

"I guess next to our firearm and our squad car, body cams are probably the most important piece of equipment that we utilize," he said. "Not only that, from an evidence, chain-of-custody standpoint, there is no more burning to disk or zip drives or giving the defense any chance to question if the videos have been tampered with."

Council members were sold and approved the agreement on a night

when the city also sold a small piece of land to Scott and Lori Carey for \$1.96, plus the cost of surveying and recording.

The land sits just behind their home in the 600 block of Garfield Street and city officials say it is "completely undeveloped."

The Careys have said they would like to "clean up" the area and have taken pains to make sure the purchase will not infringe on the third phase of the TRIBE Trail, which is adjacent to the property.

Council members held a public hearing during its July 15 meeting, and when no one expressed opposition to the sale, city leaders called for bids that were due in the City Clerk's office by last Friday afternoon.

The lone bid was submitted by Carey, and council members voted unanimous-

Anna Christine Russel, 61

Anna Christine Russel, age 61 of Mason City, passed away on Thursday, Aug. 1, 2024, at Good Shepherd Health Center in Mason City.

A memorial service will be held on Monday, Aug. 12, 2024, at 11:30 a.m. at Hogan Bremer Moore Colonial Chapel, 126 3rd St NE, Mason City, with the Rev. Jill Brandstad officiating.

Military honors will be performed by the V.F.W. Post 733 following the service.

Visitation will be held from 10 to 11:30 a.m. at Hogan Bremer Moore Colonial Chapel, 126 3rd St NE in Mason City.

Memorials may be directed to Community Living Care in Des Moines and to Good Shepherd Health Center in Mason City.



Anna Russel

Richard Boehmer, 86

Richard Francis Boehmer, age 86 of Nashua, died peacefully on Saturday, Aug. 3, 2024, at the 9th Street Chautauqua Guest Home in Charles City.

Services are pending with Hugeback-Johnson Funeral Home & Crematory/Olson Chapel in Nashua.

Janet Lynn Platte, 64

Janet Lynn Platte, age 64 of Elma, died Monday, Aug. 5, 2024, at Floyd County Medical Center in Charles City.

A memorial service will be held at 10:30 a.m. Monday, Aug. 12, 2024, at St. Peter Lutheran Church in Elma with the Rev. Bruce Miller officiating.

Inurnment will be held at Howard Cemetery in Elma.

Friends may greet the family from 2 to 6 p.m. Sunday, Aug. 11, 2024, at Hugeback-Johnson Funeral Home & Crematory in Elma. Visitation continues an hour prior to the service at the church on Monday.

Filing period for independents underway

Area residents who want to run with non-party affiliation, i.e., as independents, for elected county and townships positions can now file nominations to be on the ballot for this November's election.

The same goes for candidates who will be nominated by petition and those nominated by either the Democratic and Republican parties for offices in which they didn't have a candidate on the ballot.

The filing period for independents and party nominations began on Monday and the deadline to submit papers at their local auditor's office is Wednesday, Aug. 28.

Those who file by the deadline will join primary winners on the ballot for November's general election.

Republicans who won nominations via the June primary included Jake Hackman (Supervisor District 3), Issac Carter (Supervisor District 4), Sheila Shekleton (county auditor) and Ryan Shawver (county sheriff). Democrats who won nomination in the primary included Steve Breitbach (Supervisor District 1) and Joan Knoll (Supervisor District 3).

Those who want more information on how to become a candidate can call their local county's auditor's office.

Property Transfers

Frances Engel and Frances K. Engel to Jeff Engel, Jamie Engel, Frances Engel LE and Frances K. Engel LE; NEW HAMPTON ZIPSE ADDITION Lot: 1 Block: 3.

Scott M. Hottovy and Renee J. Hottovy to Todd Nosbisch and Kristen Nosbisch; COMM 52R S OF RR & E RR ROW NW NW 20-94-14 L12 NW 20-94-14 Parcel: 191320201007.

Janice Steege EST, Troy Steege EX and Connie Steege EX to Troy Steege and Connie Steege; FREDERICKSBURG DREWELAWS FIRST ADDITION Lot: 2.

Angella M. Anderson, Angella M. Johnson and Robert J. Anderson to Kayla Carrothers; N1/2 OF S1/2 EX PART IN FORMER RR ROW NEW HAMPTON BIGELOW'S ADDITION Block: 7.

Luanna Britt to Kirk E. Britt; NEW HAMPTON NO ADDITION Lot: 1 Block: 49 EX E60' & EX S5' W72' NEW HAMPTON NO ADDITION Lot: 2 Block: 49.

Tate T. Hofmeister to Jordan K. Rommes and Darian M. Rommes; MELROSE EAST S78' N168' L5 07-95-12

Tate T. Hofmeister to Jordan K. Rommes and Darian M. Rommes; NEW HAMPTON LEICHTMANS ADDITION Lot: 2 Block: 1 MELROSE EAST S78' N168' L5 07-95-12.

Valerie Gaye Shaw TR, Shirley J. Bond REV TR and Shirley J. Bond REV TR to Bond Family Farm LLC; W1/2 SW 19-94-14.

Limerock Farm LLC to Kevin S. Martin and Alma N. Martin; PARCEL 2024-6 NE SE 04-96-14.

Wilken & Sons Inc. to Sudol Auto Parts LLC; W10AC L4 E1/2 LYING N HWY 17-94-14 L5 E1/2 LYING N HWY EX 17-94-14.

Kathleen L. Blocker, 88

Kathleen L. Blocker, age 88 of New Hampton, died peacefully on Saturday, Aug. 3, 2024, at the New Hampton Nursing and Rehabilitation Center.

A private family funeral will be held with the Rev. James Goerend presiding.

Interment will be in Calvary Cemetery, New Hampton.

If so desired, memorials may be directed to The Grace Children's House Equine Therapy Program in Henderson, Nebraska.

Kathleen L. Blocker was born on Nov. 21, 1935, the daughter of Lawrence and Florence (McGowan) Theis.

Kathy received her education at the Immaculate Conception Catholic School in Charles City. Her commitment to her Catholic upbringing was evident throughout her life, as she consistently embodied the values and teachings she held so dear.



Kathy Blocker

Hampton, an idyllic setting that became the backdrop for many cherished family memories. Kathy reveled in farm life alongside her husband, Don. She took great pride in tending to her expansive garden, which not only provided sustenance for her family but also served as a symbol of her nurturing spirit.

In addition to her responsibilities on the farm, Kathy also worked at the former Kitchens of Sara Lee.

Music was one of Kathy's greatest joys. She loved singing along to country and bluegrass tunes, often filling the home with melodies that spoke to her soul. Her love for music was yet another testament to her vibrant spirit and her ability to find joy in life's simple pleasures.

In the early years of their marriage, the couple settled in Elma, where they began to lay the foundations of their life together. In 1957, they moved to their farm north of New

Hampton, an idyllic setting that became the backdrop for many cherished family memories. Kathy reveled in farm life alongside her husband, Don. She took great pride in tending to her expansive garden, which not only provided sustenance for her family but also served as a symbol of her nurturing spirit.

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Kathy and Donald shared a

Bernice Felder, 95

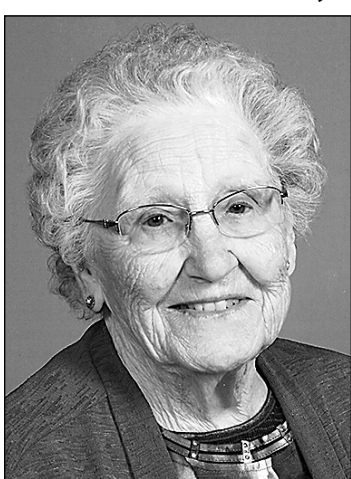
Bernice Felder, age 95 of New Hampton, died Thursday, Aug. 1, 2024, at the Colonial Manor Care Center in Elma.

A Mass of Christian Burial will be held at 11 a.m. Friday, Aug. 9, 2024, at Holy Family Parish, New Hampton, with the Rev. James Goerend celebrating the Mass.

Interment will be in Calvary Cemetery, New Hampton.

Friends may greet the family, beginning at 9 a.m. Friday at the church.

Hugeback-Johnson Funeral Home has been entrusted with arrangements.



Bernice Felder

Bernice Helen Felder was born Nov. 17, 1928, on the Schwickerath family farm outside of North Washington.

She received her foundational education at St. Mary's School in North Washington.

On Feb. 6, 1947, she married the love of her life, Ray Felder, in a beautiful ceremony at Immaculate Conception Catholic Church in her hometown. Their loving union was blessed with two daughters, who became the center of Bernice's world. Together with her husband, they purchased the Felder farm east of Alta Vista, where Bernice dedicated herself to raising her family and supporting the farm's operations.

Prior to retiring, Bernice was

an active and cherished member of St. Bernard's Catholic Church in Alta Vista. Her commitment to her faith was evident in her service as a catechist, sharing her beliefs and values with grace and wisdom.

In 1993, Bernice and her husband embraced a new chapter as they built their retirement home in New Hampton. There, Bernice continued to be an integral part of the community as a member of Holy Family Parish, the Rosary Society, St. Joseph 500 Mixer and a local Bridge Club.

Bernice's family was her greatest love and joy. She was a pillar of strength and support, nurturing her daughters with unconditional love and guid-

love for adventure and exploration. They enjoyed fishing together, often spending quiet afternoons by the water. Their shared passion for travel led them on several cruises and road trips across the United States and Canada, creating a tapestry of unforgettable memories. Kathy rarely missed watching her beloved Cubs.

As active members of the Holy Family Parish, Kathy and Donald's faith was the cornerstone of their lives. They served their community with dedication, always ready to lend a helping hand or offer a kind word. Kathy's faith-filled nature was a beacon of light to all who knew her, and her legacy of love and service will continue to inspire those she has left behind.

Survivors include her husband of 70 years, Don; son, Marty (Donna) Blocker of Henderson, Nebraska; daughter, Connie Jorgenson of Beatrice, Nebraska; five grandchildren, Katie Couch, Jeremy (Erin) Blocker, Cody (Brooke) Blocker, Ray Stepan and Teri (Jeff) Link; eight grandchildren; brother-in-law, Lynn (Nancy) Lorenzen of Charles City; close cousin, Linda Theis of Minneapolis; and many nieces and nephews.

She was preceded in death by her parents; brother, Jerry Theis; and sisters, Ginger Lorenzen, Betty Staudt and Pat Rissler.

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Chickasaw County

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Huge Flea Market

Antique & Collectible Show

Sunday, August 11th

JONES COUNTY FAIRGROUNDS

ONE OF IOWA'S LARGEST SHOWS WITH OVER 100 SELLERS!

8:30 A.M. TO 3:30 P.M. • ADM. \$4.00

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\$10 FOR EARLY BIRD ADMISSION: 6:30 - 8:30 A.M.

German American Museum will present program on mills Aug. 14

Shay Gooder of Bear Creek Archaeology will present on Winneshiek County Mills at the German American Museum in St. Lucas during a program that will be held from 6 to 8 p.m. next Wednesday, Aug. 14.

Gooder's historic mill presentation will be followed by informal discussion along with refreshments, fruit and cookies.

The Winneshiek County mill project (2022–2024) represents an “intensive” reconnaissance-level investigation merging archival research, Geographic Information

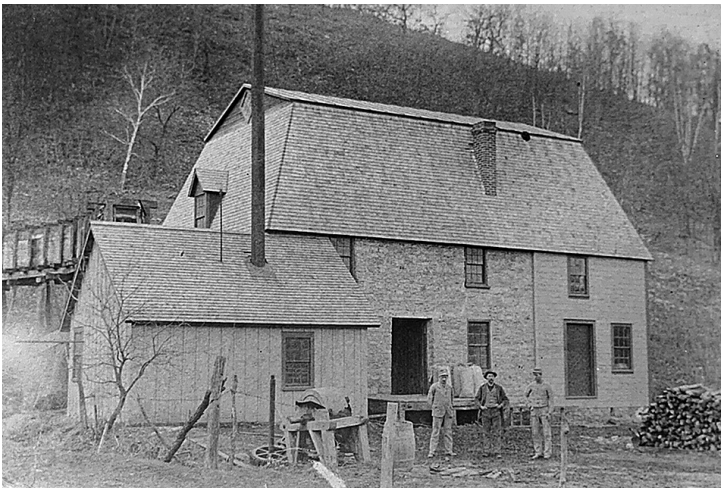
System (GIS) analysis, and non-invasive archeological survey techniques in the identification and evaluation of mill sites within the county. The project was developed in coordination with the Winneshiek County Historic Preservation Commission (WCHPC) based on a concern over the lack of information regarding these mill sites and their current status.

