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Rescue Squad airs frustrations

During heated discussion, supervisor says goal was to 'relocate' group

By Bob Fenske
editor@nhtrib.com

Tempers flared Monday morning at the Board of Supervisors when members of the Chickasaw County Rescue Squad took one member to task for comments he made during a Oct. 17 meeting.

Those comments were made by Supervisor Jake Hackman, who asked if the county could give the Rescue Squad "notice to remove" their rigs from the county-owned Community Services Building so that the new county-owned ambulance service could put its rigs there.

That led to a firestorm of activity on social media last week, and during Monday's meeting, eight Rescue Squad members were in attendance.

"This is a — what's the correct term here? — touchy subject. There are a lot of opinions," Board Chairman Matt Kuhn said before the discussion began on Monday. "I'm just going to ask that we keep it a civil conversation."

The civility didn't last long.

The issue, in Hackman's eyes, is the Rescue Squad is run by the Emergency Management Commission, not the Board of Supervisors.

Emergency Management Agency Director Jeff Bernatz, though, went through newspaper clippings and printed programs centered around the April 19, 1995, open house for what was then the new Community Services Building, in which the new building was advertised as being home to the Rescue Squad.

"This building was built with [the] Rescue Squad in mind to house that unit in that building," Bernatz said.

Hackman, though, asked "where is

See Supervisors, 2

Supervisors strike deal with an EMS director

After lengthy negotiations, board offers Knutson job to lead new county-owned ambulance service

By Bob Fenske
editor@nhtrib.com

It took almost two hours of talking back and forth and exchanging numbers in open session Monday, but the new county-owned ambulance service may have finally found an EMS director.

After two candidates turned down the job, the Board of Supervisors offered the job to "Candidate 2" last week, extending an offer to work 24 hours as week for an annual salary of $35,000.

That candidate turned out to be Joel Knutson, a New Hampton resident who works as a critical-care flight paramedic, and after his request to go into closed session Monday was turned down because one supervisor voted against the motion and it needed four votes to pass, he agreed to discuss his concerns in open session.

Knutson questioned the salary that was being offered, pointing out two concerns he had. First, a 24-hour week would be 60 percent of a normal 40-hour work week, but the salary he was offered during an Oct. 17 meeting was 50 percent of the bottom of the range of salary supervisors set in September. Second, he wondered why the offer paid him at the bottom of that salary range, which was listed between $70,000 and $90,000.

"Now, I'm coming into this as a critical-care paramedic and a licensed instructor in the state of Iowa," Knutson said. "I have over 10 years of full-time EMS experience. I've done the management duties that this job is going to require in two other counties. I guess the salary range was 70 to 90. How did I fall to the bottom of that?"

Although he said he was "OK" with the 24 hours a week, Supervisor Jason Byrne said he would like the position to be 72 hours every

See EMS Director, 2

Dorothy Huber/Tribune

New Hampton Community School students in grades 5-12 join forces to form a "combined choir" during the Parade of Choirs Concert that was held last week.

Just getting started

With Parade of Choirs completed, singers begin prepping for holidays

By Dorothy Huber
dorhubernews@gmail.com

While Jill Cantu admitted the period of time between last Tuesday's Parade of Choirs and the Christmas concerts is a hectic stretch, the New Hampton vocal director stopped and thought about her answer.

"It's kind of all crazy, actually. But yes, Thursday we'll start with the winter concert program."

And, as far as the Chamber Choir and NuHi Chorale, the six songs they will learn will be on display as early as Dec. 4 when the church tours start.

Cantu might have a moment or two to catch her breath, though, after the first Parade of Choirs concert since 2018.

The concert — which features singers from

See Choirs, 3

Bob Fenske/Tribune

Heading to state jubilation!

New Hampton cross country coach Jamie Ohrt reacts after members of her team gave her a celebratory shower after last week's Class 2A state qualifying meet, and the Chickasaws had plenty to celebrate as the girls team became the first New Hampton team in the 21st century to qualify for the state meet. See STORY, Page 17

Chamber director happy to be home

Zweibohmer enjoys serving area as New Horizons-Chamber director

By Bob Fenske
editor@nhtrib.com

When Liz Zweibohmer graduated from New Hampton High School and headed for Iowa State University in 2014, it wasn't like she had shut the door on her hometown.

But she'll be the first to admit that she never thought she'd return to be the director of New Horizons-Chamber.

"That wasn't on my radar," the former Liz Laures said, "in fact, it wasn't even close but in college, I did an internship with the Grinnell chamber and I just loved it, loved helping a community and business, loved working with people."

And now Zweibohmer is touting her hometown as the director of New Horizons-Chamber, a position she took over in late August, replacing longtime Director Jason Speltz, who resigned earlier this summer.

See Chamber, 3

Bob Fenske/Tribune

New Horizons-Chamber Director Liz Zweibohmer stands in front of the organization's recently-relocated office.

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Need a job?
We've got a lot of helpful hints how to navigate the application process in our "Get a Job" section
B Section

Advancing Trojans
Turkey Valley's offense continues to click on all cylinders in first round of state playoffs
Page 17

Heartbreaker
New Hampton's furious rally comes up just short in playoff loss to Waukon
Page 17

Bob Fenske/Tribune

Chickasaw County EMS director candidate Joel Knutson discusses concerns he has about a job offer the Board of Supervisors made during Monday's meeting.

Discussion leads to different job offer

EMS Director: From 1

two-week pay period to give Knutson a chance to serve more time on the ambulance.

Chickasaw County EMS Advisory Committee member Bridget Edson agreed with Byrne.

"There's 168 hours that need to be filled with a paramedic," she said. "The more hours we can get using this candidate seems to be reasonable, given that there is a paramedic shortage nationwide."

Knutson told board members that he would continue to work as a flight paramedic but would give up his current second job — one that he says averages one to two 24-hour shifts for a neighboring county's service.

Board members, though, wondered aloud if the director could be reached by Chickasaw EMS Service employees even when he was working in La Crosse, and Knutson responded that he would take calls unless he was on a call.

And he also said that he didn't think he'd have to take that many calls.

"I guess my thought is working in other services, there is not a lot of decisions that are needed to be made constantly," he said. "As EMS providers, we have a set of protocols that we strictly adhere to that our medical director sets forth that governs everything we do medically. We have a set of policies and procedures that dictate everything we do operationally."

EDSON HAS ON a number of occasions brought up the fact that the new service that will begin on Jan. 1 needs to have an EMS director on board as soon as possible because of state licensing requirements.

When Knutson said he would be comfortable with the "middle" of the salary range, board members began working on a plan to "split" the EMS director position — one for the rest of the year to set up the service and the other beginning on Jan. 1.

Supervisor Jake Hackman made a motion to hire Knutson as the EMS director — working up to 20 hours a week through Dec. 31 at a prorated annual salary of $32,000 — for the interim position, and that motion passed 4-0.

Supervisor Steve Breitbach, who is related to Knutson, has not taken part in any of the interview process and left Monday's meeting when the board began discussing the EMS director position.

BOARD MEMBERS THEN tackled the once-the-service-is-up-and-running EMS director position.

Byrne made a motion to offer Knutson the job at 72 hours a pay period for an annual salary of $72,000, pointing out that it was 90 percent of the mid-range of the supervisors' original salary range.

His motion also included paying the director $38.46 per hour for any additional paramedic shifts he worked over the 72 hours.

Some board members, though, expressed concerns about the fact that, as Board Chairman Matt Kuhn put it, "Joel could work as much as he wanted."

Knutson said that would not be his intention, but he also pointed out that having a critical care paramedic on board would be beneficial for the new service.

"There is no secret that we don't make our money on 911 calls; we make our money on inter-facility transports," he said. "Having a truck that has the capability to take a critical care transport out of say Mercy, gives you another level that you are able to bill at."

Byrne's motion died for the lack of a second.

That's when Supervisor Tim Zoll made a motion to hire Knutson for 60 hours per pay period with a $60,000 annual salary and $38.46 per hour for any additional shifts he worked in a pay period.

That, too, died for the lack of a second.

Kuhn pointed out that the top-end of the paramedic pay scale was $27 per hour, but after it was pointed out that the scale was set knowing that paramedics would be guaranteed 16 overtime hours a week, Kuhn suggested that the additional pay be set at $31 per hour.

Still, there was concern that Knutson would be taking too much on his plate, an idea that Edson debunked.

"What he is doing is fairly typical for paramedics," she said. "If you call around and stuff, they're all gigging everywhere else. They're all working over two full-time jobs."

Finally, Byrne made the motion to hire Knutson at $60,000 per year for 60 hours a pay period and paying him additional $31 per hour when he takes on additional paramedic shifts, Zoll seconded it and the board approved it on a 3-1 vote, with only Jake Hackman voting against it.

Rescue Squad says it wants to work with the county

Supervsiors: From 1

the written, legal document," which led to a sharp exchange between the supervisor and EMA director, and Hackman contended that he was stopped from sharing his whole suggestion by Kuhn during the Oct. 17 meeting.

"In my solution, maybe move our ambulances in there and relocate you guys," said Hackman, but when it was pointed out that he never said anything about relocating the Rescue Squad, the supervisor angrily responded.

"It was stopped by the [expletive] chair, right? Did you stop, it Matt?"

When Kuhn said he had stopped the discussion on Oct. 17, Hackman replied, "Thank you."

Kuhn, though, took issue with the tone of the discussion.

"Stop, I don't like to be called the f-ing chair," he said. "I do have a name."

"Mr. Kuhn, you stopped it, correct," Hackman asked.

"Yes."

Cooler heads prevailed, but Hackman again pressed the issue.

"The board owns the building, not the commission right? Maybe the commission needs to find a building or the commission needs to raise funds," Hackman said. "I don't know. It's just a solution that I brought up. I guess you guys criticize me for asking questions all the time."

"It's the way you ask them, though," Bernatz said. "You don't say let's talk about what we can do — merge these departments or add on ... — when can we move? That's what you said."

Rescue Squad member Berto Uribe said Rescue Squad members are like a family and that's the reason they were up in arms over Hackman's comments the week before.

Bob Fenske/Tribune

Members of the Chickasaw County Rescue Squad attend Monday's meeting of the Board of Supervisors to air their concerns.

"We're brothers to the fire department. We're brothers to the police department," he said. "When you're kicking us out, you're kicking a whole family out — a whole family. It just bothers me when someone wants to attack a whole family ... no, we have to come back and fight. ... We are not only there for your family but we're there for everyone else's family."

Hackman, though, said Rescue Squad members were misunderstanding his comments, and that all he was doing was trying to find a place to house the new ambulances for Chickasaw County EMS, which he pointed out, unlike the Rescue Squad, is a county department.

Rescue Squad member, Josh Schuchhardt, though, said he believes the squad is critical to the future of EMS in the county.

"We've got to be careful how we word things and how we say things," Schuchhardt said, "because all your EMS right now comes from the Rescue Squad. I think there's only two people on the current ambulance service that are not on the Rescue Squad."

He said he is far from the only member of the current service that has received all their training through Rescue Squad programs, but supervisors dovetailed into a discussion on the fact that Emergency Management Agency funds only come from the county and that the county's cities do not contribute funds.

"A lot of people don't know this," Hackman said to Bernatz, [and] that [is] you are not a county employee."

Bernatz quickly responded.

"But we're the first one you come to when it hits the fans," the EMA director said. "I don't know why you keep treating us like we're the stepchild. We're here to work for the citizens. Why aren't we working together?"

Schuchhardt said that the supervisors and the Rescue Squad need to look to the future, and he added that "if we need a 28E, let's get one together."

County Attorney David Laudner weighed in and said that to his knowledge there is no agreement on file.

There is no agreement with the Rescue Squad. There is no agreement with EMA," he said. "It's an old-school handshake and they're going to be there and Jeff is going to be in our building down on the south side of town. Should there be something in writing? You're dang right there should be. Should there have been a long time ago? Probably, but it's never came to this point."

But Laudner also said that until supervisors know where they're going to house the ambulances, putting together a 28E agreement would not be advisable.

"Once the dust settles," Laudner said, "then we should have written agreements with everyone."

In the end, no decisions were made Monday, although both supervisors and Rescue Squad members brought up ideas — ranging from Hackman's idea to put the ambulance staffed by a full-time crew at the Heritage and the second rig in New Hampton to building an addition to the Community Services Building so that both the Rescue Squad and Chickasaw County EMS could both be housed there.

Briefs

Haunted house to be held in New Hampton on Halloween

A haunted house in New Hampton will take place on Halloween on Monday, Oct. 31 at the Tattoo Salon By Abbott Artistry next week.

The first annual haunted house walk-through will take place from 5:30 p.m. until 7:30 p.m. and is located at 25 East Main Street in New Hampton.

The first 25 trick-or-treaters will receive a free pumpkin bucket full of treats and prizes. The haunted house is recommended for kids five years of age and up.

New Hampton American Legion to hold membership drive Nov. 3

A membership drive soup supper will take place at the New Hampton American Legion Fae Stine Post 38 on Thursday, Nov. 3 at 6 p.m.

Veterans of all eras are welcome to attend the soup supper and there is no obligation to join.

The New Hampton American Legion is located at 104 E. Main.

Legion to hold Veterans Day Dinner at Pub Nov. 13

Pork chops will be served by the New Hampton American Legion Fae Stine Post 38 at the Pub at the Pinicon as part of the Veterans Day Dinner on Sunday, Nov. 13.

The dinner will be held from 4 p.m. to 7 p.m. The cost is $15 for a ticket and all proceeds benefit local veterans. There is a dine-in or carry-out option.

Along with an Iowa grilled pork chop, the meal includes a salad bar, garlic mashed potatoes, green bean casserole and a dinner roll.

Tickets can be purchased from an American Legion member or at the Pub at the Pinicon.

Community Thanksgiving Dinner to take place later next month

The annual Community Thanksgiving Dinner in New Hampton is slated for Thursday, Nov. 24 on Thanksgiving Day at the Trinity Lutheran Church's fellowship hall located at 223 S. Water Avenue.

The dinner will be served from 11 a.m. to 1 p.m. This is a free-will donation and proceeds from the meal will help benefit the Chickasaw County Food Pantry.

The dinner consists of a full turkey and ham dinner with dessert. No reservations are needed.

Everyone is welcome to attend and take out is available.

For more information call the Trinity Church Office at 641-394-2552.

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Bob Fenske/Tribune

It was nice while it lasted!

We had plenty of perfect sunsets recently as Mother Nature last week gave us almost perfect fall weather, with high temperatures in the 70s and 80s through the weekend.

But our "Indian Summer" came to a crashing halt on Monday, which turned out to be cold and rainy. Still, considering that the U.S. Drought Monitor reported last week that Chickasaw County was suffering "moderate drought" conditions, the inch of so of rain that fell was a godsend.

And the good news is this: After a cool start to the week, temperatures will warm back into the 50s and there's little, if any, precipitation in the forecast.

Director enjoys finale of the concert

CHOIRS: FROM 1

fifth through 12th grades, is only held every other year, since it alternates with musical productions.

Two years ago, well, we all know how messed up that year was.

So she had plenty of time to choose the music performed by the four choirs: Keynotes from 5-6 grade, the 7-8 graders, NuHi and Chamber Choir. Student teacher Emily Raab directed a few of the songs and the accompanist was Jill Glenn.

One of Cantu's favorite moments was the evening's finale, the song "Nothing is Gonna Stop Me," which the combined group sang.

"This is the one time we all sing together," she said, "and I don't know, it's just such a magical moment when you get 150 singers doing the same song."

And Cantu seemed to be enjoying it as well, though she explained her enthusiastic directing.

"You have to make big arm movements when you're directing that many singers."

Above, from left, Calyb Zeien, Miranda Eichenberger and Jarrin Robinson perform for the Chamber Choir and at left the seventh and eighth grade choir sing "Earth Voices."

In the photos below are, from left, Stella Valentini and Charlie Geerts of Keynotes and Annala Elliott, Izabel Willadsen, Emma Carpenter and Kaydence Zack of the Chamber Choir.

Dorothy Huber/Tribune

Members of the NuHi Chorale watch director Jill Cantu while singing in the Parade of Choirs concert last week.

Madisyn Baldwin, Miguel Valdez and Destiny Cannon enthusiastically opened the concert last Tuesday with the Keynote singers, made up of fifth and sixth graders.

Director hopes to add more chamber events

CHAMBER: FROM 1

"I'm definitely settling in and really excited to be here," Zweibohmer said during an interview at the chamber's new office in the American Legion building. "New Hampton has so much going for it. We have great businesses, organizations and volunteers. And the amenities we have for a small city are amazing."

Zweibohmer played volleyball and ran track for the Chickasaws before departing for Ames, where she majored in marketing and supply chain.

After graduating from Iowa State in 2018, she took a job with Target Food Distribution, a job she enjoyed ... save for the fact that it was second shift.

"Yeah, the getting home sometimes at 3, 4 in the morning," she said with a laugh, "made for a cranky Liz. I liked my job; I wasn't a huge fan of that shift."

So she moved on to take a marketing position at Wartburg College, got married to her college sweetheart, Andrew Zweibohmer, and joked "was less cranky."

Still, that experience with the Grinnell Chamber of Commerce was one that she treasured.

"I love celebrating a small town, and honestly, it was so much fun just to be a part of an organization that just wants to make a place better," she said. "So when this job came open, I thought why not?"

Still the Liz Laures of 2014 probably didn't see the Liz Zweibohmer of 2022.

"I was never like, 'I'm leaving and I'm never going back,'" she said, "but no, if you would have asked me about this the year I graduated, I would have given you a funny look."

So what swayed her to come home?

"It's such a cool community," she said of New Hampton, "and I didn't appreciate that as a kid. So that's one thing I'd really like to work on — making sure our kids know what a great place this is."

She said her goals are to continue what she calls the "great work" New Horizons-Chamber does with special events — like the upcoming Holiday Open House on Nov. 5 — but also look to add some, too.

"I think about the summer and you know, Heartland Days is obviously huge," she said, "but I'd love to see us do some things on a Monday or a Tuesday night, for example. I know weekends are busy, but why not a weekday? That's something I'd love to see, but right now, I'm just excited to be here and helping in any way I can my community."

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Halloween is off and running; parade set for New Hampton Saturday!

The New Hampton and Nashua Women of Today kicked off Halloween this past weekend as the New Hampton group sponsored its annual Spook Walk on Saturday at Mikkelson Park while the Nashua organization put on its Downtown Trunk or Treat Sunday afternoon.

And on deck are the New Hampton Parks and Recreation Department and New Horizons-Chamber, which will sponsor the city's annual Halloween Parade this Saturday morning.

Those who would like to be judged should come through the north doors of the Community Center, beginning at 10 a.m., and then exit the building by the Parks and Recreation office. Organizers are asking those who would like to be judged to be through the building by 10:20 a.m.

The winners will then be announced, and they will lead the parade that will make its way up Water Avenue and down Main Street. The parade will start at 10:30 a.m. and be followed by downtown trick-or-treating.

On Monday, trick-or-treating in New Hampton will be held from 5:30 to 7:30 p.m.

Other Halloween activities and trick-or-treat times in the area include:

• **Fredericksburg:** Trick or treating is set for 5 to 7 p.m. on Sunday.

• **Sumner:** Trick or treating will be held Monday from 5 to 8 p.m.

• **Alta Vista:** Halloween Party begins at 4 p.m. on Sunday at and will include costume judging and trick-or-treating will follow.

• **Elma:** Kids Halloween Masquerade Party begins at 4 p.m. Sunday at Memorial Hall and trick-or-treating will follow.

• **Nashua:** Members of the Nashua Fire Department will hand out hot dogs from 5 to 7 p.m., Monday and trick-or-treating is set for 7 to 8 p.m.

