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Nashua REPORTER

Vol. 117, Issue 32

9 August 2024

Nashua, IA 50658 • 75 cents

City Council OKs dam repair bid

City leaders vote 3-2 to offer Henningsen water/wastewater superintendent position

By KELLY TERPSTRA
Of the Reporter

Nashua took a big step forward on Monday in the process to repair a hole in one of its crown jewels – the town's hydroelectric dam.

City Council members unanimously approved a bid to fix damage done to the dam's apron scour,

which was damaged because of flooding and added the potential risk of the structure failing.

That low bid – one of three received and compiled by the engineering firm of Shuck-Britson – came from Boomerang Corporation, a site work civil contractor out of Anamosa.

The cost of the bid to repair the

dam came to the tune of \$763,000 and is the majority of the cost of the \$1.3 million project to get Nashua's century-old dam back to full strength. The city will utilize general obligation (GO) corporate purpose bonds to fund the project that has a completion date of January 17, 2025 set in its contract.

"I'm just delighted that you're

able to get it done under a \$1 million, honestly," said Nashua City Attorney David Skilton. "That's great news. We were estimating quite a bit more."

There were three bids submitted – one by Shift

SEE CITY COUNCIL, 2

N-P football,
volleyball
athletes
go camping
Page 10



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Bob Fenske/Reporter

Couples renew their vows during the Little Brown Church's annual Marriage Reunion that was held this past Sunday at the famed church located just to the east of Nashua.

MARRIAGE IS WORTH THE SACRIFICE

LITTLE BROWN CHURCH PASTOR URGES COUPLES TO 'REFRESH' DURING ANNUAL MARRIAGE REUNION

By BOB FENSKE
Of the Reporter

Carol and Bernard Juliar returned to the church where they said "I do" so many years ago and found it beyond uplifting.

The couple from Surprise, Arizona, were married at the Little Brown Church 62 1/2 years ago – "the half is important," Carol said with a smile – and on Sunday, they joined

couples from around the country for the famed church's annual Marriage Reunion.

"I wasn't quite sure what to expect," Bernard said, "but it exceeded all expectations. It was really a wonderful, beautiful service. Obviously, the vow renewal was wonderful, but the message here, that was even better for us."

And that message, delivered by Little Brown Church Pastor Drew McHolm, was simple. Marriage may have taken "a dent" in recent

years in the eyes of some, but it is still an institution God wants us to celebrate.

McHolm's words of encouragement came down to this – just as the Little Brown Church building itself was "refreshed" in recent years, so, too, can marriages.

Several years ago, the Little Brown Church underwent a major renovation project. A new

SEE REUNION, 9

County doesn't have to pay to send Patrie back to feds

Man who murdered retired Nashua resident in 2012 begins serving life sentence in state prison system

By BOB FENSKE
Of the Reporter

The man convicted of first-degree murder in May and sentenced to life in prison without the possibility of parole in July is now out of Chickasaw County's hair.

County Attorney David Laudner told the Board of Supervisors during its Monday meeting that custody of 41-year-old Randy Patrie was hand-

ed over to the Iowa Department of Corrections last month.

And Laudner passed out several thank yous, starting with the Chickasaw County Sheriff's Office.

"I want to thank [Ryan Shawver] and his staff



Patrie

for handling the prisoner that we brought in from the feds," Laudner said of Patrie, who in early 2022 was charged with the 2012 murder of 70-year-old Kenneth Gallmeyer that took place in Gallmeyer's home just north of Nashua.

At that time, Patrie was serving a sentence in federal prison in New Jersey, which meant that the county had to pay the costs of bringing him back to Iowa.

In May, a Chickasaw County jury took less than an hour to find Patrie guilty of first-degree murder, and on July 2, District Court Judge Richard Stochl sentenced Patrie to his life sentence.

The question then became would Patrie return to federal prison or go directly into state custody?

The county attorney said there

SEE PATRIE, 2



Bob Fenske/Reporter

Celebrating the show!

Check out the B section in this week's Reporter as we look back and celebrate last month's Chickasaw County 4-H and FFA Achievement Show.



Heather Hackman/Ionia Fun Days Committee

Fun times in Ionia

Ionia Fun Days may not have been able to have a parade this year because of road work, but there was still plenty of fun to be had as the town celebrated its library, where a glow-in-the-dark foam party was held on Friday evening.

See STORY, Page 4

It's a hot time under the big top in Nashua

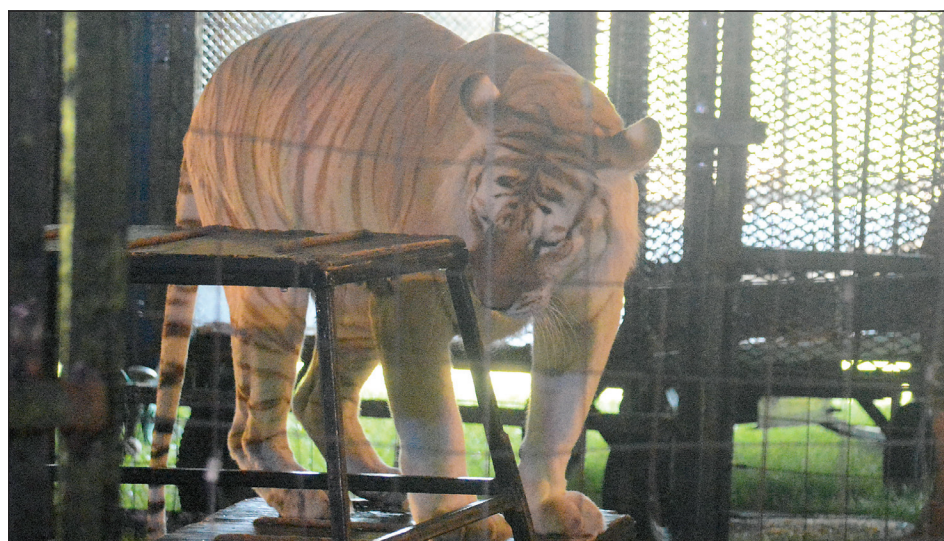
By BOB FENSKE
Of the Reporter

It wasn't the turnout the Big 4 Chamber of Commerce was hoping for, but then again, this is one of those times when "hot times under the big top" was more of a negative than a positive.

That's no disrespect to the Culpepper and Merriweather Great Combined Circus, but temperatures nearing 90, brilliant sunny skies and a dew point approaching 80 made the conditions miserable for both man and beast.

"No question, it hurt our attendance big time," said the chamber's Val Johnson.

SEE CIRCUS, 3



Bob Fenske/Reporter

Delilah, the tiger, heads up the ladder during one of two circus shows that were put on at the Big Four Fairgrounds last Friday.

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Updates on Facebook @ Assumption of the Blessed Virgin Mary - Little Turkey, Iowa

County attorney says AG, governor’s offices help keep Patrie in Iowa

PATRIE: FROM 1

was a chance that the county would have to pay the costs of returning Patrie to federal custody, and that he appreciated the help his office received since Patrie’s sentencing.

“I also wanted to thank publicly the Attorney General’s Office, and the Governor’s Office actually got involved,” he said in the efforts to have Patrie go directly into state custody.

“It made a lot more sense economically and practically to send him straight to state prison, as opposed to the taxpayers of Chickasaw County paying to send him back to federal prison to finish his sentence and then to come back to the state in five more years.”

According to the Iowa Department of Corrections website, Patrie is currently being held at the Iowa Medical and Classification Center in Coralville.

New school year fast approaching, and here are some key dates to remember

- When it comes to the start of the 2024-25 school year, it’s getting real folks; in fact, two weeks from today, students in grades 6-12 will be enjoying their first day of classes.
- With that in mind, Nashua-Plainfield school counselor Jenn Kalainoff has compiled a list of important dates for students and their families, and they include:
- Monday: First official day of high school fall sports practices.
 - Monday, Aug. 19: NAICC Career Center Orientation for seniors registered to take classes at the center.
 - Wednesday: Aug. 21: Sixth-grade orientation at 6 p.m. and high school freshmen orientation at 7 p.m.
 - Friday, Aug. 23: First day of school, with a two-hour early out, for students in grades 6-12 and PK-5 intake conferences at the elementary school.
 - Monday, Aug. 26: First day of school for students in grades PK-5, as well as a two-hour early out.
 - Tuesday, Aug. 27: Two-hour early-out.
 - Friday, Sept. 13: School pictures.
 - Monday-Friday, Sept. 16-20: Homecoming Week.

Farewell to Summer concert set for Aug. 18

On Sunday, Aug 18 the Carnegie Cultural Center will present Farewell to Summer at 7 p.m. in New Hampton’s Mikkelson Park.

Along with a free concert featuring Woodshed Reboot, Totally Rolled ice cream and All About Cheesesteaks and More will be available for purchase from 6 to 8 p.m.

Kids activities are also planned for the event that comes five days before the first day of school.



Kelly Terpstra/Reporter

Nashua City Council members (above) look over documents during a meeting that was led by Mayor Pro Tem Ernie Willsher (below), who led Monday’s meeting in the absence of Mayor Hal Kelleher.

Council still must OK water/wastewater superintendent contract

CITY COUNCIL: FROM 1

Companies out of Cedar Rapids for \$940,000 and the other by Newt Marine Service for \$1.5 million, over double the bid from Boomerang. Newt Marine Service is located in Dubuque.

“They didn’t see any reason why the Council couldn’t accept the lowest bid,” said Nashua City Clerk John Ott about Shuck-Britson, who recommended the city accept the bid proposal from Boomerang. Shuck-Britson also conducted the bid tabulation and helped lay the framework and blueprint for helping fill the void in Nashua’s dam.

Shuck-Britson, located in Des Moines, is Iowa’s largest structural engineering firm.

The breakdown of \$1.3 million project cost is as follows:

- \$763,000 for dam project
- \$224,000 for engineering design and construction
- \$175,000 for other legal, geo-Technical, etc. expenses
- \$95,000 for contingency (unexpected costs)
- \$29,000 for cost of issuance to Speer Financial.

Underwater dive teams found extensive damage done to the hydro dam in 2022. The damage may have been caused by repair work done last fall by Minnowa Construction, a bridge and civil contractor based out of Harmony, Minn.

A structural engineer with Origin Design out of Dubuque consulted council members about what he thought may have been the cause of a large piece of concrete that is clearly visible above the water surface below the dam. The engineer thought at that time that the concrete that sits near the dam may have been a result of concrete over pours. That engineer gave that opinion prior to the city retaining a law firm.

The actual work to fix the dam will center around concrete blocks that will be placed in the dam’s void and is what Shuck-Britson calls a “self-healing process.”

“They are pouring 5x5x5 concrete blocks on shore. They’ll be



lowered in and set in there,” said Council member Jake Johnson.

The construction company will come in with rock (up to 18-inch boulders) and place that around the blocks.

“So everything will kind of move, so it won’t be that head on top of concrete anymore. So that will all be below the water, so the water that sits on top of there will absorb the load when it comes over the dam,” said Johnson. “There’s sheet piling to hold everything in.”

Johnson then went on to explain more in detail to those in attendance at the Council meeting about what the actual construction process entails and how it works to heal the dam – essentially.

“The part that was repaired before that didn’t last, it’s wider than that. So they’re going to come in there and cut some more of the apron off that was damaged and let that fall down into the hole,” said Johnson. “They’ll use that as their fill, too.”

ANOTHER BIG development at the regular Council meeting came in a 3-2 vote to rehire Nick Henningsen as water/wastewater superintendent for the city’s water plant, although Henningsen has

not said he has accepted that job and there has been no contract that has been agreed upon.

The city of Nashua did not renew its contract last year with PeopleService – a water and wastewater company based out of Omaha.

Nashua unanimously voted in April of 2023 to create a full-time Public Works employee position that would replace Henningsen, whose contract with PeopleService was not renewed. Henningsen has been water/wastewater superintendent for eight years prior to Ion Environmental Solutions taking over on Aug. 1, 2023. Ion did not renew its contract with the city – which ran out on July 31, 2024.

Reece Reams, who has been filling in as Nashua’s superintendent since Aug. 1 of this year, was also up for consideration of the full-time position that would oversee Nashua’s wastewater treatment facility.

Council member Samantha Johnson made a motion to hire Reams, seconded by Mayor Pro Tem and Council member Ernie Willsher. Johnson and Willsher were the two ayes, while the dissenting votes came from Jake Johnson, Peggy Hall and Dan

Zwanziger. That motion failed, 3-2.

Jake Johnson then made a motion to hire Henningsen, which was seconded by Zwanziger. Jake Johnson, Zwanziger and Hall all voted to hire Henningsen, while Willsher and Samantha Johnson were the nay votes.

The Council still has to determine a wage and contract for Henningsen, who was asked at the meeting when he could start.

“September 1st would probably be best,” said Henningsen, who is currently the water and sanitary collection superintendent at New Hampton.

Skilton had this to say about the next step the city will take – more than likely at the next Council meeting on Monday, Aug. 19 – to fill the superintendent position.

“You have to come to a contract and that’s beneficial for everyone,” said Skilton. “Whatever the terms are, just let me know. I’ll put something together once you put the approval of contract, have it circulated and approve it next Council session – so there’s no misunderstanding.”

The Council decided to pay Reams \$24 an hour, since he has been running the plant until Henningsen comes to agreeable terms with the city on his potential employment. Reams’ pay rate will be retroactive to Aug. 1, which is when Ion Environmental Services contract extension ended.

OTT ALSO revealed six bids to demolish 223 Main St. – although that contract will be voted upon and awarded at the Aug. 19 Council meeting.

The low bid came from Burkle Landscaping out of Nashua for almost \$64,000. The next lowest bid was submitted by Zimmerman’s Digging and Demo (Ionia) for \$67,500. D.W Zinser’s (Walford) bid was for \$78,000, while KAM Excavating (Charles City) offered up a bid of \$101,350. W.S. Trucking and Construction (Caledonia, Minnesota) sent in a bid of \$142,475 and Lansing Brothers (Luxemburg) had a base bid proposal of \$165,450.