Utilizing historic-age maps, newspaper archives, county histories, and previous survey work, a comprehensive dataset was generated of 71

unique locations pertaining to sawmills, grist mills, woolen mills, and other water-powered industries that once operated within Winneshiek County.

Where accessible, mill locations were subject to field investigations implementing visual assessments, digital photography, GPS-mapping, soil profiling, and landowner interviews.

The result of this survey work was the documentation of a surprising amount of evidence pertaining to these mill sites despite a majority being abandoned for well over a century.



Winneshiek County Historic Preservation Commission
Photograph of the Trout River Mill, circa 1900.

**Catch a flick at the
at golf course tonight**

Miss the days when we could pile into a car and head to a drive-in movie theater?

The New Hampton Golf and Country Club has the answer for you in the form of its version of a drive-in movie tonight (Thursday) when it will show the film “Wonka,” beginning at 9:30 a.m.

Bring golf carts, side by sides, blankets and chair. Drinks and food are available and organizers are asking for a freewill donation.

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CHICKASAW CO. CLAIMS LISTING 07/19/2024-08/01/2024 20/20 FX LLC, 24/25 CONTRACT FEE, EQUIP/SOFTWARE-EMS 3,125.25 ACEs, MONTHLY SOFTWARE SVC-SHERIFF 189.00 AHLERS & COONEY, P.C., HUMAN RESOURCE SVCS/WIND FARM URP-CRTHS 3,389.50 AIRGAS, INC., OXYGEN RENTAL-EMS 238.65 AMAZON CAPITAL SERVICES, 19-4/S,DOUGLAS UNIFORMS-SHERIFF 292.84 ATCO INTERNATIONAL, CUST SPLS-JAIL/CSB/CRTHS, NITRILE GLOVES-GEN SVCS 290.49 AVENUE OF THE SAINTS ANIMAL HOSPITAL, WELLNESS EXAM/VACCINATIONS-K9 UNIT 130.25 BAUMGARTNER, DAVID, CRT APPT ATTY FOR CRT RELATED SVC-CLERK OF COURT 1,581.69 BAXTER HEALTHCARE CORP, MED SPPLS-EMS 141.60 BLACK HILLS ENERGY, NAT GAS-LEMC/CSB/CRTHS/JAIL/RECY BLDG 358.33 BMC AGGREGATES LC, BRIDGE/FLOOD/SPOT/EROSION ROCK-SEC RDS 26,714.15 BODENSTEINER IMPLEMENT COMPANY, MOWER BLADE/EQUIP	GEN SVCS 94.80 BOUND TREE MEDICAL LLC, IV SOLUTIONS/ECG CHART PAPER-EMS 314.42 CERRO GORDO CO AUDITOR, CO RESIDENTS MED EXAMS-MEI 150.00 CHEMSEARCH, CUST SPPLS-JAIL/CSB/CRTHS 217.45 CHICKASAW CO EMA, DISASTER SVCS PROJECT ALLOCATION-EMA 130,000.00 CHICKASAW CO SHERIFF, COURT RELATED SVCS/POSTAGE REIMB-SHERIFF 899.44 CHICKASAW CO SOIL & WATER, FY24/25 BUDGET ALLOCATION 4,000.00 CHICKASAW COUNTY AUDITOR, FY24-25 LIABILITY INS-EMA/ASSR 15,526.80 CINTAS CORPORATION #762, FIRST AID RESTOCKING-SEC RDS 181.75 CINTAS CORPORATION NO 2, MED CABINET SPPLS-CRTHS 157.44 COLLECTION SERVICES CENTER, COURT RELATED SVCS 41.08 COM-TEC LAND MOBILE RADIO, RADIO EQUIP-SHERIFF 349.39 CONSOLIDATED ENERGY CO, DIESEL FOR IONIA SHOP-SEC RDS 1,422.81	CONSTRUCTION MATERIALS INC, BRIDGE MAINT/FORM RELEASE-SEC RDS 535.90 COTT SYSTEMS INC, DIGITAL IMAGING-COUNTY DEPTS 3,540.00 CULLIGAN WATER CONDITIONING, COOLER RENT/WATER-AUD/TREAS/SEC RDS/ASSR 119.80 DIAMOND MOWERS INC, PARTS-SEC RDS 19.11 DON'S TRUCK SALES INC, PARTS-SEC RDS 224.45 E O JOHNSON CO INC, INK FOR CANON PLOTTER-SEC RDS 349.88 EASTERN IOWA TIRE INC, TIRES-SEC RDS 1,887.84 EMERGENCY SERVICES MARKETING CORP INC, I AM RESPONDING SUBSCRIPTION-911 4,041.00 ERMAN CORPORATION INC, JASPER AVE SPPLS/MATERIALS-SEC RDS 35,370.00 FAIRHURST, MARK, TOOLS-SEC RDS 502.18 FAREWAY STORES INC, VENDING MACHINE POP-CRTHS 183.12 FARMLAND HARDWARE, POWER-WASHER HOSE-SEC RDS 199.99 FAYETTE COUNTY SHERIFF, INMATE TRANSPORT-SHERIFF 62.60	FIVE STAR COOPERATIVE, HORTICULTURE-GEN SVCS/HERITAGE 183.99 GALLS PARENT HOLDINGS LLC, 19-1 UNIFORM-SHERIFF 132.39 GINA FANGMAN, MASON CITY TRAINING MLG-AUDITOR103.85 GOLDSTAR PRODUCTS INC,CHEMICAL DIQUART 5 GALLON-SEC RDS 1,588.40 HAWKEYE FIRE AND SAFETY COMPANY, EXTINGUISHER INSPECTIONS-EMA 147.00 ISAC, ISAC CONF/HOEY-ASSR 325.00 JACOB HACKMAN, CSS BOARD MTG MLG REIMB-BOS 71.02 KATHRYN KUEHN, JULY COMM MTG-VA 25.00 KATIE BOEHMER, JULY COMM MTG-VA 25.00 KEITH ELENZ, STAMPS REIMB-K ELENZ 68.00 LAWSON PRODUCTS INC, ELECTRICAL PARTS/SPPLS-SEC RDS 970.81 LEAF CAPITAL FUNDING LLC, COPIER LEASE-SEC RDS 190.87 MERCY ONE MEDICAL CENTER, JUNE 2024 PHARM-EMS 178.16 MIDAMERICAN ENERGY CO, POWER @ NASHUA TOWER-911 155.08	MUNICIPAL ELECTRONICS DIVISION LLC, RADAR SVC-SHERIFF 448.00 NCRAAO, NCRAAO TRAINING-ASSR 300.00 NEW HAMPTON CABINETRY, COUNTER-JAIL 750.00 NEW HAMPTON, CITY OF, UTLS-EMS 208.89 NORTHEAST IOWA RESPONSE GROUP, FY25 HAZMAT DUES 6,006.00 ODEN ENTERPRISES INC, LFM-FY25(01)-7X-19 BR2870 H PILE & BEAMS-SEC RDS 61,710.42 OMEGA MACHINE TOOL INC, PARTS-SEC RDS 185.00 PETROBLEND CORP, LUBRICANTS-SEC RDS 1,602.57 PRIA, PRIA DUES-RECORDER 60.00 RANDY NOSBISCH, JULY VA COMM MTG 25.00 RAPID PRINTERS, LETTERHEAD/ENVELOPES/PENS/TAPE-GEN SVCS/AUD/CATTY/EMS 368.37 RICH KOTTKE, JULY VA COMM MTG 25.00 RICKS SERVICE CENTER LLC, 19-7 MV SVC-SHERIFF 125.37 RILEY'S INC, DATA SPPLS/EQUIP MANT/PARTS/COPY FEE-AUD/RECORDER/VA/ATTY 900.40 SCHUETH ACE HARDWARE ,EQUIP/	SPPLS/PARTS/CUST/HORTICULTURE-JAIL/CRTHS/HERITAGE 268.47 SHORT ELLIOTT HENDRICKSON INC, ENG SVCS FOR HERITAGE WATER MAIN EXT 1,114.23 STATE OF IOWA/STATE MEDICAL EXAMINER, MED EXAM FEE FOR CO RESIDENT 2,062.00 STATE OF IOWA-DEPT OF INSPECTIONS, APPEALS, & LICENSING, BOILER INSPECTION-CRTHS/JAIL 80.00 STOREY KENWORTHY, SECRECY FOLDERS-ELECTIONS 525.00 U.S. CELLULAR CORPORATION, CELL PH-EMA 282.42 WAYNE'S TRUCK EQUIP & PART INC, PARTS/TIRE REPAIR-SEC RDS 119.80 WINDSTREAM CORPORATION, PHONES-911 278.48 WINDSTREAM HOLDINGS, INC, PHONES-911 199.88 ZIEGLER INC, PARTS/MV FILTERS-SEC RDS 2,183.57 TOTALS 320,836.44
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Chickasaw County Agricultural Extension District Published Report - Operating 07/01/2023 to 6/30/2024 Beginning Balance and Receipts: Total Balance: July 1, 2023 \$373,036.81 Receipts: Grant Revenue \$18,975.31 Interest Revenue \$9,677.88 Other Revenue \$1,832.50 Property and Other Tax Revenue \$283,742.26 Program Fee Revenue \$67,570.24 Resale Revenue \$582.00 Total Receipts: \$382,380.19 Total Beginning Balance and Receipts: \$755,417.00 Disbursements: Aatrix-e-File Expense \$49.90 Ag New Grocery-Grant Expense \$130.00 Alamakee County Extension-Non-Fee Proj Act Expense \$679.72 Alta Vista Shopper-Program Fee Expense \$89.10 Amazon-Program Fee Expense \$485.76 American Silversmiths-Program Fee Expense \$96.65 Amundson, Emily-Program Fee Expense \$200.00 Ashley, Colton-Program Fee Expense \$2.00 Asian Fusion Vietnamese-Grant Expense \$23.54 Atlas Bakery-Grant Expense \$27.00 AV Express-Program Fee Expense \$261.97 Avesing, Mike-Program Fee Expense \$350.00 Babcock, Kathy-Transportation 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Adjustment \$14.00 Hanna, Ryder-Program Fee Expense \$8.00 Harrison, Jocelyn-Program Fee Expense \$19.00 Harrison, Sadie-Program Fee Expense \$6.00 Harrison, Trista-Program Fee Expense \$9.00 Hawkeye Community College-Grant Expense \$500.00 Hawkeye State Scale, Inc-Program Fee Expense \$190.55 Heine, Ashley S.-Net Wages and Travel \$94.00 Henkes, Matt-Program Fee Expense \$500.00 Hennings Electric, LLC-Facility Expense \$1,386.06 Hennings, Brandon-Program Fee Expense \$125.00 Hennings, Kayla-Program Fee Expense \$7.00 Hennings, Madelyn-Program Fee Expense \$23.00 Herron's Bank Box-Facility Expense \$952.03 Hickory Park-Non-Tax Meals Expense \$19.49 Hoeft, Lynn A.-Net Wages and Travel \$4,657.34 Heth, Janice-Program Fee Expense \$125.00 Holthaus, Eli-Program Fee Expense \$3.00 Holthaus, Jordan-Prior Year Adjustment \$2.50 Holthaus, Miles-Program Fee Expense \$3.00 Home Depot-Equipment Expense \$297.87 Hoovers Hatchery-Program Fee Expense \$163.80 Htoo, Ehku-Transportation Expense 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Juliana-Transportation Expense \$1,204.23 Kalinary, Michelle-Program Fee Expense \$125.00 Kime, Makaela L.-Net Wages and Travel \$2,816.50 Kinley, Adrianna-Program Fee Expense \$8.00 Klassen, Hailey-Program Fee Expense \$14.00 Klunders Kafe-Non-Tax Meals Expense \$34.25 Koch Office Group-Equipment Expense \$264.86 Kolthoff, Raelynn-Program Fee Expense \$20.00 Kramer, Connor-Program Fee Expense \$4.00 Kramer, Kolton-Program Fee Expense \$9.00 Kuehner, Elsie-Program Fee Expense \$47.00 Kuehner, Emmett-Program Fee Expense \$35.00 Kuehner, Gretta-Program Fee Expense \$122.00 Krug, Tyler-Program Fee Expense \$300.00 Kuhn, Abby-Program Fee Expense \$17.00	Kuhn, Lindsey-Program Fee Expense \$40.00 Kuhn, Ryan-Program Fee Expense \$7.00 Kuhse, Kristie-Program Fee Expense \$125.00 Kum & Go-Non-Tax Meals Expense \$1.21 Kwik Star-Non-Tax Meals Expense \$160.98 La Plazita Mexican Store-Grant Expense \$181.34 Larkin, Denise M.-Net Wages and Travel \$22.16 Larsen Lawn & Landscaping LLC-Facility 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Construction-Facility Expense \$3,371.88 Rosonke, Ashley-Prior Year Adjustment \$12.00 Rude, Landon-Program Fee Expense \$3.00 Sam's Club-Grant Expense \$1,326.62 Schueth Ace Hardware-Facility Expense \$1,305.82 Schwickerath, Carrie-Program Fee Expense \$104.00 Schwickerath, Janet-Program Fee Expense \$10.00 Scooter's Coffee-Non-Tax Meals Expense \$7.32 Screenprints, Inc-Program Fee Expense \$280.50 Seamans, Owen-Program Fee Expense \$8.00 Security First Crop Insurance-Program Fee Expense \$591.31 Shop 4H.org-Program Fee Expense \$878.03 Slaton, Lane-Program Fee Expense \$300.00 Sleep Inn-Other Travel Expense \$14.13 Slessor, Lilah-Program Fee Expense \$3.00 Smith, Carter-Program Fee Expense \$309.55 Smith, Jake-Program Fee Expense \$303.35 Staats-Program Fee Expense \$2,809.13 Steele, Nate-Program Fee Expense \$40.00 Steffen, Jenna Kay-Net Wages and Travel \$3,390.89 Steine, Cortney-Program Fee Expense \$60.00 Steine, Kneila-Program Fee Expense \$7.00 Steine, Payten-Program Fee Expense \$8.00 Subway-Grant Expense \$176.39 Suckow, Dalton-Program Fee Expense \$24.00 Suckow, JayLynn-Program Fee Expense \$8.00 Suckow, Kendall-Program Fee Expense \$62.00 Suhr, Eadie-Program Fee Expense \$38.00 Suhr, Ely-Program Fee Expense \$61.00 Suhr, Emily-Program Fee Expense \$40.00 Sullivan, Aiden-Program Fee Expense \$28.00 Sullivan, Connor-Program Fee Expense \$26.00	Swehla, Ethan-Program Fee Expense \$5.00 Swehla, Garrett-Program Fee Expense \$8.00 Swehla, Janell-Program Fee Expense \$25.00 Swehla, Nolan-Program Fee Expense \$5.00 Swehla, Wyatt-Program Fee Expense \$4.00 Taco Bell-Non-Tax Meals Expense \$0.57 Taquira Los Reyes-Grant Expense \$67.94 T-Bocks-Non-Tax Meals Expense \$30.81 Tegtmeyer, John-Program Fee Expense \$300.00 Teh, Esther-Transportation Expense \$320.00 Telcom Services of Iowa, Inc.-Telecommunications Expense \$3,396.25 Terry Basol-Program Fee Expense \$175.00 The Mill, Inc-Program Fee Expense \$289.36 The Nashua Reporter-Memberships, Dues Expense \$40.00 The Pub at the Pinicon-Program Fee and Non-Tax Meals Expense \$1,442.33 The Pumper-Program Fee Expense \$13.65 The Wartburg-Waverly Sports & Wellness Center-Program Fee Expense \$85.00 Theisen's-Program Fee Expense \$226.94 Thopping Goliath-Non-Tax Meals Expense \$67.50 Treasurer, State of Iowa-Payroll Taxes \$4,266.00 Tupper, Amanda L.-Net Wages and Travel \$41,427.57 Tupper, Joanne-Program Fee Expense \$649.20 U-2 BBQ & Catering, Inc-Program Fee Expense \$1,650.00 Underwood, Aiden-Program Fee Expense \$19.00 Underwood, Lilee-Program Fee Expense \$28.00 Underwood, Tara-Transportation Expense \$29.48 United States Postal Service-Postage Expense \$2,024.95 Uptown Grill-Non-Tax Meals Expense \$38.58 US Cellular-Telecommunications Expense \$1,692.61 US Treasury-Payroll Taxes \$27,479.54 Uteley, Caleb-Program Fee Expense \$47.00 Valley Vet Supply-Prior Year Adjustment \$152.25 Vanguard Publishing-Memberships, Dues Expense \$33.50 Walmart-Marketing and Program Fee Expense \$1,120.80 Ward, Diane-Program Fee Expense \$125.00 Waverly Sales Commission-Program Fee Expense \$135.66 Webstaurant Store-Program Fee Expense \$725.97 Wertz, Kaylee-Program Fee Expense \$114.00 Wilke, Addysen-Program Fee Expense \$20.00 Wilke, Lucas-Program Fee Expense \$3.00 Winneshiek County Extension-Program Fee Expense \$2,750.00 Woodman, Bradie-Program Fee Expense \$3.00 Woodman, Ellie-Program Fee Expense \$6.00 Youth for the Quality Care of Animals, Inc-Program Fee Expense \$660.00 Zidlicky, Colin-Program Fee Expense \$150.00 Zips Outfitters-Program Fee Expense \$248.53 Total Disbursements: \$438,635.43 Net Balance: June 30, 2024 \$316,781.57 STATE OF IOWA - Chickasaw County
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I, Tara Underwood, Chair, and I, Randy Nosbisch, Treasurer of the Chickasaw County Agricultural Extension Council, being duly sworn on oath, state to the best of our knowledge and belief, that the items included in the foregoing Financial Report are true and correct statement of receipts and expenditures of the Chickasaw County Agricultural Extension Fund.