• **Plainfield:** Trick-or-treating is set for 5:30 to 7:30 p.m. on Monday.

• **Charles City:** Trick-or-treating will be held from 5 to 7 p.m. on Monday.

Let's be safe this Halloween

• Cross the street at corners, using traffic signals and crosswalks. Look left, right and left again when crossing and keep looking as you cross.

• Put electronic devices down, keep heads up and walk, don't run, across the street.

• Always walk on sidewalks or paths. If there are no sidewalks, walk facing traffic as far to the left as possible. Children should walk on direct routes with the fewest street crossings.

• Watch for cars that are turning or backing up. Teach children to never dart out into the street or cross between parked cars.

• Join kids under age 12 for trick-or-treating. If kids are mature enough to be out without supervision, tell them to stick to familiar areas that are well lit and trick-or-treat in groups.

• Slow down and be especially alert in residential neighborhoods. Children are excited on Halloween and may move in unpredictable ways.

• Take extra time to look for kids at intersections, on medians and on curbs.

— safekids.org

Bob Fenske/Tribune

New Hampton area residents make their way around Ring Road in Mikkelson Park for the annual New Hampton Women of Today Spook Walk this past Saturday afternoon.

Low on scares; high on candy!

First Citizens Bank's Jill Fibikar (above) hands out candy, Paisley Carter (right) is all smiles as she receives a treat and the staff at Bennett's Pharmacy (below) take part in the annual Spook Walk.

When Trick-or-Treating, make sure your costume is safe, short enough so you don't trip and bright enough so drivers can see you. If you stay home, have a spooky movie night in costumes.
Stop in and order Subway after trick-or-treating.
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Halloween Safety Tips:
• Use the buddy system. Children should trick-or-treat in groups, not alone.
• Remind children to wait until they get home to eat the candy.
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Costume Judging will be in the Community Center from 10:00-10:20. Wait in the parking lot until we announce the winners at 10:20. All parade goers, please be in Community Center parking lot by 10:20. Parade will begin promptly at 10:30 AM and go up Main Street. From there you can disperse to Trick-or-Treat down Main Street and surrounding businesses!
PRIZES:
• Best Adult Costume - $30 to the Pub at the Pinicon
• Best "GROUP" Costume (2+ ppl) - $30 to Bowlaway Lanes & Lounge
• Top 5 Kid's Costumes - Each get a prize package!
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New Hampton, IA
641.394.5464
New Horizons Chamber
104 E. Main St.
New Hampton, IA
641.394.2021

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Church Services

New Hampton

Trinity Lutheran
223 S. Water
trinitylutherannewhampton.org
641-394-2552
Pastors Kevin Frey and Dan Christensen
Service time: 9 a.m. Sunday.

Holy Family Catholic
202 N. Broadway
641-394-2105
Father James Goerend
Saturday, 4 p.m.; Sunday, 8 a.m. and 10 a.m.

First United Methodist & United Church of Christ
at First United Methodist
201 N. Locust Ave.
Pastor Dong Hun Shin
Service time: Sunday, 9:30 a.m. at United Church of Christ.

Redeemer Lutheran
611 W. Court St.
saudejerico.com
Pastor Peter Faugstad
Service time: 4 p.m. Saturday Divine Service

Harvest Church
481 S. Linn Ave.
harvestcares.com
641-394-4380
Pastor Doug Harvey
Service time: 10:30 a.m. Sunday

Prairie Lakes
234 Linn Ave.
prairielakeschurch.org
641-456-6880
Pastor Cory Orr
Service times: 9 and 10:30 a.m. Sunday

Jerico

Jerico Lutheran
2512 120th St., New Hampton
saudejerico.com
Pastor Peter Faugstad
Service time: 8:30 or 10:30 a.m. Sunday Divine Service (check website).

Saude

Saude Lutheran
2949 Stevens Trail, Lawler
saudejerico.com
Pastor Peter Faugstad
Service time: 8:30 or 10:30 a.m. Sunday Divine Service (check website).

Ionia

United Church of Christ
firstumcnewhampton.com
Pastor Dong Hun Shin
Service time: Sunday, 8 a.m.

St. Boniface Catholic
Father James Goerend
Mass time: Saturday, Nov. 5, 6 p.m.

Lourdes

Our Lady of Lourdes Catholic
Rev. Jerry Kopacek
Mass time: Saturday, 4 p.m.

Alta Vista

St. Bernard Catholic
Rev. Jerry Kopacek
Mass time: Saturday, Nov. 5, 6 p.m.

Zion Lutheran Church
Student Pastor Sue Cira
641-364-2115
Service time: Sunday, 8 a.m.

Elma

Immaculate Conception Catholic
Rev. Jerry Kopacek
Mass: Sunday, 7:15 a.m.

St. Peter Lutheran Church
Pastor Bruce Miller
107 Wood St. Elma
Service time: 9 a.m. Sunday.

North Washington

Immaculate Conception
Father James Goerend
Mass: Saturday, 6 p.m.

A donation and an award for the Catholic Daughters of the Americas

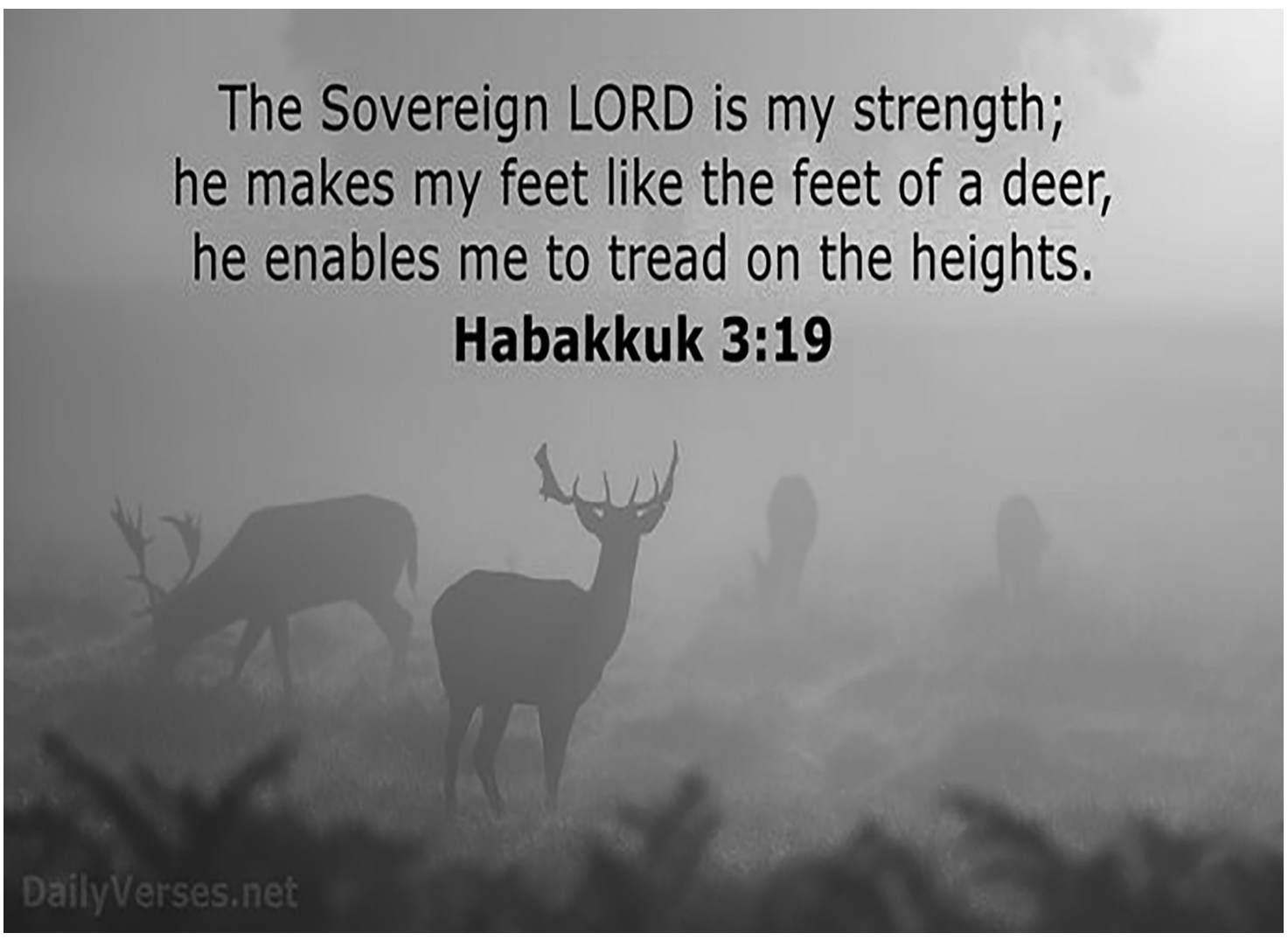
Holy Family Parish's Catholic Daughters of the Americas recently made a donation to members of the New Hampton High School Interact Club — which along with the New Hampton Rotary Club — run the Chickasaw Pride Pantry, which is open 24 hours a day, seven days a week in the front entrance of the school.

Pictured are (above, from left) Karla Pickar, Catherine Pethoud, Regents Dianne Quinn and Sister Vicky Arndorfer, Aydin Ries and Easton Monteith.

Also, Sister Vicky, who serves as the chaplain at MercyOne New Hampton Medical Center, was recently presented (right) the St. Faustina Award by State Officer Deb Stegar.

The award was annou9nced at the Catholic Daughters of the Americas National Convention in Puerto Rico.

The award is given to those who reflect leadership in recruitment and court development.



Church Services

Nashua

Little Brown Church
littlebrownchurch.org
Pastor Drew McHolm
Service times: Sing-A-Long Service, 10:15 a.m., Sunday; Traditional Service, 10:30 a.m.

Republic Church
1794 280th St., Ionia
Pastor Sarah Namukose
Service time: 10:30 a.m. Sundays.

United Methodist Church
314 Brasher Street
Pastor Sarah Namukose
Service time: 9 a.m. Sundays.

St. John Lutheran
300 Merrill St.
Pastor Todd Burrichter
Service time: 9 a.m. Sundays.

Cedar Point Church
310 Main Street
Pastor Darin Cerwinske
Service time: 10 a.m. Sundays.

St. Michaels Church
602 Cedar Street
Father Tom Heathershaw
Service time: 6:30 p.m. Saturdays

St. John's UCC - Pleasant Hill
10009 Union Ave.
Pastor Drew McHolm
Service time: Sunday, 9 a.m.

Plainfield

United Methodist
404 2nd St.
319-276-3195
Pastor Roberta Robbins
Service time: Sunday, 8:30 a.m.

Lawler

Our Lady of Mt. Carmel Catholic Church
3030 Highway 24
Father Nick Radloff
Mass: Saturday, 4 p.m.

Immanuel Crane Creek Lutheran Church
2616 140th St, Lawler
Student Pastor Sue Cira
Service time: 9:30 a.m., Sundays.

Fredericksburg

St. Paul's Lutheran Church-Missouri Synod
222 S. Washington Ave.
Pastor Ron Koch
Service time: 9 a.m., Sundays.

Peace UCC Church
221 Oak St.
Pastor Scott Smith
Service time: 9 a.m., Sundays.

Waucoma

St. Mary Catholic
218 3rd St. NW
Father Nick Radloff
Mass: Sunday, Nov. 6, 8:30 a.m.

St. Lucas

St. Luke Catholic
215 East Main
Father Nick Radloff
Mass: Sunday, 10:30 a.m.

Protivin

Holy Trinity
124 N. Main St.
Father Nick Radloff
Mass: Sunday, 8:30 a.m.,

Little Turkey

Assumption of the Blessed Virgin Mary
3303 160th St.
Father Nick Radloff
Mass: Sunday, Nov. 6, 10:30 a.m.

Clarksville

First United Church of Christ, Pleasant Valley
31015 150th Street
Rev. Peter Wenzel
Service time: 10 a.m., Sundays

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Don't Overlook Importance Of Cash

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MAKING SENSE OF INVESTING

If you're an investor, you no doubt pay a great deal of attention to your stocks, bonds and mutual funds. But you shouldn't forget another key element of your financial strategy: cash.

Cash is part of any financial strategy and investment portfolio, but how much have you thought about the different uses of cash, and how much you really need? Consider these four key purposes:

• *Unexpected expenses and emergencies* – If you face an interruption in employment, you need an extensive home repair or you encounter an unplanned medical expense, you may need access to cash. If you're not retired, it's a good idea to have threetosixmonthsoflivingexpensesin cash, possibly supplemented by access to a line of credit. If you're already retired, keeping up to three months of living expenses in cash, possibly supplemented by a credit line, is a good rule of thumb.

• *Specific short-term savings goals* – You may have some goals you want to meet within the next year or two, such as a wedding, a vacation or the purchase of a new car. And since you have a little more time to meet these needs than you would for an emergency, you might consider using a money market account or a short-term certificate of deposit (CD), in addition to your other savings vehicles.

• *Everyday spending* – You'll always need cash to provide for your day-to-day spending needs, such as your mortgage, other debts, groceries, utilities, entertainment and so on. If you haven't already done so, you might want to create a budget, which could help highlight areas in which you can reduce spending to free up funds for investing in long-term goals. If you're still working, keeping one to two months' worth of living expenses in a liquid account may be sufficient, but if you're retired, you may need up to 12 months of living expenses, which you can adjust to accommodate outside sources, such as Social Security or a pension.

• *Source of investment* – You can look at cash as an investment source in two different ways. First, cash can be considered its own distinct asset class, and because it typically behaves differently from other asset classes, it can provide some diversification to a portfolio containing stocks and bonds. (Keep in mind, though, that diversification can't guarantee profits or protect against all losses.) And second, the cash in your portfolio could be used as part of a systematic investing strategy in which you put set amounts of money at regular intervals into investment vehicles that are appropriate for your goals and risk tolerance.

Clearly, cash is an important part of planning for the future, but there can be too much of a good thing. While cash may seem like a perpetual safe harbor from the stormy investment seas, it is not without risk. If you hold too much cash, you could underfund your longer-term investments — the ones with the growth potential you need to reach some of your most important goals, such as a comfortable retirement.

Put your cash to work. By using it wisely, you can add a valuable element to your financial picture.

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.

Edward Jones, Member SIPC

Photo courtesy of Megan Baltes

Celebrating dentists' new building

New Hampton Mayor Bobby Schwickerath joins with fellow New Horizons-Chamber members, Drs. Reed and Addison Faldet and the staff at Hometown Dental during a ribbon cutting in honor of the office's new location at 960 E. Main Street. The new office opened earlier this year.

Bob Fenske/Tribune

Shooting clays to take on breast cancer

New Hampton High School trapshooting coach Jay Matthews presents MercyOne New Hampton Medical Center Development and Public Relations Manager Jennifer Monteith a check for mammography services that the hospital provides to area residents.

Matthews said that a recent "Shoot for a Cure" event sponsored by the Fredericksburg's Sportman's Club and the trapshooting team raised more than $1,600. The trapshooting event certainly got in the spirit of the fight against breast cancer shooters took aim at clays that were pink, which is the color signifying the battle against the disease that strikes almost 300,000 Americans each year.

Briefs

Volunteers urgently needed for tax assistance program

The Chickasaw County Extension Office is searching for area residents who have a passion for helping others and like working with numbers and computers so that it can continue to offer its Volunteer Income Tax Assistance (VITA) program in 2023.

The program provides free tax preparation for low- and moderate-income families, but officials say volunteers are needed if the program is going to continue.

Those interested in volunteering to work with the VITA program should call the Extension Office at 641-394-2174.

Northeast Iowa Area Agency on Aging offering Tai Chi classes

Northeast Iowa Area Agency on Aging (NEI3A) is offering Tai Chi for Arthritis and Fall Prevention classes in Fredericksburg from Nov. 1 through Dec. 22. Classes will be held at the Fredericksburg Community Center (151 West Main Street) each Tuesday and Thursday from 10:00 to 10:45 a.m.

This class is offered on a $4 suggested contribution per class for those aged 60 and over.

For participants under age 60, there will be a $4 charge per class.

Space is limited, and registration is required. Please register by calling Carol Mackintosh at 319-269-0509 or email handcmack63@gmail.com by this Friday.

Tai Chi for Arthritis and Fall Prevention offers a gentle exercise option that can help reduce the risk of falling by improving strength, balance, coordination, and flexibility.

This low-impact, relaxing form of exercise is ideal for older individuals.

Plum Creek to open glass art exhibit, hold artist reception Sunday

Plum Creek Art Center's Connie Mohr Gallery has a new exhibit of glass art by local artist Becky Schoenfeld this Sunday, when an open house and reception will be held from noon to 3 p.m.

Schoenfeld's exhibit will be on display through Dec. 24.

The New Hampton resident's passion in art is anything glass but mostly stained glass and mosaics, which she has been creating for over 35 years.

She is a self-taught glass artist and a member of Iowa Artists and SAMA, Society of American Mosaic Artists, having attended seven SAMA Conferences throughout the United States, to continue to learn and network with other mosaic artists from all over the world. She feels that attending classes taught by famous mosaic artists was one of the most rewarding benefits of attending annual conferences.

Three years ago after retiring from her normal accounting job of 26 years, Becky and her husband, Richard, built an art studio on their property called "Carriage House Studio" where she creates mosaics and garden art and also holds classes to teach others.

The Schoenfelds have two grown children, Missy Lukes and Jon Schoenfeld; two grandsons, Austin and Alex Lukes; and two great grandchildren, Lennon and Landon Lukes.

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The Protivin Fire Department
Invites you to attend their
11th Annual Soup Supper
Saturday, November 5th
at the Protivin fire station
4:30pm - until gone
Serving Turtle Stew, Chili & Chicken Noodle Soup
Turtle: $12, Chili or Chicken: $8
Dine In or Carry Out
Funds will be used to help cover the costs of our new fire station.

Zion Lutheran Church
Dine In or Carry Out
FALL HARVEST DINNER
SATURDAY, NOVEMBER 5th | 4–7 PM
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Zion Lutheran Church
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Thank You

The family of Dale Rosonke would like to thank everyone for their support through prayers, cards, memorials and food, during our recent loss.

Special thanks to emergency personnel, we thank you all for your service. Hugeback & Johnson staff for the professional, caring, guidance. Fr. Ken Glaser, Fr. Goerand, and special participants of the funeral mass, Gail & Shannon Tiedt family (The Balk Tank) for the delicious lunch, Rosary Society for salads, desserts. For the extra help on the farm we appreciate it.

Your kindness will always be remembered.

Linda Rosonke, Hannah & Nic Flood-Cutter & Cassius, Nathan Rosonke (Scott Bleuer), Jonas Rosonke (Alyssa Tiedt)

Almanac

	H	L	P
Wednesday	46	17	--
Thursday	63	26	--
Friday	73	37	--
Saturday	81	43	--
Sunday	75	56	.04
Monday	65	34	.95
Tuesday	45	30	--

Forecast

Thursday: Partly sunny with a high of 55 and a low of 35.

Friday: Mostly sunny with a high of 59 and a low of 34.

Saturday: Mostly sunny with a high of 59 and a low of 37.

Sunday: Partly cloudy with a high of 57 and a low of 37.

Halloween forecast: It's going to be a good night to trick or treat with no rain in the forecast and a high of 60 before overnight lows dip to near 40.

Meetings

MONDAY

• Chickasaw County Board of Supervisors, 9 a.m., Courthouse.

History

• In 1659, two Quakers who came from England in 1656 to escape religious persecution are executed in the Massachusetts Bay Colony for their religious beliefs.

• In 1904, New York City Mayor George McClellan takes the controls on the first run of the city's innovative new rapid transit system — the subway.