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Former EMS provider tells board its county-owned service not self-funding

McGrath makes comments during open forum of meeting where supervisors discuss implications of new state law

By **BOB FENSKE**
Of the Reporter

The former ambulance provider for Chickasaw County asked county and city leaders on Monday to be more transparent when it comes to the balance sheet for Chickasaw County EMS.

During the public comment portion of Monday's Board of Supervisors meeting, Jeremy McGrath emphasized that he supports the county-owned ambulance service that replaced the Chickasaw Ambulance Service he owned on Jan. 1, 2023.

But at the same time, he decried those who are claiming Chickasaw County EMS is self-funded.

"Don't get me wrong, the ambulance service, they're doing good," McGrath said. "I just think we need to be honest to the taxpayers what it's actually costing us. I figured they lost \$398,000 last fiscal year, which is fine because I think it's always going to cost us something but let's be honest with what it's costing us."

He said the recent waiver of the cities' quarterly payments illustrated his point.

Under the 28E agreements that New Hampton, Bassett, Fredericksburg, Ionia, Lawler and North Washington — Nashua and Alta Vista opted not to use the county-owned service — the county is required to waive the cities' quarterly payments if the EMS fund has more than \$750,000 in it for two consecutive quarters.

McGrath pointed out that in a letter the county sent to the city on July 15, it stated that the fund had \$1,001,392.83 in it on April 15 and \$1,003,589.59 in it on July 15, which would seem to indicate that the service had "made" \$2,000 over the three-month period.

"That was sent out hours after you guys approved \$81,000 worth of expenditures so that wasn't factored in there," McGrath said. "It's giving the cities — at least the city of New Hampton — a false sense of hope that they had an increase

in revenue over expenses. Self-funding was the word that was used."

County Auditor Sheila Shekleton said she understood McGrath's concerns but added that the quarterly balance is simply, as she put it, a snapshot.

"All that is stating what the balance is at the end of the day on July 15," she said. "We certify the fund, the checkbook and we say there's this much in the checkbook at that exact moment."

McGrath's comments came in a relatively brisk one-hour Board of Supervisors meeting in which county leaders discussed a new law that requires governing bodies must make a form of remote access to each board meeting.

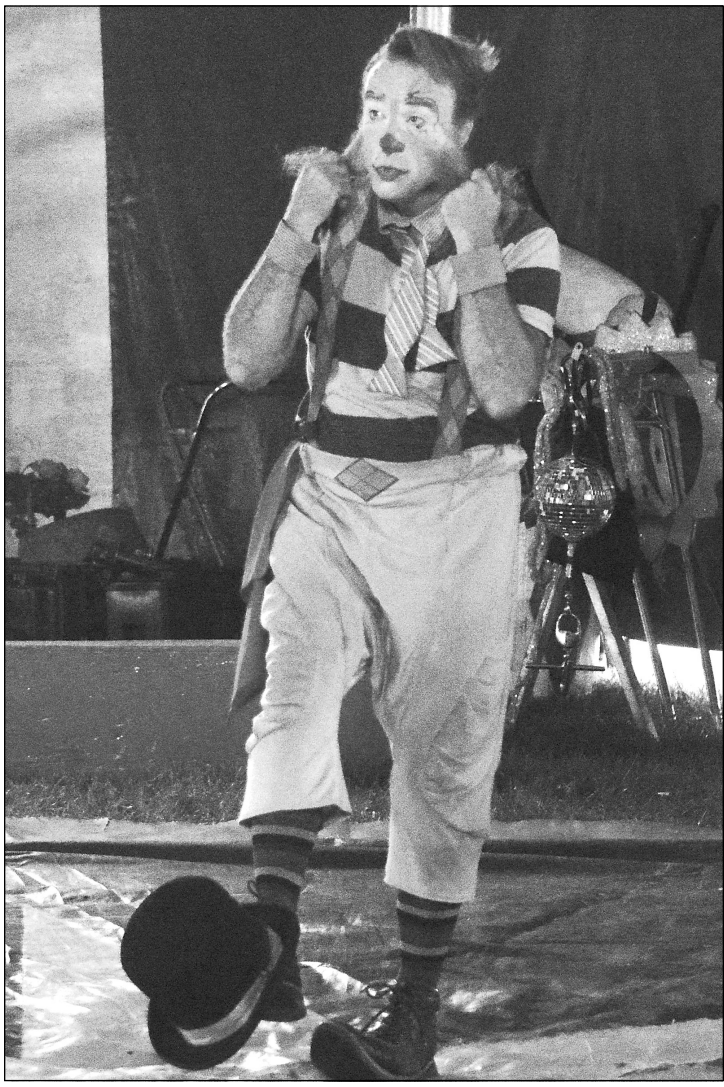
County Attorney David Laudner said that he believes the county meets the requirement of the bill that was passed by the Iowa Legislature this past spring and signed into law by Gov. Kim Reynolds because supervisors can "call in" and take part and vote in a meeting.

He said one of the biggest changes in the new law is that a quorum doesn't necessarily have to be in the same place for a meeting to be held.

"It used to be before this law was passed that unless it was impractical or impossible — a tornado wiped out the courthouse or each of you [were ill] and self-isolating for three weeks — you had to have a quorum here in order to have someone patch in remotely," Laudner said. "That got eliminated."

"So now, in theory, you can do a virtual meeting whereby each of you is in five different states across the country and each of you patch into a Zoom call and have an actual meeting so long as the public has access to the meeting, to the conversation that takes place in the meeting."

Supervisors spent about 10 minutes discussing the new law and also talked about possible ways to enhance the technology the county uses to offer even more transparency to the public.



Elizabeth Ayala (left), held up by her hair, performs an aerial act while Leo Acton (right) begins a toot juggling act during the Culpepper and Merriweather Circus' appearance in Nashua on Friday.

After a hot circus, chamber turns focus to Best Dam BBQ

CIRCUS: FROM 1

"I think it definitely hurt us because, well, you were there, it was sweltering."

Just ask Delilah, the tiger and Wendell, the lion, who came out into the ring and promptly laid down.

"Let's face it folks," said Culpepper and Merriweather's Trey Key, the trainer of the big cats, "they're like the rest of us, they just want to take a nap."

And while the show did go on, it did so with a sparse crowd during the first show at 5 p.m., and the when the stifling conditions didn't ebb, attendance for the second show wasn't all that much better.

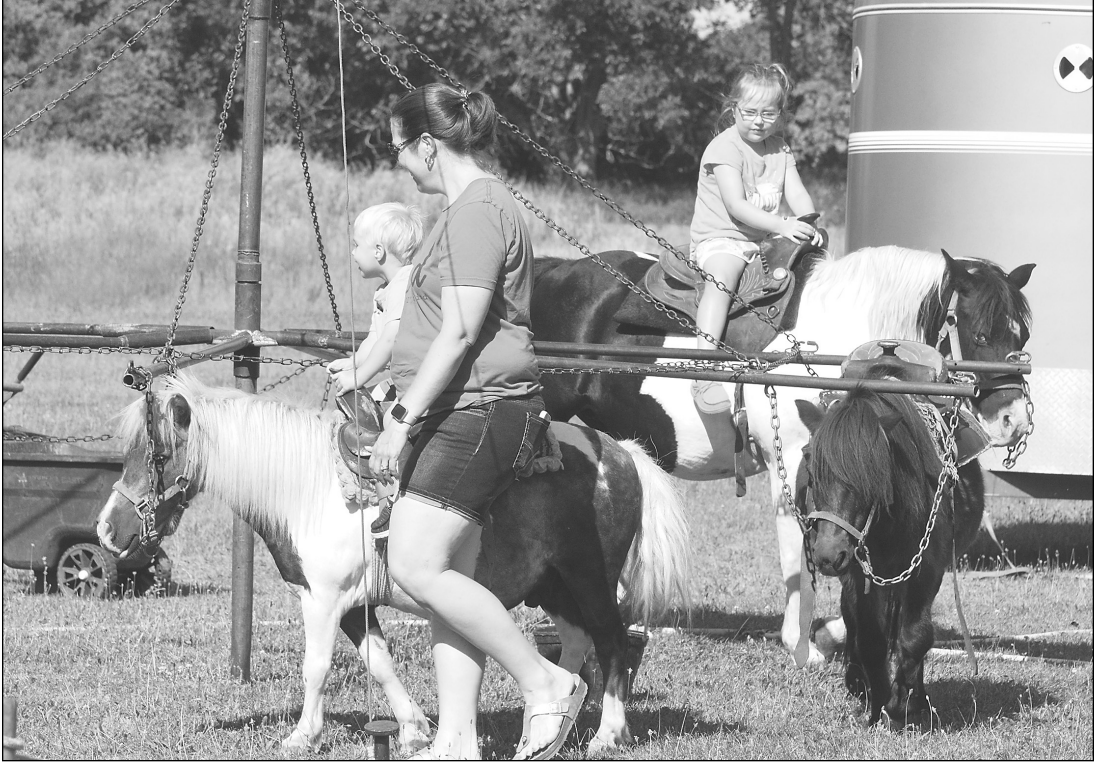
It didn't help that the entertainment calendar in the area was jam-packed on Friday with events like Ionia Fun Days and free rides at the Mitchell County Fair, just to name a couple, but Johnson said the chamber has no regrets on bringing the circus back to Nashua as part of an every-other-year schedule.

"One of our main goals is to bring entertainment to Nashua for families," Johnson said, "and I think the people who braved the heat had a good time. If they'll come back in [2026], we'd love to have them."

Johnson said the chamber is now putting its focus on the Best Dam BBQ Challenge it will host on Saturday, Aug. 31, during the Big 4 Fair.

"We have a solid group of competitors already signed up," she said, "and we can't wait to see what they'll cook up for us."

She paused and laughed. "Here's hoping we get a little better weather, right?"



The circus midway is relatively quiet on a warm, steamy afternoon, but a couple of kids take pony rides before the circus show begins.

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Briefs

Storms break heat wave and now we get early taste of fall

Parts of the Nashua area received up to an inch of rain Monday evening when thunderstorms moved through the area.

For the most part, the area avoided the severe storms that hit parts of Winneshiek and Allamakee counties and also brought us some relief from a hot and muggy stretch of weather.

And while there's still plenty of summer weather on tap, we'll be basking in what will feel like fall over the weekend.

High temepeatures today may not reach 70, and overnight lows tonight and Saturday night may dip into the 40s before a slow warm-up trend begins on Sunday.

Old Bradford to hold annual Redezvous Days Aug. 16-18

The Old Bradford Pioneer Museum is gearing up its annual Rendezvous Days that kick off a three-day run a week from today on Aug. 16.

The museum and historic park located next to the Little Brown Church will be open Aug. 16-18 from 9 a.m. to 5 p.m. and will have re-enactors playing the role of 1600s fur traders. Those attending the celebration will earn to make rope, throw hatchets, visit with a blacksmith, tour the historical village and take part in many other activities.

Admission is \$5.

Blood drive set for New Hampton Aug. 27

LifeServe Blood Center will hold its monthly blood drive in Chickasaw County on Tuesday, Aug. 27, at the New Hampton Community Center.

To make an appointment, call 800-287-4903, text LIFE-SERVE to 999-777 or visit life.serve.info/schedule.

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Richard Boehmer, 86

Richard Francis Boehmer, age 86 of Nashua, died peacefully on Saturday, Aug. 3, 2024, at the 9th Street Chautauqua Guest Home in Charles City.

Services are pending with Hugelback-Johnson Funeral Home & Crematory/Olson Chapel in Nashua.

You are invited

St. John's Pleasant Hill

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10009 Union Avenue
Nashua

Saturday, August 10th, 2024
Serving from 5-7 p.m.

Grilled Rib-Eye Sandwiches & Pork Burgers

Meal includes chips, beans, bottled water, and slice of homemade pie

Includes Children's Activities
Bring your lawn chair
Free will donation



Bob Fenske/Reporter

The winners (above) of the Ionia Fun Days pageant — Miss Teen Ionia Adeline Hackman, Little Miss Ionia Charlie Kuehn and Little Mister Ionia Henry Grober — join pageant coordinator Erin Phillips while Chickasaw County Fair Queen Emma Brincks (below) helps lead the crowd in the Pledge of Allegiance.



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Saturday, August 10

Outdoor Demonstrations
at 10am, 1pm & 2pm
Rope Making from 1-3pm
Tractor Pull Starts at 4:00 pm

Sunday, August 11

Outdoor Demonstrations
at 10am, 1pm & 2pm
Garden Tractor Pull at 11am
Kids Pedal Pull at 1:00pm
Raffle Drawing at 2:00pm

Outdoor Activities for Both Days

Sheep Shearing • Threshing • Straw Baling
Corn Shelling & Picking • Ensilage Cutting
Wire Check Planting • Saw Mill • John Deere Press Baler
Hit & Miss Gas Engine • Cross Row Cultivating
Vintage Tractor & Equipment • Feed Grinding
Kids Games • Blacksmith Shop

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Bob Fenske/Reporter

Former longtime Ionia Community Library Director Jane McGrane receives a hug during a celebration held Saturday to celebrate the 50th anniversary of the library’s founding.

Ionia Library has lots to celebrate during festival

Director who led the library for 44 years takes center stage at ‘50th Anniversary Bash’ held during Fun Days

By BOB FENSKE
Of the Reporter

Much has changed since 1974, when a new car could be had for \$4,250, gas was a mere 36 cents a gallon, a loaf of bread cost 28 cents and a letter could be mailed for eight pennies.

One thing, though, hasn’t. Jane McGrane is still a feisty advocate for the Ionia Community Library, the facility that held its 50th Anniversary Bash during the small town’s annual Fun Days celebration this past Saturday.

At the center of it all was McGrane, who served as the library’s director for more than 44 years before retiring in October 2018.