Signed Tara Underwood, Chair
Signed Randy Nosbisch, Treasurer
Subscribed and sworn to before me on this day of 2024.

Notary Public

No. 24172
08/08/24 New Hampton Tribune
08/09/24 Nashua Reporter
www.iowapublicnotices.com

GENERAL SERVICES

SERVICES AVAILABLE

- Excavator & Backhoe Work
- Tree Trimming & Removal
- Stump Grinding
- Demolition Work
- Concrete Removal
- Skid Loader Work
- Land Clearing
- Dump Trucks for Hire

FOR SALE

Road Rock
Virgin Black Dirt
Fill Dirt
Fill Sand
Fill Material
Washed Sand
Lime Chips
Landscaping Rock
Mulch

WANTED

Damaged Grain

Call Bob Rosonke
New Hampton, IA
Cell: 319-240-6249
Ph.: 641-394-3894

FOR RENT

Fredericksburg Housing in Fredericksburg, Iowa, is taking applications for the waiting list for persons 62 years of age or older, or handicapped or disabled regardless of age. Rental assistance available. To see, call Cindy at 563-237-5725. To apply, call Lena at 1-563-432-6160.

Equal Housing Opportunity



HELP WANTED

HELP WANTED LUBE TECHNICIAN

Seeking an individual with vehicle maintenance experience. Must possess a valid driver's license.

Please apply in person:



600 Gilbert St
Charles City, IA 50616
641 228 6636

BUSINESS SERVICES

CEDAR VALLEY REAL ESTATE Farm, Home Estates, Land, Real Estate

DAVE DENNER Siding & Windows. Seamless gutters and screens. Call 641-330-0017. New Hampton

HEROLD - REICKS - SURVEYING. Land & Construction Surveying, ALTA & FEMA Surveying. www.hr-surveying.com 641-394-2725. 10 E. Main St, New Hampton, IA

NEW HAMPTON Veterinary Clinic. 703 North Sherman Ave. New Hampton. 541-394-5584. Dr. Kim Van Drill.

NORTH IOWA TREE SERVICE fully insured tree removal and trimming, free quotes call or text Michael 641-426-6767.

BUSINESS SERVICES

OUTDOORS & MORE, INC. We BUY, SELL & TRADE for guns! Firearms, Ammo, Hunting, Fishing, Knives & Sharpening, Camping & Boating. Conceal carry classes! 220 North Elm Street, Cresco, IA 641-257-9345

RAUSCH BROS. TRUCKING. GPS Equipped agricultural lime application. Local rock, sand & dirt hauling. 641-394-4384. 1521 220th St, Ionia, IA

SANDY ACRES REPAIR Welding and Fabrication, Farm Machinery, Repair and Parts. Mervin H. Zimmerman, 641-732-6789 1018 Quail Ave., Orchard, Iowa

TAYLOR PHYSICAL THERAPY Physical, Occupational and Speech Therapy. Located at Nashua Therapy Clinic 80 Amherst Blvd. Nashua, IA. Call 641-435-4476.

THE WEDDING NEST Morgan Ewing 563-379-7693. We offer decor rental and set up, day of coordination and event planning. Set up your free consultation today! thenewweddingsestia@gmail.com Harper's Ferry, IA

TSIOWA TELECOMMUNICATIONS: Business telephone systems & support, and surveillance systems for your business. Call: 641-394-3301

MISCELLANEOUS

ELIMINATE GUTTER cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military Discounts. Call 1-855-913-1560

FARMERS NATIONAL COMPANY : sold over 3,765 farms and ranches over the last five years; 1,200 at auction, call Randy Mitchell 641-220-3410.

BUSINESS SERVICES

LARSON PAINTING Interior, exterior, high quality, affordable craftsmanship. Dependable, insured, references. New Hampton, call cell 563-380-9595.

PAK RAT CONTAINER COMPANY. A Hoarders Paradise. 20 or 40 foot containers - Also Available Doors on both ends. New or Used. Call: 563-419-0267. Fort Atkinson, IA

PREPARE FOR power outages today with a Generac Home Stand-by Generator. Act now to receive a FREE 5-Year warranty with qualifying purchase. Call 1-855-954-5087 today to schedule a free quote. It's not just a generator. It's a power move.

SAFE STEP. North America's #1 Walk-In Tub. Comprehensive lifetime warranty. Top-of-the-line installation and service. Now featuring our FREE shower package and \$1600 Off for a limited time! Call today! Financing available. Call Safe Step 1-844-376-4154

THE BATHROOM of your dreams in as little as 1 day. Limited Time Offer - \$1000 off or No Payments and No Interest for 18 months for customers who qualify. BCI Bath & Shower. Many options available. Quality materials & professional installation. Senior & Military Discounts Available. Call Today! 1-888-708-4754

BOATS

ALUMACRAFT, CRESTLINER BOATS, YAMAHA, MERCURY OUTBOARDS. STARK'S PRICE IS BEST. PH 608-326-2478

MCN

AFFORDABLE TV & INTERNET. If you are overpaying for your service, call now for a free quote and see how much you can save! 1-866-472-7954. (mcn)

MCN

AGING ROOF? NEW HOMEOWNER? STORM DAMAGE? You need a local expert provider that proudly stands behind their work. Fast, free estimate. Financing available. Call 1-888-770-8025. Have zip code of property ready when calling! (mcn)

ATTENTION OXYGEN THERAPY USERS! Discover Oxygen Therapy That Moves with You with Inogen Portable Oxygen Concentrators. FREE information kit. Call 1-888-815-4903. (mcn)

BATH & SHOWER UPDATES in as little as ONE DAY! Affordable prices - No payments for 18 months! Lifetime warranty & professional installs. Senior & Military Discounts available. Call: 1-855-315-1330. (mcn)

DENTAL INSURANCE from Physicians Mutual Insurance Company. Coverage for 400 plus procedures. Real dental insurance -NOT just a discount plan. Do not wait! Call now! Get your FREE Dental Information Kit with all the details! 1-855-973-9175 www.dental50plus.com/midwest #6258. (mcn)

DIRECTV- ALL Y our entertainment. Nothing on your roof! Sign up for Direct and get your first free months of Max, Paramount+, Showtime, Starz, MGM+ and Cinemax included. Choice package \$84.99/mo. Some restrictions apply. Call DIRECTV 1-866-296-1409. (mcn)

MCN

DON'T LET the stairs limit your mobility! Discover the ideal solution for anyone who struggles on the stairs, is concerned about a fall or wants to regain access to their entire home. Call AmeriGlide today! 1-877-916-2093. (mcn)

DON'T PAY For Covered Home Repairs Again! Our home warranty covers ALL MAJOR SYSTEMS AND APPLIANCES. We stand by our service and if we can't fix it, we'll replace it! Pick the plan that fits your budget! Call: 1-877-743-7971(mcn)

DONATE YOUR car, truck, boat, RV and more to support our veterans! Schedule a FAST, FREE vehicle pickup and receive a top tax deduction! Call Veteran Car Donations at 1-888-429-2331 today! (mcn)

ELIMINATE GUTTER cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military Discounts. Call 1-855-577-1268. (mcn)

GET A break on your taxes! Donate your car, truck, or SUV to assist the blind and visually impaired. Arrange a swift, no-cost vehicle pickup and secure a generous tax credit for 2025. Call Heritage for the Blind Today at 1-855 977-7030 today! (mcn)

FLOYD COUNTY

Communications Dispatcher

Full Time Position. Monitor phones/radio, answer calls, ascertain nature of call, transmit/relay information to law enforcement and other response vehicles and maintain records of communications. Must work quickly and calmly in emergency situations, speak clearly and concisely, and at times handle situations with multiple conversations simultaneously. Must have writing skills to document events in a clear and legible manner. Hours and shifts may vary. Applicants must obtain National Crime Information Center Certification, complete the Telecommunicator Basic 40-hour course and have successful background check. High school diploma or GED equivalent required.