• In 1962, complicated and tension-filled negotiations between the United States and the Soviet Union finally result in a plan to end the two-week-old Cuban Missile Crisis, which many historians consider the closest the world has been to nuclear war.

• In 1994, the U.S. Justice Department announces that the U.S. prison population has topped 1 million for the first time in American history.

• In 2004, the Boston Red Sox beat the St. Louis Cardinals 3-0 to win the World Series for the first time since 1918, finally vanquishing the so-called "Curse of the Bambino" that had plagued them for 86 years.

Birthdays

• British explorer James Cook, the first European to explore Australia and New Zealand, was born in 1728.

• Theodore Roosevelt, the 26th president of the United States, was born in 1858.

• NBA basketball player Lonzo Ball turns 25.

• Marla Maples, ex-wife of former President Trump, turns 59.

• John Clese of "Monty Python" fame turns 83.

Corrections

• The Tribune wants to make sure all information it presents is accurate and correct.

If you see an error, please call Editor Bob Fenske at 641-394-2111.

Tribune

USPS 379-680

Official Newspaper:
New Hampton
Chickasaw County

Known office of publication
18 E. Main St.
New Hampton, Iowa 50659

Published Thursday.

Periodicals postage paid at New Hampton, IA 50659

POSTMASTER: Address changes to New Hampton Newspapers, 801 Riverside Drive Charles City, IA 50616

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publisher@nhtrib.com
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Victory L. Throndson, 79

Victory Throndson

Victory L. Throndson, age 79 of Lawler, died peacefully on Wednesday, Oct. 12, 2022, at her home.

Funeral Services will be held at 10:30 a.m. Saturday, Oct. 29, 2022, at Hugeback-Johnson Funeral Home & Crematory in New Hampton with the Rev. Sue Cira officiating.

Friends may greet the family an hour prior to the service at the funeral home on Saturday, Oct. 29, 2022.

Victory Lee (Menzie) Throndson was born April 1, 1943, in Terra Haute, Indiana, the daughter of Daniel and Wilma (Curry) Menzie.

Victory met the love of her life Edward Throndson in California, and they were married on Aug. 19, 1969, and to this union, four children were born.

Edward and Victory moved to Lawler to raise their children. Vicky was a loving wife, mother, grandma, and great-grandma. She enjoyed spending time with her children and grandchildren, and great-grandchildren.

She will be dearly missed.

She also had loving companions her dog, Peewee, and her cat Karou.

Victory is survived by her children, Andrina (Mark) Foley of Oelwein, Clyde (Debra) Throndson Sr. of Lawler, David Throndson Sr. of Oelwein, Donald Brockie of Mishawaka, Indiana, Monica (Craig) Fortuna of Pontiac, Michigan, and Regina Snyder of Calimesa, California; along with several grandchildren and great-grandchildren, many nieces and nephews, family members, and friends.

She was preceded in death by her husband, Edward Throndson in 2021; a son Bruce Throndson on May 25, 2022, and son Michael Snyder in 2014; and a grandson, Corbet Sherman Jr. in 1983, son of Regina.

Sandy Kay Schulz, 65

Sandy Kay Schulz, age 65 of Durant, passed away peacefully on the evening of Sunday, Oct. 23, 2022, in Davenport, after living a full and blessed life. Her last ten years were notably courageous as she battled the effects of Parkinson's disease with dignity and grace.

Visitation to greet the family will be on Friday, Oct. 28, 2022, from 4 to 7 p.m. at Gloria Dei Lutheran Church in Durant.

Funeral services will be Saturday, Oct. 29, 2022, at 11 a.m. at Gloria Dei Lutheran.

Online condolences may be left at www.bentleyfuneralhome.com.

Property Transfers

Harvey B. Drewelow and Harvey Drewelow to Harvey B. Drewelow TR and Harvey B. Drewelow REV TR; W1/2 SE 06-94-11 EX SE SE 16-95-12 SW SE 21-95-12 W1/2 NE 23-95-12 SE NW 23-95-12 W60AC N1/2 EX NE 33-95-12 PARCEL B NE SE 28-95-12 LOTS 3,4 & 27 EX PARCEL A SE 28-95-12 STRIP 100' WIDE & ADJOINING FORMER RR EX SE 28-95-12 STRIP 1OO' WIDE & ADJOINING FORMER RR EX SW NE 28-95-12 STRIP 100' WIDE & ADJOINING FORMER RR E1/2 EX NW 28-95-12 STRIP 100' WIDE & ADJOINING FORMER RR EX SE SE 28-95-12 STRIP 100' WIDE & ADJOINING FORMER RR N1/2 EX SE 28-95-12 L1 N1/2 EX L2 OF L1 28-95-12 PT W1/2 E RR & S L1 N1/2 NE 28-95-12 PT N1/2 E RR N ST EX SE 28-95-12 ALL W ROW RR E1/2 EX NW 28-95-12 ALL W RR ROW W1/2 EX NE 28-95-12 ALL W RR ROW EX SE 28-95-12 STRIP 100' WIDE E1/2 NW 28-95-12 STRIP 175' WIDE EX NW NW 28-95-12 COMM NE COR L11 28-95-12 PARCEL 191028400001 L5,6,7 & 19 E1/2 SE 28-95-12 COMM SE COR L7 E1/2 SE 28-95-12.

Kenneth Harada and Carolyn Harada to Kenneth Harada REV TR and Carolyn Harada REV TR; COMM 656' S SW COR BLK 18 NW NW 18-94-11.

Roger L. Pleggenkuhle and Janice L. Pleggenkuhle to Regan R. Pleggenkuhle and Hannah Weber; PARCEL B N1/2 NW 24-94-11.

David L. Roder and Jeannie M. Roder to Michael R. Sloan; NEW HAMPTON DAN HARTSONS FIRST ADDITION Lot: 9 Block: 2.

Thomas Attleson, Timothy Attleson POA, Hiroko Attleson and Timothy Attleson POA to Fidelity Bank & Trust; NEW HAMPTON BIGELOWS ADDITION Lot: 8 Block: 9 NEW HAMPTON SOUTH VIEW ADDITION Lot: 9 Block: 4 W1/2 NEW HAMPTON PARK ADDITION Lot: 5 Block: 6 W1/2 NEW HAMPTON PARK ADDITION Lot: 6 Block: 6 L22 SW SW 07-95-12 S1/2 L21 OF L23 SW SW 07-95-12 N1/2 EX NEW HAMPTON BIGELOWS ADDITION Block: 7.

Calvin M. Swartzendruber and R. Swartzendruber ATTY IN FACT to Dennis J. Bockhaus and Jennifer J. Bockhaus; W62' NASHUA COLERS ADDITION : Lot: 2 Block: 9 W62' NASHUA COLERS ADDITION Lot: 3 Block: 9.

TA & Company LC to Gregory L. Heying and Nancy M Heying; E1/2 E8R W12R E23R 7' N8R SE NW 07-95-12 E2R W14R E23R 7' N8R EX S8' L2 SE NW 07-95-12.

Bruce A. Babcock and Janine Babcock to Aaron Blatti and Janet Blatti; NEW HAMPTON WEST VIEW ADDITION Lot: 6 Block: 4 W20' NEW HAMPTON WEST VIEW ADDITION Lot: 5 Block: 4.

W24Z to Raymond Bill and Betty Bill; NASHUA CEDAR HILL FIRST ADDITION Lot: 1 Block: 5 NASHUA CEDAR ADDITION HILL FIRST ADDITION Lot: 2 block: 5 NASHUA CEDR HILL FIRST ADDITION Lot: 3 Block: 5.

Submitted photo

Honoring environmentally friendly farmers

Mike and Jim Webster, who was represented by Nolan Webster, receive the Iowa Farm Environmental Leader award.

The Websters received the award for always willing to try new conservation practices; conscientious about improving wildlife habitat and recognize how wildlife contributes to the ag land complex.

Their nutrient management is prioritized — using GPS for precision variable rate applications, and monitoring nutrients in tile with installed sensors.

They provide educational tools and are dedicated to teaching others about conservation both informally and through their careers with the NRCS and as Pioneer agronomists.

News Bits From Our Past Compiled by Terri Josepshon

1947 (75 years ago)

• New Hamptonites, as practically all other Iowans, are paying an additional two cents for a loaf of bread as the result of an increase in the wholesale price. The wholesaler's cent and a half increase was adopted about everywhere throughout the state, because of what was termed as rising costs.

The increase was reflected almost immediately in retail stores in New Hampton, and the rest of Iowa, where a two cent jump in price was adopted. The new price for the standard 20 ounce loaf of white bread in now 17 cents.

• A group of Senior Boy Scouts enjoyed a weekend outing at Gross' pond. The group went out Saturday evening and camped there for the night. John Porter and Richard Natvig were in charge of the boys.

Scouts attending were Don Jepson, Darrell Kelsey, Don Riley, Peter Willadsen, Jr. and Paul Lewison. Jimmy Powell was a guest of Don Jepson. All report an enjoyable weekend.

1972 (50 years ago)

• A long-standing request for additional help by the New Hampton Police Department was acted on by the New Hampton City Council at its regular meeting this week, when it approved the hiring of a sixth policeman.

The council named Michael Geerts of New Hampton to fill the new post, following his recommendation by Police Chief Melvin Berst. Geerts' salary was set at the regulation $540 monthly.

• Coveted Eagle Scout awards will be presented to two New Hampton youth this weekend, during an Eagle Ceremony at St. Joseph's Rose Room. Receiving Eagle awards will be John Gates, son of Mr. and Mrs. Dale Gates, and Dave Lunemann, son of Mr. and Mrs. Ray Lunemann, all of New Hampton.

The youth, both members of Boy Scout Troop 48, are the third and fourth members of the troop to receive Eagle awards this year.

1997 (25 years ago)

• Jeff Freidhof, a 1996 graduate of New Hampton Community High School, is now a student-athlete at Luther College in Decorah and has been named Luther's Most Valuable Freshman and Luther's Hardest Worker for the 1996-97 season,

Freidhof (167) carved a place for himself in Luther wrestling history. Freidhof also established himself as a world class competitor this summer as he was part of the USA Division III Cultural Exchange wrestling program that competed in the Tri-Nation Challenge Trophy in Manchester, England. One of 11 wrestlers from Division III schools, Freidhof went 5-2 in the competition.

• The New Hampton Parks and Recreation Department, Senior Center and New Horizons-Chamber is sponsoring a Halloween Party for children kindergarten age and under at the New Hampton Community Center.

There will be treats, entertainment and group pictures will be taken by the New Hampton Newspaper

. Contributing to the party are Bennett's Pharmacy, Casey's, Dollar General, Liddle's Super Valu, Mr. Movies, New Hampton Newspapers and Pamida.

2012 (10 years ago)

• In what may be the strangest, wackiest football game ever played by the New Hampton football team, the Chickasaws beat Cascade 35-22 in the first round of the Class 2A state playoffs.

The game that kicked off at 7 p.m. Wednesday didn't end until 1:06 Thursday morning because of two lightning delays — one that lasted for more than three hours at the start of the second half and the other for 32 minutes midway through the fourth quarter.

Lost in all the weather was the fact that New Hampton had to rally from an early 9-0 deficit, but thanks to a Noah Stochl-to-Wyatt Rosonke 30-yard touchdown pass and two Stochl short scoring runs — the last coming on the final play of the first half — the Chickasaws took a 21-9 lead into halftime.

And halftime lasted for a long, long time.

The Chickasaws upped the lead to 28-9 on a Jake Flattum 15-yard interception return, but right before the second delay, Cascade cut the lead to 28-16 and decided to wait out the lightning and finish the game.

Stochl threw for 188 yards and two touchdowns, both to Rosonke, while Brandon Tenge led the ground game with 111 yards on 26 carries.

• After years of meetings, discussions and planning, the Price Wildlife Habitat is no longer owned by Chickasaw County.

Twenty-one of the 22 parcels of land that makes up the Chickasaw County Conservation's Price Wildlife Habitat are now owned by private individuals or organizations after an auction that lasted only an hour. The auction was the final step in selling the properties that became the center of a lawsuit about three years ago.

• The Chickasaw volleyball team played their first round of regional action at Waukon; winning over Waukon for the fourth time wasn't easy, it took five sets.

Waukon won the first one 25-12, the Chickasaws won the second game 25-11. The third game was also close, with the Indians winning 25-22. In the fourth game the Chickasaws tied the match with a 25-10 win. In the fifth game the Chickasaws put the match away with a 17-15 win.

2017 (5 years ago)

• Dike-New Hartford came all the way back from a 14-0 deficit to tie the game Friday night. There were 3 1/2 minutes remaining, which is plenty of time for a drive.

Brandon Fisher raced 61 yards on the ensuing kickoff to give New Hampton stellar field position and six plays later, Keagan John found Josh Fenske in the end zone to give New Hampton a 21-14 victory in the opening round of the Class 2A state football playoffs.

• Contested municipal elections were rare in New Hampton, until recent years. While two City Council incumbents, Scott Perkins and Bruce Diiro, are running unopposed in the Nov. 7 election, a third seat is up for grabs as both Matt Kuhn and Jeremiah Cantu are running for the at-large seat currently held by Jill Eike, who decided not to seek re-election.

It marks the third straight year in which city voters will have a choice to make.

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Letters to the Editor: Our readers share their opinions

Resident urges New Hampton voters to say yes to LOST changes

I am writing this letter to encourage New Hampton residents to vote on Nov. 8 in favor of expanding the use of New Hampton's local-option sales tax (LOST) funds to be used for both ambulance service and infrastructure.

It is currently limited on how the funds can be used and does not include ambulance service.

The citizens of New Hampton have expressed that ambulance service is a concern and an important necessity for our community. Unfortunately, ambulance service is not an essential service, according to the state of Iowa (like fire and police are), and therefore, we need an alternative way to pay for the service.

We must vote in favor of this change if we wish to see this service continue!

This is NOT a new/additional tax on residents, rather a change in how the current sales tax already collected is used.

Thanks for your support.

Bob Savre, New Hampton

Lundberg will always go the extra mile for constituents

I encourage you to vote for Dene Lundberg for Iowa House District 58.

Dene was my mentor when I taught at the Charles City Middle School. As a teacher she was a leader, listener and put her students first. I was able to experience first hand the type of person she was in a school setting.

These qualities are some of the same things I am looking for in a government leader. Dene always goes the extra mile. She volunteers in many school and community activities. She will work hard for all of us.

On Nov. 8, vote for Dene Lundberg.

Patty O'Hollearn, New Hampton

Wolff will help make Iowa a place that truly cares

I have had the privilege of meeting Jenn Wolff. She truly cares for Iowans and is the best choice for Iowa Senate District 29.

Jenn is a newcomer to politics, but not to District 29. She is a listener and a problem solver. She will be an advocate for all Iowans from children to seniors. Jenn will work to support our public schools, fund mental health treatment, promote the rights of LGBTQ+ communities, and protect the disabled.

Please join me in voting for Jenn Wolff to represent Senate District 29. She will be our voice in Des Moines, making Iowa a place that truly cares.

Carol Gossard Fryes, Charles City

Salmon's sensible beliefs make her the right choice in Senate 29

I am writing to urge people to vote for Sandy Salmon for Senator in Iowa Senate District 29. I have never seen someone work so hard to be elected.

I have had the privilege to go with her several times to knock on doors and get information out to the voters. I have enjoyed getting to know her and I am impressed with her knowledge about what is going on in the state of Iowa. I like her stand for life, our 1st amendment rights, as well as our 2nd amendment rights.

She also advocates for personal property rights and election integrity. She has many sensible beliefs about our children's education, such as, restoring local control of our schools, rather than at the Federal level. Also allowing parents options on how they wish to educate their children.

She has also fought to remove sexually explicit material out of the schools, a well as CRT. I also appreciate that she sees the value of working within a budget.

It is frustrating to me to hear about going "green," when I see so much waste within government institutions. There is much to be said about Sandy and her integrity and hard work. Take time to check out her voting record and see for yourself.

Jeanette Davis, Parkersburg

Lundberg won't be a politician but she will be public servant

Dene Lundberg has the life skills that make her relatable to the residents of House District 58. As a spouse, parent, grandparent, employee, volunteer and tax payer most of you can relate to that life.

Dene started out living on the farm, helping with chores, having responsibilities. Dene understands farm practices and has helped with the different fairs for many years.

Following graduation from ISU, Dene worked in District 58 for almost 40 years. As an educator Dene could see first hand how learning and the role of schools changed over the years to help the child. Dene and her husband Jim worked with students to make them successful in the classroom and out of it.

Dene is not a politician. She is a public servant. She will do her homework and make decisions that are based on fact and common sense.

Since July Dene has knocked on thousands of doors and had conversations with many constituents. She is a representative that is like them with an understanding of local issues. Dene will be a fiscally responsible representative who has owned property and paid property taxes for the past 32 years in this district.

Please join me in electing Dene Lundberg as Representative of House District 58.

Laurie Murphy Davis, Charles City

If you value freedom, Salmon should get your vote

A couple of years ago I met Representative Sandy Salmon at a legislative meeting. I was impressed by Sandy's knowledge of the issues.

However what made an even deeper impression, was her desire that Iowans remain free.

In the House, Sandy has defended and fought to keep our right to life, our right to speak freely, our right to keep and bear arms and women's rights by protecting girl's and women's sports.

If you value freedom, please join me in voting for Sandy Salmon for State Senate!

Jennifer Miller, Floyd

Salmon understands the needs of farmers, veterans

I am writing to urge you to vote for our State Representative Sandy Salmon for the Iowa State Senate District 29.

I have known Sandy for many years and have had many conversations with her on various issues. I have found her to be one of the most genuine and honest people you could meet. Her word is her bond and we have been very fortunate to have had her as our state representative.

Having been raised on a farm here in Iowa and now as a family farm owner and partner in managing the farm she knows the challenges farm families face every day and she understands agricultures importance and what must be done for a business to thrive and provide jobs.

As a Marine Corps veteran, she has been a strong advocate for her fellow veterans. As a veteran myself I appreciate her for being our voice on the hill. Her work ethic, common sense and dedication are attributes that have served her well as a state representative and I ask you to support her on Election Day.

Richard Miller, Waverly

We need to stop the insanity when it comes to our electricity

It comes to my attention that electric consumers should prepare for higher rates and the real possibility of shortages and rolling blackouts. As an REC consumer who remembers those early days of power outages, it seems as though we are heading backwards in our electric services.

We could have reliable base load electricity with coal, natural gas, and nuclear energy with U.S. resources.

Please stop the insanity of bad policy decisions with our current president and short-term mis-administration.

Our industry, and the lives of the common people here in the Heartland are at stake.

Requesting what electric companies are doing to provide reliable service at affordable rates is important to its customers. I've always thought it was the directors' job to see that electric services were just that: reliable and affordable.

Both Heartland REC and Butler Co. REC's mission statements include: "...providing safe, reliable, affordable electricity. ..." I wonder if anyone is really awake to see what is taking place.

Arnie and Carol Boge, Nashua

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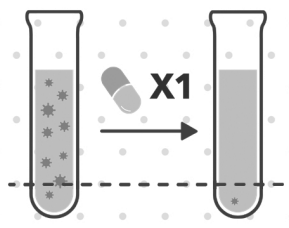
A **person living with HIV** can take as little as one pill a day to help them achieve what's called an **undetectable viral load**.



When a person's viral load is **undetectable**, it protects their overall health. It also **prevents HIV from passing** to sexual partners!

Undetectable = Untransmittable

Learn more at stophiviowa.org

STOP HIV IOWA

HE SHOWS UP. HE LISTENS.
HE WORKS FOR IOWA.

Every county. Every year. Iowans get Chuck Grassley's ear. He listens.