“I just think it speaks volumes about our little town that they started the library and have supported it so well for so long,” she said. “This has been a really fun day, a really good day. To look back on the history, it’s quite a story, don’t you think?”

It sure is, and although she has been retired for almost six years, her legacy lives on at the beautiful little library nestled on the corner of South Center Street and West Iowa Street in the town that around 225 souls call home.

Just ask current Director India Watson, who sums up McGrane’s contribution to the library in four words. “She set the standard.”

None of that, McGrane said Saturday. “Our town set the standard,” she said. “It has taken a lot of people to get us to today. I’m just one of many.”

THE LIBRARY WAS established in April 1974 and opened in an old church that faced Center Street, the north-south county highway that cuts through the small town.

“We were three steps down and to the highway,” she said.

The facility opened in August of that year, and Jane McGrane and her growing family that included husband Merle and

three children — Molly, Jerry and Charlie — considered the little library a second home.

“We spent more time here than we did at home,” Molly Pins said Saturday, “and mom had all three of us in a playpen at one time or another. She threw her heart and soul into the old library and then this one, the new one.”

Ah, the new library, which was completed in November 1988 and had an open house celebration on June 25, 1989.

McGrane was a tireless fundraiser for the building the library has called home for the past 35 1/2 years, and to this day, she celebrates all the donors who made it possible to not only move into a new, modern building but also to get it away from the highway.

“The front door was, let me look here,” she said as she glanced at a photo that was part of a display marking the history of the library, “just 31 feet from the highway and all that traffic. When we built new, I wanted it facing [Iowa Street] so it would be safer for our patrons, especially the young kids.”

McGrane shared the story of Vern and Leota Bierbaum, a New Hampton couple that bequeathed a generous sum to the fundraising campaign to build a new library in Ionia.

“Mrs. Bierbaum needed large-print books to read,” she said, “and I told her I would get them for her. I had no idea that when she passed away, she would leave us such a gift. That didn’t matter. Getting her the books that she needed was all I really cared about.”

But McGrane also remembers an Ionia resident who did not, as she put it, “have a lot of money.”

The two came up with a novel idea. The resident was a baker and her bread was, in a word, delicious.

“She loved our little library and wanted to help in some way, in any way really,” McGrane said. “I asked her, ‘How about baking bread and donating the proceeds?’ She just jumped at that and I think she

contributed \$99. To see the look on her face when she made that donation, it was just wonderful.”

MCGRANE, FOR ALL, practical purposes is an Ionia “lifer.”

She grew up in the small town and graduated with the five-strong Class of 1959 at St. Boniface School.

After moving to Waterloo to work for a credit company, which she did while attending classes at the University of Northern Iowa, she obtained her bachelor’s degree in family consumer science.

In a 2018 story, she said she went on to teach for four years — two in Iowa and “a very interesting two years” at a school for juvenile delinquent girls in Denver, Colorado.

But Ionia called her home when she met and fell in love with Merle McGrane.

They were married in 1971 and Jane worked as a substitute teacher for a few years before the library beckoned.

“Best decision I ever made,” she said. “I love to read, I’m still a vivacious reader, but one thing a lot of people don’t know is that I really struggled with reading when I was young. ... “I had so many people who helped me when I was a child, to be a librarian and help people find a love for reading, that was important to me.”

FIFTY YEARS LATER, the Ionia Community Library is still going strong.

In between talking to the myriad of folks who attended Saturday’s bash, McGrane looked over the table filled with old newspaper articles and paper that detailed the library’s history.

But she also wanted a message sent loud and clear.

“It isn’t me,” she said, “it’s the people of Ionia who made this party possible.”

So let’s compromise and say Jane McGrane has had one of the starring roles when it comes to the first 50 years of the Ionia Community Library.

NOTICE OF RENTAL BIDDING PROCEDURE GILMORE-WAPSIE ACCESS

NOTICE is hereby given that the Chickasaw County Board of Supervisors will offer a cash rental lease of the following described real estate situated in Chickasaw County, Iowa, to-wit:

The Gilmore-Wapsi Access in the Northeast Quarter (NE ¼) of the Southeast Quarter (SE ¼) of Section 18, Township 95 North, Range 13 West of the 5th P.M., and containing 15.0 acres, more or less.

Interested parties must submitted a sealed written bid for this parcel as one entire unit based upon a per acre basis.

Bids must be received by the Chickasaw County Auditor at 8 E. Prospect Street in New Hampton, Iowa, by 4:00 p.m. on Friday, August 30, 2024.

Bids will be opened by the Chickasaw County Board of Supervisors on **Tuesday, September 3, 2024, at 10:00 a.m.** in the boardroom on the second floor of the Chickasaw County Courthouse at 8 E. Prospect Street in New Hampton, Iowa.

Those parties submitting a bid are encouraged to attend the bid opening, as after all bids are opened those parties who timely submitted a bid will be able to raise their bid an unlimited number of times if they wish to do so. After all bidding has been exhausted, the Board of Supervisors intends to offer a written lease agreement to the highest bidder.

The written lease agreement will be for a term of three years beginning on March 1, 2025, and ending on February 29, 2028. Annual rental payments will be due on or before December 15 each year. No recreational rights—including hunting, fishing, and trapping—will be granted in the written lease agreement. A specific condition of the written lease agreement will require that at least two acres on the west side of the real estate be maintained annually as a food plot for conservation purposes. A draft copy of the proposed written lease agreement is available for inspection and review at the Chickasaw County Auditor’s Office.

The Chickasaw County Board of Supervisors reserves the right to reject any and all submitted bids.

**Chickasaw County Board of Supervisors
Chickasaw County Courthouse
8 E. Prospect St. • P.O. Box 311, New Hampton, IA 50659**

NOTICE OF RENTAL BIDDING PROCEDURE CHICKASAW COUNTY FARM

NOTICE is hereby given that the Chickasaw County Board of Supervisors will offer a cash rental lease of the following described real estate situated in Chickasaw County, Iowa, to-wit:

The Chickasaw County Farm located in that part of the South One-Half (S ½) of the Southeast Quarter (SE ¼) of Section 24, and in the North One-Half (N ½) of the Northeast Quarter (NE ¼) of Section 25, all lying East of State Highway 63 in Township 95 North, Range 13 West of the 5th P.M., and containing 60.70 tillable acres and 5.22 grass strip acres, more or less, since the construction of the State Highway 63 Bypass.

Interested parties must submitted a sealed written bid for this parcel as one entire unit based upon a per tillable acre basis. Minimum bid is \$200.00 per tillable acre.

Bids must be received by the Chickasaw County Auditor at 8 E. Prospect Street in New Hampton, Iowa, by 4:00 p.m. on Friday, August 30, 2024.

Bids will be opened by the Chickasaw County Board of Supervisors on **Tuesday, September 3, 2024, at 10:00 a.m.** in the boardroom on the second floor of the Chickasaw County Courthouse at 8 E. Prospect Street in New Hampton, Iowa.

Those parties submitting a bid are encouraged to attend the bid opening, as after all bids are opened those parties who timely submitted a bid will be able to raise their bid an unlimited number of times if they wish to do so. After all bidding has been exhausted, the Board of Supervisors intends to offer a written lease agreement to the highest bidder.

The written lease agreement will be for a term of three years beginning on March 1, 2025, and ending on February 29, 2028. Semi-annual rental payments will be due on or before March 15 and December 15 each year. No recreational rights—including hunting, fishing, and trapping—will be granted in the written lease agreement. A draft copy of the proposed written lease agreement is available for inspection and review at the Chickasaw County Auditor’s Office.

The Chickasaw County Board of Supervisors reserves the right to reject any and all submitted bids.

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Supervisors will use ARPA funds to pay county portion of Kenwood Avenue project

SUPERVISORS: FROM 1

see it kicked down the road, either, because we know what's been taking place the last how many years," Mai said. "The cost of infrastructure and everything keeps going up, especially concrete. It is what it is."

Under an agreement reached between the county and the city earlier this year, the city will receive an interest-free

loan from the county and pay it back through five equal annual installments, beginning on July 5, 2025.

The county is paying for its portion of the project with its American Rescue Plan Act (ARPA) funds and using its Infrastructure Fund to front the city's portion, but because the county had only budgeted \$200,000 for the project this year, supervisors will have to

adopt a budget amendment to move forward.

On a 4-1 vote at a July 29 meeting, board members indicated they would be in favor of amending the 2024-25 budget to green light Kenwood.

Supervisor Jake Hackman said Tuesday morning that the project was a must.

"It needs to be done," Hackman said. "That road is one of the worst roads we have

left in the whole county."

He did say that a county resident had reached out to him and asked him why the county hadn't considered taking asphalt bids for the road.

"I just don't think asphalt withstands the traffic and the heavy loads on that road," Hackman said, and County Engineer Roman Lensing said while he considers that a fair question, he said he was com-

fortable with how the county and city are proceeding.

"With the subgrade issues that we have — that is asphalt right now over concrete — I don't think it would have had the longevity," said Lensing, who added that "we'd probably would have to go with 10 or 12 inches of asphalt new, your costs probably would have been very similar, if not maybe even a little bit more.

"If the road was in a good condition where I didn't think the subgrade was the primary issue, I probably would have been more enticed by asphalt as well as the concrete overlay." Supervisors, in the end, voted 4-0 to award the contract to Croell. Matt Kuhn, the lone supervisor to vote against seeking a budget amendment, was unable to attend Tuesday's meeting.

Legal Notice • Legal Notice

IN THE IOWA DISTRICT COURT OF CHICKASAW COUNTY
CitiMortgage, Inc
Plaintiff,
vs.
Kelley Nauman a/k/a Kelley L. Nauman; Unknown Spouse (if any) of Kelley Nauman; Parties in Possession, et al.
EQUITY NO: EQCV004535
ORIGINAL NOTICE FOR PUBLICATION

Defendants,

You are notified that a petition has been filed in the office of this court naming you as a defendant in this action. The petition was filed on July 1, 2024, and prays for foreclosure of Plaintiffs Mortgage in favor of the Plaintiff on the property described in this notice and judgment for the unpaid principal amount of \$56,625.13, with 4.625% per annum interest thereon from June 1, 2023, together with late charges, advances and the costs of the action including (but not limited to) title costs and reasonable attorney's fees, as well as a request that said sums be declared a lien upon the following described premises from July 16, 2007, located in Chickasaw county, Iowa:

The South Half (S½) of the Southeast Quarter (SE¼) of Lot 1 of the Northwest Quarter (NW¼) of the Northeast Quarter (NE¼) of Section Nineteen (19), Township Ninety-Four North (94 N), Range Fourteen (14) West of the 5th P.M., in the Town of Nashua, Chickasaw County, Iowa, commonly known as 814 Greeley St., Nashua, IA 50658 (the "Property")

The petition further prays that the Mortgage on the above described real estate be foreclosed, that a special execution issue for the sale of as much of the mortgaged premises as is necessary to satisfy the judgment and for other relief as the Court deems just and equitable. For further details, please review the petition on file in the clerk's office. The Plaintiffs attorney is Andrea Dyar, of SouthLaw, P.C.; whose address is 4601 Westown Pkwy, Suite 250, West Des Moines, IA 50266.

NOTICE

The plaintiff has elected foreclosure without redemption. This means that the sale of the mortgaged property will occur

promptly after entry of judgment unless you file a written demand with the court to delay the sale. If you file a written demand, the sale will be delayed until twelve months (or six months if the petition includes a waiver of deficiency judgment) from the entry of judgment if the mortgaged property is your residence and is a one-family or two-family dwelling or until two months from entry of judgment if the mortgaged property is not your residence or is your residence but not a one-family or two-family dwelling. You will have no right of redemption after the sale. The purchaser at the sale will be entitled to immediate possession of the mortgaged property. You may purchase at the sale.

You must serve a motion or answer on or before 19th day of September, 2024, and within a reasonable time thereafter, you must file your motion or answer with the Clerk of Court for Chickasaw County, at the county courthouse in New Hampton, Iowa. If you fail to respond, judgment by default may be rendered against you for the relief demanded in the petition.

If you require the assistance of auxiliary aids or services to participate in a court action because of a disability, immediately call your District ADA Coordinator at 319-833-3332. If you are hearing impaired, call Relay Iowa TTY at 1-800-735-2942.

This case has been filed in a county that utilizes electronic filing. You may find more information and general rules governing electronic filing in Iowa Court Rules Chapter 16. You may find information concerning protection of personal information in court filings in Iowa Court Rules Chapter 16, Division VI.

By: CLERK OF THE ABOVE COURT

Chickasaw County Courthouse
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CHICKASAW COUNTY BOARD OF SUPERVISORS' MINUTES JULY 29, 2024

The Board convened on Monday, July 29, 2024, at 9:00 AM with members Breitbach, Kuhn, Suckow, and Cervinske present in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Phone: Hackman. Chairperson Cervinske called the meeting to order. Also present were Auditor Sheila Shekleton, EMA Director Jeff Bernatz, Engineer Roman Lensing, Bob Fenske member of the media, John Kuhn, Recorder Shirley Troyna

Motion by Kuhn, seconded by Breitbach to approve the agenda for July 29, 2024. Roll call: All Ayes: Motion carried.

Motion by Suckow, seconded by Breitbach to approve minutes for July 22, 2024. Roll call: All Ayes: Motion carried.

Paper bids: Riley's-\$55.95 per case for a total of \$2,238.00 for 40 cases

Rapid Printers-\$53.99 per case for a total of \$2,159.60 for 40 cases.

Motion by Suckow, seconded by Hackman to approve purchasing 40 cases of paper from Rapid Printers for a total of \$2,159.60. Roll call: All Ayes: Motion carried.

Discussed Iowa Northland Regional Housing Authority, their search for new members and that Supervisor Kuhn already serves as a current member.

No public comment.

Approve Chickasaw County Historical Society Special Class B Retail Native Wine license for a 12-month term. No action taken because we needed more information.