Job description and applications

available online at www.floydcoia.org/Jobs.aspx, in the

Auditor's Office, or by e-mail to jgohr@floydcoia.org.

Submit application by 4:30 pm on August 22 either

online or delivered to:

Floyd County Auditor's Office,

Attn: John Gohr,

101 Main St. Ste 302, Charles City, IA 50616. EOE

NOTICE OF RENTAL BIDDING PROCEDURE CHICKASAW COUNTY FARM

NOTICE is hereby given that the Chickasaw County Board of Supervisors will offer a cash rental lease of the following described real estate situated in Chickasaw County, Iowa, to-wit:

The Chickasaw County Farm located in that part of the South One-Half (S ½) of the Southeast Quarter (SE ¼) of Section 24, and in the North One-Half (N ½) of the Northeast Quarter (NE ¼) of Section 25, all lying East of State Highway 63 in Township 95 North, Range 13 West of the 5th P.M., and containing 60.70 tillable acres and 5.22 grass strip acres, more or less, since the construction of the State Highway 63 Bypass.

Interested parties must submitted a sealed written bid for this parcel as one entire unit based upon a per tillable acre basis. Minimum bid is \$200.00 per tillable acre.

Bids must be received by the Chickasaw County Auditor at 8 E. Prospect Street in New Hampton, Iowa, by 4:00 p.m. on Friday, August 30, 2024.

Bids will be opened by the Chickasaw County Board of Supervisors on **Tuesday, September 3, 2024, at 10:00 a.m.** in the boardroom on the second floor of the Chickasaw County Courthouse at 8 E. Prospect Street in New Hampton, Iowa.

Those parties submitting a bid are encouraged to attend the bid opening, as after all bids are opened those parties who timely submitted a bid will be able to raise their bid an unlimited number of times if they wish to do so. After all bidding has been exhausted, the Board of Supervisors intends to offer a written lease agreement to the highest bidder.

The written lease agreement will be for a term of three years beginning on March 1, 2025, and ending on February 29, 2028. Semi-annual rental payments will be due on or before March 15 and December 15 each year. No recreational rights—including hunting, fishing, and trapping—will be granted in the written lease agreement. A draft copy of the proposed written lease agreement is available for inspection and review at the Chickasaw County Auditor's Office.

The Chickasaw County Board of Supervisors reserves the right to reject any and all submitted bids.

**Chickasaw County Board of Supervisors
Chickasaw County Courthouse
8 E. Prospect St. • P.O. Box 311, New Hampton, IA 50659**

NOTICE OF RENTAL BIDDING PROCEDURE GILMORE-WAPSIE ACCESS

NOTICE is hereby given that the Chickasaw County Board of Supervisors will offer a cash rental lease of the following described real estate situated in Chickasaw County, Iowa, to-wit:

The Gilmore-Wapsie Access in the Northeast Quarter (NE ¼) of the Southeast Quarter (SE ¼) of Section 18, Township 95 North, Range 13 West of the 5th P.M., and containing 15.0 acres, more or less.

Interested parties must submitted a sealed written bid for this parcel as one entire unit based upon a per acre basis.

Bids must be received by the Chickasaw County Auditor at 8 E. Prospect Street in New Hampton, Iowa, by 4:00 p.m. on Friday, August 30, 2024.

Bids will be opened by the Chickasaw County Board of Supervisors on **Tuesday, September 3, 2024, at 10:00 a.m.** in the boardroom on the second floor of the Chickasaw County Courthouse at 8 E. Prospect Street in New Hampton, Iowa.

Those parties submitting a bid are encouraged to attend the bid opening, as after all bids are opened those parties who timely submitted a bid will be able to raise their bid an unlimited number of times if they wish to do so. After all bidding has been exhausted, the Board of Supervisors intends to offer a written lease agreement to the highest bidder.

The written lease agreement will be for a term of three years beginning on March 1, 2025, and ending on February 29, 2028. Annual rental payments will be due on or before December 15 each year. No recreational rights—including hunting, fishing, and trapping—will be granted in the written lease agreement. A specific condition of the written lease agreement will require that at least two acres on the west side of the real estate be maintained annually as a food plot for conservation purposes. A draft copy of the proposed written lease agreement is available for inspection and review at the Chickasaw County Auditor's Office.

The Chickasaw County Board of Supervisors reserves the right to reject any and all submitted bids.

**Chickasaw County Board of Supervisors
Chickasaw County Courthouse
8 E. Prospect St. • P.O. Box 311, New Hampton, IA 50659**

HELP WANTED

Help for the Harvest! We need a person to deliver grain from the field to the elevator with a semi and grain trailer, No CDL necessary. Call 641-394-3141.



Stop by in person for an application or send resume to:
1954 North Linn Ave.,
New Hampton, IA 50659

FARM & DEVELOPMENT LAND AUCTION BUCHANAN COUNTY, IOWA

WEDNESDAY, AUGUST 21 | 10:00 AM

JESUP CITY HALL COMMUNITY ROOM | 791 6TH STREET | JESUP, IA 50681

Offering 44 acres m/l of Buchanan County land located within the city limits of Jesup, Iowa.

- The land consists of 42.34 FSA cropland acres carrying a CSR2 of 81.1.
- Future development potential with utilities located at the site.
- The property is situated along two paved roads in a prime location between the Jesup Golf & Country Club and the Jesup Community School District campus.



TRAVIS SMOCK | 319.361.8089
Travis.Smock@PeoplesCompany.com | IA LIC S62642000



Listing #17730
PeoplesCompany.com



L-2400353

LAND AUCTION

SIMULCAST LIVE AND ONLINE

79± Acres • Chickasaw County, Iowa

Chickasaw Event Center | 311 North Water Avenue | New Hampton, Iowa
Tuesday, August 27, 2024 at 10:00 AM

Bidding starts | Thursday, August 22, 2024 at 8:00 AM
Bidding closes | Tuesday, August 27, 2024 at close of live event
To register and bid go to: WWW.FNCBID.COM

-- Top notch Chickasaw County farm 88.22 CSR2 --
-- All one field and all tillable --
-- Some drainage tile --

For more information on property details, please contact:

Randy Mitchell, Agent

Phone: (641) 220-3410

RMitchell@FarmersNational.com

www.FNCRealEstate.com



Farmers Win Coop is currently seeking applicants for this position:

**Full-time
Grain Attendant
& Operations
Cresco West location**

Custom Applicator

**Burr Oak, IA
Cresco, IA
Hawkeye, IA
Ridgeway, IA**

Benefits include health insurance, matching 401k, retirement plan, vacation and profit sharing!



To be considered for these positions, contact Courtney Hageman, Human Resources: 563-237-5324

chageman@farmerswin.com

News Bits From Our Past Compiled by Terri Josephson

Week of August 4 1949 (75 years ago)

- As the parking meters have been installed for more than a year and everyone is familiar with their use, ordinance 342 of City of New Hampton will be strictly enforced and the first parking violation will be punished by a fine of \$1.00 plus costs.
- This will become effective Monday, Aug. 8, 1949. Up to this time, the usual punishment for overparking has been a ticket with the violator to appear at the city clerk's office where a charge of 5 cents was made.
- 1974 (50 years ago)**
- Wayne Moetsch of New Hampton has been named Chickasaw County Chairman for Governor Robert Ray's re-election campaign. Moetsch will have responsibility for organizing volunteers and helping to coordinate campaign appearances in Chickasaw County, according to the Governor's campaign manager, Tom Stoner of Des Moines.
- Baseball records for New Hampton High are incomplete and can't be verified with any degree of accuracy. However,

Legal Notice

THE IOWA DISTRICT COURT FOR CHICKASAW COUNTY
ZACH PHILLIP, Plaintiff vs. JOSE VINCENTE MCCAIN, Defendant
CASE NO. SCSC008223 ORIGINAL NOTICE

TO THE ABOVE-NAMED DEFENDANT:

You are notified that a petition has been filed in the office of the clerk of this court naming you as a defendant in this action, which petition prays (1) for a judgment against Defendant in the amount of \$5,200 plus court costs based on nonperformance of contract.. The name and address of the attorney for the plaintiff is Todd P. Prichard, 1300 Grove Street, PO Box 454, Charles City, Iowa 50616. The attorney & phone number is 641-228-4500; facsimile number is 641-228-3143.

You must serve a motion or answer on or before (2) August 29, 2024, and within a reasonable time thereafter, file your motion or answer with the Clerk of Court for Chickasaw County, at the courthouse in New Hampton, Iowa. If you do not, judgment by default may be rendered against you for the relief demanded in the petition.

You are further notified that the above case has been filed in a county that utilizes electronic filing. Please see Iowa Court Rules Chapter 16 for information on electronic filing and Iowa Court Rules Chapter 16, division VI regarding the protection of personal information in court filings.

If you require the assistance of auxiliary aids or services to participate in court because of a disability, immediately call your district ADA coordinator at 319-833-3282. (If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942)

IMPORTANT: YOU ARE ADVISED TO SEEK LEGAL ADVICE AT ONCE TO PROTECT YOUR INTERESTS

No. 24160
07/25/24 New Hampton Tribune
08/01/24 New Hampton Tribune
08/08/24 New Hampton Tribune
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there were two marks established during the past summer campaign which even the longtime Chickasaw fans have agreed are surely all-time records.

The Big Red this year batted .305 as a team, an amazing figure for high school level ball, or for that mater, amazing for any level of baseball. And the Tribe individual leader was Keith Weigel. The graduated senior compiled a .495 mark, which unquestionably is the best by a New Hampton regular in school annals. It also will undoubtedly be one of the highest in state-wide prep circles this year.

1999 (25 years ago)

- The first overall planning meeting to assist Sara Lee employees faced with unemployment prospects was held at the Sara Lee Conference Room. The meeting included all the major players interested

Legal Notice

Board Proceedings

The Board of Directors for the New Hampton Community School District met in a special session, Wednesday, July 31, 2024, in the Superintendents Office. President Matthews called the meeting to order at 7:00 a.m. with Directors A. Schwickerath (via phone), Ayers, Board Secretary Roethliher and High School Principal Manson present. Director Denner and N. Schwickerath were absent.

Director Ayers moved to approve the agenda. Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, and A. Schwickerath. Nays: none.

Director Ayers moved to approve the resignations from Nadiezdha Xofana Davila (Custodian), Rick Schnobelen (Custodian) and Lisa Roberson (HS ELL Teacher). Director A. Schwickerath seconded the motion. Ayes: Matthews, Ayers, and A. Schwickerath. Nays: none.

Director Ayers moved to approve Sydney Keifer as the High School ELL Teacher for the upcoming school year. All new hires pending obtaining suitable licensure and passing appropriate background checks. Director A. Schwickerath seconded the motion. Ayes: Matthews, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Ayers moved to approve the hiring of Chris Peterson (Custodian) and Roxana Zeledon (Custodian). All new hires pending obtaining suitable licensure and passing appropriate background checks. Director A. Schwickerath seconded the motion. Ayes: Matthews, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Ayers moved to approve the hiring of Alica Delos Reyes (High School paraeducator). All new hires pending obtaining suitable licensure and passing appropriate background checks. Director A. Schwickerath seconded the motion. Ayes: Matthews, A. Schwickerath, Denner and N. Schwickerath. Nays: none.

Director Denner moved to adjourn at 7:05 a.m. Director A. Schwickerath seconded the motion. Ayes: Matthews, A. Schwickerath, Denner and N. Schwickerath. Nays: none

Attest: July 31, 2024
Jay Matthews
Board President
Christy Roethliher
Board Secretary

No. 24179
08/08/24 New Hampton Tribune
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in providing help to employees, both hourly and management, who will be unemployed when the local plant closes.

The meeting was closed to the public and the press, but Irene Schultz from Iowa Workforce Development, said views of the various parties were discussed openly and freely and every effort will be made to benefit the dislocated employees.