That's why he meets with Iowans in Chickasaw County—and every county, at least once—every year.

Grassley listened in Chickasaw County:

January 2022: Town Meeting in New Hampton

February 2021: Tour and Q&A with employees at L&R Manufacturing in New Hampton

August 2020: Q&A with employees at Five Star Co-op in New Hampton

January 2019: Tour and Q&A with employees at New Hampton Metal Fab

May 2018: Town Meeting in New Hampton

February 2017: Q&A with students at New Hampton High School

AND HE'S NOT DONE YET

Paid for by The Grassley Committee, Inc.

GRASSLEY WORKS
www.grassleyworks.com

BOWLING

Coffee Cup

STANDINGS	W	L
Geerts Plumbing	13	7
ExSalont	12	8
Rochford Insurance	12	8
Mid-Tech	11	9
Hugeback-Johnson	10	10
Vern Laures Auto	10	10
Elma Gals	6	14

OCT. 12 RESULTS

Hugeback-Johnson 4, Dummy 0

ExSalont 4, Vern Laures Auto 0,

Mid-Tech Machining 4, Elma Gals 0

Geerts Plumbing 3 Rochford Ins. 1

LEADERS

High individual games: Rita Geerts 265, Kristy Kirkus 198, 192.

High individual series: Geerts 613, Kirkus 570, Diane Nehl (sub) 531.

High team games: Geerts Plumbing 451, Hugeback-Johnson 439, Mid-Tech Machining 429.

High team series: Geerts Plumbing 1,295, Mid-Tech Machining 1,269,Hugeback-Johnson 1,259.

MOST PINS OVER AVG. (GAME)

Geerts 81.

MOST PINS OVER AVG. (SERIES)

Lori Carey 65.

SPLITS

Charlotte Markle 3-10, Karen Schmitt 3-10, 3-10.

OCT. 19 RESULTS

Rochford Insurance 3, Hugeback-Johnson 1

Vern Laures Auto 3, Elma Gals 1

Mid-Tech Machining 3, ExSalont 1

Geerts Plumbing 2, Dummy 2

LEADERS

High individual games: Diane Nehl (sub) 221, Linda Lechtenberg 209, Nehl 206.

High individual series: Nehl 632, Rita Geerts 546, Kristy Kirkus 530.

High team games: Rochford Insurance 467, Rochford Insurance 436, Vern Laures Auto Center 431.

High team series: Rochford Insurance 1,294, Vern Laures Auto Center 1,279, Hugeback-Johnson 1,235.

MOST PINS OVER AVG. (GAME)

Nehl 59.

MOST PINS OVER AVG. (SERIES)

Lechtenberg 58.

Karen Schmitt, Secretary

Rollaway

STANDINGS	W	L
Blue Iris	117	63
Security State Bank	116	64
Pocketful of Posies	112	68
Stanton Electric	100	80
Smoke Show	86	94
Hulbert Carpentry	76	104
Milkhouse	68	112

OCT. 3 RESULTS

Smoke Show 29, Dummy 1

Blue Iris 26, Hulbert 4

Security State Bank 26, Milkhouse 4

Pocketful of Posies 27, Stanton Electric 3.

HIGH INDIVIDUAL GAMES

R. Buttolph 225, A. Lechtenberg 215, K. Kirkus 213, D, Nehl 212.

HIGH INDIVIDUAL SERIES

Nehl 607, Kirkus 559, Buttolph 549.

HIGH TEAM GAMES

Pocketful of Posies 882, Blue Iris 869, Security State Bank 860.

HIGH TEAM SERIES

Pocketful of Posies 2,541, Blue Iris 2,443, Smoke Show 2,419.

SPLITS

T. Douglas 3-10, W. Einck 3-10.

OCT. 10 RESULTS

Blue Iris 18, Milkhouse 12

Pocketful of Posies 21, Smoke Show 9

Stanton Electric 20, Dummy 10

Security State Bank 25, Hulbert Carpentry 5.

HIGH INDIVIDUAL GAMES

A. Hare 212, R. Throndson 212, Nehl 206.

HIGH INDIVIDUAL SERIES

Nehl 544, R. Geerts 532, Hare 512.

HIGH TEAM GAMES

Milkhouse 854, Stanton Electric 824, Pocketful of Posies 811.

HIGH TEAM SERIES

Security State Bank 2,384, Mllkhouse 2,354, Hulbert 2,336.

SPLITS

V. Nehl 6-7.

K. Rosonke, Secretary

•••••

Oct. 17 results will appear in the next edition of the Tribune.

Chickasaw Women's Pool

Week 3 Oct. 19

	W	L	GB
Butch's I	17	10	0
Butch's II	16	11	1
Josie's II	16	11	1
Josie's I	10	8	7
Bowlaway	9	9	8
Schucky's	8	19	9
Hide A Way	5	13	12

OCT. 12 RESULTS

Butch's II 5, Schucky's 4

Bowlaway Lanes 5, Josie's II 4

Butch's I 8, Hide A Way 1

THREE-GAME WINNERS

Butch's 1: Kristy Kirkus and Jodi Bobenmoyer; Linda Noehl and Missy Hackman

OCT. 12 RESULTS

Butch's II 5, Bowlaway Lanes 4

Josie's I 5, Josie's II 4

Butch's I 6, Schucky's 3

THREE-GAME WINNERS

Butch's 1: Dee Brannon and Sue Bouska; Butch's 1: Kristy Kirkus and Linda Noehl

Chickasaw Men's Pool

Week 1 Oct. 17

	W	L
Butch's I	8	1
HereZ 2 U	8	1
Big Willie's	7	2
VFW	6	3
Josie's 2	5	4
Josie's 1	4	5
Quigley's	3	6
Hide-A-Way	2	7
Butch's 2	1	8
Brite Spot	1	8
The Pub	0	0

RESULTS

Josie's 2 5, Josie's 1 4

Big Willie's 7, Hide-A-Way 2

Butch's 1 8, Brite Spot 1

VFW 6, Quigley's 3

HereZ 2 U 8, Butch's 1

THREE-GAME WINNERS

Butch's 1: Butch and Craig; Tim and Matt

HereZ 2 U: Trent and Cory; Brad and Bronson

VFW: Brad and Adam

Josie's 1: Dak and Tyler

Big Willie's: Wes and Austin; Dennis and Dennis.

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CHICKASAW COUNTY BOARD OF SUPERVISORS' MINUTES October 17, 2022

The Board convened on Monday, October 17, 2022, at 9:00 am with members Breitbach, Byrne, Hackman, Zoll, and Kuhn in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Chairperson Kuhn called the meeting to order. Also present were Auditor Sheila Shekleton, Terry Johnson, EMA/911 Coordinator Jeff Bernatz, Bridget Edson, Kathy Shekleton, Bob Fenske, member of media, Engineer Roman Lensing, Custodian Dave Gorman, Kennan Seda, Treasurer Sue Breitbach, Katy Kuehn, Veterans Administrator, Keith Elenz, Public Health Director Lisa Welter, Conservation Director Chad Humpal, Assessor Ray Armal, Chickasaw Wind Energy Isaac Lamppa and Mark Crowl.

Motion by Zoll, second by Byrne to approve the agenda for October 17, 2022. Roll Call: Ayes-All. Motion carried.

Motion by Hackman, second by Byrne to approve the meeting minutes from October 10, 2022. Roll Call: Ayes-All. Motion carried.

Motion by Byrne, second by Zoll to approve the meeting minutes from October 11, 2022. Roll Call: Ayes-Hackman, Zoll, Kuhn, Byrne. Abstained- Breitbach. Motion carried.

Public Comment

Discussion by the Board of Supervisors that the reason we are having close sessions with candidates for the Director of EMS is because the candidates requested it.

Motion by Hackman, second by Zoll to approve the Chickasaw County Treasurer's quarterly report. Roll Call: Ayes-All. Motion carried.

Motion by Hackman, second by Breitbach to acknowledge a rate increase for payroll reasons Veteran Service Officer, Keith Elenz from $16.50/hr to $18.00/hr effective October 17, 2022. Roll Call: Ayes-All. Motion carried.

Discussion of a need for drivers for taking Veterans to appointments.

Motion by Hackman, second by Byrne to approve the Veterans Affairs quarterly report. Roll Call: Ayes-All. Motion carried.

Discussion on the procedure taken by Conservation Director, Chad Humpal, for taking bids for the Airport Lake Campground, having the Conservation Board open and approve was appropriate.

Motion by Byrne, second by Breitbach to acknowledge Public Health's invoice from Sanofi Pasteur Inc. for $2,983.37 Roll Call: Ayes-All. Motion carried.

Discussion about Public Health department updates.

Discussion about wind energy project within Chickasaw County with Isaac Lamppa, Senior Analyst, Renewable Development and Mark Crowl, Senior Manager, Renewable Development.

Discussion of adjustments for health insurance premium contributions and the budget impact.

Motion by Byrne, second by Breitbach to approve the purchase of brackets for cots for two ambulances from Technimount for $6,065.00.

Roll Call: Ayes- Zoll, Kuhn, Byrne, Breitbach. Nay Hackman Motion carried.

Motion by Hackman, second by Byrne to authorize Chair Kuhn's signature with Samuels Group Inc. for $4,800.00 to determine ideal location for the EMS during phase one using October 17, 2022 as the date. Roll Call: Ayes-Hackman, Kuhn, Byrne, Breitbach. Nay-Zoll Motion carried.

Discussed the lease between the city of New Hampton and Chickasaw County for the property at 112 East Spring Street, insurance for EMS and some information the insurance companies needed to give a bid, recruiting for the EMS; Bridget Edson talked about the response on FaceBook and the event that MercyOne sponsored and Public Recruitment for the EMS, November 3, 2022, at the Chickasaw Event Center.

Discussed the Heritage Residence, Denny Ungs has been working along with Dave Gorman and Tim Riley.

Discussed the Heritage Residence policies and key situation.

Discussed snow removal at the Chickasaw Event Center.

12:00 PM Supervisor Breitbach left

12:00 PM Entered EXEMPT SESSION PURSUANT TO IOWA CODE SECTION 21.9 ("TO DISCUSS STRAGEY IN MATTERS RELATING TO EMPLOYMENT CONDITIONS OF EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT"

2:30 PM RESUME OPEN SESSION AND POSSIBLE ACTION BASED ON EXEMPT SESSION

Motion by Byrne, second by Hackman to offer Candidate 2, Exempt, Part-time Director of EMS at $35,000 per year with a guaranteed 24 hours per week plus administrative duties. Roll Call: Ayes-Hackman, Kuhn, Byrne, Zoll. Breitbach absent Motion carried.

Motion by Byrne, second by Hackman to offer Candidate 2, the position pending background check. Roll Call: Ayes- Hackman, Kuhn, Byrne, Zoll. Breitbach absent Motion carried.

Committee Assignment

Supervisor Zoll – FMC Landfill, October 11, 2022 and Heartland October 13, 2022

Motion by Hackman, second by Byrne to adjourn at 2:34 PM Roll Call: Ayes- Hackman, Kuhn, Byrne, Zoll Breitbach absent Motion carried.

Matthew Kuhn, Chairperson
Board of Supervisors
ATTEST: Sheila Shekleton,
Secretary to the Board

No. 22440
10/27/22
10/28/22

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STATE OF IOWA

2022

FINANCIAL REPORT

FISCAL YEAR ENDED

JUNE 30, 2022 CITY OF ALTA VISTA, IOWA

DUE: December 1, 2022

16201900100000
CITY OF ALTA VISTA
PO Box 115
ALTA VISTA IA 50603-0115
POPULATION: 227

NOTE - The information supplied in this report will be shared by the Iowa State Auditor's Office, the U.S. Census Bureau, various public interest groups, and State and federal agencies.

ALL FUNDS

	Governmental (a)	Proprietary (b)	Total Actual (c)	Budget (d)
Revenues and Other Financing Sources				
Taxes Levied on Property	61300		61,300	59,824
Less: Uncollected Property Taxes-Levy Year	0		0	0
Net Current Property Taxes	61,300		61,300	59,824
Delinquent Property Taxes	0		0	0
TIF Revenues	0		0	0
Other City Taxes	32,000	0	32,000	27,104
Licenses and Permits	895	0	895	700
Use of Money and Property	5,149	2	5,151	1,650
Intergovernmental	125,423	0	125,423	106,660
Charges for Fees and Service	15,718	251,003	266,721	307,000
Special Assessments	0	0	0	0
Miscellaneous	7,117	0	7,117	2,500
Other Financing Sources, Including Transfers in	0	16,063	16,063	20,000
Total Revenues and Other Sources	247,602	267,068	514,670	525,438
Expenditures and Other Financing Uses				
Public Safety	40,724		40,724	40,750
Public Works	80,375		80,375	82,000
Health and Social Services	272		272	400
Culture and Recreation	47,448		47,448	45,000
Community and Economic Development	0		0	0
General Government	51,877		51,877	35,700
Debt Service	0		0	0
Capital Projects	0		0	0
Total Governmental Activities Expenditures	220,696	0	220,696	203,850
Business type activities		264,237	264,237	268,500
Total All Expenditures	220,696	264,237	484,933	472,350
Other Financing Uses, Including Transfers Out	16,063	0	16,063	20,000
Total All Expenditures/and Other Financing Uses	236,759	264,237	500,996	492,350
Excess Revenues and Other Sources Over (Under) Expenditures/and Other Financing Uses	10,843	2,831	13,674	33,088
Beginning Fund Balance July 1, 2021	1,726	173,380	175,106	175,106
Ending Fund Balance June 30, 2022	12,569	176,211	188,780	208,194

NOTE - These balances do not include the following, which were not budgeted and are not available for city operations:

Non-budgeted Internal Service Funds	Pension Trust Funds
Private Purpose Trust Funds	Agency Funds

Indebtedness at June 30, 2022	Amount	Indebtedness at June 30, 2022	Amount
General Obligation Debt	0	Other Long-Term Debt	0
Revenue Debt	0	Short-Term Debt	0
TIF Revenue Debt	0		
		General Obligation Debt Limit	367,302

No. 22435
10/27/22

Legal Notice • Legal Notice

THE IOWA DISTRICT COURT FOR CHICK.ASAW COUNTY
IN THE MATTER OF
THE ESTATE OF
LORETTA WHALEN, Deceased
CASE NO. ESPR003072
NOTICE OF PROBATE OF WILL, OF APPOINTMENT OF EXECUTOR, AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Loretta Whalen, Deceased, who died on or about October 6, 2022:

You are hereby notified that on October 13, 2022, the Last Will and Testament of Loretta Whalen, deceased, bearing date of February 2, 2012, was admitted to probate in the above named court and that Paul Kuennen was appointed Executor of the estate. Any action to set aside the Will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the Will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated October 17, 2022.

Paul Kuennen, Executor of Estate, 1725 Union Way, Lawler, IA52154

Kevin J. Kennedy, ICIS#: AT0004198

Attorney for Executor, Kennedy & Kennedy, 12 E. Main St., PO Box 406, New Hampton, IA50659

Date of second publication: 10/27/22

No. 22419
10/20/22 10/27/22

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City of Alta Vista
Council Meeting
Monday, October 10, 2022

The regular meeting for the City Council of Alta Vista convened on Monday, October 10, 2022, at 6:00 pm with the following Council members present: Frank Burke, Kevin Crooks, Rick Heying, Samantha Slick, Dean White, and Amy Laures in the Alta Vista City Hall. The meeting was called to order by Mayor Frank Burke.

Agenda was discussed. Laures made the motion, seconded by Crooks to approve the agenda. All ayes. Motion carried.

September 12, 2022 regular meeting minutes were discussed. Laures made the motion, seconded by White to approve the September 12, 2022 regular meeting minutes. All ayes. Motion carried.

Visitor concerns were discussed.

Library was discussed. Laures made the motion, seconded by Slick to approve Sue Mahoney's resignation as a board member. All ayes. Motion carried.

Fire Department was discussed. Firetruck accident was discussed. Insurance is still working on this matter.

MI-Tech easement agreements were discussed. These easements are for Alliant to place a station at the lift station and to bore electrical lines under City property. Heying made the motion, seconded by White to approve the MI-Tech easement agreements. All ayes. Motion carried.

Ambulance was discussed. White made the motion, seconded by Crooks to have Linda Kobliska review the Ambulance agreement with Regional Health Services of Howard County. All ayes. Motion carried.

Tree removals were discussed. Clerk obtained 3 bids to remove 5 trees and grind 6 stumps. Dustin Meiricks bid was for $3,118.00, Wilson Custom Tree was for $3,300.00, and Hangartner Tree Service and Stump Grinding was for $2,500.00. After discussion, White made the motion, seconded by Laures to have Hangartner Tree Service and Stump Grinding remove 5 trees and grind 5 stumps, removing one as it was not a City responsibility. All ayes. Motion carried.

Old Creamery was discussed. Tabled until the November meeting to obtain more information about demolishing the building.

Grants were discussed. Clerk presented a quote from Philips Refrigeration for a central air unit for the City Library. Laures made the motion, seconded by Slick to apply for the central air unit for the Community Foundation of Northeast Iowa grant. All ayes. Motion carried.

Setting a date to discuss the 2022 Annual Financial Report was discussed. Laures made the motion, seconded by Heying to discuss the 2022 Annual Financial Report at the November 14, 2022 council meeting. All ayes. Motion carried.

Resolution 2022-10-6 to transfer $4,087.50 from the LOST account to the Sewer fund in the General Account for to cut open a service line on S White Ave was read. Heying made the motion, seconded by White to approve resolution 2022-10-6. All ayes. Motion carried.

Resolution 2022-10-7 to close the Customer Deposits account and transfer the funds evenly to the Water, Sewer, Electric and Garbage funds was read. Slick made the motion, seconded by Heying to approve resolution 2022-10-7. All ayes. Motion carried.

Delinquents were discussed.

Water was discussed.

Sewer was discussed.

Streets were discussed. Vehicles on streets were discussed. Slick made a motion to have the clerk send out letters to have owners remove vehicles. Motion died for a lack of a second. Street Finance Report was discussed. Resolution 2022-10-8 approving the FY 2022 Street Finance Report was read. Laures made the motion, seconded by Crooks to approve resolution 2022-10-8. All ayes. Motion carried.

Sanitation was discussed. Increasing rates were discussed. Heying made the motion, seconded by Crooks to increase the garbage rates by 3% and attach the monthly fuel charge evenly to the other residents. All ayes. Motion carried.

Parks were discussed.

Municipal Hall was discussed. Cleaning and deposits were discussed.

Electric was discussed.

Nonexempt salary employee reclassification was discussed.

Pay periods and payroll release dates were discussed. Laures made the motion, seconded by Heying to change pay periods be every 2 weeks rather than monthly. All ayes. Motion carried.

Record keeping was discussed.

Chart of Accounts (Section D of Audit) was discussed.

Audit for 4/1/2017 through 3/31/2018 (Section N) was discussed.

Adjustment for Utility Deposits was discussed. Consensus of council is to close the old utility deposit account by Resolution.

Adjustment for Veteran's Memorial was discussed.

Financial reports were discussed. Treasurer Patricia Halvorson presented the September financial report. Heying made the motion seconded by Crooks to approve the September financial reports. All ayes. Motion carried.

Disbursements were discussed. Laures made the motion, seconded by Heying to approve the disbursements. All ayes. Motion carried.