Discussed Affordable Care Act Policy for Health Insurance Coverage and consensus of the board was to send the rough draft to the department heads for review.

Departmental updates for Secondary Roads.

Motion by Hackman, seconded by Suckow to approve bid with the increase cost in the Supplement agreement for PCC Paving Project ARPA – 2024-C019(01) with the city of New Hampton pending budget amendment. Roll call: Ayes: Hackman, Suckow, Breitbach, Cervinske. Nays: Kuhn. Motion carried.

Motion By Breitbach, seconded by Kuhn to approve Resolution 07-29-24-36 WHEREAS, Chapter 321.236 and 321.237, Code of Iowa provides the Board of Supervisors authority to cause to be erected regulatory signs in accordance with standards established by the Iowa

Department of Transportation; and WHEREAS, it has been recommended by the County Engineer & Secondary Roads Department to control traffic at the following intersections; NOW THEREFORE BE IT RESOLVED that the County Engineer & Secondary

Roads Department is directed to install Stop Signs to control traffic at the following locations: Pembroke Ave. & 120 th St. Intersection

· Install Stop Sign at the Northeast corner stopping Westbound traffic on 120 th Street at the intersection. · Install Stop Sign at the Southwest corner stopping Eastbound traffic on 120 th St. at the intersection. · Install Stop Sign at the Northwest corner stopping

Southbound traffic on Pembroke Ave. at the intersection. · Install Stop Sign at the Southeast Corner stopping Northbound traffic on Pembroke Ave. at the intersection. Roll call: Ayes: Breitbach, Cervinske. Nays: Kuhn, Suckow, Hackman. Motion failed.

Motion by Breitbach, seconded by Kuhn to approve the charge for online records search. Roll call: All Ayes: Motion carried.

Motion by Kuhn, seconded by Breitbach to approve and authorize chair's signature on the Waterloo Fire Rescue Northeast Iowa Response Group 28E for hazmat response. Roll call: Ayes: Kuhn, Breitbach, Suckow, Hackman, Cervinske. Motion carried.

Motion by Breitbach, seconded by Suckow to approve and authorize chair's signature on Online Index Books Hosted Service with Cott Systems in the amount of \$4,500.00 annually. Roll call: All Ayes: Motion carried.

Motion by Hackman, seconded by Suckow to approve and authorize chair's signature on Change Order #3 for Heritage Water Project with a decrease of \$740.00. Roll call: All Ayes: Motion carried.

Motion by Hackman, seconded by Breitbach to approve the claims in the amount of \$299,576.50. Roll call: All Ayes: Motion carried.

Motion by Kuhn, seconded by Suckow to approve prior bills in the amount of \$1,286.68. Roll call: All Ayes: Motion carried.

Motion by Suckow, seconded by Breitbach to approve payroll check dated July 26, 2024. Roll call: All Ayes: Motion carried.

Committee Assignments
Supervisor Breitbach, July 22, NE Iowa Community Action
Supervisor Cervinske, July 22, Pathways

Motion by Suckow, seconded by Breitbach to adjourn at 09:56 AM. Roll call. All Ayes: Motion carried.

Scott Cervinske, Chairperson
Board of Supervisors
ATTEST: Sheila Shekleton,
Secretary to the Board

No.24181

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SPORT WATCHES! Rolex, Breitling, Omega, Patek Philippe, Heuer, Daytona, GMT, Submariner and Speedmaster. Call 1-888-815-5873. (mcn)

MCN

PORTABLE OXYGEN

Concentrator May Be Covered by Medicare! Reclaim independence and mobility with the compact design and long-lasting battery of Inogen One. Free information kit! Call 844-716-2411. (mcn)

PREPARE FOR

power outages today with a Generac Home Standby Generator. Act now to receive a FREE 5-Year warranty with qualifying purchase. Call 1-877-228-5789 today to schedule a free quote. It's not just a generator. It's a power move. (mcn)

PREPARE FOR

power outages with Briggs & Stratton® PowerProtect(TM) standby generators - the most powerful home standby generators available. Industry-leading comprehensive warranty - 7 years (\$849 value.) Proudly made in the U.S.A. Call Briggs & Stratton 1-877-518-0356. (mcn)

REACH OVER

1.6 million homes for just \$249! Advertise your business or item with a classified ad in the Midwest Free Community Papers. Simple, cost-effective, and powerful. One call, and you're done! Boost your visibility now! 888-899-6327. (mcn)

REPLACE YOUR

roof with the best looking and longest lasting material steel from Erie Metal Roofs! Three styles and multiple colors available. Guaranteed to last a lifetime! Limited Time Offer up to 50% off installation + Additional 10% off install (for military, health workers & 1st responders.) Call Erie Metal Roofs: 1-844-907-2386. (mcn)

SAFE STEP.

North Americas #1 Walk-In Tub. Comprehensive lifetime warranty. Top-of-the-line installation and service. Now featuring our FREE shower package and \$1600 Off for a limited time! Call today! Financing available. Call Safe Step 1-844-290-5083. (mcn)

STOP OVERPAYING FOR HEALTH

INSURANCE! A recent study shows that a majority of people struggle to pay for health coverage. Let us show you how much you can save. Call Now for a no-obligation quote: 1-888-772-8454. You will need to have your zip code to connect to the right provider. (mcn)

THE BATHROOM

of your dreams in as little as 1 day. Limited Time Offer - \$1000 off or No Payments and No Interest for 18 months for customers who qualify. BCI Bath & Shower. Many options available. Quality materials & professional installation. Senior & Military Discounts Available. Call Today! 1-833-618-1178. (mcn)

THE COVID

crisis has cost us all something. Many have lost jobs and financial security. Have \$10K In Debt? Credit Cards. Medical Bills. Car Loans. Call NATIONAL DEBT RELIEF! We can help! Get a FREE debt relief quote: Call 1-866-552-0649. (mcn)

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GUITARS! 1920-1980 Gibson, Martin, Fender, Gretsch, Epiphone, Guild, Mosrite, Rickenbacker, Prairie State, D'Angelico, Stromberg. And Gibson Mandolins / Banjos. 1-855-399-2203. (mcn)

MCN

WANT TO BUY

your manufactured or mobile home 1990 and newer CENTURY HOMES of OSKALOOSA 641-672-2344 (mcn)

WANTED: ANTIQUE

Bicycles from 1930's-50's. Deluxe or unusual models with horn tanks, headlights, etc. Also buying Schwinn Stingray bikes from 1960's-70's. Top prices paid. Will pick up anywhere. 309-645-4623. (mcn)

WATER DAMAGE CLEANUP &

RESTORATION: A small amount of water can lead to major damage in your home. Our trusted professionals do complete repairs to protect your family and your home's value! Call 24/7: 1-888-750-5574. Have zip code of service location ready when you call! (mcn)

YOU MAY QUALIFY

for disability benefits if you have are between 52-63 years old and under a doctor's care for a health condition that prevents you from working for a year or more. Call now! 1-888-924-0449. (mcn)

6th Annual

Hazleton School

All Breeds Horse Sale

Selling Well Broke Ponies, Buggy Ponies, Driving Horses, Draft Horses, Colts, & Quarter Horses

Saturday, Aug. 10, 2024

Come out and enjoy an exciting day!

Driving 7 AM

Tack 8:30 AM

Horse Sale

Following Tack Sale

Wapsi Valley Produce Auction

1500 120th St., Hazleton, Ia 50641

For catalogs & info 319-238-1662

Beautiful broke ponies including some babysitters!

- 16 Ponies 26"-35"
- 12 Ponies 36"-42"
- 20 Ponies 43"-45"
- 30 Ponies 46"-50"
- 10 Ponies 51"-60"
- 30 Buggy Ponies
- 12 Quarter Horses
- 4 Hackers
- 20 Buggy Horses
- 10 Fancy Broke Quarter Ponies
- 6 Gypsy Cross Horses

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563-255-2024 or 563-880-8291

FARM & DEVELOPMENT LAND AUCTION

BUCHANAN COUNTY, IOWA

WEDNESDAY, AUGUST 21 | 10:00 AM

JESUP CITY HALL COMMUNITY ROOM | 791 6TH STREET | JESUP, IA 50631

Offering 44 acres m/l of Buchanan County land located within the city limits of Jesup, Iowa.

- The land consists of 42.34 FSA cropland acres carrying a CSR2 of 81.1.
- Future development potential with utilities located at the site.
- The property is situated along two paved roads in a prime location between the Jesup Golf & Country Club and the Jesup Community School District campus.

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Travis.Smock@PeoplesCompany.com | IA LIC S62642000

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of a new bath or shower!

60 MONTHS

0% INTEREST!

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gift card with in-home estimate!

BONUS!

50 homeowners will receive a Vacation Voucher

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Which Vaccines Are Right for Me and My Family?

Austin McCarl Sprint Car Champion

I Ask My Healthcare Provider

IOWA Health and Human Services

See the person. Not the drug use.

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AGING ROOF? NEW HOMEOWNER?

STORM DAMAGE? You need a local expert provider that proudly stands behind their work. Fast, free estimate. Financing available. Call 1-888-770-8025. Have zip code of property ready when calling! (mcn)

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USERS! Discover Oxygen Therapy That Moves with You with Inogen Portable Oxygen Concentrators. FREE information kit. Call 1-888-815-4903. (mcn)

BATH & SHOWER UPDATES

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Monticello, IA

Huge Flea Market

Antique & Collectible Show

Sunday, August 11th

JONES COUNTY FAIRGROUNDS

ONE OF IOWA'S LARGEST SHOWS WITH OVER 100 SELLERS!

8:30 A.M. TO 3:30 P.M. • ADM. \$4.00

319-462-0135

\$10 FOR EARLY BIRD ADMISSION: 6:30 - 8:30 A.M.

German American Museum will present program on mills Aug. 14

Shay Gooder of Bear Creek Archaeology will present on Winneshiek County Mills at the German American Museum in St. Lucas during a program that will be held from 6 to 8 p.m. next Wednesday, Aug. 14.

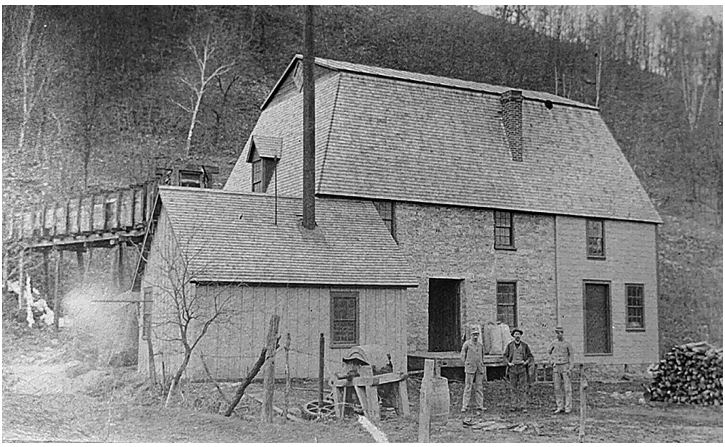
Gooder's historic mill presentation will be followed by informal discussion along with refreshments, fruit and cookies.

The Winneshiek County mill project (2022–2024) represents an “intensive” reconnaissance-level investigation merging archival research, Geographic Information System (GIS) analysis, and non-invasive archeological survey techniques in the identification and evaluation of mill sites within the county. The project was developed in coordination with the Winneshiek County Historic Preservation Commission (WCHPC) based on a concern over the lack of information regarding these mill sites and their current status.

Utilizing historic-age maps, newspaper archives, county histories, and previous survey work, a comprehensive dataset was generated of 71 unique locations pertaining to sawmills, grist mills, woolen mills, and other water-powered industries that once operated within Winneshiek County.

Where accessible, mill locations were subject to field investigations implementing visual assessments, digital photography, GPS-mapping, soil profiling, and landowner interviews.

The result of this survey work



Winneshiek County Historic Preservation Commission
Photograph of the Trout River Mill, circa 1900.

was the documentation of a surprising amount of evidence pertaining to these mill sites despite a majority being abandoned for well over a century.

Legal Notice

**City of Nashua
Notice of Public Hearing**

Notice is hereby given that a public hearing will be held by the City Council of the City of Nashua, Iowa on the bid proposals for Project #1B Demolition of 223 Main St. at its meeting at 7:00PM on the 19th day of August 2024, in the City Council Chambers, Nashua City Hall, 402 Main Street, Nashua, Iowa 50658.

Bids will be considered by the City Council at this meeting on August 19, 2024 at 7:00PM. The City Council may award a Contract at said meeting, or at such other time and place as shall then be announced. The City of Nashua reserves the right to reject any and all bids for any reason.

Any persons wishing to be heard on this matter will be afforded the opportunity to be heard. Written comments will be accepted through the day of the public hearing at the Nashua City Hall PO Box 38 Nashua, Iowa 50658. Oral questions or comments can be directed to City Hall at 641.435.4156.

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08/09/24 Nashua Reporter
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done for well over a century.

Legal Notice

**City of Nashua
Notice of Public Hearing**

Notice is hereby given that a public hearing will be held by the City Council of the City of Nashua, Iowa located at Nashua City Hall, Nashua, Iowa at 7:00 pm on August 19, 2024. The purpose of this hearing is to solicit citizen input on amending Chapter 66 Load and Weight Restrictions amended by removing 66:05(1)(F) Lexington Avenue west City limits to Greeley Street and Chapter 69 Parking amended by adding 69:06(18) Trucks and Trucks with Trailers with the exception of Official Government Vehicles are prohibited from parking at the 10 Amherst Blvd known as the Nashua Welcome Center or the city owned drive South of the Nashua Welcome Center.

Copies of the proposed amendment to the Nashua Ordinances are available at City Hall.

Any person(s) wishing to be heard on this matter will be afforded the opportunity to be heard. Written comments will be accepted through the day of the public hearing at the Nashua City Hall PO Box 38 Nashua, Iowa 50658. Oral questions or comments can be directed to City Hall at 641.435.4156.