- Area residents searched for ways to keep cool last week as temperatures went over the 90 degree mark on both Thursday and Friday and heat indexes soared to as high as 120 degrees.

While official high tempera-

Legal Notice - Legal Notice

Ordinance No. 896
ORDINANCE OF INTENTION TO VACATE A PORTION OF GARDNER AVENUE

SECTION 1: The Council determines that the portion of Gardner Avenue is no longer of benefit to the public and is hereby vacated.

SECTION 2: Pursuant to Section 354.23 of the Iowa Code, the recording of this Ordinance is intended as a conveyance of the property to the adjoining proprietor. The adjoining proprietor is as follows:

a. To Kelly J. & Michele A. O'Donnell, as joint tenants with full rights of survivorship and not as tenants in common the follow legal description:

Parcel 2024-10 in the North Half of the Northwest Quarter of Section 7, Township 95 North, Range 12 West of the 5th P.M., City of New Hampton, Chickasaw County, Iowa, and more particularly described as follows: Beginning at the Northeast Corner of Lot 3, Block 4, Foley's Addition to the City of New Hampton, Chickasaw County, Iowa; thence South 87°53'12" West, 368.62 feet along the South Right-of-Way Line of Gardner Street; thence North 00°53'30" West, 66.00 feet to the North Right-of-Way Line of Gardner Street; thence North 87°53'12" East, 305.00 feet along said North Right-of-Way Line; thence South 45°25'28" East, 90.70 feet to the Point of Beginning, Said Parcel contains 0.51 Acre(s) (22,230 Square Feet), subject to any easements recorded or unrecorded.

PASSED AND ADOPTED this 5th day of August, 2024.

By: Steven Geerts Mayor of the City of New Hampton

Attest: Karen Clemens, City Clerk

No. 24183
08/08/24 New Hampton Tribune
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Legal Notice - Legal Notice

CHICKASAW COUNTY BOARD OF SUPERVISORS' MINUTES JULY 29, 2024

The Board convened on Monday, July 29, 2024, at 9:00 AM with members Breitbach, Kuhn, Suckow, and Cervinske present in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Phone: Hackman. Chairperson Cervinske called the meeting to order. Also present were Auditor Sheila Shekleton, EMA Director Jeff Bernatz, Engineer Roman Lensing, Bob Fenske member of the media, John Kuhn, Recorder Shirley Troyna

Motion by Kuhn, seconded by Breitbach to approve the agenda for July 29, 2024. Roll call: All Ayes: Motion carried.

Motion by Suckow, seconded by Breitbach to approve minutes for July 22, 2024. Roll call: All Ayes: Motion carried.

Paper bids: Riley's-\$55.95 per case for a total of \$2,238.00 for 40 cases
Rapid Printers-\$53.99 per case for a total of \$2,159.60 for 40 cases.

Motion by Suckow, seconded by Hackman to approve purchasing 40 cases of paper from Rapid Printers for a total of \$2,159.60. Roll call: All Ayes: Motion carried.

Discussed Iowa Northland Regional Housing Authority, their search for new members and that Supervisor Kuhn already serves as a current member.

No public comment.

Approve Chickasaw County Historical Society Special Class B Retail Native Wine license for a 12-month term. No action taken because we needed more information.

Discussed Affordable Care Act Policy for Health Insurance Coverage and consensus of the board was to send the rough draft to the department heads for review.

Departmental updates for Secondary Roads.

Motion by Hackman, seconded by Suckow to approve bid with the increase cost in the Supplement agreement for PCC Paving Project ARPA – 2024-C019(01) with the city of New Hampton pending budget amendment. Roll call: Ayes: Hackman, Suckow, Breitbach, Cervinske. Nays: Kuhn. Motion carried.

Motion By Breitbach, seconded by Kuhn to approve Resolution 07-29-24-36 WHEREAS, Chapter 321.236 and 321.237, Code of Iowa provides the Board of Supervisors authority to cause to be erected regulatory signs in accordance with standards established by the Iowa

Department of Transportation; and WHEREAS, it has been recommended by the County Engineer & Secondary Roads Department to control traffic at the following intersections; NOW THEREFORE BE IT RESOLVED that the County Engineer & Secondary

Roads Department is directed to install Stop Signs to control traffic at the following locations: Pembroke Ave. & 120 th St. Intersection

- Install Stop Sign at the Northeast corner stopping Westbound traffic on 120 th Street at the intersection.
- Install Stop Sign at the Southwest corner stopping Eastbound traffic on 120 th St. at the intersection.
- Install Stop Sign at the Northwest corner stopping Southbound traffic on Pembroke Ave. at the intersection.
- Install Stop Sign at the Southeast Corner stopping Northbound traffic on Pembroke Ave. at the intersection.

Roll call. Ayes: Breitbach, Cervinske. Nays: Kuhn, Suckow, Hackman. Motion failed.

Motion by Breitbach, seconded by Kuhn to approve the charge for online records search. Roll call. All Ayes: Motion carried.

Motion by Kuhn, seconded by Breitbach to approve and authorize chair's signature on the Waterloo Fire Rescue Northeast Iowa Response Group 28E for hazmat response. Roll call: Ayes: Kuhn, Breitbach, Suckow, Hackman, Cervinske. Motion carried.

Motion by Breitbach, seconded by Suckow to approve and authorize chair's signature on Online Index Books Hosted Service with Cott Systems in the amount of \$4,500.00 annually. Roll call. All Ayes: Motion carried.

Motion by Hackman, seconded by Suckow to approve and authorize chair's signature on Change Order #3 for Heritage Water Project with a decrease of \$740.00. Roll call. All Ayes: Motion carried.

Motion by Hackman, seconded by Breitbach to approve the claims in the amount of \$299,576.50. Roll call. All Ayes: Motion carried.

Motion by Kuhn, seconded by Suckow to approve prior bills in the amount of \$1,286.68. Roll call. All Ayes: Motion carried.

Motion by Suckow, seconded by Breitbach to approve payroll check dated July 26, 2024. Roll call. All Ayes: Motion carried.

Committee Assignments
Supervisor Breitbach, July 22, NE Iowa Community Action
Supervisor Cervinske, July 22, Pathways

Motion by Suckow, seconded by Breitbach to adjourn at 09:56 AM. Roll call. All Ayes: Motion carried.

Scott Cervinske, Chairperson
Board of Supervisors
ATTEST: Sheila Shekleton, Secretary to the Board

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08/09/24 Nashua Reporter
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tures recorded for both days was 95 degrees, the bank thermometer in New Hampton registered a sizzling 100 degrees at 4 p.m. on Thursday. The 95 degrees tied the record for both days, dating back to 1936.

2014 (10 years ago)

- The Chickasaw County Bike Ride for the American Cancer Society will take place this Saturday at 8 a.m. It will be the sixth year the event has taken place. Cresco Bicycles will sponsor the event for the third consecutive year. The event is an extension of Chickasaw County Relay for Life organized by the American Cancer Society based out of

any easements recorded or unrecorded.

AND

Parcel 2024-11 in the North Half of the Northwest Quarter of Section 7, Township 95 North, Range 12 West of the 5th P.M., City of New Hampton, Chickasaw County, Iowa, and more particularly described as follows: Beginning at the Northeast Corner of Lot 3, Block 4, Foley's Addition on to the City of New Hampton, Chickasaw County, Iowa; thence North 45°25'28" West, 90.70 feet to the North Right-of-Way Line of Gardner Street; thence North 87°53'12" East, 261.26 feet along said North Right-of-Way to the West Right-of-Way Line of Foley Avenue; thence South 01°02'42" East, 66.00 feet along said West Right-of-Way Line to the South Right-of-Way Line of Gardner Street; thence South 87°53'12" West, 197.80feet along said South Right-of-Way Line to the Point of Beginning. Said parcel contains 0.35 Acre(s) (15,149 Square Feet), subject to any easements recorded or unrecorded.

PASSED AND ADOPTED this 5th day of August, 2024.

By: Steven Geerts Mayor of the City of New Hampton

Attest: Karen Clemens, City Clerk

No. 24183
08/08/24 New Hampton Tribune
www.iowapublicnotices.com

Roads Department is directed to install Stop Signs to control traffic at the following locations: Pembroke Ave. & 120 th St. Intersection

- Install Stop Sign at the Northeast corner stopping Westbound traffic on 120 th Street at the intersection.
- Install Stop Sign at the Southwest corner stopping Eastbound traffic on 120 th St. at the intersection.
- Install Stop Sign at the Northwest corner stopping Southbound traffic on Pembroke Ave. at the intersection.
- Install Stop Sign at the Southeast Corner stopping Northbound traffic on Pembroke Ave. at the intersection.

Roll call. Ayes: Breitbach, Cervinske. Nays: Kuhn, Suckow, Hackman. Motion failed.

Motion by Breitbach, seconded by Kuhn to approve the charge for online records search. Roll call. All Ayes: Motion carried.

Motion by Kuhn, seconded by Breitbach to approve and authorize chair's signature on the Waterloo Fire Rescue Northeast Iowa Response Group 28E for hazmat response. Roll call: Ayes: Kuhn, Breitbach, Suckow, Hackman, Cervinske. Motion carried.

Motion by Breitbach, seconded by Suckow to approve and authorize chair's signature on Online Index Books Hosted Service with Cott Systems in the amount of \$4,500.00 annually. Roll call. All Ayes: Motion carried.

Motion by Hackman, seconded by Suckow to approve and authorize chair's signature on Change Order #3 for Heritage Water Project with a decrease of \$740.00. Roll call. All Ayes: Motion carried.

Motion by Hackman, seconded by Breitbach to approve the claims in the amount of \$299,576.50. Roll call. All Ayes: Motion carried.

Motion by Kuhn, seconded by Suckow to approve prior bills in the amount of \$1,286.68. Roll call. All Ayes: Motion carried.

Motion by Suckow, seconded by Breitbach to approve payroll check dated July 26, 2024. Roll call. All Ayes: Motion carried.

Committee Assignments
Supervisor Breitbach, July 22, NE Iowa Community Action
Supervisor Cervinske, July 22, Pathways

Motion by Suckow, seconded by Breitbach to adjourn at 09:56 AM. Roll call. All Ayes: Motion carried.

Scott Cervinske, Chairperson
Board of Supervisors
ATTEST: Sheila Shekleton, Secretary to the Board

No.24181
08/08/24 New Hampton Tribune
08/09/24 Nashua Reporter
www.iowapublicnotices.com

New Hampton. The ride has averaged 40 to 60 participants and individual and teams are welcome to ride.

- Sydney Anderson, a New Hampton Middle School student, won a state title at the Hershey's track and field meet in June, trained throughout July and wrapped her summer with a sixth place finish at the Hershey's national meet. Anderson earned her "all-American" status in the 11-12-year-old 800-meter run at the meet held in Hershey, Pa., and set a personal record

Legal Notice

THE IOWA DISTRICT COURT FOR CHICKASAW COUNTY IN THE MATTER OF THE ESTATE OF CHARLES KELLNER, Deceased PROBATE NO. ESPR003228 NOTICE OF PROBATE OF WILL, OF APPOINTMENT OF EXECUTOR, AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Charles Kellner, Deceased, who died on or about July 18, 2024:

You are hereby notified that on July 26, 2024, the Last Will and Testament of Charles Kellner, deceased, bearing date of July 22, 2021, was admitted to probate in the above named court and that Steven James Lantow was appointed Executor of the estate. Any action to set aside the will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated July 26, 2024.

Steven James Lantow, Executor of Estate
1054 Joplin Avenue
Ionia, IA 50645

Patrick B. Dillon, ICIS#: AT0001973
Attorney for Executor
Dillon Law PC
209 E 1st Street
Sumner, IA 50674

Date of second publication:
August 8, 2024

No. 24160
08/01/24 New Hampton Tribune
08/08/24 New Hampton Tribune
www.iowapublicnotices.com

Legal Notice

THE IOWA DISTRICT COURT FOR CHICKASAW COUNTY IN THE MATTER OF THE ESTATE OF CHAD FLICK, Deceased CASE NO. ESPR003224 NOTICE OF APPOINTMENT OF ADMINISTRATOR AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Chad Flick, Deceased, who died on or about June 21, 2024:

You are hereby notified that on July 25, 2024, Constance J. Flick and James L. Flick were appointed administrators of the estate.