September Disbursements
To Whom,Amt,Purpose

Halvorson, Patricia R ... $444.21,Wages
Holthaus, Jarrett ..... $1,167.96 ,Wages
Alliant Energy ..... $16,578.67 ,Electric Purchase
AV Express ..... $304.98 ,Fuel
Chickasaw County Fire Fighter Association ..... $110.66 ,Hydro Testing
City of Alta Vista ..... $529.42 ,Utilities
Cooley Pumping ..... $ 95.00 ,Portable Toilet
Eagle Engraving, Inc ..... $ 80.50 ,Signs & Tags
Voided ..... $ -
Hawkins, Inc ..... $837.03 ,Chemicals,Hall Painting and Cleaning
Holthaus; Jarrett ..... $470.25 ,Reimbursement
IMWCA ..... $954.00 ,3rd Installment- Work Comp
Jendro Sanitation ..... $1,378.78 ,Garbage Pick Up
John Deere Financial ..... $216.25 ,Weed Spray, Antifreeze, Oil
Kobliska Law Office ..... $412.50 ,Legal Fees
Leisure Time ..... $16.61 ,Shipping
Liz Geerts ..... $82.50 ,Hall Cleaning
Microbac Laboratories, Inc ..... $139.25 .Drinking Water Analysis
Municipal Pipe Tool Co ..... $ 4,087.50 ,Cut Open Line
New Hampton Tribune ..... $131.17 ,Publications
Northeast Iowa Community Action ..... $227.00 ,Funding
Patricia Halvorson ..... $43.75 ,Mileage
People's Savings Bank ..... $120.12 ,HSA- September
Postmaster ..... $132.00 ,Stamps
Schueth Ace Hardware ..... $83.98 ,Paint
Stanton Electric LLC ..... $3,069.23 ,Pole Replacements
USA Blue Book ..... $389.87 ,Traffic Cones
Wellmark ..... $619.88 ,Health Insurance Premium- October
Windstream ..... $188.35 ,Telephone/Internet
R & M Auto Body ..... $ 442.69 ,Truck Repair
AV Express ..... $530.66 ,Fuel
Iowa League of Cities ..... $357.00 ,Dues
Marv & Zip's Repair Inc ..... $199.70 ,Pack Belt Straps
Microbac Laboratories, Inc ..... $14.25 ,Drinking Water Analysis
Bodensteiner Implement Co. ..... $16.10 ,Oil Filter
Buchholtz, Dale W ..... $1,248.71 ,Wages
Buchholtz, Dale W ..... $1,248.71 ,Wages
IPERS ..... $1,073.34 ,Withholdings
US Treasury ..... $1,591.20 ,Withholdings
..... $ 38,042.58

Library Account

Campbell, Stacy ..... $458.44 ,Wages
Flatjord, Christina ..... $291.39 ,Wages
Taylor-Griffen, Crystal ..... $148.45 ,Wages
Visa ..... $100.95 ,Supplies
City of Alta Vista ..... $582.48 ,Payroll Liability-Aug
City of Alta Vista ..... $47.38 ,Utilities
City of Alta Vista ..... $574.34 ,Payroll Liability-Sept
Campbell, Stacy ..... $177.15 ,Wages
Alta Vista Commercial Club ..... $ 55.00 ,Membership Due
Windstream ..... $132.14 ,Telephone/Internet
..... $2,567.72
..... $40,610.30

September Disbursements

General $6,811.51
Road Use Taxes $1,121.18
Water $2,948.41
Sewer $5,641.28
Electric $21,520.20
Utility Deposits ..... $ -
Library $2,567.72
Economic Development ..... $ -
Total $40,610.30

September Receipts

General $7,962.26
Option Tax $4,679.67
Road Use Tax $1,891.25
Water $3,108.78
Sewer $2,154.32
Electric $16,367.91
Utility Deposits $0.74
Debt Service ..... $ -
Economic Development $0.04
Library ..... $ -
Total $36,164.97

Council and Mayor concerns were discussed.

Crooks made the motion, seconded by Heying to adjourn at 8:35 pm. All ayes. Motion carried.

The next council meeting will be November 14, 2022 at 6:00 PM at Alta Vista City Hall.

Frank Burke, Mayor
Attest: Jarrett Holthaus, City Clerk

No. 22423
10/27/22

MISC. FOR SALE

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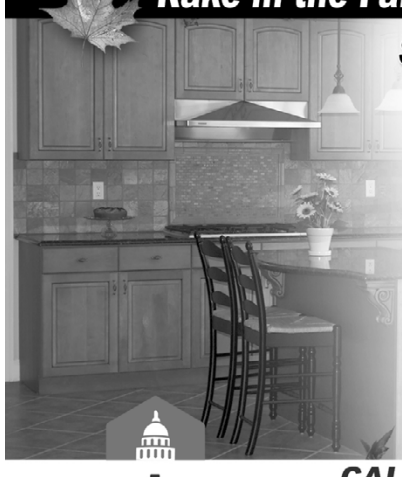

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ABSOLUTE LAND AUCTION
80 ACRES M/L IN HANCOCK COUNTY
THURSDAY, NOVEMBER 17TH, 2022 | 10:00 AM
Britt Golf Course
2630 James Avenue Britt, Iowa 50423

The farmland will be sold with 'No-Reserve' to the highest bidder! The tract consists of 73.39 FSA cropland acres carrying a CSR2 of 47.8.

The farm lease has been terminated and farming rights will be available for the upcoming 2023 crop season. The property is located in Section 29 of Crystal Township in Hancock County, Iowa.

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IMMEDIATE OPENINGS
Farmers Win Coop is currently seeking applicants for these positions:

Bulk Feed Truck Driver
Cresco West location
The truck driver will deliver and pick up product from specified locations. Must be able to obtain Class B CDL License.

Tender Truck Driver
Cresco East location
The truck driver will deliver and pick up product from specified locations. Must be able to obtain Class A CDL License.

Grain Attendant
Cresco East location
Performs basic grain elevator operations duties including receiving grain, accurately weighing and grading and placing in proper bins; loads out grain according to contract specifications; maintains facility, equipment and grounds. Position may also require help loading and unloading Tender Trucks, loading bagged feed, and other duties as assigned.

Benefits include health insurance, matching 401k, retirement plan, vacation and profit sharing!

Farmers Win Coop
To be considered for these positions, contact Courtney Hageman, Human Resources: 563-237-5324 chageman@farmerswin.com

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TUESDAY, NOVEMBER 15, 2022 AT 1:00 PM CDT
236.63 DEEDED ACRES± • 2 TRACTS
The Mosher Farms are located in Sections 25 & 35, Grant Township, Wright County, Iowa. (4 miles east of Clarion, Iowa.)
Mark your calendars now for this upcoming Wright County, Iowa land auction. These farms offer highly productive Nicollet, Bode and Clarion soils. Tract 1 features a CSR2 of 79.9 and Tract 2 boasts a CSR2 of 86.6! Both tracts sell free and clear for the 2023 crop year and we urge you to take a look at these farms that are conveniently located just east of Clarion, Iowa.
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ROBERTA CORNELIUS – TRUST OFFICER | MASON CITY, IOWA
Representing Attorney:
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120 Central Avenue West, Clarion, IA | (515) 532-2851
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Legal Notice • Legal Notice

THE IOWA DISTRICT COURT FOR CHICKASAW COUNTY
IN THE MATTER OF THE ESTATE OF EFFIE LIENAU, Deceased, CASE NO. ESPR003074
NOTICE OF PROBATE OF-WILL, OF APPOINTMENT OF EXECUTORS, AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Effie Lienau, Deceased, who died on or about September 27, 2022:

You are hereby notified that on October 24, 2022, the Last Will and Testament of Effie Lienau, deceased, bearing date of July 18, 2012, was admitted to probate in the above named court and that Ronald Lienau and Suzan Farrell have been appointed Executors of the estate. Any action to set aside the Will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the Will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated October 24, 2022.

Executors of Estate:

Ronald Lienau, 101 Luann St. #227, Ossian, IA52161

Suzan Farrell, 25499 U Ave., Hawkeye, IA52147

Michael K. Kennedy, ICIS#: AT0004194,Attorney for Executors,Kennedy & Kennedy,12 E. Main St., PO Box 406,New Hampton, IA50659

Date of second publication 11/03/22

Probate Code Section 304

No. 22439
10/27/22 11/03/22

Legal Notice • Legal Notice

THE IOWA DISTRICT COURT FOR CHICKASAW COUNTY
IN THE MATTER OF THE ESTATE OF Thomas T. Caswell, Deceased, CASE NO. ESPR003073
NOTICE OF PROBATE OF-WILL, OF APPOINTMENT OF EXECUTOR, AND NOTICE TO CREDITORS

To All Persons Interested in the Estate of Thomas T. Caswell, Deceased, who died on or about July 15, 2022:

You are hereby notified that on October 18, 2022, the Last Will and Testament of Thomas T. Caswell, deceased, bearing date of May 19, 2004, was admitted to probate in the above named court and that Travis Caswellwas appointed Executor of the estate. Any action to set aside the will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the Will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated October 19, 2022.

Travis Caswell, Executor of Estate
505 Kellogg Ave #2,Charles City, IA50616

Kevin J.Kennedy,
ICIS#: AT0004198,
Attorney for Executor
Kennedy & Kennedy
12 E. Main St.,PO Box 406
New Hampton, IA50659
Date of second publication 11/03/22
Probate Code Section 304

No. 22429
10/27/22 11/03/22

Legal Notice • Legal Notice • Legal Notice • Legal Notice

NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET
City of LAWLER
Fiscal Year July 1, 2022 - June 30, 2023

The City of LAWLER will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2023

Meeting Date/Time: 11/7/2022 07:15 PM | **Contact:** SUZETTE BYRNE | **Phone:** (563) 238-3614

Meeting Location: City Hall

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing.

REVENUES & OTHER FINANCING SOURCES		Total Budget as Certified or Last Amended	Current Amendment	Total Budget After Current Amendment
Taxes Levied on Property	1	141,708	0	141,708
Less: Uncollected Delinquent Taxes - Levy Year	2	0	0	0
Net Current Property Tax	3	141,708	0	141,708
Delinquent Property Tax Revenue	4	0	0	0
TIF Revenues	5	0	0	0
Other City Taxes	6	51,124	0	51,124
Licenses & Permits	7	1,940	0	1,940
Use of Money & Property	8	0	0	0
Intergovernmental	9	5,028,498	0	5,028,498
Charges for Service	10	728,575	0	728,575
Special Assessments	11	0	0	0
Miscellaneous	12	0	0	0
Other Financing Sources	13	0	0	0
Transfers In	14	5,021,286	0	5,021,286
Total Revenues & Other Sources	15	10,973,131	0	10,973,131
EXPENDITURES & OTHER FINANCING USES				
Public Safety	16	41,800	24,000	65,800
Public Works	17	194,534	0	194,534
Health and Social Services	18	0	0	0
Culture and Recreation	19	48,155	0	48,155
Community and Economic Development	20	0	0	0
General Government	21	63,023	0	63,023
Debt Service	22	16,944	0	16,944
Capital Projects	23	0	0	0
Total Government Activities Expenditures	24	364,456	24,000	388,456
Business Type/Enterprise	25	5,490,111	0	5,490,111
Total Gov Activities & Business Expenditures	26	5,854,567	24,000	5,878,567
Transfers Out	27	5,021,286	0	5,021,286
Total Expenditures/Transfers Out	28	10,875,853	24,000	10,899,853
Excess Revenues & Other Sources Over (Under) Expenditures/Transfers Out	29	97,278	-24,000	73,278
Beginning Fund Balance July 1, 2022	30	365,779	0	365,779
Ending Fund Balance June 30, 2023	31	463,057	-24,000	439,057

Explanation of Changes: Accepting 28E agreement with the county for county run ambulance with payments from cities.

No.22432
10/27/22

Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice

Board Proceedings

The Board of Directors for the New Hampton Community School District met in regular session, Monday, October 17, 2022, in the High School Media Center. Vice President Denner called the meeting to order at 6:00 pm with Directors A. Schwickerath, N. Schwickerath, Ayers, Superintendent Jurrens, and Board Secretary Roethler present. President Matthews attended via zoom.

Director N. Schwickerath moved to approve the agenda. Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to approve the consent agenda items. Approve minutes of the September 19, 2022, regular session and the September 19, 2022, work session. Approve the September monthly financial report and the October 2022 bill listing. Approve the hiring of Brittany Hanson (high school paraeducator), Andrew Aries (Varsity Bowling Coach), Merlyn Hansen (food service associate) and Justin Adam (peer coach). Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens asked the board to give their input on the decision on adding a Esports Program to the high school. Director Ayers moved to approve Esports at the high school level. Director N. Schwickerath seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Family Consumer Science teacher April Schmitt presented information on a possible strawberry fundraiser that would take place during February and March. Director N. Schwickerath moved to approve the FCS Strawberry fundraiser. Director A. Schwickerath seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens presented information on some board policies that need to be modified to comply with changes in the law that went into effect on July 1st. Director N. Schwickerath moved to approve the first reading changes with the recommended corrections. Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens presented information on the Special Ed Deficit. Director N. Schwickerath moved to approve the request for the school budget review committee to authorize additional spending authority for our special education deficit in the amount of $426,470.00. Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens presented information on new shelving for the food service department. This purchase will come out of the nutrition fund. Director N. Schwickerath moved to approve the bid from Martin Brothers. Director A. Schwickerath seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens presented information on a certified staff early departure notification incentive. This incentive would allow the district to prepare earlier for any departures that would occur at the end of the school year. Director A. Schwickerath moved to approve the paying of $100.00 per unused sick day at the end of the year out of the management fund for any departing certified staff leaving at the end of the 2022-2023 school year with a written notice submitted prior to December 31, 2022. Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Director N. Schwickerath moved to approve the roof repair on the elementary building. Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens presented information on an Ironworker purchase for the Industrial Tech department. Director Ayers moved to approve the Ironworker purchase out of PPEL Funds. Director A. Schwickerath seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Superintendent Jurrens presented information on the bus driver shortage and offering an incentive to coaches/activity sponsors who are willing to drive a bus to their events. This only applies to driving a bus. Director Ayers moved to approve the paying of the coaches/activity sponsors driving a bus to their event be paid $15.00 per hour for the whole time they are gone. Director A. Schwickerath seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

The next regular board meeting will be November 21, 2022, at 6:30 pm.

Director N. Schwickerath moved to adjourn at 6:55pm. Director Ayers seconded the motion. Ayes: Matthews, Denner, A. Schwickerath, Ayers, and N. Schwickerath. Nays: none.

Monthly Bills
October 2022 General Fund (10)
Vendor Name ,Amount

AFLAC 90.27
Amazon Capital Services 3,130.89
Amplified IT, LLC 240.00
Apple Computer Inc 1,279.00
Blick Art Materials 45.59
Bluum of Minnesota, LLC 337.36
Bodensteiner Implement Company 1,619.13
BOSSLASER 11,205.83
Bowlaway Lanes 200.00
CENGAGE Learning 911.04
Chickasaw Chassis 47.50
Chickasaw Wellness Complex 600.00
City Laundering Co 1,280.00
City of New Hampton 17,852.14
Counseling & Family Centered Services, Inc. 9,045.00
Cresco Theatre and Opera House 175.00
Decorah Community School District 6,048.00
Distributed Website Corporation 447.50
Doors Inc 479.00
EH Electric, L.L.C. 150.00
EMS Detergent Services 250.00
Fareway 1,556.87
Five Star Cooperative 9,011.76
Flinn Scientific Inc 484.78
Follett Content Solutions, LLC 5,343.12
Fritcher, Katie 978.12
Geerts Plumbing & Heating 1,519.41
Gonzalez, Shiomara 55.00
Gopher Sports 2,272.50
Grainger 235.34
Hake, Theresa 12.48
IACTE 220.00
Iowa ASCD 2,535.00
Iowa Communications Network ... 54.35
Iowa Division of Criminal Investigation 300.00
Iowa State University 200.00
Iowa Talented and Gifted Association 250.00
ISU Extension Distribution Cente 50.00
J.W. Pepper & Son Inc 27.99
Jendro Sanitation Services Inc 1,193.91
John Deere Financial 87.91
JourneyEd.com.Inc 53.07
Kemna Auto Center 1,186.76
Keystone Area Education 176.34
Kwik Star 7,149.00
L & R Manufacturing, LLC 323.76
Lakeshore Learning Materials 348.95
LessonPix Inc 36.00
Lunch Fund 157.40
Madison National Life Insurance 1,876.92
MARCO 199.09
Martin Bros. Distributing 47.70
McGraw Hill School Education Holdings LLC 17,824.01
Meier's Wildlife & Bat Control 85.00
Mercy Medical Center 4,515.33
Mick Gage Plumbing 1,770.10
Midwest Computer Products, Inc 2,663.25
Moorman-Ginapp, Jennifer 90.09
NAPA Auto Parts 18.98
National Mississippi River Museum 722.70
New Hampton Auto Body 70.00
New Hampton Electric 241.23
New Hampton Tribune 259.40
NHMU Fiber 300.00
Northeast Iowa Community College Business and 8,395.50
Office World 155.50
On Track Signs 140.00
Oriental Trading Company Brands, INC. 21.98
Panorama Education Inc. 3,040.00
Pitney Bowes Inc 220.97
Polk's Lock Service 189.44
Premier Furniture & Equipment 501.15
Principal Life Insurance Company 871.71
Rieman Music, Inc 1,031.86
Riley's Inc 319.85
Riverside Insights 386.67
Roethler, Christy 161.24
Sam's Club 100.00
Schmitt, April 453.82
School Specialty, LLC 4,127.50
Schueth Ace Hardware 651.15
Schumacher, Timothy 24.96
Screen Print To Go 157.00
Sittig, Trever 12.48
Stanton Electric 2,992.38
Superior Welding Supply 1,292.58
SupplyHouse.com 1,031.12
Swisher & Cohrt, P.L.C. 37.00
thyssenkrupp Elevator Corporation 987.46
Timberline Billing Service LLC ... 15.64
Time for Kids 522.50
Vern Laures Chev-Buick 32,738.28
Visa 1,681.31
Vossberg, Nikkole 48.36
Wagoner Bros. Repair 6,556.09
Washington National Ins. Co... 1,081.21
Weber Paper Company - Division of Capital Sanitary 4,360.00
West Music Company 281.36
WEX BANK 100.95
Wilson Restaurant Supply Inc. 1,625.00
Windstream 2,026.14
Winters, Angela 30.00
Fund Total: $200,307.03

DEBT SERVICE (40)
Piper Sandler & Co. 1,950.00
Fund Total: $1,950.00

Physical Plant & Equipment (36)
Marco, Inc 1,546.39
Fund Total: $1,546.39

Capital Projects (33)
BOSSLASER 6,558.16
FEHR GRAHAM Engineering & Environmental 242.00
Five Star Cooperative 1,597.70
Heartland Asphalt, Inc. 180,776.06
Mick Gage Plumbing 11,449.00
Fund Total: $200,622.92

Attest: October 17, 2022
Jay Matthews Board President
Christy Roethler Board Secretary

No. 22431
10/27/22

Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice

CITY COUNCIL
COUNCIL CHAMBERS
MONDAY
OCTOBER 17,2022 7:00 P.M

The City Council of the City of New Hampton met in regular session in the Council Chambers at 112 East Spring Street, New Hampton Iowa at 7:00 p.m. Monday, October 17, 2022. The meeting was called to order by Mayor Schwickerath at 7:00 p.m. Council members present were Denner, Fisher, Humpal, McDonald, Speltz, Daly.Also in attendance were Casey Mai, Tammy Robinson, Tony Trower, several NHHS students and City Attorney Todd Prichard.

Moved by Daly, seconded by Speltz; that the consent agenda be approved as presented. Ayes – Six. Nays – None. Absent – None. Motion carried.