No. 24185
08/09/24 Nashua Reporter
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Nashua-Plainfield Comm. School District 08/01/2024 9:07 AM Combined Earnings Report without Benefits		
Employee Name	Earnings Amount	
ALDEN, JUNE	19,482.47	
ANTHOFFER, MELANIE	48,298.47	
ASCHE, HEATHER-MARIE	21,913.16	
AUCHSTETTER, KATHY	30,394.62	
BAHLMANN, BROCK	1,375.00	
BAILEY, HOLLY	4,034.55	
BALDUS, CHRISTOPHER	375.00	
BALDUS, DAWN	68,912.39	
BALLWEG, ERIN	57,978.22	
BARNETT, PAULA	19,941.20	
BERTRAM, CARLEE	8,145.50	
BIENEMANN, AUSTIN	7,610.00	
BILHARZ, RANDALL	22,857.80	
BOCKHAUS, JENNIFER	7,943.77	
BONZER, LESLIE	28,631.46	
BOTTORFF, CHRISTINE	19,206.60	
CARPENTER, GARY	22,799.30	
CARPENTER, JENNAH	5,560.01	
CARPENTER, REBECCA	1,750.00	
CERWINSKE, DIEDRA	77,979.93	
CHESTER, AMY	74,159.67	
CHRISTENSEN, ANDREW	7,216.20	
CLAUSON-ROSS, MARY	25,254.23	
COLE, LISA	1,034.38	
CONNOR, JAY	1,965.00	
DEBOWER, JULIE	5,000.00	
DIETZ, ANNETTE	58,025.11	
DIETZ, JEANNE	2,786.21	
DOUGLAS, BARBARA	905.00	
DOHRKOPF, SARA	71,636.80	
EIFFLER, JUSTIN	70,027.60	
ERBE-LINES, PAMELA	8,042.13	
FELDMAN, ABIGAIL	59,188.90	
FELDMAN, CHAYA	79,096.09	
FIRMAN, JANISE	36,608.74	
FISHER, CORAL	10,978.26	
FISHER, TIMOTHY	42,382.61	
FOELSKE, MAKENZIE	908.00	
FOELSKE, MINDY	79,253.88	
FOSTER, MADELINE	5,520.87	
FRERICHS, DANA	65,595.08	
FROST, ALAN	88,958.80	
GAGE, RILEY	1,125.00	
GERHOLDT, DEANNA	18,947.71	
GLASER, ELAINE	437.50	
GLASER, MARIE	52,576.08	
GRIFFIN, RANDI	33,935.21	
GRIFFIN, TOYIA	587.25	
HANSEN, DAYTON	0.00	
HARRINGTON, DENISE	750.00	
HEEREN, JILL	73,695.55	
HEINEMANN, MANDY	4,156.48	
HENNINGER, ELIZABETH	18,612.34	
HENNINGSEN, NICHOLAS	6,348.00	
HICOK, RICKY	33,768.40	
HOFFMAN, BRANDY	17,280.00	
HOLTHAUS, HANNAH	70,127.48	
HUCK, KADENCE	2,191.25	
HUCK, SHANE	68,843.76	
HUGHES, JUANITA	1,458.35	
HULBERT, KIMBERLY	15,501.23	
HULL, HEIDI	69,480.00	
HYDE, MASON	3,597.66	
JONES, JAMIE I	8,084.69	
KALAINOFF, BENJAMIN	81,859.10	
KALAINOFF, JENNIFER	84,914.29	
KALVIG, JILL	74,984.60	
KARELS, STEVEN	7,062.50	
KARNATZ, KAILEY	2,782.43	
KELLEHER, HAROLD	222.43	
KEMP, KATHERINE	8,204.30	
LARSON, SARAH	375.00	
LECHTENBERG, HAILEY	13,683.20	
LEGEL, TAMARA	11,262.76	
LEHMAN, RACHELLE	75,716.82	
LENSING, BRADY	1,668.00	
LEVI, CALLAHAN	1,710.00	
LIECHTY, TODD	166,776.81	
LINES, SHERRI	71,188.62	
LOCKWOOD, TYLER	59,691.20	
LUDEMANN, ASHLEY	3,622.46	
MALVEN, PAIGE	77,273.07	
MALVEN, TIMOTHY	26,973.08	
MARTY, REBECCA	54,396.95	
MASTERS, LAURIE	1,125.00	
MASTERS, MELINDA	500.00	
MCCALL, AMBER	58,801.40	
MCGREGOR, TRACY	2,625.00	
MCINROY, LESLEY	20,319.09	
MCLELAND, KRISTIN	52,630.40	
MCNEIL, BRITTANY	9,957.73	
MELVER, SHERRY	5,925.50	
MEYER, KRISTINE	1,278.91	
MILLER, LEVI	71,926.86	
MITCHELL, TIM	16,740.80	
MOELLER, MICHELLE	25,356.95	
MOHS, BRADLEY	15,689.50	
MOLITOR, BRANDY	250.00	
MOORE, CRYSTAL	60,442.02	
MUELLER, MATTHEW	5,233.00	
MURRAY, TEONA	1,192.50	
NELSON, TONI	3,152.47	
NEWBROUGH, AUSTIN	58,860.46	
OLSON, MEGAN	125.00	
ORTMAYER, KATHERINE	60,094.32	
PAPLOW, LAURA	1,000.00	
PEERMAN, ELIZABETH	47,674.20	
PIMLOTT, COURTNEY	18,753.36	
PIMLOTT, KENNETH	14,660.10	
PIMLOTT, SHELLEY	14,902.69	
PRATT, JALYNN	727.50	
RATLIFF, ASHLEY	73,097.33	
REAMS, REECE	6,801.25	
REH, MARIA	17,715.39	
REIHER, HEATHER	2,285.38	
RENZ, BARBARA	33,571.36	
RICKE, ELIZABETH	38,914.20	
ROACH, VALERIE	51,886.73	
RODEMAKER, BILLIE	2,650.15	
RODRUCK, MICKI	20,231.03	
ROSOL, RHONDA	15,129.94	
RUPP, BRIAN	58,313.11	
SABELKA, AMY	0.00	
SCHILLING, JACKIE	1,500.00	
SCHMITT, SHANTEL	75.00	
SCHMITT, STENA	3,964.38	
SEAMANS, KIMBERLY	551.89	
SHOEMAKER, CINDY	2,795.00	
SILLS, MONICA	1,998.61	
SINNWELL, KACIE	58,232.28	
SMITH, CHERYL	71,299.95	
SMITH, CHRISTOPHER	74,901.15	
SMITH, JOSHUA	64,431.00	
SMITH, KARL	8,882.45	
SORENSEN, DEBRA	19,834.09	
SPREE, HANNAH	9,127.79	
STASTNY, JESSICA	5,116.32	
STEEER, CARLY	64,907.19	
STILLE, JILL	57,043.57	
STILLE, MEGAN	13,335.67	
STILLE, MICHAEL	562.50	
STILLE, TROY	25,359.96	
STROUD, SCOTT	91,441.20	
SUDOL, CHASE	7,737.00	
SUDOL, SARAH	73,688.00	
SULLIVAN, ANDREA	53,940.20	
THEILAN, BRADLEY	2,550.00	
THOMPSON, CURTIS	136.50	
THOMPSON, JENNIFER	64,244.30	
TROST, JEFFREY	3,931.00	
TURNER, SUZAN	86,427.28	
VANBEEK, NICOLE	20,338.28	
VELEZ-RICE, CLAUDIA	83,243.03	
VOWELL, ROSE	27,273.62	
WEDEKING, MARY	18,236.52	
WEDEKING, TAYLOR	63,337.30	
WEISS, ALEXIS	448.50	
WEISS, DALLAS	58.65	
WESTFAHL, KARLISSA	250.00	
WHITE, ERIKA	13,485.43	
WILLIAMS, JOHNNELLE	5,811.64	
WILLIAMSON, LEVI	2,062.50	
WILLSHER, ERNEST	23,135.75	
WILSON, MARK	68,669.30	
WOLF, KAYLA	65,475.71	
WOOD, DYLAN	36,641.89	
WOODMAN, JENNIFER	65,849.34	
WOODMAN, TIM	4,128.75	
WRIGHT, BRYNN	13,273.31	
WURZER, SHANNON	106,956.69	
YOUNGBLUT, DEAN	96,661.63	
ZUHLKE, PHILIP	50,460.40	
ZWANZIGER, BECKY	21,188.98	
Employees: 173 Total	5,150,377.15	