Notice is hereby given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur four months from the date of the second publication of this notice or one month from the date of the mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated on July 29, 2024

Constance J. Flick
1566 240th St.
Ionia, IA 50645

James L. Flick
1566 240th St.
Ionia, IA 50645

Danielle M. Ellingson,
ICIS#: 0012534
Attorney for the Administrator
Noah, Smith, Slotter, & Ellingson, PLC
200 N. Johnson St.
Charles City, IA 50616

Date of second publication:
August 8, 2024

No. 24163
08/01/24 New Hampton Tribune
08/08/24 New Hampton Tribune
www.iowapublicnotices.com

of 2:31.01.

2019 (5 years ago)

- Lauren Frerichs was named to the Iowa Girls Coaches Association's all-state team for the second consecutive year.

Legal Notice

THE IOWA DISTRICT COURT FOR CHICKASAW COUNTY IN THE MATTER OF THE ESTATE OF BRUCE A. STEEGE, Deceased. Probate No. ESPR003226 NOTICE OF PROBATE OF WILL, OF APPOINTMENT OF EXECUTORS, AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Bruce A. Steege, Deceased, who died on or about July 10, 2024.

You are hereby notified that on the 22nd day of July, 2024, the last will and testament of Bruce A. Steege deceased, bearing the date of the 26th day of May, 2009, was admitted to probate in the above named court and that Kenneth Steege and Janet Forsman were appointed executors of the estate. Any action to set aside the will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated this 29th day of July, 2024

Kenneth Steege
Executor of estate
2961 Pembroke Ave.
Fredericksburg, IA 50630

Janet Forsman
Executor of estate
13447 Cupertino Lane
Carmel, IN 46074

Christopher F. O'Donohoe
ELWOOD, O'DONOHUE, BRAUN & WHITE, LLP
Attorney for executors
101 North Locust Avenue,
P.O. Box 310
New Hampton, Iowa 50659
ICIS Pin #: AT0005848

Date of second publication
8th day of August, 2024

No. 24165
08/01/24 New Hampton Tribune
08/08/24 New Hampton Tribune
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Legal Notice

THE IOWA DISTRICT COURT FOR Chickasaw County IN THE MATTER OF THE ESTATE OF Virgil L. Snyder, Deceased CASE NO. ESPR003227 NOTICE OF PROBATE OF WILL, OF APPOINTMENT OF EXECUTOR, AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Virgil L. Snyder, Deceased, who died on or about June 4, 2024:

You are hereby notified that on July 25, 2024, the Last Will and Testament of Virgil L. Snyder, deceased, bearing date of July 8, 2022, was admitted to probate in the above named court and that Joseph L. Snyder was appointed Executor of the estate. Any action to set aside the will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated July 25, 2024.

Todd P. Prichard ICIS#0006309
Attorney for Executor
P.O. Box 454
1300 Grove Street
Charles City, IA 50616
todd@walkprichard.com
641-228-4500
641-228-3143 fax

Date of second publication the 8th day of August, 2024

No. 24153
8/1/24 New Hampton Tribune
8/8/24 New Hampton Tribune
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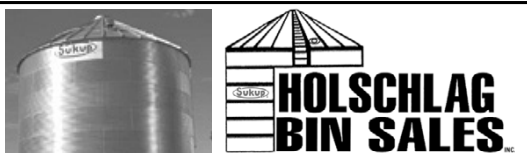
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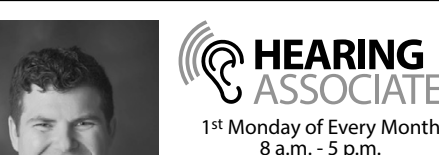
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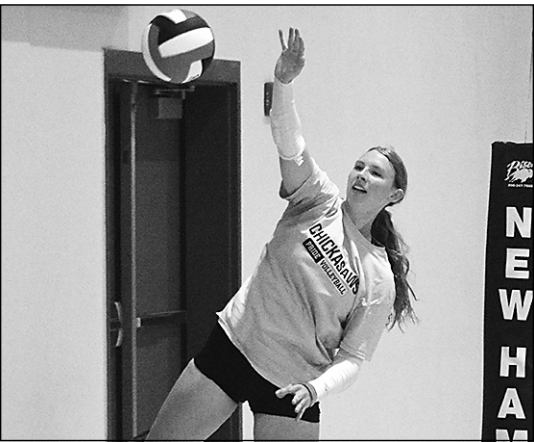
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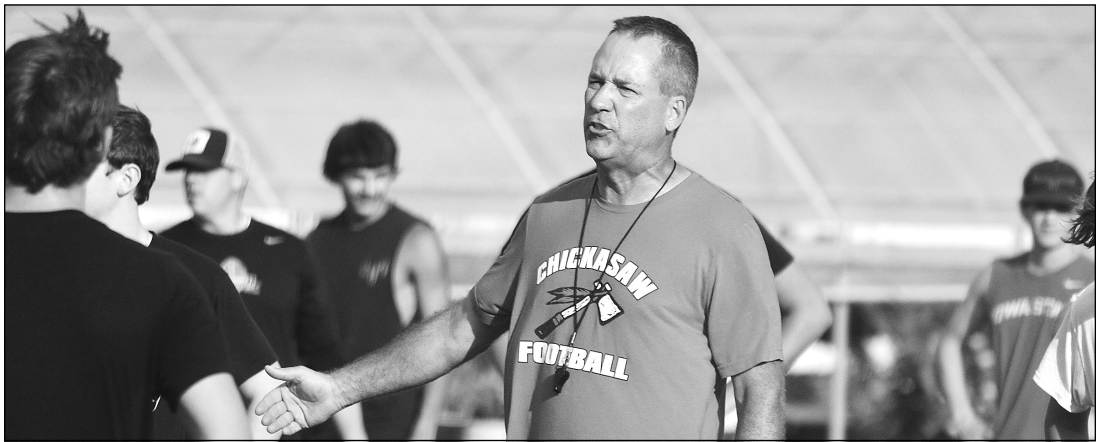


Fall is in the air!

Yes, we're getting a taste of autumn this week when it comes to the weather, but even if it was still hot and muggy, fall would be in the air as New Hampton student-athletes and coaches headed to their respective sports camps.

Braelyn Rosonke (left) takes a part in a volleyball drill Tuesday morning while first-year head coach Chad Pemble (right) talks with one of his Chickasaw football players Monday evening.

Bob Fenske/Tribune



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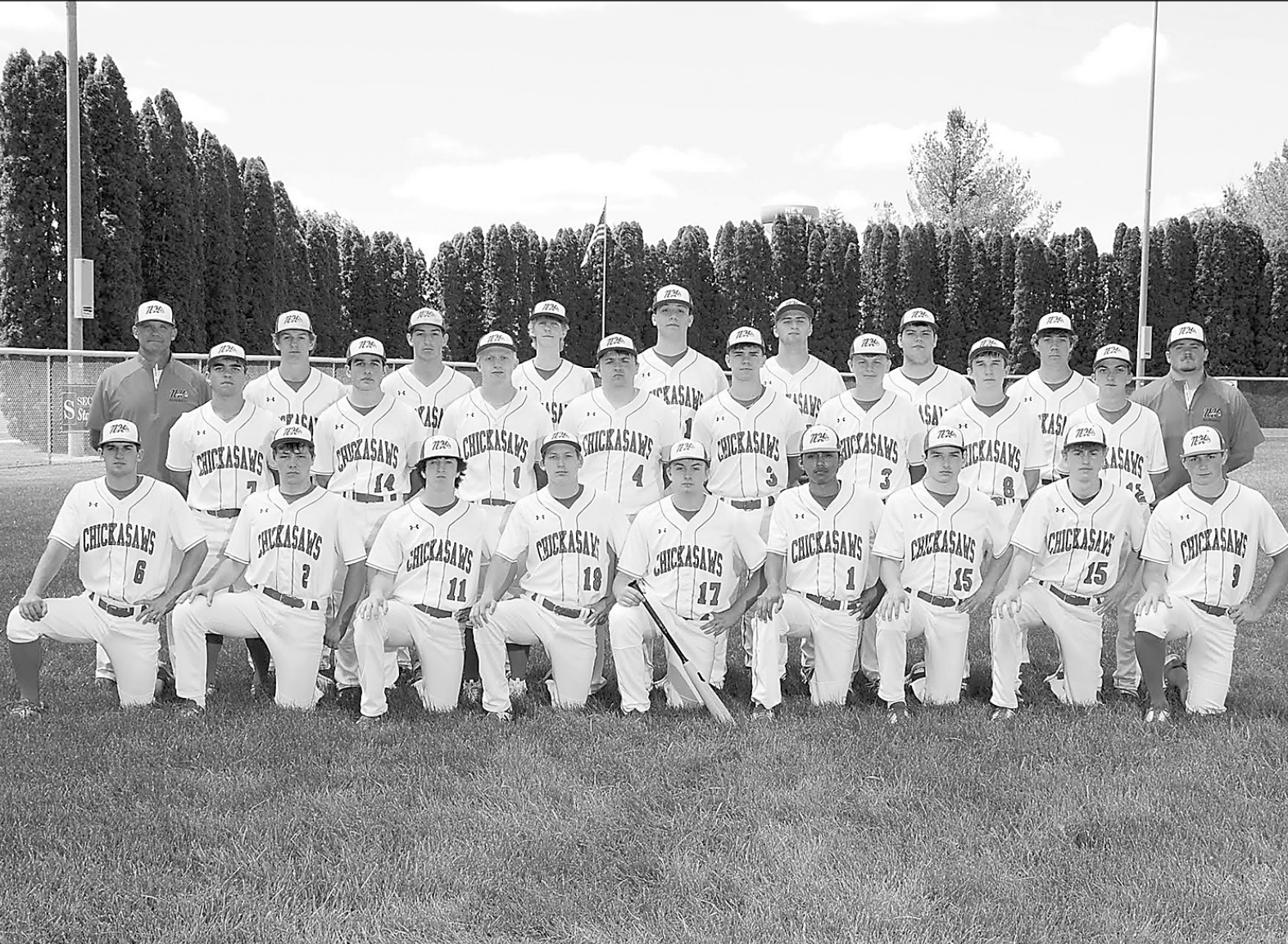
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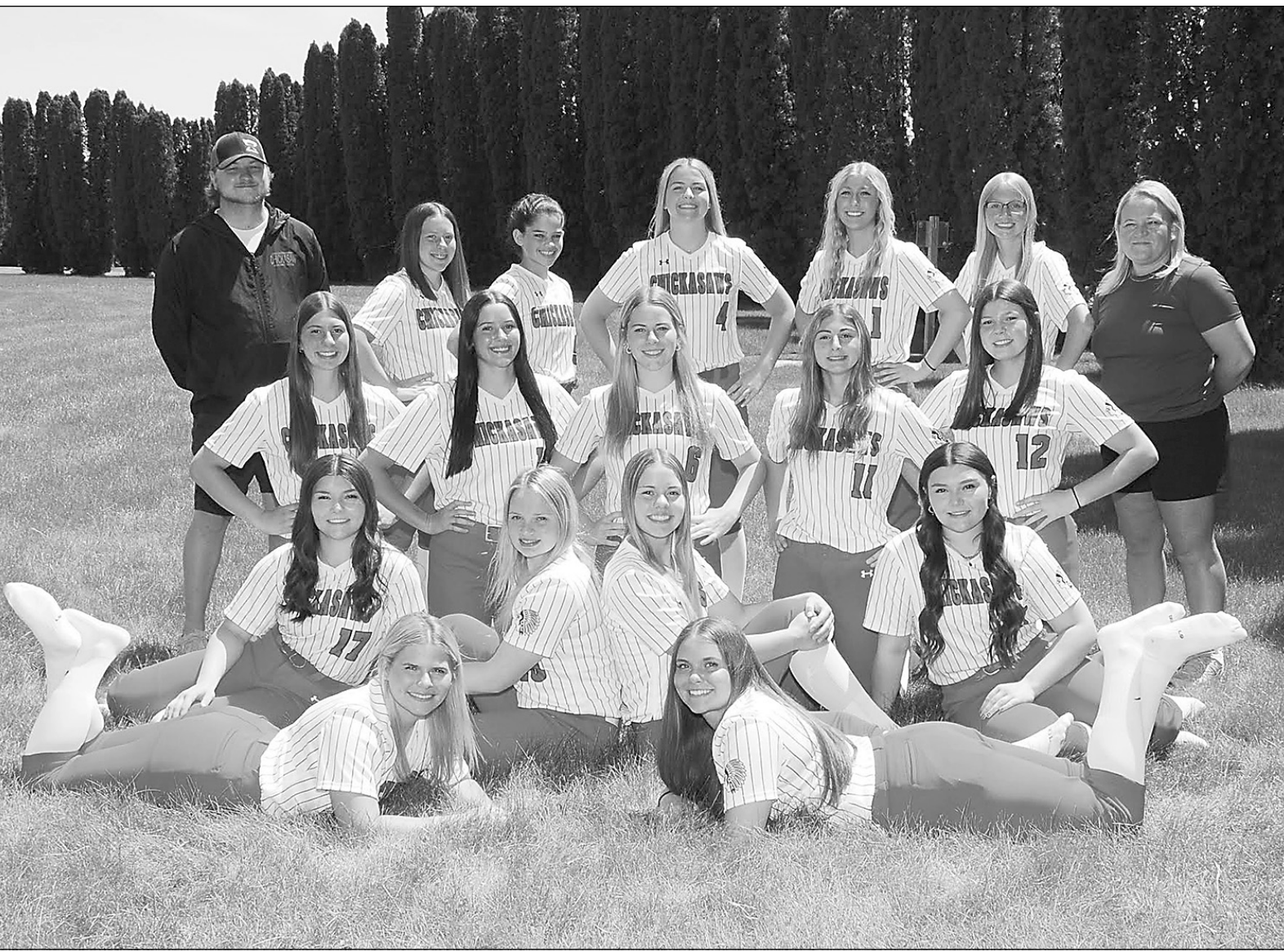
Congratulations to our Chickasaws for a job well done this year on the diamond



New Hampton baseball

The Chickasaws had a brilliant season this summer as they went 29-7 and won the Northeast Iowa Conference championship with a 17-3 mark. But New Hampton was just getting started as the Chickasaws won their district and substate to advance to the Class 2A state tournament, where they won their first two games and finished as the state runner-up.