1.Approve meeting agenda
2.Approve City Council Minutes of October 3, 2022
3.Class C Liquor License Renewal: Bowl Away Lanes, JLEB, LLC, 11/15/2022
4.Approve and place on file Fire Department Minutes of October 3, 2022
5.Approve and place on file Department Head Minutes of October 3, 2022
6.Approve and place on file Park & Recreation Board Minutes of October 5, 2022
7.Approve and place on file Library Board Minutes of October 4, 2022
8.Board of Adjustment Decision: Kyle & Jocelyn Bouska
9.September 2022 Finance reports
10.Approve City Claims of $131,1 55.62

GENERAL $62,866.23
..... $196,649.16
ROAD USE TAX $55,525.72
..... $37,149.80
SPECIAL REV/EMPLOYEE BEN $24,338.16
..... $22,564.51
LOCAL OPTION TAX $74,798.96
..... $0.00
HOTEL/ MOTEL TAX $0.00
..... $5,772.84
TIF- INDUSTRIAL & COMMERCIAL $10,146.27
..... $0.00
SPECIAL REVENUE- GRANTS $53.00
..... $0.00
DEBT SERVICE $4,790.49
..... $0.00
LIBRARY SPECIAL PROJECTS $60.75
..... $561.76
ROADS CAPITAL PROJECTS $9,310.23
..... $15.04
STORMWATER CAPITAL PROJ. $5,317.75
..... $7.52
CAPITAL PROJECTS $29,869.78
..... $8,894.11
WATER UTILITY $61,756.72
..... $104,886.48
SEWER UTILITY $77,854.79
..... $56,083.11
SOLID WASTE $12,723.46
..... $18.18
CAPITAL PROJECTS-WATER $4,596.94
..... $1,333.52
CAPITAL PROJECTS-SEWER $4,603.00
..... $1,333.52
CAPITAL PROJECTS-SAN. SR $0.00
..... $1,326.00
CUSTOMER DEPOSITS $2,406.00
..... $1,790.00
TRUST & AGENCY $24.00
..... $0.00
TOTAL $441,042.25
..... $438,385.55

City Attorney Todd Prichard explained that the verdict in the litigation with the Pauline Ovel family allows the city to place fill dirt & seeding in the area of exposed lines, but the judge did not give the City of New Hampton the authority to improve the area for a long term solution. The City cannot use riprap to prevent further washout of the waterway. City staff is planning on placing blue clay beneath the exposed lines and then place fill and seed. Staff is still concerned that any significant amount of rainfall will wash the fill and seed away. Prichard suggested that easements should be written to allow the city to improve the area for a long term solution.

Moved by Denner, seconded by Fisher That the Class C Liquor License for DACKSTACKS, LLC dba Josie's, effective October 18, 2022, be approved. Ayes –Six . Nays – None. Absent – None. Motion carried.

Moved by Fisher, seconded by Speltz; that the meeting adjourn at 7:24 p.m. Ayes –Six . Nays – None. Absent – None. Motion carried.

ROBERT SCHWICKERATH, Mayor
ATTEST: KAREN CLEMENS,City Clerk

COUNCIL CHAMBERS CITY HALL MONDAY, OCTOBER 17, 2022 7:00 PM

CITY - WRITTEN SINCE OCTOBER 3, 2022
State of Iowa,Sales Tax September 2022 ..... 3,718.59
Windstream,Phone Service (Water Sewer) 250.84
USPS,Postage for Utility Bills (WA SR) 118.80
Five Star Coop,Fuel (Fire SR WA) Supplies (Sewer) 1,085.04
Kwik Star,Gas (Police Street) Diesel (St) 2,104.46
Verizon Wireless,Data Charges (Police) 160.14
Windstream,Phone Service (Water Sewer) 254.68
TOTAL WRITTEN 7,692.55

CITY - TO BE WRITTEN--
Aable Pest Control,Monthly Pest Control 55.00
Axon Enterprise,Tasers (Police) 1,986.00
Big Four Fair,Hotel/ Motel Grant 3,000.00
Black Hills Energy,Natural Gas (PD WA Clerk Cust Carnegie ST Fire SR) 2,238.58
Blazek Corporation,Storm Sewer Project on Wilson (Storm Sewer) 80,834.20
BMC Aggregates LC,Roadstone (Storm Sewer) 4,693.05
C & E Lane Inc,Lawn Care (Custodial) 36.95
Carquest,Car Soap (Police) Dump Truck Parts (Street) 92.21
Environmental Resource Assoc,Lab Supplies (Sewer) 631.71
Geerts Plumbing & Heating,Change 7 automatic flush valves to manual (Fire) 2,322.37
Geerts Plumbing & Heating,Gaskets (SR) Fix Leak from Boiler (Custodial) 274.04
Iowa One Call,One Calls (Water Sewer) 42.30
Iowa Water Environment Assoc Annual Conference (Tony, Dennis, Eric) (SR) 105.00
Janda Motor Services, Repair Motor Cord & Replace Top Cover (Sewer) 1,650.00
Jendro Sanitation Refuse Pickup (Fire Carnegie PD Clerk Cust SR RAGBRAI) 753.84
Mai, Casey,Mileage (61 x .585) (Zoning Sewer) 35.68
Marv & Zips,Service Ariens Mower (Custodial) 84.95
MiEnergy,Electric Service (Sewer) 52.06
NAPA,Joint (Sewer) Loom (Street) Exhaust Fluid (Street) 85.26
New Hampton Electric,Rewire Motor, West Trickling Filter Pump Repair (Sewer) 684.15
NHMU,Phone & Internet Service (Street Carnegie Fire PD Clerk Econ SR) 681.91
New Hampton Red Power,Hardware (Airport) 67.55
New Hampton Tribune Minutes /Claims (Clerk) Fall Ride (Trail) Flush Hydrant (WA) 542.54
New Hampton, City of Utilities (Clerk PD St Fire Carnegie WA SR Custodial) 14,329.27
Rapid Printers,Office Supplies Fire Econ Clerk WA SR) Utility Bills (WA SR) 443.41
Riley's Inc,Copy Fee (Clerk SR Econ PD) Toner (PD) 365.65
Robinson, Tammy,Mileage to INRCOG & Housing Meetings (164 x .585) 95.94
Schueth Ace Hardware,Flags (Fire Clerk) Paint (Custodial) Supplies (Fire) 577.36
Short Elliott Hendrickson,Tribe Trail Phase III (Trail) 2,936.22
UnityPoint Clinic,Drug Screenings (Fire) 168.00
US Cellular,Cell Phone & Data Charges (Street Sewer Fire PW Zoning) 356.63
Visa,Monitor (Econ) Hiring Ads, Uniform, Sight Suppressors (PD) 951.34
Visa,Zoom Fee (Clerk) Light, Couplers, Supplies (Fire) 1,925.10
Visa,Wheel (St) Water Conference, Water Use Permit (WA) 200.79
Walk, Prichard, Baresel, & Murphy Litigation Fees- Ovel (Storm Sewer) 164.00
Total to be Written 123,463.06
Plus City Written 7,692.55
TOTAL TO BE APPROVED 131,155.62

PAYROLL -WRITTEN SINCE OCTOBER 3, 2022
Collection Services Center,Payroll Withholding 64.45
EFTPS,FICA & Federal Tax .. 10,554.04
Empower Retirement,Deferred Comp 375.00
..... 10,993.49

AIRPORT -TO BE WRITTEN
MiEnergy,Electric Service 84.83

PARK & REC -TO BE WRITTEN
New Hampton, City of,Utilities .. 893.00
US Cellular,Cell Phone Service 85.94
Visa,IPRA Dues, Google Storage, Soccer & Football Supplies 242.04
..... 1,220.98

LIBRARY -TO BE WRITTEN
New Hampton, City of,Utilities .. 520.92
Visa.Books, Program Supplies, Professional Development, Postage 544.57
..... 1,065.49

CEMETERY-TO BE WRITTEN
Jendro Sanitation,Refuse 19.64
Marv & Zips,Oil Filter, Gas-O-Klenz 53.68
New Hampton, City of,Utilities 71.55
Schueth Ace Hardware.Stain, Roller, Mole Poison 74.64
..... 219.51

AIRPORT-WRITTEN SINCE OCTOBER 3, 2022
Five Star Coop,Diesel 834.00

PARK & REC-WRITTEN SINCE OCTOBER 3, 2022
State of Iowa,Sales Tax September 2022 ..... 17.01
Chickasaw Hoops Club,Basketball Instruction 600.00
Beaver Creek Graphix,Learn to Swim Shirts 191.00
Black Hills Energy,Natural Gas 45.10
BSN Sports,Soccer Corner Flags 347.50
City Laundering Co,Toilet Paper 74.05
Consolidated Energy Co,LP 984.71
D & S Contracting,Spring for Garage Door 500.00
Fareway Stores,Inclusive Playground Fundraiser Supplies 308.87
Hackman, Tara,Mileage (96 miles) 37.44
Iowa Soccer Association,League Fees 4,115.00
Jendro Sanitation,Refuse Pickup 325.72
Jones, Alex,Refund Shelter Rental 35.00
Josephson Construction,Clean up second pond at Garnet Park 4,030.00
Kramer, Richard,Mileage (198 Miles) 77.22
Kwik Trip,Gas 53.47
Marv & Zips Repair,Sharpen Chains 12.00
New Hampton Electric,Replace Lighting in Bandshell, Recalculating Pump Repair 1,776.77
New Hampton Municipal Utility,Phone Service 83.60
New Hampton Tribune,Assistant Director Ad, So Long Summer Ad 304.00
Rapid Printers,Hand Soap, Office Supplies 127.99
Richard's Ground Care,Grade Soccer Field 2,450.00
Schueth Ace Hardware,Park Supplies. Hardware 620.83
Screenprints,Soccer Jerseys 7,070.00
Stanton Electric,Splash Pad Repair 80.00
Stumme, Susie,Referee Certification 56.55
Team Sideline,Annual Subscription 1,588.00
Zip's Outfitters,Flag Football Shirts 752.32
..... 26,664.15

LIBRARY -WRITTEN SINCE OCTOBER 3, 2022
Amazon,Books, DVDs, Supplies 623.49
Baker & Taylor,Books 1,168.70
Black Hills Energy,Gas Service 76.03
Capital Sanitary Supply,Building Supplies 171.47
Center Point Large Print,Books 77.26
Iowa Communications Network Long Distance Charges 4.30
Jendro Sanitation,Recycling & Garbage Service 54.29
Kanopy,Streaming Service 14.00
Petty Cash,Postage, Pizza for Program. Book Marks 31.08
Riley's,Copier Fee 88.31
..... 2,308.93

No. 22436
10/27/22

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Bob Fenske/Tribune

New Hampton's Jack Shawver and Cam McMorris sprint to the finish line at the Class 2A state qualifying meet that was held last week in Oelwein.

It's good state qualifier to be a Chickasaw

NH XC: From 17

looked, but I think all of us were running for more than ourselves. We wanted to make it as a team."

Dungey admitted that until the gun went off, she was a nervous wreck.

"All week I've been thinking about this," she said. "I was nervous in school today, I was really nervous coming down and I was a mess at the starting [line]. But once I got going, it felt good."

But it wasn't just the freshman who was nervous.

So, too, was the senior leader of the Chickasaws.

"I'll be honest, I didn't get anything done in school today," Kolbet said. "I was excited, but I was really nervous, too. If we could have run at 8 this morning, that would have been fine with me. But once we took off, I just relaxed as much as I could."

Meanwhile, freshman Ella Knutson brought in New Hampton's fourth score with a solid 37th-place finish.

"Ella's been such a rock star for us," Ohrt said. "She just does her job every meet, and when you realize, we have two freshmen scoring for us, that's pretty amazing."

With four runners "in," it came down to senior Catherine Pethoud, the Chickasaws' fifth runner. Her job? Stay relatively close to Crestwood's pack of runners.

And Pethoud delivered, running a career personal record to finish 57th, which gave New Hampton 115 points, which wasn't going to catch Denver and Williamsburg but was good enough to beat the Cadets by 12 points.

"I knew it was going to come down to me," Pethoud said, "and I just had to do my part. I couldn't let my teammates down. It was the best, best, best feeling. To do it in my senior year, to give [Ohrt] this ... it was a hell of a way to go out as a senior."

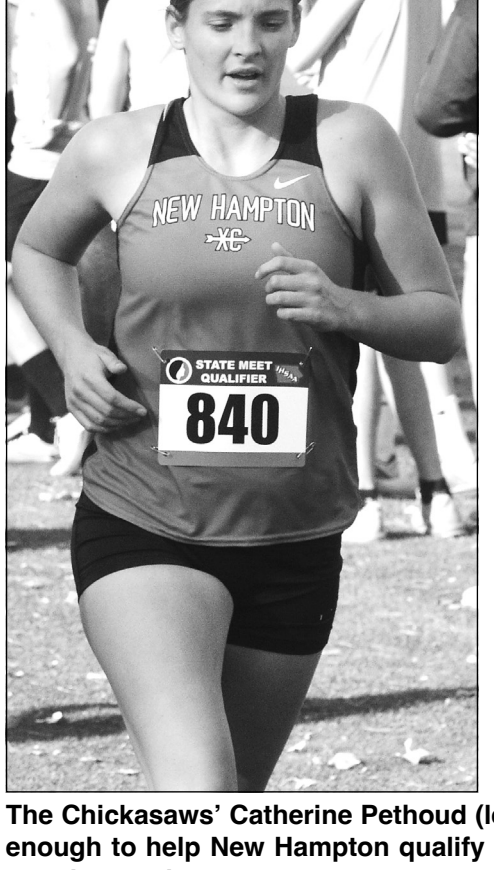
Her coach was ecstatic with her peformance.

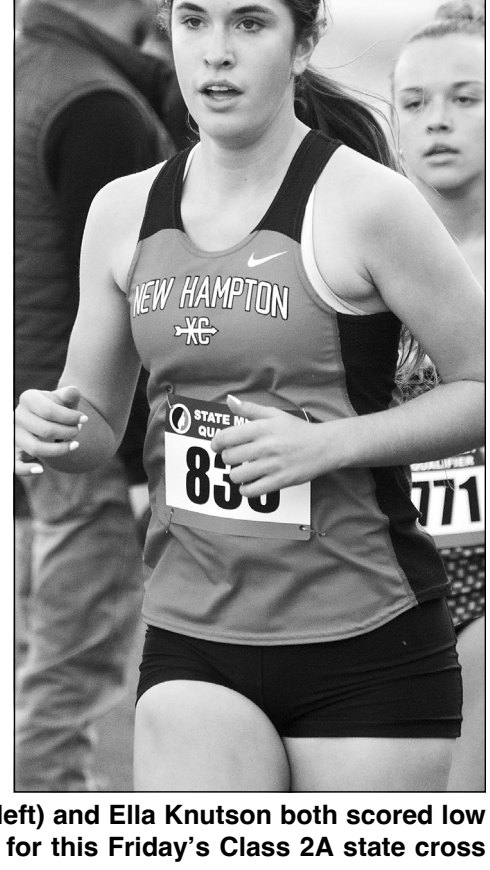
"Catherine just really gutted it out," Ohrt said. "I know I've said it all year, but it was going to come down to our fifth runner so there was a lot of pressure there and she handled it like a champ. ... She was running for her team, for her fellow seniors, and now Bailey [Cox] and Kandace [Eggerichs] get to run one more race, too."

Meanwhile, New Hampton's boys also had state meet aspirations, but the 20th-ranked Chickasaws, save for Anderson, struggled Thursday and fell to sixth-place in the team standings. Oelwein, Denver and Garner-Hayfield-Ventura earned trips to state while New Hampton finished in sixth with 179 points, 110 off the final state qualifying team.

Anderson, though, ran his race to earn a 13th-place finish and punched his ticket to state for a second straight season.

"There were three or four really, really good guys and I knew they'd go out front," he said, "but I had to stay in that next pack and make sure I was there at the end. Last year, I don't know if I expected to make state; this year, I did so there was a lot more pressure. I was just glad when the race started. Then it was just a matter of running."





The Chickasaws' Catherine Pethoud (left) and Ella Knutson both scored low enough to help New Hampton qualify for this Friday's Class 2A state cross country meet.

Ohrt wasn't surprised by Anderson's performance.

"He's P.J., which means you know he's a fighter and will leave it all out there," she said. "To make state two years in a row, it's a huge accomplishment."

The other New Hampton scorers included Jack Shawver (31st), Cam McMorris (32nd), Treyce Orr (38th) and Braiden Schaufenbuel (66th).

And now Ohrt and her assistant, Bob Vorwald, are taking the Chickasaws to a "place" it hasn't been in a quarter of a century — the Class 2A state meet that will be held Friday afternoon at Fort Dodge's Kennedy Park, where the girls will take off at 2 p.m. and the boys' start is scheduled for 45 minutes later.

"I had to look at the [girls] team scores a few times before I really believed it had happened," Ohrt said. "I'm so proud of those girls, and as much as I wanted the boys to go, I knew it would be tough. To take a team, to take P.J., yeah, it's a really, really good day to be a Chickasaw."

GIRLS TEAM STANDINGS
(Top three teams to state)

Denver 68, Williamsburg 78, New Hampton 115, Crestwood 127, North Fayette Valley 159, Osage 160, Roland-Story 196, Garner-Hayfield-Ventura 202, Dike-New Hartford 206, Aplington-Parkersburg 210, Anamosa 211, Oelwein 266, Starmont/West Central 383, Eagle Grove and Clarion-Goldfield-Dows/CAL did not field full teams.

INDIVIDUAL STATE QUALIFIERS

Katelyn Johnston (O) 19:10.26, Kinzee Shea (Cr) 20:00.06, **Campbelle Kolbet (NH) 20:04.53,** Avery Trunkhill (D) 20:16.29, Scarlett Byrnes (O) 20:27.94, **Tegan Dungey (NH) 20:30.35,** Zada Buchholtz (W) 20:32.66, Ava Remley (A) 20:36.57, Reeve Ristau (D) 20:37.72, Braelyn Meyer (NFV) 20:38.37, Claire Truesdell (RS) 20:39.96, Izzy Houts (DNH) 20:40.73, **Natalie Nosbisch 20:42.30,** Ava Bilden (NFV) 20:42.61, Laci Even (D) 20:44.63.

NEW HAMPTON INDIVIDUAL RESULTS

3. Kolbet 20:04.53, 6. Dungey 20:30.35, 13. Nosbisch 20:42.30, 37. Ella Knutson 22:52.83, 57. Catherine Pethoud 23:53.29, 83. Bailey Cox 25:45.79, 90. Kandice Eggerichs 27:42.98.

BOYS TEAM STANDINGS
(Top three teams to state)

Oelwein 63, Denver 66, Garner-Hayfield-Ventura 69, Anamosa 95, Williamsburg 152, New Hampton 179, Crestwood 223, Osage 236, Starmont/West Central 242, Eagle Grove 256, North Fayette Valley 270, Aplington-Parkersburg 283, Dike-New Hartford 343, Roland-Story 350, Clarion-Goldfield-Dows/CAL did not field a full team.

INDIVIDUAL STATE QUALIFIERS

Charlie Sieck (SWC) 16:44.55, Conall Sauser (O) 17:02.27, Connor Hammitt (GHV) 17:03.23, Shea Keister (A) 17:10.12, Zach Flatebo (GHV) 17:19.25, Neal Pinter (D) 17:19.55, Jacob Sullivan (O) 17:19.70, Benjamin Driscoll (O) 17:22.77, Seth Countryman (A) 17:22.92, Ray Gearhart (O) 17:27.58, Jack Mulert (D) 17:31.85, Maxwell Schwandt (D) 17:39.71, **Peyton Anderson (NH) 17:42.24,** Drake Weland (EG) 17:47.33, Dominic Bigalk (Cr) 17:59.12

NEW HAMPTON INDIVIDUAL RESULTS

13. Anderson 17:42.24, 31. Jack Shawver 18:26.94, 32. Cam McMorris 18:26.98, 38. Treyce Orr 18:34.79, 66. Braiden Schaufenbuel 19:49.67, 68. Calyb Zeien 19:53.89, 75. Jarrin Robinson 20:21.87.