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CHICKASAW CO. CLAIMS LISTING 07/19/2024-08/01/2024 20/20 FX LLC, 24/25 CONTRACT FEE, EQUIP/SOFTWARE-EMS 3,125.25 ACEs, MONTHLY SOFTWARE SVC-SHERIFF	189.00	AHLERS & COONEY, P.C., HUMAN RESOURCE SVCS/WIND FARM URP-CRTHS	3,389.50	AIRGAS, INC., OXYGEN RENTAL-EMS	238.65	AMAZON CAPITAL SERVICES, 19-4/5, DOUGLAS UNIFORMS-SHERIFF	292.84	ATCO INTERNATIONAL, CUST SPLS-JAIL/CSB/CRTHS, NITRILE GLOVES-GEN SVCS	290.49	AVENUE OF THE SAINTS ANIMAL HOSPITAL, WELLNESS EXAM/VACCINATIONS-K9 UNIT 130.25	BAUMGARTNER, DAVID, CRT APPT ATTY FOR CRT RELATED SVC-CLERK OF COURT	1,581.69	BAXTER HEALTHCARE CORP, MED SPPLS-EMS	141.60	BLACK HILLS ENERGY, NAT GAS-LEM/CSB/CRTHS/JAIL/RECY BLDG	358.33	BMC AGGREGATES LC, BRIDGE/FLOOD/SPOT/EROSION ROCK-SEC RDS	26,714.15	BODENSTEINER IMPLEMENT COMPANY, MOWER BLADE/EQUIP-	GEN SVCS	94.80	BOUND TREE MEDICAL LLC, IV SOLUTIONS/ECG CHART PAPER-EMS	314.42	CERRO GORDO CO AUDITOR, CO RESIDENTS MED EXAMS-MEI	150.00	CHEMSEARCH, CUST SPPLS-JAIL/CSB/CRTHS	217.45	CHICKASAW CO EMA, DISASTER SVCS PROJECT ALLOCATION-EMA	130,000.00	CHICKASAW CO SHERIFF, COURT RELATED SVCS/POSTAGE REIMB-SHERIFF	899.44	CHICKASAW CO SOIL & WATER, FY24/25 BUDGET ALLOCATION	4,000.00	CHICKASAW COUNTY AUDITOR, FY24-25 LIABILITY INS-EMA/ASSR	15,526.80	CINTAS CORPORATION #762, FIRST AID RESTOCKING-SEC RDS	181.75	CINTAS CORPORATION NO 2, MED CABINET SPPLS-CRTHS	157.44	COLLECTION SERVICES CENTER, COURT RELATED SVCS	41.08	COM-TEC LAND MOBILE RADIO, RADIO EQUIP-SHERIFF	349.39	CONSOLIDATED ENERGY CO, DIESEL FOR IONIA SHOP-SEC RDS	1,422.81	CONSTRUCTION MATERIALS INC, BRIDGE MAINT/FORM RELEASE-SEC RDS	535.90	COTT SYSTEMS INC, DIGITAL IMAGING-COUNTY DEPTS 3,540.00	CULLIGAN WATER CONDITIONING, COOLER RENT/WATER-AUD/TREAS/SEC RDS/ASSR	119.80	DIAMOND MOWERS INC, PARTS-SEC RDS	19.11	DON'S TRUCK SALES INC, PARTS-SEC RDS	224.45	E O JOHNSON CO INC, INK FOR CANON PLOTTER-SEC RDS	349.88	EASTERN IOWA TIRE INC, TIRES-SEC RDS	1,887.84	EMERGENCY SERVICES MARKETING CORP. INC, I AM RESPONDING SUBSCRIPTION-911 4,041.00	ERMAN CORPORATION INC, JASPER AVE SPPLS/MATERIALS-SEC RDS	35,370.00	FAIRHURST, MARK, TOOLS-SEC RDS	502.18	FAREWAY STORES INC, VENDING MACHINE POP-CRTHS	183.12	FARMLAND HARDWARE, POWER-WASHER HOSE-SEC RDS	199.99	FAYETTE COUNTY SHERIFF, INMATE TRANSPORT-SHERIFF	62.60	FIVE STAR COOPERATIVE, HORTICULTURE-GEN SVCS/HERITAGE	183.99	GALLS PARENT HOLDINGS LLC, 19-1 UNIFORM-SHERIFF	132.39	GINA FANGMAN, MASON CITY TRAINING MLG-AUDITOR 103.85	GOLDSTAR PRODUCTS INC, CHEMICAL DIQUART 5 GALLON-SEC RDS	1,588.40	HAWKEYE FIRE AND SAFETY COMPANY, EXTINGUISHER INSPECTIONS-EMA	147.00	ISAC, ISAC CONF/HOEY-ASSR	325.00	JACOB HACKMAN, CSS BOARD MTG MLG REIMB-BOS	71.02	KATHRYN KUEHN, JULY COMM MTG-VA	25.00	KATIE BOEHMER, JULY COMM MTG-VA	25.00	KEITH ELENZ, STAMPS REIMB-K ELENZ	68.00	LAWSON PRODUCTS INC, ELECTRICAL PARTS/SPPLS-SEC RDS	970.81	LEAF CAPITAL FUNDING LLC, COPIER LEASE-SEC RDS	190.87	MERCY ONE MEDICAL CENTER, JUNE 2024 PHARM-EMS	178.16	MIDAMERICAN ENERGY CO, POWER @ NASHUA TOWER-911	155.08	MUNICIPAL ELECTRONICS DIVISION LLC, RADAR SVC-SHERIFF	448.00	NCRAAO, NCRAAO TRAINING-ASSR	300.00	NEW HAMPTON CABINETRY, COUNTER-JAIL	750.00	NEW HAMPTON, CITY OF, UTILITY-EMS	208.89	NORTHEAST IOWA RESPONSE GROUP, FY25 HAZMAT DUES	6,006.00	ODEN ENTERPRISES INC, LFM-FY25(01)-7X-19 BR2870 H PILE & BEAMS-SEC RDS	61,710.42	OMEGA MACHINE TOOL INC, PARTS-SEC RDS	185.00	PETROBLEND CORP, LUBRICANTS-SEC RDS	1,602.57	PRIA, PRIA DUES-RECORDER 60.00	RANDY NOSBISCH, JULY VA COMM MTG	25.00	RAPID PRINTERS, LETTERHEAD/ENVELOPES/PENS/TAPE-GEN SVCS/AUD/CATY/EMS	368.37	RICH KOTTKE, JULY VA COMM MTG	25.00	RICKS SERVICE CENTER LLC, 19-7 MY SVC-SHERIFF	125.37	RILEY'S INC, DATA SPPLS/EQUIP MANT/PARTS/COPY FEE-AUD/RECORDER/VA/ATTY	900.40	SCHUETH ACE HARDWARE, EQUIP-	SPPLS/PARTS/CUST/HORTICULTURE-JAIL/CRTHS/HERITAGE	268.47	SHORT ELLIOTT HENDRICKSON INC, ENG SVCS FOR HERITAGE WATER MAIN EXT	1,114.23	STATE OF IOWA/STATE MEDICAL EXAMINER, MED EXAM FEE FOR CO RESIDENT	2,062.00	STATE OF IOWA-DEPT OF INSPECTIONS, APPEALS, & LICENSING, BOILER INSPECTION-CRTHS/JAIL	80.00	STOREY KENWORTHY, SECRECY FOLDERS-ELECTIONS	525.00	U.S. CELLULAR CORPORATION, CELL PH-EMA	282.42	WAYNE'S TRUCK EQUIP & PART INC, PARTS/TIRE REPAIR-SEC RDS	119.80	WINDSTREAM CORPORATION, PHONES-911	278.48	WINDSTREAM HOLDINGS, INC, PHONES-911	199.88	ZIEGLER INC, PARTS/MV FILTERS-SEC RDS	2,183.57	TOTALS	320,836.44
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No. 24176
08/08/24 New Hampton Tribune
08/09/24 Nashua Reporter
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City of Nashua CITY COUNCIL MINUTES City Hall The Nashua City Council met in regular session on August 5, 2024, at Council Chambers City Hall. The meeting was called to order at 7:00PM with Mayor Pro Tem Willsher presiding. Council members present were Peggy Hall, Jake Johnson, Sam Johnson, Ernie Willsher and Dan Zwanziger. Mayor (Kelleher III) was absent. City employee(s) Kelly John Ott; Water/Wastewater affidavit operator Steve Hoembrecker, Reece Reams Water/Wastewater operator, Street Superintendent Zade McCall, Karmen Mehmen Welcome Center Board Member were present along with 8 guests. Mayor Pro Tem Willsher called for a motion to approve the regular agenda. J. Johnson/M, Hall/S, M/C: RC: all ayes. Mayor Pro Tem Willsher asked for a motion to approve the consent agenda consisting of minutes from the regular meeting July 15, 2024; Permits: Alcohol/Liquor License; Cloud Wine dba Lucky Wife Wine Shushines; Building: 35 Chickasaw St., 74 Greenwood Ave., 110 Lawrence, 514 Saint Lawrence, 523 Madison St. and 1014 Greeley St. Consent Calendar Payment of Claims (July 12-August 1, 2024) \$120,579.37 + \$89,582.20 (Wages). J. Johnson/M, S. Johnson/S, M/C: RC: all ayes. Mayor Pro Tem Willsher called for public comments: There were none. Hearings/Resolutions J. Johnson/M, Zwanziger/S, M/C to set a hearing for Abatement of Nuisance, Condemnation, and Demolition for 110 Saint Lawrence. RC: all ayes. J. Johnson/M, S. Johnson/S, M/C to set a public hearing for the first reading of Ordinance 355 Amending Chapter 66 Load and Weight Restrictions for August 19th. RC: all ayes. S. Johnson/M, J. Johnson/S, M/C to set a public hearing for the first reading of Ordinance 357 Amending Chapter 69 Parking for August 19th. RC: all ayes. J. Johnson/M, Hall/S, M/C to open a public hearing on a special permit for 2228 Sample St. RC: all ayes. The public hearing opened at 7:03PM. After brief discussion, S. Johnson/M, J. Johnson/S, M/C to close the public hearing. RC: all ayes. The public hearing was closed at 7:04PM. J. Johnson/M, S. Johnson/S, M/C to approve the special permit for 2228 Sample St. RC: all ayes. J. Johnson/M, S. Johnson/S, M/C to open the public hearing on bid opening for the dam apron repair. RC: all ayes. The public hearing was opened at 7:05PM. After discussion, J. Johnson/M, Zwanziger/S, M/C to close the public hearing. RC: all ayes. The public hearing was closed at 7:09PM. Shuck-Britson Inc. who compiled the bids and did the bid tabulation recommended approving the lowest bid of \$763,650 and awarding the project to Boomerang Corporation. J. Johnson/M, Hall/S, M/C to approve and the lowest bid of \$763,650 submitted by Boomerang Corporation and recommended by Shuck-Britson Inc. RC: all ayes. The city received a total of 3 bids for the project. Boomerang Corporation \$763,650, Shift Companies \$940,460, and New Marine Services \$1,563,630. S. Johnson/M, J. Johnson/S, M/C to open the public hearing for the bids for	Project #1B Demolition of 223 Main St. RC: all ayes. The public hearing was opened at 7:10PM. After bid opening and discussion, S. Johnson/M, J. Johnson/S, M/C to close the public hearing. RC: all ayes. The public hearing was closed at 7:19PM. J. Johnson/M, S. Johnson/S, M/C to set a public hearing for August 19th to award the contract. RC: all ayes. The city received a total of 6 bids for the project ranging from \$63,905 to \$165,450. The city attorney and city council will review the bids and award the project on August 19th at the next regularly scheduled meeting. S. Johnson/M, Hall/S, M/C to open the public hearing on FY'24/25 budget amendment. RC: all ayes. The public hearing was opened at 7:21PM. After City Clerk Ott explained the amendments to the budget, S. Johnson/M, J. Johnson/S, M/C to close the public hearing. RC: all ayes. The public hearing was closed at 7:22PM. Mayor Pro Tem Willsher called for a motion to pass the following resolution(s): 24-48 Resolution Approving the FY'24/25 Budget Amendment. S. Johnson/M, J. Johnson/S, M/C: RC: all ayes; 24-49 Resolution Approving City Employee FY'25 Wage Increases. S. Johnson/M, J. Johnson/S, M/C RC: 4 Ayes, 1 Nay (Zwanziger). Business of the Mayor/Mayor Pro Tem: There was none. Department Reports: City Clerk Ott – There was none Deputy Clerk – Deputy Clerk Berends has completed the Utility Billing Reconciliation for July, and it is available for council review. City Council – No comments Karmen Mehmen Welcome Center Board Member presented the Welcome Center's monthly report. The Welcome Center has 3 new vendors and 1 new volunteer. The deck has been pressure washed and they are getting the Welcome Center ready to be painted. Chickasaw County Sheriff Ryan Shawver presented his monthly report for the council to review. Steve Hoembrecker Water/Wastewater Affidavit Operator presented his monthly report and updated the council on Bayou/Wabash St. sewers. He provided the council with an update on downspouts that were previously discharging into the sanitary sewer, but have been rerouted to no longer drain into the sanitary sewer. This was noted from smoke tests that were completed in 2017 and 2022. He has contacted two companies to come in and do a wholistic approach to identify the problems and outline a corrective action plan. Discussion/Action The council discussed and/or acted on several items. Tom Sullivan who has been working at the Boy Scout Cabin had requested permission to remove the electrical box and contents inside the Boy Scout Cabin. J. Johnson/M to approve him doing what he needed to do in order to get his work done. S. Johnson/S, M/C: RC: all ayes. S. Johnson/M, Hall/S, M/C to
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Everything matters when it comes to annual Relay for Life

By Bob Fenske
Of the Reporter

Roger Dreckman shared his story Sunday, and as he talked about his journey through Stage IV prostate cancer, the Lawler man made a pitch for the event being held at Lawler's Highland Park.

"I can tell you that the cards and the phone calls are a big reason I was able to get through it," Dreckman said during the "Stomp Out Cancer" Relay for Life event. "I can't tell you how important that was to me so I urge you, if you know someone who's going through this cancer stuff, you can make a huge difference. Send those cards, make those calls, give those hugs and support events like this. Trust me, it makes a huge difference."

And for four hours on a hot, muggy Sunday, a small group of Chickasaw County residents did their best to make a difference in an attempt to stomp out cancer.

This year's Relay for Life was a combined affair, for in past years, in essence, two relays - a county-wide one in New Hampton and one in Lawler - were held, but organizers of both events decided to merge the two events.

"It's gone well," said Carla Dreckman, a member of the Lawler Lions Club that helped co-sponsor Sunday's event. "The goal is to make a difference, to raise money to take on cancer. I think we had a really nice event."

Her husband was one of three speakers who shared their



Bob Fenske/Reporter

Roger Dreckman shares his "cancer journey" during the Chickasaw County Relay for Life that was held in Lawler's Highland Park on Sunday.

stories during the event that also included live music, great food and the placing of luminary bags that honored both those who have survived the disease and those who have lost battles against cancer.

Roger Dreckman's folksy talk included a pitch to "listen to your body and not just say it's old age." He shared how he felt the fact that he was getting up to go to the bathroom four or five times a night was just part of the aging process.

Instead, it was cancer, and he detailed his treatment process - one in which his doctor still allowed him to go on a much-anticipated hunting

trip to the Yukon - and talked about how vital the support he received from family, friends and yes, even people he hardly knew helped him, to steal the theme of this year's relay, stomp out cancer.

Ditto for Helen Schnorenberg, who has been cancer-free for 10 years after battling the disease twice.

Why relay? Schnorenberg's answer is simple: The annual event raises money for the American Cancer Society, and that money is put to good use, not only on cancer research but also helping families are dealing with the disease. During her treatments more

than a decade ago, she and her husband, Dick, often stayed at the Hope Lodge in Rochester, Minnesota, which helped save her strength.

"That place is wonderful, and I think it made a huge difference for me and my recovery," she said. "The Hope Lodge is supported by the American Cancer Society, and that, in my opinion, is all I need to know when it comes to an event like today's."

Ditto for Lacy Carolan, who lost her mother, Nita Geerts, to pancreatic cancer 10 years ago this summer.

Carolan shared her "care-giver" story on Sunday and

she remembered her mother as "feisty and determined" throughout her three-year battle with the disease.

For Carolan, the Relay for Life each year is an emotional event, and that was clearly evident as she choked back tears throughout her talk on Sunday. But, in the end, Carolan believes not only is the event a chance to raise money for a worthy organization but it also has twin goals.

"This is an awesome event for us to celebrate our cancer survivors and help fight for a cure," she said, "and my hope is that one day, no family will have to go through what mine did."