Team members included (front row, from left) Ben Gilbert, Emmett Kuehner, Gabe Macon, Chase Humpal, Andy Pederson, Edgar Rodriguez, Jaxson Porath, Noah Jenkins, Reid Rausch, (middle row) Jaxon Eckley, Jamison Porath, Kael Meyers, Ty Robinson, Tate Schwickerath, Braxton Bundy, Colton Ashley, Xander Meyerhoff, (back row) head coach Cory McDonald, Caden Rochford, Talyn Bohaty, Landon Marr, Jacob McDonald, Braden McShane, Carson Burke, Caleb Utley and assistant coach Jordan Rommes.



New Hampton softball

The Chickasaws had their best season this decade as they went 14-13 to record their first winning season since 2019. New Hampton went 10-2 in non-conference games and despite having just two seniors on the roster, won its first playoff game in five years before ending the season in a regional semifinal game.

Team members included (front row, from left) Cora Schwickerath, Jackie Pickar, (second row) Kaylee Johnson, Claire Geerts, Jenna Heeren, Allie Johnson, (third row) Kinslee Rings, Maici Weber, Chloe Weigel, Brooklyn McShane, Sydney Laures, (back row) head coach Tate Hofmeister, Kayme Hackman, Kadence Rings, Caycee Crawford, Kailynn Gebel, Rylie Vsetecka and assistant coach Krissy Anderson.

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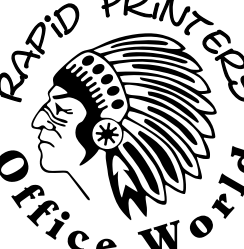
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Turkey Valley coach lauds his all-conference quartet

TV BASEBALL: FROM 14

on the bump. “Logan is 1A this year. He earned that right to be the 1A guy. That comes with the territory.”

Busta was selected on the UIC second team and sported a 4-4 mark with a 4.14 ERA. Busta toiled the most innings of any TV pitcher (50.2 innings) and was second in the league with 64 K’s. South Winneshiek sophomore Carson Streeter was tops in the UIC with 92 strikeouts.

“He pitched against the really, really good teams. When you do that, there’s games you’re not going to win,” said Stepan, who finished his 22nd year of coaching the Trojans.

One game Busta did win was a 6-1 victory over 23-win MFL MarMac in which he pitched a six-hitter. He fanned six batters in that complete-game effort and walked two batters in that tilt back in June.

Busta blasted an improbable walk-off grand slam to stun Clayton Ridge for a 4-2 win in late June. The dinger was the lone round-tripper hit all year. He batted .250 with 21 hits and 12 RBI. His six doubles led the team.

When Busta wasn’t on the bump, he starred at shortstop. Busta was also second in the league with 52 assists behind Kee High’s Kaleb Drape (66).

TV had five seniors this year on its roster – all starters – and three of them, including Schmitt, were voted on by UIC coaches to receive all-conference recognition.

Those two seniors who were picked on the honorable-mention squad were Caleb Kurtenbach and Russell Nieman. Like Schmitt, Kurtenbach was as reliable as they come as far as stepping up, taking charge and helping the team out anyway he could.

So much so that he played all nine positions at one point this year. The final spot Kurtenbach hadn’t played was at first base, so in the last inning of TV’s 8-0 district semifinal loss to Kee High, Stepan gave him the nod to man the corner infield position.

“We got Caleb an inning at every position this year,” said Stepan. “Even in the last game he got to play a little first base.”

Kurtenbach – who slashed a line of .299/.438/.325 – was also obviously one of Stepan’s better fielders. That included a position he hadn’t played in since he was in elementary school.

“We got to late in the year and he hadn’t caught since Little League. You get to the end of June and he’s like, ‘I want to catch an inning,’ c o a c h . Nobody ever asks that, so we put him back there an inning and he caught.”

Kurtenbach’s .438 on-base-percentage was second on the team and he also collected 23 hits to go along with 13 runs knocked in. He stole 11 bases – tied with Nieman for second-most on the squad.

“It’s just his flexibility and able to play positions,” said Stepan. “I don’t think anybody I’ve coached has taken more batting practice than Caleb Kurtenbach. He was in all the time – before or after practice. He just enjoyed that grind of getting some cuts.”

Kurtenbach – like Nieman – only committed three errors, primarily at shortstop and second base.

Nieman played behind the plate as well and also manned the hot corner at third when he wasn’t pitching. He was 3-5 in the pitching department with a 2.62 ERA over the course of 48 innings toiled. He fanned 26 batters. Nieman led the team in hits (28) and came up with a batting average of .308. He was a valuable asset atop Stepan’s lineup in the leadoff spot as he tied with Busta with 17 runs scored – most on the team.

“Russell never really had a home anywhere. This year he was still a utility guy. I think about two weeks in we put him in the leadoff spot,” said Stepan. “He doesn’t strike out and he got on base.”

“He’s a grinder. He likes the competition. Any kid that plays football and runs cross country – it’s a little bit insane. He’s going to fight to be in. He’s the guy that’s going to give everything he’s got.”

Stepan said this year’s team fielding percentage (.941) and team ERA (4.07) were in the top-five all-time as far as teams he’s coached in his two-decades-plus tenure at TV.

Kurtenbach and Busta were named to the honorable-mention team last year.



Kurtenbach



Nieman



New Hampton senior Talyn Bohaty (left) makes solid contact with the baseball in the Chickasaws’ season-opener against Clear Lake while Chickasaw junior Jaxon Eckley throws the ball across the diamond to get an out in New Hampton’s state tournament game against Aplington-Parkersburg.

Seniors’ impact on Chickasaw baseball ‘profound’

NH BASEBALL: FROM 14

“In addition to being one of the best pitchers ever in school history,” McDonald said, “Kael eats, sleeps, and drinks baseball and it is great to see his hard work and dedication to the game be rewarded.”

McShane, meanwhile, rebounded from an injury-plagued junior season to put together a brilliant senior campaign – leading the Chickasaws in batting average (.515), doubles (14), triples (2), home runs (4) and RBIs (46). He also set a new school record for hit-by-pitches as he was plunked 20 times.

On the mound, he went 5-1 with a minuscule 0.83 ERA, and when he wasn’t pitching, he was arguably the best centerfielder in the state.

“He was one of the most feared hitters in Class 2A while putting together one of the best offensive seasons by any New Hampton hitter ever,” McDonald said. “And that’s on top of dominating hitters as a pitcher himself when not playing error-less defense in centerfield.”

The lone underclassmen in the group, Eckley, starred both at the plate and wherever he played in the field. He finished with a .357 average and had 10 doubles, but it was his work both as a pitcher and fielder that really pleased McDonald.

Despite being shut down for the first half of the season, Eckley went 3-1 on the mound with a 1.15 ERA – striking out 45 in 39 innings of work. In the infield, he was, as McDonald put

it, “an extraordinary defender while taking his hitting prowess to a new level as a junior in addition to having an exceptional season as a pitcher.”

After two injury-plagued seasons, Gilbert hit .292 and scored 42 runs, and while going 3-1 on the mound, one of his biggest contributions to New Hampton’s run in 2024 was his play at shortstop.

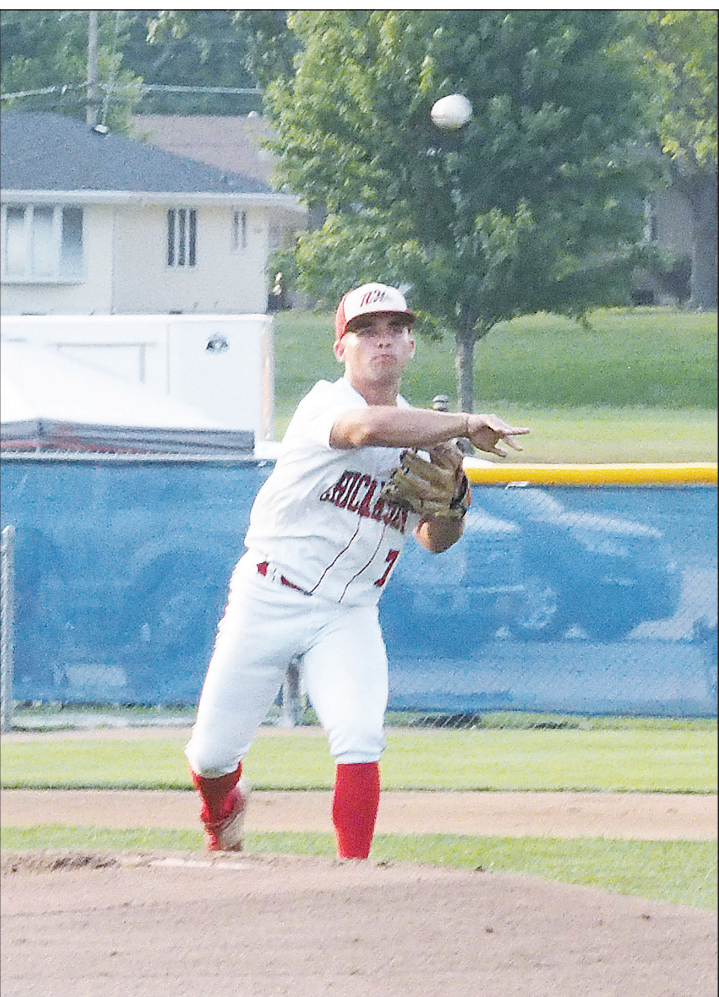
“After starting at shortstop as a freshman at the 2021 state tournament,” McDonald said, “many people forget that Ben’s sophomore and junior seasons of baseball were limited significantly due to recovering from major shoulder surgery so we are so proud of Gilby for showing determination to finish his high school baseball career strong and have a fantastic senior season.”

And then there was Bohaty, whose coach started his comments about with three words. “What. A. Story.”

Bohaty joined Meyers, McShane and Gilbert as starters on the Chickasaws’ state tournament team, but over the course of his sophomore and junior seasons, he dealt with the yips at times.

This season, though, he was rock-solid behind the plate and threw out 16 would-be basestealers. And although his final batting average was just .207, he came alive in the postseason, compiling a .353 batting average and .500 on-base percentage in New Hampton’s six playoff games.

“To T-Bo’s extraordinary



Kelly Terpstra/Tribune

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Brayden Hartl	Decorah	Sr.
Jaxon Eckley	New Hampton	Jr.
Ben Gilbert	New Hampton	Jr.
FIRST TEAM OUTFELDERS		
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Mason Avilla	Decorah	So.
Braden McShane	New Hampton	Sr.
Ayden Hoffert	Waverly-Shell Rock	Sr.x
FIRST TEAM UTILITY		
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SECOND TEAM PITCHERS		
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Grant Parker	Waverly-Shell Rock	Sr.
SECOND TEAM CATCHER		
Jack Elsamiler	Waverly-Shell Rock	So.
SECOND TEAM INFELDERS		
Carter Cajthaml	Charles City	Fr.
Brady Bohner	Decorah	Sr.
Gehrig Tibbits	Waverly-Shell Rock	So.
Mason Wasson	Waukon	Sr.
SECOND TEAM OUTFELDERS		
Nolan Foster	Waverly-Shell Rock	Jr.
Gage Moser	Crestwood	Jr.
SECOND TEAM UTILITY		
Trevor Kuennen	Decorah	So.
Talyn Bohaty	New Hampton	Sr.
Cash Riehle	Deocrah	Jr.

credit, he persevered and labored to become a two-time all-conference catcher,” McDonald said, “while playing with the yips and ultimately saved his best for last as a senior throughout this postseason.”