Turkey Valley coach already looking forward to 2023

TV XC: From 14

was in the 23rd position after mile-marker one. She also mentioned there was about a 15-second spread between the top 10 and where Nieman was positioned at during the second mile.

"He was sitting in contention right there," said Bakula. "They were right there. There may have been just a little bit in between there that a gap formed and that was too much to make up towards the end there."

Although Nieman's gutsy effort in the last 400 meters of the race would not punch his ticket to state, Bakula thought he did everything he could in an attempt to reel in the top finishers.

"To say that should have, could have, would have – I don't think that there was a time in that race that he could have done any better," said Bakula.

When life throws you lemons – you make lemonade. That's Bakula's philosophy – meaning Nieman will surely be extra motivated next year to improve and reach the state meet.

"That also makes you better and teaches you in lessons learned to where you need to improve," said Bakula. "I just reminded him how well he had done this season – to look at those good things versus the fact that your season just ended."

TV freshman Morgan Wenthold also put a cap on a very promising first year running on the varsity level for the Trojans. She placed 25th in 24:20 – a finish which was one of Wenthold's goal on the challenging course that saw 67 girls compete and 101 boys.

"She finished right where I thought she could in the field," said Bakula. "Being a freshman and on that big of a stage, she performed well and definitely got over some hurdles throughout the year."

Wenthold achieved a PR (23:13) last week at the UIC meet (23:13). That placed her in the 17th spot at the league meet. Wenthold has been dealing with an asthma condition this fall that obviously makes it more difficult to run.

"She's really happy with how her season went. I'm really happy how her season went," said Bakula. "Next year, we're gonna improve. It's going to be good."

Bode Balk, a junior, did not run at Cascade because he attended a Make-A-Wish Foundation event for his younger sister Bree Balk, who is battling brain cancer. Bree, a TV eighth-grader, is currently in remission. The Balk family had a great time at Walt Disney World in Florida through the Make-A-Wish Foundation.

Coach: Chickasaws 'super fortunate' with dedicated senior class

NH Volleyball: From 17

the TIC's best and the NEIC's regular and postseason conference tournament champ in New Hampton – Osage once again reigned supreme.

Osage (28-6), ranked No. 7 in Class 3A, swept NH for the second time this season in the regional semifinal round by scores of 25-18, 25-17, and 25-13. Osage also defeated the Chickasaws 21-13 and 21-9 at the Green Devils' home invite back in September.

Geerts talked about the second installment of the battle between the two consistent winners in northern Iowa versus the first meeting.

"I would say it was a little comparable to today. I got a few of the feelings of deja vu back a little bit," said Geerts. "A night match is hard to compare to a tournament."

The most recent victory over New Hampton was obviously the most important one as the Green Devils are one match away from a return trip to state as they played No. 12 Dubuque Wahlert (14-17) on Tuesday in the Class 3A regional final.

New Hampton (23-15) – winners of seven-straight after recently running past an NEIC gauntlet of teams to snare the postseason tourney title – rallied against the green-clad Mitchell County squad after digging a small hole in game one.

Osage led 5-2 at one point, but New Hampton grabbed a 11-9 lead after sophomore Braelyn Rosonke's kill found the hardwood.

But a 5-0 Osage run gave the Green Devils the lead back and New Hampton would get no closer than 16-14 the rest of the way in game one.

Geerts – who guided New Hampton to its first ever state tournament in 2018 – talked about what was the difference in a match that Osage took control of after taking New Hampton's body shots early on. The Chickasaws just couldn't come up with a knockout punch against the favored Green Devils on their home floor.

"Unforced errors – it's hard to get those points," said Geerts. "Sometimes there's nothing you can do about it, but they definitely make a difference. Unfortunately, we had to learn the hard way tonight."

Osage once again climbed out to a 5-2 advantage in the second game and led 8-3 before Geerts burned another timeout in an attempt to halt the Green Devils' run. It seemed to work as NH went on a mini 4-0 run to tie the contest at 12-12. That prompted Osage coach Bryan Tabbart to use his own timeout to help stem the tide.

Chickasaw senior Elaina Rosonke's ace, which followed junior all-state hitter Marissa Cahoy's kill, had New Hampton back in business – down just 16-15. A 6-0 Green Devil string of points stymied that rally and New Hampton's chance of tying the match up at 1-1.

Geerts said her team needed to do a better job of talking out on the court to help sort out issues on defense. That also meant letting each defender know where they're going to be on the court to prevent the volleyball from hitting the floor and scoring a point for Osage. Precision passing was also critical.

"Little things – communication got a little rocky. It started with our first pass. We struggled with the pass and that hurt," said Geerts. "It was hard to get an offense going when we couldn't get the first pass down. We could get it, but it wasn't where we wanted it to be so then it limited our offense. That's tough."

Game three started out promising for New Hampton as Cahoy's kill was true – New Hampton up 3-2. A shot hit wide by Osage pushed that score to 4-2 in New Hampton's favor. Braelyn Rosonke kept the pressure up near the net with a power kill and it was 5-3, Chickasaws.

Carlee Rochford's kill made it 6-4 and then vintage Osage took over. New Hampton's last lead of the night was 7-6, but a 6-0 Osage run had the Green Devils smelling sweep, now up 12-7. Jaden Francis' ace pushed Osage's lead up to 21-12 and Geerts took her last timeout of the evening.

Francis, a senior, promptly made good on a serve attempt with another ace a short time later, which capped a 5-0 run. Osage led 23-12 at that point.

Francis, Jenna Scharper and Taylor Klobassa each netted three aces apiece to help comprise the bulk of Osage's 10 aces. New Hampton managed just two aces – both by Elaina Rosonke.

"They just hit where we hurt," said Geerts. "They hit where we struggle – like the left corner. They knew our middle back was tough. That's where they went."

New Hampton was led by Cahoy's 10 kills. Braelyn Rosonke added six kills and Rochford netted five kills.

The Green Devils' offensive attack saw senior Claudia Aschenbrenner lead all players with 13 kills.

New Hampton concluded a season that saw the Chickasaws go 10-0 over league opponents in non-weekend tourneys. NH played one of the toughest schedules in the entire state. All but one of New Hampton's 15 losses came against ranked teams.

That squad – Charles City – defeated NH (the only NEIC squad to do so in 2021) at the Denver quad clear back in August. The Comets (27-12) are one win away from cracking the state field in Class 4A. They faced defending state champ and No. 4 rated Western Dubuque (23-10) Tuesday in the Bobcats' home gymnasium.

This 2022 New Hampton squad featured one of the bigger senior classes in Geerts' tenure as leader of the Chickasaw volleyball program. The Chickasaw saw nine seniors play their final match of their varsity careers on Wednesday. Those student athletes are Rochford, Elaina Rosonke, Alivya Wisner, Mallory Cleveland, Jenna Tank, Kandice Eggerichs, Sierra Hackman, Koryn Lane, Lydia Olson.

"We're super fortunate to have the seniors that we had," said Geerts. "Nine seniors says a lot about your team and wanting to be a part of something bigger than you. I think that's the biggest thing. If you're going to stay along for the ride, you know that not all nine of you are going to play. It's takes a person of character and a lot of hard work and dedication for maybe never seeing anything – for not getting paid for something."

OSAGE 3,
NEW HAMPTON 0

Osage	25	25	25
New Hampton	18	17	13

Kills - Marissa Cahoy 10, Braelyn Rosonke 6, Carlee Rochford 5, Elaina Rosonke 2, Hailee Pesek 1, Paige Steinlage 1.

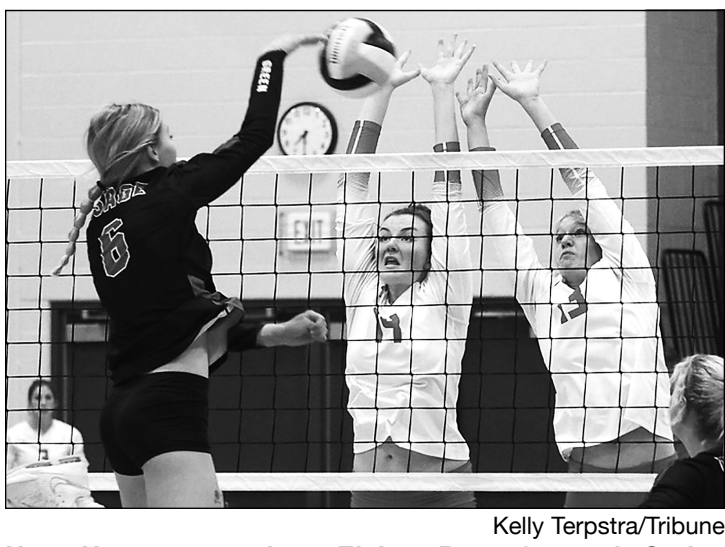
Assists - Steinlage 11, Molly Wegner 10.

Digs - Rochford 10, Wegner 9, Cahoy 7, Wisner 6, Steinlage 6, E. Rosonke 3, Pesek 2.

Blocks - Steinlage 1, B. Rosonke 1.

Serving - Wisner 5-6, Wegner 7-8, Cahoy 5-7, Steinlage 6-6, Rochford 9-12, E. Rosonke 10-10.

Aces - E. Rosonke 2.



Kelly Terpstra/Tribune

New Hampton seniors Elaina Rosonke and Carlee Rochford go up for a block attempt in last week's regional semifinal match at Osage.

New Hampton cross country coachs and their state qualifiers — (from left), assistant coach Bob Vorwald, head coach Jamie Ohrt, Bailey Cox, Kandace Eggerichs, Catherine Pethoud, Campbelle Kolbet, Tegan Dungey, Ella Knutson, Natalie Nosbisch and Peyton Anderson — pose for a photo after a highly-successful day at the state qualifying meet.

Taking a trip to Fort Dodge!

Congratulations and best of luck to our history-making girls cross country team and Peyton Anderson as they head to state meet

Senior Campbelle Kolbet

Senior Peyton Anderson

Fearsome foursome: The Chickasaws' individual qualifiers

Sophomore Natalie Nosbisch

Freshman Tegan Dungey

Our Chickasaws will compete in the Class 2A state meet Friday at Kennedy Park in Fort Dodge, with the girls taking the course at 2 p.m. and the boys race starting at 2:45 p.m.

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Trojan runner just misses trip to state

Nieman's cross country debut season ends despite standout late charge at state qualifier

By Kelly Terpstra
sports@nhtrib.com

One by one – Turkey Valley's Russell Nieman passed runners as the finish line neared on Thursday afternoon at the Trojans Class 1A cross country qualifier in Cascade.

Nieman

The Trojan two-sport star found a way to keep climbing the ladder – with a state tournament berth squarely within his crosshairs.

The conclusion to the race for Nieman – competing in the sport of cross country for the first time in his athletic career – came devastatingly close to fulfilling a dream for the double-duty harrier and football offensive lineman.

By a single spot – that's what separated the Turkey Valley standout from running at the state meet in Fort Dodge later this week.

Nieman, a junior, placed 11th overall at the state qualifier – which featured 19 teams at the site hosted by Cascade that was run at Fillmore Fairways Golf Course. Nieman's time of 18:10.78, was 12 seconds back of the top 10 and Springville senior Evan Robertson (17:58.01).

"He ran phenomenal," said Turkey Valley head coach Sarah Bakula.

The state takes the top 10 individual runners at each of Class 1A's eight sites across the state of Iowa. The top two small-school class teams also advance at each site.

"There were top guys that were falling off that ended up behind him that were at the front of the pack in the beginning of the race," said Bakula. "He performed and kept picking off people and just kept moving up the entire race. He just ultimately fell one spot too short."

Nieman's PR (17:45) came two weeks ago at the South Winneshiek Invite. He earned all-conference honors a week earlier at the Upper Iowa Conference meet at the Tri-City Golf Course in Luana prior to the biggest race of his life last Thursday. That solidified Nieman as an all-conference runner as he placed sixth overall in 18:04.

His first ever state qualifier was obviously a bittersweet moment.

"Disappointment was definitely there. He ran a great race. He started out where he should have and where he needed to," said Bakula.

Bakula said Nieman's goal for the first mile in the 5K race (3.1 miles) was to hit 5:30 and he crossed that goal off the list early on. Bakula said he

See TV XC, 12

Dorothy Huber/Tribune

Turkey Valley's Brady Fisher (left) tackles Ed-Co's Cael Funk during Friday's state playoff game, and teammate Noah Hanson holds up the school's banner after the Trojans' 71-42 victory.

Trojans face challenging test in Rebels

TV Football: From 15

27 carries by Schmitt and 124 on 10 attempts by Busta. Hanson was 4-for-5 passing for 163 yards, with Schmitt the leading receiver with two catches for 87 yards.

Franzen led the defense with 6.5 tackles, including a pair of QB sacks, while Burke Busta and Carson Busta each had six tackles.

Schmitt also handled some of the kickoffs, squib kicks intended to keep the ball away from EdCo's Dawson Bergan, who leads District 5 in return yards.

The 16 teams that remain in the 8-man class are divided into pods, with four teams in each of four pods. Turkey Valley (7-1) hosts Gladbrook-Reinbeck (8-1) Friday. Other teams in Pod C are Newell-Fonda and Don Bosco, they also play on Friday.

Gladbrook-Reinbeck is a District 4 team that is led by Isaac Clark, who has the top number of touchdowns in the district, along with 1,447 yards passing. The Rebels' Austin Vaverka is second in District 4 with 1,026 yards rushing. The team's only loss is to Don Bosco, the top team in its district.

TURKEY VALLEY 71, EDGEWOOD-COLESBURG 42

EdCo	8	14	12	8	-	42
TV	8	28	14	21	-	71

FIRST QUARTER

EC - Cael Funk 1 pass to Dawson Bergan (Funk pass to Bergan) 7:45.

TV - Noah Hanson 1 run (Hanson run)

SECOND QUARTER

TV - Hanson 75 pass to Oliver Schmitt (Hanson pass to Carson Busta) 11:07.

EC - Funk 25 pass to Bergan (Pryce Rochford run) 10:18.

TV - Hanson 49 pass to Chase Hayek (pass failed) 6:00.

EC - Funk 13 run (run failed) 4:04.

TV - Schmitt 6 run (Hanson pass to Calvin Bodensteiner) 1:40.

TV - Hanson 27 pass to Bodensteiner (run failed) :28.

THIRD QUARTER

EC - Funk 43 pass to Rochford (pass failed) 11:36.

TV - C. Busta 13 run (Hanson pass to Schmitt) 8:39.

EC - Funk 5 pass to Bergan (pass failed) 5:49.

TV - Hanson 1 run (run failed) 1:42.

FOURTH QUARTER

TV - Hanson 12 pass to Schmitt (Hanson pass to Schmitt) 9:01

TV - C. Busta 21 run (pass failed) 8:58.

TV - C. Busta 69 run (Maurico Tinajero kick) 4:59.

EC - Funk 37 run (Funk pass to Colin Harris) 2:32.

TEAM STATS

	TV	EdCo
Rushes-yards	56-350	20-123
Passing yards	163	305
Total yards	513	428
Att-comp-int	5-4-0	42-24-2

TURKEY VALLEY STATS

Rushing - Oliver Schmitt 27-147, Carson Busta 10-124, Noah Hanson 14-62, Mauricio Tinajero 4-12, Burke Busta 1-5.

Passing - Hanson 4-5-163.

Receiving - Schmitt 2-87, Chase Hayek 1-49, Calvin Bodensteiner 1-27.

Tackles - Ryan Franzen 6.5, Busta 6, Burke Busta 6, Schmitt 5.5, Bodensteiner 4.5, Troy Schmitt 3.5, Hayek 3, Brady Fischer 1.5, Russell Nieman 1.5, Caleb Kurtenbach 1, Tinajero .5.

Sacks - Franzen 2, T. Schmitt 1.

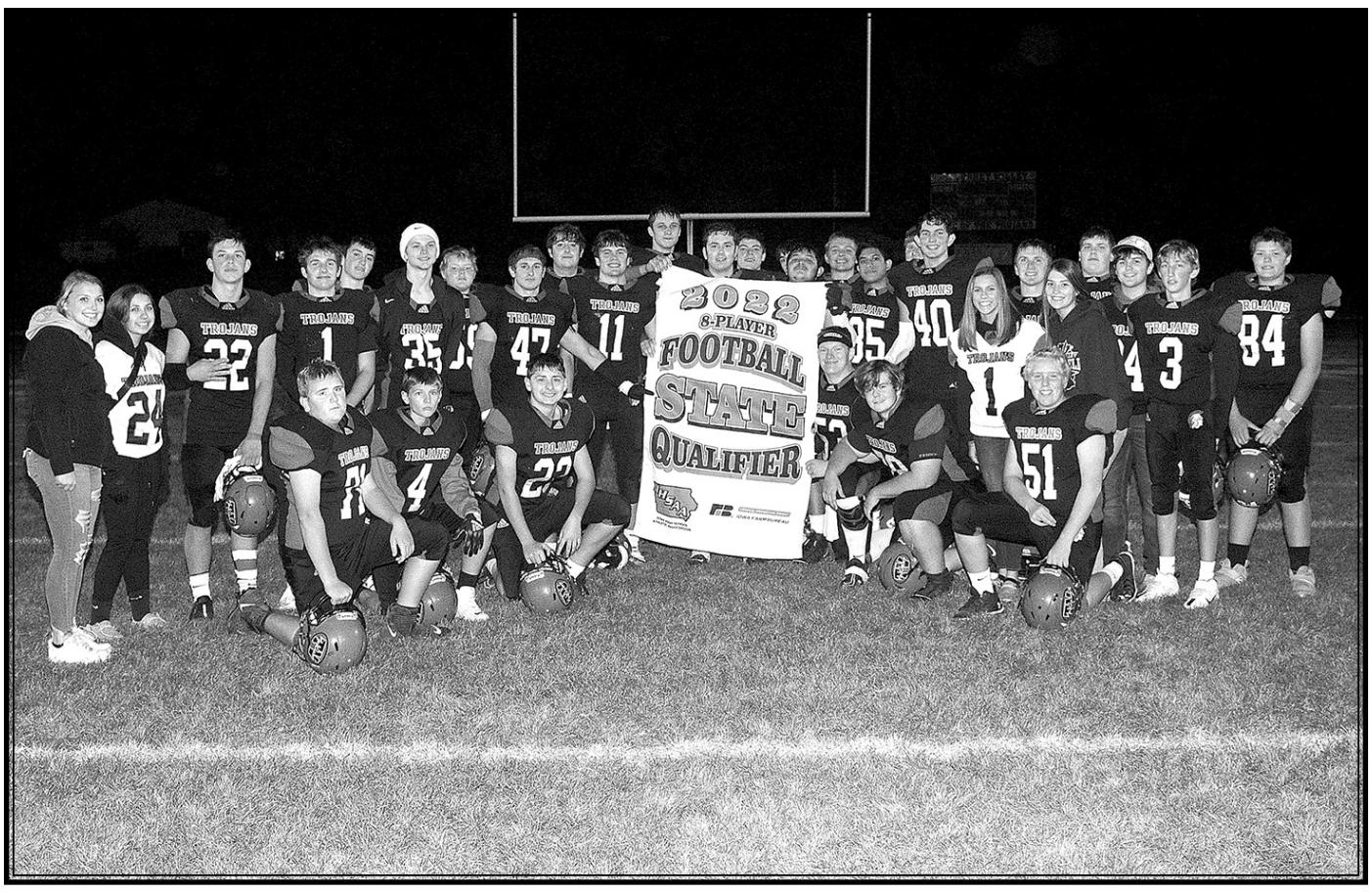
Interceptions - Hanson 1-15, C. Busta 1-0.