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Chickasaw County Agricultural Extension District Published Report - Operating 07/01/2023 to 6/30/2024 Beginning Balance and Receipts: Total Balance: July 1, 2023	\$138.54 \$123.58 \$250.00 \$190.00 \$1.05 \$150.00 \$325.06 \$274.30 \$250.00 \$14.00 \$125.00 \$413.87 \$30.00 \$679.72 \$10.00 \$22,366.00 \$534.39 \$54.30 \$350.00 \$125.00 \$3.00 \$20.00 \$3.00 \$20.00 \$29.48 \$33.17 \$25.00 \$300.00 \$9.00 \$295.38 \$6.00 \$73.36 \$29.00 \$88.00 \$32.00 \$26.00 \$3.00 \$100.00 \$139.54 \$1,222.86 \$1,864.98 \$265.56 \$273.00 \$14.00 \$19.00 \$15.00 \$22.25 \$3.00 \$126.00 \$136.00 \$32,046.06 \$2.00 \$144.96 \$1.31 \$386.28 \$2,869.25 \$1,625.00 \$120.32 \$20.00 \$2,943.35 \$500.00 \$180.00 \$48.15 \$488.10	Fee Expense	\$500.00 \$51.00 \$28.90 \$7,638.39 \$360.00 \$8.00 \$19.00 \$6.00 \$9.00 \$500.00 \$190.55 \$94.00 \$500.00 \$1,386.06 \$125.00 \$7.00 \$23.00 \$952.03 \$19.49 \$4,657.34 \$125.00 \$3.00 \$2.50 \$3.00 \$297.87 \$163.80 \$520.00 \$300.00 \$18.99 \$25.50 \$52.75 \$340.00 \$45.00 \$70.00 \$21,566.08 \$129.82 \$61,701.79 \$250.00 \$1,268.17 \$1,070.00 \$17.00 \$12.00 \$15.00 \$33.00 \$20.00 \$1,204.23 \$125.00 \$2,816.50 \$8.00 \$14.00 \$34.25 \$264.86 \$20.00 \$4.00 \$9.00 \$47.00 \$35.00 \$122.00 \$17.00	Gorman, Lily-Program Fee Expense	\$300.00 \$17.00 \$40.00 \$7.00 \$125.00 \$1.21 \$160.98 \$181.34 \$22.16 \$390.00 \$705.00 \$4,631.26 \$47.00 \$20.00 \$125.00 \$25.00 \$63.00 \$28.00 \$300.00 \$540.00 \$574.25 \$89.60 \$37.99 \$1,715.13 \$125.00 \$454.01 \$500.00 \$470.00 \$16.00 \$9.00 \$32.00 \$39.00 \$20.00 \$350.00 \$45.95 \$1,274.30 \$3,371.88 \$12.00 \$7.00 \$300.00 \$14.13 \$3.00 \$309.55 \$303.35 \$2,809.13 \$40.00 \$3,390.89 \$60.00 \$7.00 \$176.39 \$24.00 \$8.00 \$62.00 \$38.00 \$61.00 \$14.00	Kuhn, Abby-Program Fee Expense	lege-Marketing Expense	\$20.00 \$9,000.00 \$320.11 \$415.00 \$419.60 \$125.00 \$15.00 \$18.00 \$20.00 \$116.16 \$630.00 \$520.00 \$520.00 \$21.00 \$21.00 \$21.00 \$12.00 \$125.00 \$28.00 \$300.00 \$574.25 \$89.60 \$37.99 \$1,715.13 \$125.00 \$454.01 \$500.00 \$470.00 \$16.00 \$9.00 \$32.00 \$39.00 \$20.00 \$350.00 \$45.95 \$1,274.30 \$3,371.88 \$12.00 \$7.00 \$300.00 \$14.13 \$3.00 \$309.55 \$303.35 \$2,809.13 \$40.00 \$3,390.89 \$60.00 \$7.00 \$176.39 \$24.00 \$8.00 \$62.00 \$38.00 \$61.00 \$14.00	Northwest Security Bank-Facility Expense	Office World-Program Fee Expense	On the Track Signs-Facility Expense	Orr, Linda-Program Fee Expense	Orvis, Ethan-Program Fee Expense	Orvis, Jonah-Program Fee Expense	Page, Nolan-Program Fee Expense	Panera Bread-Grant Expense	Paw, Tamwee Hope-Transportation Expense	Paw, De Ce-Transportation Expense	Paw, Say Say-Transportation Expense	Peterson, Ava-Program Fee Expense	Peterson, Jena-Program Fee Expense	Pickar, Karla-Program Fee Expense	Pitzenberger-Timp, Jolene-Program Fee Expense	Platner, Andy-Program Fee Expense	Prouty, Zach-Facility Expense	Quadtient-Equipment Expense ..	Quill Corporation-Supplies Expense ..	Rapid Printers-Program Fee Expense ..	Rau, Madison-Program Fee Expense ..	Rausch Brothers Trucking-Program Fee Expense	Registration Max LLC-Program Fee Expense	Reh, Klaw-Transportation Expense	Reicks, Anna-Program Fee Expense	Reicks, Aubrey-Program Fee Expense ..	Reicks, Luella-Program Fee Expense	Reiff's Farmstand-Program Fee Expense ..	Rethamel, Sara-Program Fee Expense ..	Rhianna Frost-Program Fee Expense	Richter, Gery-Facility Expense	Riley's Inc-Supplies Expense	Rob Sand, Auditor of State-Audit Expense	Rochford Construction-Facility Expense ..	Rosonke, Ashley-Prior Year Adjustment	Rude, Landon-Program Fee Expense	Sam's Club-Grant Expense	Schueth Ace Hardware-Facility Expense ..	Schwickerath, Carrie-Program Fee Expense ..	Schwickerath, Janet-Program Fee Expense ..	Scooter's Coffee-Non-Tax Meals Expense	Screenprints, Inc-Program Fee Expense ..	Seamans, Owen-Program Fee Expense ..	Security First Crop Insurance-Program Fee Expense	Shop 4H.org-Program Fee Expense	Slaton, Lane-Program Fee Expense	Sleep Inn-Other Travel Expense	Slessor, Lilah-Program Fee Expense	Smith, Carter-Program Fee Expense	Smith, Jake-Program Fee Expense	Staats-Program Fee Expense	Steere, Nate-Program Fee Expense	Steffen, Jenna Kay-Net Wages and Travel	Steine, Cortney-Program Fee Expense ..	Steine, Kneila-Program Fee Expense	Steine, Payten-Program Fee Expense	Subway-Grant Expense	Suckow, Dalton-Program Fee Expense ..	Suckow, JayLynn-Program Fee Expense ..	Suckow, Kendall-Program Fee Expense ..	Suhr, Eadie-Program Fee Expense	Suhr, Ely-Program Fee Expense	Suhr, Emily-Program Fee Expense
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Legal Notice
THE IOWA DISTRICT COURT
FOR CHICKASAW COUNTY
IN THE MATTER OF
THE ESTATE OF
BETTY J.M. WADEY, Deceased
CASE NO. ESPR003230 NOTICE OF
APPOINTMENT OF
EXECUTOR AND NOTICE TO
CREDITORS
To All Persons Interested in the Estate of Betty J.M. Wadey, Deceased, who died on or about July 14, 2024:
You are hereby notified that on August 7, 2024 the undersigned was appointed administrator of the estate.
Notice is hereby given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur four months from the date of the second publication of this notice or one month from the date of the mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.
Dated on 8/7/2024

William R. Wadey, Executor of the Estate
722-8th Street Allison, IA
50602

Lisa Wessels, Executor of the Estate
25284 Sinclair Ave. Allison, IA
50602

Christine B. Skilton,
ICIS#: AT0007262
Attorney for the Administrator
Cronin, Skilton & Skilton, P.L.L.C.,
205 Brasher Street P.O. Box 39
Nashua, IA 50658-0039

Date of second publication 8/16/24

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08/09/24 Nashua Reporter
08/16/24 Nashua Reporter
www.iowapublicnotices.com

Read the LEGALS ...
It's YOUR RIGHT
to Know!

I, Tara Underwood, Chair, and Randy Nosbisch, Treasurer of the Chickasaw County Agricultural Extension Council, being duly sworn on oath, state to the best of our knowledge and belief, that the items included in the foregoing Financial Report are true and correct statement of receipts and expenditures of the Chickasaw County Agricultural Extension Fund.
Signed Tara Underwood, Chair
Signed Randy Nosbisch, Treasurer
Subscribed and sworn to before me on this day of , 2024.
Notary Public

No. 24172
08/08/24 New Hampton Tribune
08/09/24 Nashua Reporter
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Bob Fenske/Reporter
Little Brown Church members and visitors exchange greetings during the worship service at the church’s annual Marriage Reunion Sunday morning.

Pastor offers up plenty of humor during service

REUNION: FROM 1

roof was put on the old church, the interior was completely remodeled and when the project was done, the old church in the vale looked as much as possible as it did when it opened more than a century and a half ago.

McHolm told those gathered — both inside and outside the church — for Sunday’s worship service that it took a desire, “a want to change things,” honesty, planning and a “whole lot of sacrifice from a bunch of people” to make the investment into the church building so that it would remain strong and viable for another 100 years.

“The end result was the same building,” McHolm said, “the same building but refreshed. ... People said it looks the same but just fresher.”

He urged those couples who came to renew their vows to do the same with their marriages.

To do so, they must have the desire to strengthen their marriage and that takes honesty, planning and sacrifice.

“Good couples are the ones who say, ‘OK, tell me, because I can make those adjustments and I will because it’s more important that I please you, than myself,’” McHolm said. “That’s marriage.”

McHolm shared the story of a British couple who were married for 70 years, a milestone that the British Broadcasting Corporation (BBC) documented in a story.

The reporter asked the couple what the secret was to their 70-year marriage, and the husband’s response was, well, in a word, golden.

“When we got married, we started this game, and the game was simple. The game was this: We’re going to out-love and out-give each other.”

And McHolm said the couple had played the game for 70 years.

“The BBC guy says, ‘Well, who won?’ ‘Nobody, because we’re not finished yet.’ That is marriage,” McHolm said.

He asked both the church members and the scores of visitors to remember that if they don’t know where to start improving their relationships with their spouses, ask God.

“He’ll set the way for you,” McHolm said, but added that it will take sacrifice.

“It’s going to take sacrifice, but let me tell you, it’s worth it — no matter whether you’ve been married for 10 years or 68 years. ... The end result will be the same marriage, with the same two people ... but a new and refreshed beautiful relationship.”

For Carol Juliar, that made the trip back to the Upper Midwest — both she and her couple are Minnesota natives who lived in Waterloo when they were married — worth every penny.

“It was an amazing message to hear,” she said. “I think every one of us in the service realized that marriage is worth the work



Little Brown Church members serve up lunch provided by Nashua’s own Miller’s Custom Processing to reunion attendees.

the pastor said we have to do, that we can make our marriages even stronger.”

IT WASN’T ALL deep and thoughtful Sunday; after all, McHolm flashed his sense of humor during the service, which was followed by not only lunch but also live music by Sugar & Spice, and plenty of fellowship between couples who traveled near and far to attend the reunion

McHolm shared some wisdom with the husbands in the crowd.

He shared that he and his wife, Jesse Boatright, recently renewed their vows after 10 years or marriage and then Boatright spent a couple of weeks in Texas.

When she returned home, she asked the pastor what he missed the most while she was gone.

“I miss holding your hand I told her, and she asked me why that was so important to me,” McHolm said, “and I said, ‘As long as I’m holding your hand, you’re not shopping.’ There’s a lesson for all you guys out there.”

He also shared nuggets like the one from Agatha Christie, who once said an archaeologist is the best husband a woman can have ... the older she gets, the more interested he is in her.

And there’s the one in which husbands should remember that “one person is always right and one person is you. Always remember you married Miss Right, you just didn’t know her first name was ‘Always.’”

But his favorite one was this gem.

“If you forget all the other ones, you remember this one,” he said with a mischievous smile forming, “remember if your wife says, ‘Honey, I don’t need a gift, guys it’s a trap.’”

MCHOLM, THOUGH, SHOWED his serious side, too, both before and during the reunion; after all; he is a believer in the institution of marriage.

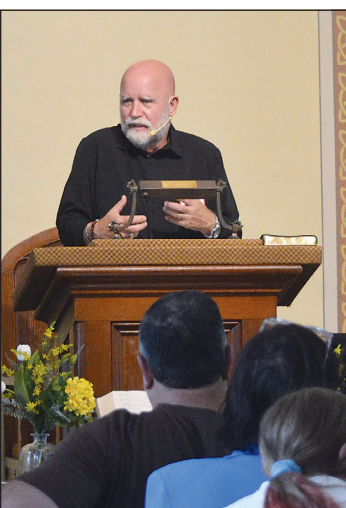
When it comes to his church where 75,000 weddings have been performed and its annual reunion, he is adamant that the latter is not just for those who said “I do” in the vale.

Just ask Robert and Judith Wise of Cedar Falls and their daughter, Julie, and her husband, John Nyystrom of Palmer, Alaska.

The Wises were married 64 years ago at the Little Brown Church; the Nystroms were married in 2009 but not at the Little Brown Church.

It didn’t matter where they said “I do” on Sunday, when they stood next to each other and renewed their vows.

“It was one of the most special moments of my life,” Julie Nystrom said. “Not only to be renewing my vows with John, but to be able to see my parents doing the same thing, it was priceless. It was so worth making the trip from Alaska for those few minutes. To share that with them, it’ll be something I’ll remember for the rest of my life.”



Pastor Drew McHolm (above) offers words of encouragement to couples while Sugar & Spice provide post-worship service entertainment.



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Kelly Terpstra/Reporter

Not that far away!

Josslynn Glaser (above) bumps the ball during volleyball camp while assistant coach Jason Fisher talks with his players about the Huskies’ defense during football camp on Tuesday.

And here’s the deal: We’re not too far away from Nashua-Plainfield taking the court, gridiron and the course for fall sports.

Volleyball, football and cross country all officially begin practice this Monday, and the Huskies first contests are nearing. Volleyball will kick off its season on Aug. 27 when the Huskies host New Hampton and Jesup in a triangular. The football team’s first game is set for Aug. 30 with a home contest against Postville while the Huskies run their first cross country meet on Sept. 5 at the Charles City Invitational.



The advice from our sports editor is not to follow Ferris’ example

TERPSTRA: FROM 10

which starred comedic legend Rodney Dangerfield, and “Ferris Bueller’s Day Off.”

Now the former’s movie title doesn’t really mean “grab your pencils and your books” because school is right around the corner (because it is with a start date of Friday, Aug. 23 for a lot of area schools), but it does tell the story of a rich father that goes back to college and hits a “Triple Lindy” on the swim team towards the tale end of the “riotous” comedy.

For whatever that’s worth. Let’s just say Dangerfield’s vehicle doesn’t hold a candle to “Ferris Bueller’s Day Off.”

This “cultural phenomenon” that took the world by storm almost four decades ago still holds up today and hasn’t seemed to age a bit — despite their being no cell phones back then and the word “Internet” kind of sounded like something you’d use in trying to catch a fish or some sci-fi mystery novel that really never hit its mark with readers.

The teen comedy starred Matthew Broderick and basically involved him and his friends skipping school one day and playing hooky. Almost the entirety of the movie followed the quest of these “unruly teenagers” trying to dupe their teachers and parents into thinking that they had a legitimate excuse to not be in a place of higher learning that fun-filled afternoon.

The amazing day away from the confines of a classroom in downtown Chicago is chronicled about as well as any director could. It’s one of many films directed by the late John Hughes that gave an insight into the lives of young

people living in suburbia and the highs and lows they encountered growing up in the 80s.

My point is this — don’t be a Rodney Dangerfield or Matthew Broderick, or at least don’t do what their characters portrayed on the silver screen.

Summer vacation is great, but real life is much more rewarding with some hard work, school spirit displayed and some learning that takes place that will make you a better individual in the long run.

Sure, it’s never too late to go back to college like Dangerfield did, but study hard now so maybe you can retire early.

Yeah, attending a Cubs game on a day you’re supposed be in school may be a memory that you’ll never forget, but if you hit the books hard when you’re young — receiving season-tickets to go to every game at Wrigley Field could well be in your job description (behind home plate no less!!!).