And McDonald also wanted to sing the praises of his senior class that also included Ty Robinson and Noah Jenkins one final time.

“The seniors’ impact on Chickasaw baseball,” he said, “is profound and they will be dearly missed.”

Chickasaw senior also earns academic all-state honor

Iowa All-District group.

New Hampton went 14-13 overall in 2024 and advanced to the Class 3A regional semifinals before losing to Independence, 6-1. Hofmeister, an AGWSR grad, said New Hampton’s team batting average of .363 was the highest for a Chickasaw team since 2012. Heeren obviously had a large hand in that success at the plate.

“That just goes to prove her hard work throughout the season and offseason – everything she’s done – paid off. I’m very proud of her,” said Hofmeister. “Just to see her growth as a leader, not only by example, but vocally, really shows a lot about the type of person that she is.”

Heeren ripped five homers this season and amassed a .456 batting average to go along with a sizzling .733 slugging percentage. One thing was for certain, when Heeren’s bat got hot at the plate – watch out.

“Every time she got to the plate it was like okay, what’s she gonna do now?” said Hofmeister.

Heeren also racked up 22 RBI and scored 30 runs in addition to roping eight doubles.

“She’s a competitor and wants to be perfect in all aspects of the game,” said the Chickasaw coach. “She’s the ultimate team player, just like the



Kelly Terpstra/Tribune

Turkey Valley’s Logan Busta fires a throw to first to record an out earlier this season.

All-UIC Baseball		
FIRST TEAM		
Carson Streeter	South Winneshiek	So.
Braiden Todd	South Winneshiek	So.
Cam Lind	Kee High	Sr.
Oliver Schmitt	Turkey Valley	Sr.
Koby Bohr	Postville	Sr.
Kahne Bolsinger	Clayton Ridge/Central	Jr.
Kole Hageman	South Winneshiek	Sr.
Jacob Schellhorn	MFL MarMac	Jr.
Ben Krambeer	MFL MarMac	Jr.
Parker Kuehl	MFL MarMac	Jr.
SECOND TEAM		
Parker Timp	South Winneshiek	Sr.
Brody Tieskoetter	South Winneshiek	Sr.
Trey Cota	Kee High	Fr.
Kaleb Drape	Kee High	Sr.
Elias Hatt	MFL MarMac	Sr.
Bryce Radloff	MFL MarMac	Sr.
Carver Blietz-Bentein	MFL MarMac	Sr.
Logan Busta	Turkey Valley	So.
Andrew Kolsrud	Kee High	Sr.
Max Nuehring	Clayton Ridge/Central	Jr.
HONORABLE MENTION		
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Cody Meyer	South Winneshiek	Sr.
Brayden Darling	Kee High	Jr.
Carter Seitz	Kee High	Jr.
Nick Krambeer	MFL MarMac	Sr.
Jaxon Millage	MFL MarMac	Jr.
Caleb Kurtenbach	Turkey Valley	Sr.
Russell Nieman	Turkey Valley	Sr.
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GET the JOB

AUGUST 2024

This special section is brought to you by the following publications:



6 ways to tame nerves before a job interview

Interviews are an integral component of the hiring process. According to Zippia, the average corporate job opening garners 250 résumés. Among those, only four to six people are likely to be interviewed.

With such competition for jobs, landing an interview is an opportunity to be cherished. Furthermore, candidates should do their best to ensure interviews go as smoothly and effectively as possible. Nerves can derail an interview. Nervous energy is a byproduct of humans’ “flight or fight” response in stressful situations. Adrenaline builds up in the body and that can make for a nervous interview. The following anxiety-taming tips can help anyone remain calm, cool and collected during an interview.

1. LAUGH OUT LOUD. Humor can diffuse nervous feelings. Rather than stewing on the upcoming interview, watch a funny movie or listen to some standup comedy to help you laugh and lighten up.

2. LEAVE PLENTY OF TIME FOR TRAVEL. Anxiety can creep in if you’re running late for an interview. Leave

plenty of time to get there when interviewing in person. You don’t want to stroll in sweaty and out of breath because you just ran from the subway station or parking lot. For remote interviews, ensure that meeting links are working properly and that you understand how to use the conferencing application in advance of the interview.

3. BE PREPARED. Prepare for the interview and conduct a trial run with a friend or family member. Research commonly asked interview questions but be prepared to answer more job-specific queries as well. Preparation can help you feel less nervous and more in control.

4. CLEAR YOUR MIND. Figure out which relaxation method works for you and employ it. Some find taking a short stroll outside enjoying nature clears their mind, while others prefer deep breathing and meditation. Some people may feel more relaxed after an exercise session. Build these coping mechanisms into your schedule on the day of an interview.



5. CHANGE YOUR PERCEPTION. An interview is a conversation and not an interrogation. Certainly you are selling yourself to the recruiter, but the company also has to sell itself to you. Interviews are two-way streets to determine if the employer-employee dynamic is the right fit. Remembering that you are on somewhat equal footing can make the interview less nerve-wracking.

6. MAKE SMALL TALK. While waiting to be called into the interview, speak with others, such as the receptionist, other employees walking by or even people in the elevator. Small conversations can shift your focus from internal thoughts to external stimuli.

Job interviews can drum up nerves, but there are strategies to help candidates overcome their nerves.

How to negotiate a job offer

Job offers can spark a whirlwind of emotions. After spending weeks or months trudging through job postings, remote interviews, phone calls, and reference requests, individuals may be eager to sign on the dotted line and get to work. Though it’s easy to let that excitement take over, professionals must carefully study a job offer to ensure it’s in their best interests.

It’s not uncommon for professionals to worry that careful consideration of a job offer can make them appear greedy or unappreciative. However, any firm worth working for will allow candidates ample time to consider an offer and even negotiate terms if the need arises. In such instances, professionals can consider these negotiation tips.

• WORK WITH A RECRUITER. A professional recruiter can be your best advocate. Recruiters function as the intermediary between candidates and companies. These individuals can help professionals negotiate a fair offer and benefits in line with market compensation levels and current trends, according to LinkedIn. Employers may take recruiters seriously, and recruiters will have no qualms about negotiating because they are third parties in these conversations and can serve as the proverbial “bad guys” if need be.

• THINK ABOUT WHAT YOU WANT MOST. Negotiation terms should reflect what matters most to you, which may differ from person to person. Salary is not the only negotiable. Perhaps a certain amount of vacation time is important because you routinely

travel to visit with family? Maybe you need an alternative start time to accommodate childcare needs? Or you may want to solidify retirement savings and can negotiate for a larger match to your 401(k) plan? Focus on one or two negotiation points to get the best employment terms.

• VERBALLY NEGOTIATE WITH THE HIRING REP. It’s important to negotiate before a written offer is presented. This is when you have the most leverage. Once an offer is put on paper, managers may be more reluctant to change terms. Take a day to mull over the offer and make a list of wants; then ask for a call with the recruiter. You never know what you can get if you don’t ask.

• EXPECT SOME GIVE AND TAKE. An employer likely will not cave to all of your demands unless they are desperate to fill the role. Negotiations often are marked by trading one thing for another. For example, an uptick in personal time off may come at the compromise of having to work longer hours each day. While you may not be able to get a big salary increase, the employer may be able to offer you a better title, which can translate into more upward growth in the industry when you move on to another job. Again, if money is an issue, an employer may be willing to make up for a certain salary by offering stock options, expense account allowances or other perks.

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How to navigate a remote interview

Not so long ago, job interviews were conducted almost exclusively in person. Hiring managers were able to assess candidates during these interviews, getting an idea about everything from the applicant's skill set to how he or she affected the energy in the room to body language and the confidence of a handshake.

Today a growing number of interviews are virtual. Many are conducted via popular video conferencing apps like Zoom. In a recent survey of talent leaders and recruiters conducted by the tech firm Talview, 80 percent of respondents said their hiring process is now fully remote.

There are many advantages to remote/virtual interviews. They tend to be more convenient for screening applicants for remote positions because the applicant pool may be coming from anywhere around the world. Remote interviews also can be less time-consuming.

As useful as they can be, remote interviews are not foolproof. Technical snarls or uncooperative conditions at home can affect remote interviews. Virtual interviews also may not give candidates an accurate idea of the culture at a given firm. But remote interviews are likely here to stay, so here's how candidates can put their best (virtual) foot forward.

TEST THE TECHNOLOGY

Open the conferencing app and test links to make sure that you can get on the service and understand how it functions. Log in early, even if it means sitting in a virtual waiting room until the meeting organizer arrives. At least you'll be ensured of being on time.

HAVE A CHEAT SHEET AT THE READY

A remote interview gives candidates a distinct advantage, as they can utilize notes without it being obvious. Place them just above the device camera or off to the side slightly so you can refer to them like one may read a teleprompter or cue cards on television.

USE YOUR SPACE WISELY

If you'll be on video, set up your space and your appearance so that it is professional but engaging. Use your home office environment to make a strong impression. Keep background clutter to a minimum. If necessary, use a virtual office backdrop, which was preferred by 97



percent of the 513 recruiters that Harvard Business Review observed and interviewed over an eight-month period in 2020.

ENGAGE WITH THE INTERVIEWER AND AVOID DISTRACTIONS

Distractions can knock you off of your game and make you

come across as less engaging to recruiters. Ask housemates to make themselves scarce during the interview and lock pets out of the room. Silence your phone (if it isn't the device being used for the interview) and look into the camera while speaking. Maintaining eye contact is a sign of respect and confidence.

If the interviewer is speaking at length, utilize the mute button on your phone or conferencing app to silence ambient noise. Remote interviews are a large part of modern working environments. Mastering an ability to interview remotely can help candidates ace their next interview.

How to navigate salary inquiries during the interview process



Navigating a job search can be exciting. As professionals look to take the next, or even the first, step in their careers, they may encounter numerous opportunities that will allow them to make the most of their talents and fulfill their potential.

The excitement of a job search is sometimes accompanied by nerves. Nervousness often fluctuates during the hiring process, and salary is one area that can cause some anxiety. As candidates progress through the interview process, salary can seem like the elephant in the room. No matter how great an opportunity may be, professionals still want to ensure their salaries are commensurate with their experience and reflective of their talent.

In an ideal situation, hiring managers will discuss salary early in the process. In fact, many job postings list salary range in the job description.

However, that information may not be as readily available when professionals earn interviews through networking. That's a significant distinction, as surveys have indicated that networking is how many experienced professionals find new jobs. In fact, a 2012 analysis of data from sources such as the U.S. Bureau of Labor Statistics and Glassdoor conducted by Interview Success Formula concluded that as many as 80 percent of job openings are never advertised. So it's often not as simple as scouring a job listing to determine salary range.

Candidates should not interpret a failure to broach the topic of salary as a firm having something to hide. A lack of salary information in a job posting might be related to potential legal concerns. In an effort to combat pay discrimination, a growing number of state and local governments

now forbid employers from asking about candidates' salary histories. The human resources experts at HR Dive note that 21 states in the United States have state-wide bans that prohibit employers from asking about salary histories. Those bans are not in place in Canada, but in 2019 Ontario became the first province to pass pay transparency legislation that mandated all publicly advertised job postings include a salary range. Various firms in the United States insist they are committed to transparency and will list salary ranges in job listings. But even those that do not list salary range in a listing may reference it during an initial interview. Candidates in the early stages of the hiring process can therefore benefit from being patient.

If salary still hasn't been brought up after an initial interview or a second interview, candidates can request

a range. An initial interview is not the appropriate time to do that, as it can make candidates appear overeager about salary. However, requesting a range after a first or second interview indicates to a firm that candidates are still interested in the position. And though it can spark some nervousness on the part of candidates, it's entirely reasonable to request a salary range before committing any additional time to the interview process, especially since that process may require travel and time off from work.

Salary can be the elephant in the room during a job interview. A patient and delicate approach to salary discussions can reflect positively on candidates and ensure they get the information they need to make the most informed career decision.

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