School is also obviously a lot more about amassing knowledge. It’s about being around your classmates and sharing things as a group, because life is really meant to be lived together in my estimation. Sure, down time is great and doing stuff by yourself alone can produce many positives, but the time you spend in school will forge a bond with others that will last a lifetime.

You can watch “Romy and Michele’s High School Reunion” to find that out. Call that “chick flick” colorful and campy, but Oscar worthy — I think not. I don’t suspect that uproarious “cult classic” appeared on Siskel & Ebert’s Top 10 list back in 1997.

You can Google it — or not.



Nashua-Plainfield volleyball player Elayna O'Neill works on a drill during the Huskies' volleyball camp that began on Monday.

Gone camping!



Isaac Jones (above) gets into his stance while head football coach Chase Sudol (right) demonstrates a drill during a camp session Tuesday evening.



Makenna Bouillon (left) focuses on the ball as she makes a pass while Michael Stroud (above) quenches his thirst during a break at football camp.

Camp photos by the Reporter's Kelly Terpstra



Ava Kirk (above) concentrates on the ball while Trent Rodruck (right) takes a shot at a hand-held dummy.



Kelly Terpstra/Reporter

A career 'capper!'

Nashua-Plainfield senior Tucker Franzen, shown here firing a pitch to the plate during a game against Osage this summer, capped his standout prep sports career by being named to the Iowa High School Baseball Coaches Association's academic all-state first team.

Franzen was one of 23 players from around the state — regardless of school size — selected to the first team by panel of coaches who based their selections on academic, moral and athletic characteristics.

Franzen had a .377 batting average during his senior year in which he also was one of the top defensive shortstops in the Top of Iowa Conference East Division.

He also starred the Huskies in football, basketball and track.

Love of lists leads to reminiscing about 'Ferris Bueller's Day Off'

Hey, what can I say — I like lists.

A lot of people do.

Now I'm not going to go out on a limb and say I have a "problem" with lists or go overboard and insinuate that these expert compilations of what's good and bad are distracting me from my everyday duties as a reporter and a generally well-adjusted human being (most of the time) — but I will state that they grab my attention.

I'll take 10 minutes out of my day to peruse any number of lists — of any topic of interest really — and give my critique on whether or not it's accurate in my estimation.

And no, I'm not talking about to-do lists — like take out the trash, wash the car, mow the law, that kind of thing. Those aren't fun.

The lists I prefer are often opinion-based and require further investigation as to the merits of the person that created it. Is she or he accurate in their top-10 vacation destinations or the five-best closers of all-time in Major League Baseball?

Catch my drift?

Because there's also lists like the top-10 best-selling music albums or the states that are the most expensive or cheapest to live in. These are factual lists, for the most part.

I ran across one the other day — the non-opinion based variety.

These are hard facts that must be studied, examined and memorized.

Just kidding on the last part, although I have on occasion tried that trick. Like one time I tried to memorize all the Heisman Trophy winners in college football dating back to 1970. I had it down pat a "few years" back and when I mean a while back, I mean like 20 years ago.

My brain sometimes doesn't want to work as well as it used to — on occasion.

This one list I read came up with the top-10 highest-grossing films from clear back on Aug. 8, 1986 — which was a remarkable 38 years ago on the button yesterday if you're reading this Friday (today).

And when I say "remarkable," I mean where in the heck did my childhood go and why aren't their flying cars already in the year 2024? That's how long ahead in the future it seemed when I was 10 or 11-years-old in the mid-80s.

Time is often a cruel, heartless and unforgiving "clock" that never stops.

Sometimes you have to rewind and play back the past.

Back to the list.

No. 1 at the top of this assemblage of cinematic "must-sees" from '86 was "Crocodile Dundee," which was a tour de force performance courtesy of everyone's "favorite" Australian actor — Paul Hogan.

Side note, I realize readers of this column — maybe under 35 — might now know who this actor is, so Google him or whatever reference I make that you don't understand or know. Because why not throw money to that trillion-dollar corporation — or use whichever search engine on your computer or phone you would like. I'm sure there's a top-10 list you can scan to come up with the most proficient fit that will meet your research needs.

The rest of the list looked like this — in no particular order. "Top Gun," "Platoon," "The Karate Kid II," "Star Trek IV — the Voyage Home," "Back to School," "Aliens," "The Golden Child," "Ruthless People," and "Ferris Bueller's Day Off."

I saw six of those 10 in the theater as a kid and had to wait for my mom's permission to see "Platoon" when it came out on VHS a year later because well, it's a very real and stunning depiction of the absolute terror and brutality of war, specifically the Vietnam War. And it's Rated R. Say what you may about the often maligned and controversial director Oliver Stone — who wrote the screenplay of the all-time classic and is based on his involvement in the conflict — but it's his masterpiece, no doubt.

That list caught my eye because there's two movies in that top-10 that deal with school, specifically "Back to School,"

SEE TERPSTRA, 9



Kelly Terpstra is the Reporter's sports editor who also enjoys writing columns on different subjects. He can be reached by email at sports@nhtrib.com.

GET the JOB

AUGUST 2024

This special section is brought to you by the following publications:



6 ways to tame nerves before a job interview

Interviews are an integral component of the hiring process. According to Zippia, the average corporate job opening garners 250 résumés. Among those, only four to six people are likely to be interviewed.

With such competition for jobs, landing an interview is an opportunity to be cherished. Furthermore, candidates should do their best to ensure interviews go as smoothly and effectively as possible. Nerves can derail an interview. Nervous energy is a byproduct of humans’ “flight or fight” response in stressful situations. Adrenaline builds up in the body and that can make for a nervous interview. The following anxiety-taming tips can help anyone remain calm, cool and collected during an interview.

1. LAUGH OUT LOUD. Humor can diffuse nervous feelings. Rather than stewing on the upcoming interview, watch a funny movie or listen to some standup comedy to help you laugh and lighten up.

2. LEAVE PLENTY OF TIME FOR TRAVEL. Anxiety can creep in if you’re running late for an interview. Leave

plenty of time to get there when interviewing in person. You don’t want to stroll in sweaty and out of breath because you just ran from the subway station or parking lot. For remote interviews, ensure that meeting links are working properly and that you understand how to use the conferencing application in advance of the interview.

3. BE PREPARED. Prepare for the interview and conduct a trial run with a friend or family member. Research commonly asked interview questions but be prepared to answer more job-specific queries as well. Preparation can help you feel less nervous and more in control.

4. CLEAR YOUR MIND. Figure out which relaxation method works for you and employ it. Some find taking a short stroll outside enjoying nature clears their mind, while others prefer deep breathing and meditation. Some people may feel more relaxed after an exercise session. Build these coping mechanisms into your schedule on the day of an interview.



5. CHANGE YOUR PERCEPTION. An interview is a conversation and not an interrogation. Certainly you are selling yourself to the recruiter, but the company also has to sell itself to you. Interviews are two-way streets to determine if the employer-employee dynamic is the right fit. Remembering that you are on somewhat equal footing can make the interview less nerve-wracking.

6. MAKE SMALL TALK. While waiting to be called into the interview, speak with others, such as the receptionist, other employees walking by or even people in the elevator. Small conversations can shift your focus from internal thoughts to external stimuli.

Job interviews can drum up nerves, but there are strategies to help candidates overcome their nerves.

How to negotiate a job offer

Job offers can spark a whirlwind of emotions. After spending weeks or months trudging through job postings, remote interviews, phone calls, and reference requests, individuals may be eager to sign on the dotted line and get to work. Though it’s easy to let that excitement take over, professionals must carefully study a job offer to ensure it’s in their best interests.

It’s not uncommon for professionals to worry that careful consideration of a job offer can make them appear greedy or unappreciative. However, any firm worth working for will allow candidates ample time to consider an offer and even negotiate terms if the need arises. In such instances, professionals can consider these negotiation tips.

• WORK WITH A RECRUITER. A professional recruiter can be your best advocate. Recruiters function as the intermediary between candidates and companies. These individuals can help professionals negotiate a fair offer and benefits in line with market compensation levels and current trends, according to LinkedIn. Employers may take recruiters seriously, and recruiters will have no qualms about negotiating because they are third parties in these conversations and can serve as the proverbial “bad guys” if need be.

• THINK ABOUT WHAT YOU WANT MOST. Negotiation terms should reflect what matters most to you, which may differ from person to person. Salary is not the only negotiable. Perhaps a certain amount of vacation time is important because you routinely

travel to visit with family? Maybe you need an alternative start time to accommodate childcare needs? Or you may want to solidify retirement savings and can negotiate for a larger match to your 401(k) plan? Focus on one or two negotiation points to get the best employment terms.

• VERBALLY NEGOTIATE WITH THE HIRING REP. It’s important to negotiate before a written offer is presented. This is when you have the most leverage. Once an offer is put on paper, managers may be more reluctant to change terms. Take a day to mull over the offer and make a list of wants; then ask for a call with the recruiter. You never know what you can get if you don’t ask.

• EXPECT SOME GIVE AND TAKE. An employer likely will not cave to all of your demands unless they are desperate to fill the role. Negotiations often are marked by trading one thing for another. For example, an uptick in personal time off may come at the compromise of having to work longer hours each day. While you may not be able to get a big salary increase, the employer may be able to offer you a better title, which can translate into more upward growth in the industry when you move on to another job. Again, if money is an issue, an employer may be willing to make up for a certain salary by offering stock options, expense account allowances or other perks.

Job seekers shouldn’t be afraid to negotiate offers with prospective employers.

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How to navigate a remote interview

Not so long ago, job interviews were conducted almost exclusively in person. Hiring managers were able to assess candidates during these interviews, getting an idea about everything from the applicant's skill set to how he or she affected the energy in the room to body language and the confidence of a handshake.

Today a growing number of interviews are virtual. Many are conducted via popular video conferencing apps like Zoom. In a recent survey of talent leaders and recruiters conducted by the tech firm Talview, 80 percent of respondents said their hiring process is now fully remote.

There are many advantages to remote/virtual interviews. They tend to be more convenient for screening applicants for remote positions because the applicant pool may be coming from anywhere around the world. Remote interviews also can be less time-consuming.

As useful as they can be, remote interviews are not foolproof. Technical snarls or uncooperative conditions at home can affect remote interviews. Virtual interviews also may not give candidates an accurate idea of the culture at a given firm. But remote interviews are likely here to stay, so here's how candidates can put their best (virtual) foot forward.

TEST THE TECHNOLOGY

Open the conferencing app and test links to make sure that you can get on the service and understand how it functions. Log in early, even if it means sitting in a virtual waiting room until the meeting organizer arrives.

HAVE A CHEAT SHEET AT THE READY

A remote interview gives candidates a distinct advantage, as they can utilize notes without it being obvious. Place them just above the device camera or off to the side slightly so you can refer to them like one may read a teleprompter or cue cards on television.

USE YOUR SPACE WISELY

If you'll be on video, set up your space and your appearance so that it is professional but engaging. Use your home office environment to make a strong impression. Keep background clutter to a minimum. If necessary, use a virtual office backdrop, which was preferred by 97



percent of the 513 recruiters that Harvard Business Review observed and interviewed over an eight-month period in 2020.

ENGAGE WITH THE INTERVIEWER AND AVOID DISTRACTIONS

Distractions can knock you off of your game and make you

come across as less engaging to recruiters. Ask housemates to make themselves scarce during the interview and lock pets out of the room. Silence your phone (if it isn't the device being used for the interview) and look into the camera while speaking. Maintaining eye contact is a sign of respect and confidence.

If the interviewer is speaking at length, utilize the mute button on your phone or conferencing app to silence ambient noise. Remote interviews are a large part of modern working environments. Mastering an ability to interview remotely can help candidates ace their next interview.

How to navigate salary inquiries during the interview process



Navigating a job search can be exciting. As professionals look to take the next, or even the first, step in their careers, they may encounter numerous opportunities that will allow them to make the most of their talents and fulfill their potential.

The excitement of a job search is sometimes accompanied by nerves. Nervousness often fluctuates during the hiring process, and salary is one area that can cause some anxiety. As candidates progress through the interview process, salary can seem like the elephant in the room. No matter how great an opportunity may be, professionals still want to ensure their salaries are commensurate with their experience and reflective of their talent.

In an ideal situation, hiring managers will discuss salary early in the process. In fact, many job postings list salary range in the job description.

However, that information may not be as readily available when professionals earn interviews through networking. That's a significant distinction, as surveys have indicated that networking is how many experienced professionals find new jobs. In fact, a 2012 analysis of data from sources such as the U.S. Bureau of Labor Statistics and Glassdoor conducted by Interview Success Formula concluded that as many as 80 percent of job openings are never advertised. So it's often not as simple as scouring a job listing to determine salary range.

Candidates should not interpret a failure to broach the topic of salary as a firm having something to hide. A lack of salary information in a job posting might be related to potential legal concerns. In an effort to combat pay discrimination, a growing number of state and local governments

now forbid employers from asking about candidates' salary histories. The human resources experts at HR Dive note that 21 states in the United States have state-wide bans that prohibit employers from asking about salary histories. Those bans are not in place in Canada, but in 2019 Ontario became the first province to pass pay transparency legislation that mandated all publicly advertised job postings include a salary range. Various firms in the United States insist they are committed to transparency and will list salary ranges in job listings. But even those that do not list salary range in a listing may reference it during an initial interview. Candidates in the early stages of the hiring process can therefore benefit from being patient.

If salary still hasn't been brought up after an initial interview or a second interview, candidates can request

a range. An initial interview is not the appropriate time to do that, as it can make candidates appear overeager about salary. However, requesting a range after a first or second interview indicates to a firm that candidates are still interested in the position. And though it can spark some nervousness on the part of candidates, it's entirely reasonable to request a salary range before committing any additional time to the interview process, especially since that process may require travel and time off from work.

Salary can be the elephant in the room during a job interview. A patient and delicate approach to salary discussions can reflect positively on candidates and ensure they get the information they need to make the most informed career decision.

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