Kickoffs - O. Schmitt 7-27.4, Tinajero 4-29.

Kick returns - Hanson 4-44, Bodensteiner 3-38.

Wishing the best for our Trojans!

Good luck to the Turkey Valley football team as it continues its advance in the playoffs



After winning District 3 in the 8-man division, Turkey Valley won its playoff opener against Edgewood-Colesburg Friday. They are one of 16 teams still left in 8-man and will host Gladbrook-Reinbeck Friday at Turkey Valley.

Team captains, from left, Calvin Bodensteiner, Treyton Hulbert, Noah Hanson and Troy Schmitt come off the field prior to a game early this season.

The road to Sweet 16

Ed-Co	W	46-26
Don Bosco	L	48-8
Rockford	Canceled	
Riceville	W	62-14
Janesville	W	61-8
Clarksville	W	44-32
Tripoli	W	42-36 OT
West Central	W	73-32
Ed-Co	W	71-42

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Trojans get offensive in playoff win

Turkey Valley piles up points in win over Ed-Co, hosts Gladbrook-Reinbeck Friday

By Dorothy Huber
dorhubernews@gmail.com

You might suspect there were plenty of Turkey Valley trips into the end zone when Carson Busta couldn't answer the question of how many touchdowns he scored Friday in the Trojans' playoff opener.

"I'm not sure, I know I had two."

Close.

He scored three of the 10 touchdowns in the Turkey Valley 71-42 first-round win over Edgewood-Colesburg and not only was his final TD of the night — his 10th of the season — the longest at 69 yards, it was the longest of the year. You'd have to go back to 2019 to find one longer in the TV archive.

"I took the handoff, made a cut and saw a bunch of black jerseys ahead of me and just followed them," said the Trojan senior.

It was a game filled full of big plays — fun plays to watch — but it didn't start out that way. Turkey Valley fumbled on its first possession and the Vikings took advantage and scored.

"They came out and punched us in the mouth right away," said Busta. "But we recovered well."

Trojan quarterback Noah Hanson's 1-yard touchdown run and conversion tied the score at eight, but when the Turkey Valley defense held EdCo on fourth down and took over at their own two, Hanson was faced with a 3rd-and-8 from his own five. He backed up into the TV end zone and heaved a long strike to a leaping Oliver Schmitt, who landed, then continued to paydirt for a 75-yard score.

That was also the longest pass play of the season; 2017 was the last time there was one longer.

"That was my favorite play of the night," Hanson said after finishing with four touchdowns passing and two rushing, plus snaring an interception. The pick came late in the third quarter and, with a 15-yard Hanson return and an EdCo penalty on the return, gave TV the ball on the Viking 26. "That was probably my most important play," he said. "I think [EdCo] kind of gave up after that."

Shortly after, Hanson fired a second touchdown to Schmitt on a 12-yard pass and the pair teamed up on a conversion pass that gave the Trojans a 58-34 lead in the fourth quarter.

Through most of the first half, though, Edgewood-Colesburg had an answer for every TV score. They knotted the score at 16 after the long pass to Schmitt and when Hanson threw a 49-yard touchdown pass to Chase Hayek in the second quarter, the Vikings tied at 22 less than two minutes later.

Schmitt put the Trojans up on a 6-yard score, with a 2-point pass from Hanson to Calvin Bodensteiner with 1:40 remaining in the half, and finally the Trojans added a little cushion. EdCo "went for it" on fourth down, but a Ryan Franzen sack — with a 17-yard loss — gave the TV boys the ball on the Viking 27, from where Hanson promptly threw to a wide-open Bodensteiner for a 36-22 lead with :28 left in the half.

"We definitely started slow, kind of sloppy," said Hanson. "We opened it up in the second half. The second half showed what we could do."

The visitors kept the score close for a time, largely due to the arm and legs of senior quarterback Cael Funk, who threw for 305 yards and ran for 104. Funk leads District 5 with 1,480 passing yards and the Vikings have the top two receivers in the district. But with a Busta 13-yard touchdown, a Hanson 1-yard score and the aforementioned Hanson pick, and pass to Schmitt, it was a three-possession game.

Busta added a 21-yard touchdown, then gave the Trojans their second pick of the night, as he covered a receiver perfectly, looking back just in time to make the interception.

"This was a hard fought game, EdCo kept making plays to keep them in the game," said coach Mark Scott. "We had some big plays on offense and defense. On defense we had a couple of red zone stops. On offense we moved the ball well, but did have three fumbles."

Scott also pointed out that neither team punted the ball.

For the night, the combined team generated 941 yards from scrimmage; the 513 by the Trojans included 147 yards on

See TV Football, 14

Dorothy Huber/Tribune

Carson Busta (left) has eluded one ankle tackle on his way to a 69-yard touchdown Friday, the longest scoring run by a Trojan since 2019 while Troy Schmitt (47) and Calvin Bodensteiner (above) team up for a tackle of Edgewood-Colesburg's Cael Funk during Friday's state playoff game.

Edgewood-Colesburg quarterback Cael Funk (left) may be giving Turkey Valley's Ryan Franzen the stiff arm, but Franzen's arms are longer as the Trojan records a sack, and the Trojans' Oliver Schmitt hauls in a 75-yard scoring pass from Noah Hanson, Turkey Valley's longest aerial TD strike since 2017.

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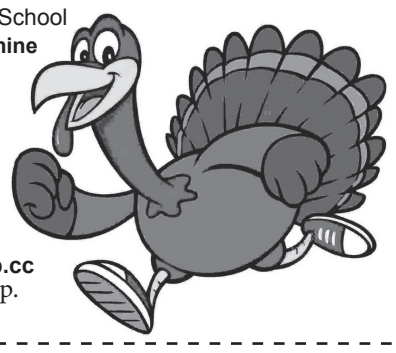

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Chickasaws will miss their seniors

NH Football: From 17

"This group of seniors has had a positive impact on our program, and I hope the underclassmen can follow their lead and continue to play football with the same passion."

Frerichs paused for a moment and then quietly said, "I just wish we had one more game with them."

If it's any consolation — and it probably isn't — their last game was simply high school football at its best.

After Waukon scored early in the second quarter, New Hampton answered with a 65-yard drive that was capped by an 11-yard touchdown run by Braden McShane and the Chickasaws had cut the lead to 7-6.

It looked like that score might hold until halftime, but Waukon quarterback Noah Hatlan, who had thrown an 83-yard scoring pass for the Indians' first score, bought himself some time and hit Evan O'Neill for a 71-yard strike with just 43 seconds left in the second quarter.

"Their quarterback made plays with his feet," Frerichs said, "and they led to two long plays.

But the Chickasaws felt they were in the game heading into the locker room.

"We've been behind before," senior center Carsyn Leistikow said, "and we knew we could run the ball on them. We felt confident going into the second half. That's one thing I've loved about playing with these guys. We didn't get down, we just knew we had to work harder."

And they did as the Chickasaws tied the game midway through the third quarter as McShane, who would finish the night with 209 yards on 39 carries, dashed to end zone for a 31-yard touchdown run and then added a two-point conversion win.

Waukon, which started the season 0-3, responded by scoring a touchdown on its next drive and then added a field goal with 5:20 remaining in the game to take a 24-14 lead.

New Hampton, however, would not go quietly into the night.

Quarterback Brady Speltz hooked up with Aiden Roberson for a 34-yard completion, and five plays later, McShane scored from the 1-yard line and added a two-point conversion run to cut the deficit to 24-22 with 2:49 left.

Frerichs opted for the onside kick, and Roberson delivered a beauty — one that Frerichs summed up with one word, "perfect."

Waukon's Nash Pearson jumped to catch the kick that bounced off the turf and high into the air, took a vicious hit from McShane and couldn't secure the ball. Instead, Isaac Howe fell on it and New Hampton had the ball at the Indians' 48-yard line.

"Man, Aiden kicked it perfectly, I saw the guy was going for it and I knew I had to hit that kid," McShane said. "When we got that one, I thought there's no way we don't win that game."

New Hampton drove to the Waukon 11-yard line, but two running plays netted just three yards and a third-down pass didn't connect, either.

And when Waukon held McShane to a three-yard gain on fourth down, it was over.

"Every season, it kind of sucks when it's over," said Leistikow, "but especially your last one. ... To have it end the way it did ... Even when we were down 10, we never really had a doubt that we'd win. That's just the mindset of this team."

It's what Frerichs will miss the most about the 2022 Chickasaws.

"Our team played really hard all night," he said. "It was the kind of effort we have become accustomed to seeing with this group, and one that should not be taken for granted. ... The way they got along, the way they loved football, it's just a special group."

They were also quick to pass out the credit.

Bob Fenske/Tribune

Isaac Howe (above) makes a cut to pick up extra yardage while teammate Carsyn Leistikow (right) makes a block during Friday night's Class 2A state playoff game at Waukon.

Take McShane, who finished the season with 1,743 rushing yards, for one example.

God only knows how many tackles he broke this year or how many yards he gained after initial contact, yet on Saturday, he passed out the credit to an offensive line that was missing a pair of starters — Logan Peterman was injured earlier in the year and Marshall Zeien was out of Friday's game after suffering an injury in the regular-season finale — and his fullback, Ben Tenge, who led the talented tailback through many holes this year.

"The line played great," McShane said, "and Ben, my God, he's just like a battering ram. I couldn't do it without those guys."

McShane wasn't the only star on this night.

Speltz finished the night 11-of-21 passing for 145 yards, despite playing without the Chickasaws' leading receiver, Hunter Serie, who was injured.

McShane, Howe and Carter Steinlage all had three catches apiece while Roberson came up with two sensational catches for 56 yards.

Defensively, Tenge led the way with seven tackles while Howe added 5.5. McShane and Evan Knowlton both had interceptions while Roberson recovered a fumble.

And it still wasn't enough.

"It just sucks," McShane said. "We were pretty much doing what we wanted to do."

The loss ended the careers of 15 Chickasaw seniors — Aiden Brincks, Serie, Speltz, Quinten Reicks, Noah Nosbisch, Howe, Knowlton, Tenge, Logan Fettkether, Daniel Orthaus, Leistikow, Peterman, Carter Cahoy, Steinlage and Roberson.

They leave some big shoes to fill. Just ask McShane.

"I'm not going to lie, but it was tough, really tough, at the end of the game," he said. "Knowing I'd never get to play with those guys again, that was hard. This is a fun team. We've been playing with them since third grade — flag, tackle — and all of us young guys are going to miss them a lot."

WAUKON 24, NEW HAMPTON 22

NH	0	6	8	8	-	22
Wauk	0	14	7	3	-	24

SECOND QUARTER

W - Nash Pearson 83 pass from Noah Hatlan (Dylan Hogan kick), 9:20.

NH - McShane 11 run (run failed), 7:12.

W - Evan O'Neill 71 pass from Hatlan (Hogan kick), 0:43.

THIRD QUARTER

NH - McShane 31 run (McShane run), 5:05.

W - Pearson 1 pass from Hatlan (Hogan kick), 2:53.

FOURTH QUARTER

W - Hogan 26 field goal, 5:20.

NH - McShane 1 run (McShane run), 2:49.

TEAM STATS

	NH	W
First downs	19	12
Rushes-yards	56-246	21-113
Passing yards	145	256
Total yards	391	369
Att-Comp-Int	23-11-2	17-11-2

NEW HAMPTON STATS

Rushing - Braden McShane 39-209, Isaac Howe 6-31, Brady Speltz 4-6, Ethan Praska 1-0.

Passing - Speltz 11-21-2 - 145, McShane 0-2-0 - 0.

Receiving - Howe 3-33, Carter Steinlage 3-31, McShane 3-31, Aiden Roberson 2-56.

Tackles - Tenge 7, Howe 5.5, Evan Knowlton 3.5, Ben Gilbert 3, Steinlage 2.5, Roberson 2.5, Logan Fettkether 1.5, Carter Cahoy 1.5, Speltz 1.5, Kam Josephson 1.5, Gatlin McCumber 1, McShane 1, Ty Shekleton 0.5.

Tackles for loss - Tenge 1.5, Howe 0.5.

Sacks - Tenge 1.5, Howe 0.5

Interceptions - McShane 1-9, Knowlton 1-4.

Fumble recoveries - Roberson 1-0, Howe 1-0.

Kickoffs - Shekleton 4-38.0.

Punts - Steinlage 4-32.0.

Punt returns - Gilbert 1-3.

Kickoff returns - McShane 2-18.0, Gilbert 1-12, Howe 1-7.

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Bob Fenske/Tribune

The members of the New Hampton cross country team — (from left) Kandice Eggerichs, Ella Knutson, Campbelle Kolbet, Bailey Cox, Natalie Nosbisch, Catherine Pethoud and Tegan Dungey — get out of the box at the start of the Class 2A state qualifying meet that was held last week in Oelwein.

A LONG TIME COMING

CLUTCH CHICKASAW GIRLS, ANDERSON EARN TRIPS TO STATE MEET

New Hampton's returning state meet qualifers — senior Peyton Anderson (above) and sophomore Natalie Nosbisch (right) — both earn return trips to the state cross county meet.

By Bob Fenske
editor@nhtrib.com

Jamie Ohrt made a vow before starting the interview Thursday evening at Hickory Grove Golf Course in Oelwein.

"I'm not going to cry," the New Hampton cross country coach.

Less than a minute later, though, the vow was broken and the tears flowed. And that's OK because Ohrt and her Chickasaws had plenty to celebrate at the conclusion of the Class 2A state qualifying meet.

For the first time in 25 years, New Hampton was sending a team to the state cross country meet as the Chickasaw girls came up clutch in the biggest meet of the year to take third in the team standings and earn a trip to Fort Dodge, where the state meet will be run on Friday, Oct. 28.

And after the girls made history, Peyton Anderson earned a second-straight trip to Fort Dodge by finishing 13th in a loaded field.

That, folks, is a good day. A day to cry over.

Start with the girls, who knew they had to beat three ranked teams ahead of them in the state qualifier, which meant the 18th-ranked Chickasaws had to catch fourth-ranked Denver, fifth-ranked Williamsburg or 15th-rated Crestwood to give New Hampton a "team trip" to state for the first time since 1997.

The Chickasaws' top-three runners did their part - all qualifying as individuals with top-15 finishes. Senior Campbelle Kolbet's brilliant breakout season continued with a third-place finish, freshman Tegan Dungey overcame a boatload of nerves to finish sixth and sophomore Natalie Nosbisch earned a second-straight trip to Fort Dodge with a 13th-place finish.

"It wasn't my best race, but I'll take it," Kolbet said. "The course was tougher than it

SEE NH XC, 12

Bob Fenske/Tribune

New Hampton senior Aiden Roberson makes a catch that sets up a Chickasaw touchdown in the first half of Friday's Class 2A playoff game at Waukon.

New Hampton comes up just short in playoffs

Waukon holds off furious Chickasaw comeback to advance with 24-22 win

By Bob Fenske
editor@nhtrib.com

The New Hampton game plan was executed almost to perfection Friday night in the Chickasaws' Class 2A state playoff game in Waukon.

"We wanted to keep possession of the ball to keep their offense off the field," coach Scott Frerichs said. "The plan to run the ball straight at them to nullify their pursuit. We were able to do both of those things."

Chickasaw offensive lineman Daniel Orthaus may be "giving up" 177 pounds to Waukon's Logan Lubahn but he helps create a hole for a New Hampton back.

New Hampton ran 73 offensive plays; Waukon ran just 38 — a stat that Frerichs called "incredible."

But Waukon came up with two big pass plays — touchdowns that covered 83 and 71 yards — and held off a cardiac comeback by the Chickasaws to post a 24-22 win in a game that deserves the title of "Instant Classic."

Just like that, a brilliant season and the careers of a standout senior class came to an end.

"This group of boys was a lot of fun to be around," Frerichs said after the curtain came down on a 6-3 season. "They had an ability to work and practice hard. They really liked the game of football.

SEE NH FOOTBALL, 16

Osage knocks out Chickasaws in region semis

No. 7 Green Devils pick up sweep over NEIC champions

By Kelly Terpstra
sports@nhtrib.com

Two Northeast Iowa Conference titles in the same season – that's never been done before in the history of New Hampton volleyball.

Still, the New Hampton Chickasaws and head coach Jess Geerts had bigger fish to fry last Wednesday evening in Osage.

The goal – as it is every year since Geerts took over 17 seasons ago – is to make it to state and play amongst the best eight teams that ran through its regional bracket in their respective class.

That sumptuous seafood platter will have to wait until next year for the Chickasaws.

The Green Devils of Osage's track record when it comes to qualifying for the state tournament is on par with the upper elite on the prep level in the state of Iowa, regardless of class.

In Wednesday's showdown between

SEE NH VOLLEYBALL, 12

Kelly Terpstra/Tribune

New Hampton's Hailee Pesek goes to the floor to make a dig during last week's regional semifinal match at Osage.

New Hampton fullback Ben Tenge blocks a Waukon defender to give backfield mate Braden McShane some running room Friday night.

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The Right Way to Follow Up After a Job Interview

Here is the right way to reach out for an update without being a pest

By Benny Spiewak
ZipRecruiter.com

So you've completed another milestone of your job search: going through a full day of interviews for your dream job (or, at least a stepping stone to your dream job). As far as you're concerned, you nailed it! (If you need some tips on how to prepare for an interview, have a look here.) You're positive you're a good fit and that it's only a matter of time before they call you with an offer. But after two weeks of refreshing your email and checking your phone every few minutes, you start to get that sinking feeling… perhaps the job interview wasn't the slam-dunk you had assumed. At this point, you Before you put that job interview in the rear-view mirror, follow up with the employer. Of course, keep looking for jobs until you've received—and accepted—an offer, but there are many different reasons that you may not have heard back from the hiring manager.

Chances are there are a number of other candidates and it could take some time for the process to be completed. There are countless other reasons a response could be delayed. Maybe the person who needs to approve your offer letter has been dealing with a family emergency. Maybe the entire company needed to jump on an urgent project. Maybe the head of the department you applied for suddenly quit and the company needs to replace them first.

No matter the reason, you have no idea what is happening on the other side. Worrying about it will not help anything, but checking in with your contact might. While you certainly don't want to come off as annoying, you should do what you can to stay on the employer's radar. Below are three ways to do that without being a pest.

1. Write a Thank You Note

You still have one more chance to stand out and leave a good impression.

The first follow-up email after an interview should be a thank-you note sent no more than 24 hours after you meet. Some say that mailing a hand-written letter will make you stand out, but it is completely acceptable to send a thank-you email. You should always send a note to each person you interviewed with, including the recruiter. Here are some tips for writing a thank-you note:

Be brief, friendly, and conversational. You've already had the job interview, so let your gratitude and personality show a little bit.

Restate your interest in the job and any relevant details on why you're qualified.

Include one of the three tactics in this post to stand out from the crowd.

Thank them for their time as job interviews can require employers to set aside a lot of time, often forcing them to push off work.

FOLLOW, turn to B3

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Tips to master a video job interview

Metro Editorial Library

The adage "there's a first time for everything" has certainly rang true throughout the COVID-19 pandemic. Life as the world knew it changed during the pandemic, and as a result many people found themselves in unfamiliar positions and settings.

One unfamiliar position that job seekers had to grow accustomed to during the pandemic was interviewing via video conferencing apps like Zoom. Interviewing for a new job has long been considered a nerve-wracking experience, even for seasoned professionals. That anxiety did not necessarily disappear during the pandemic, but it may have taken on a new form as applicants were forced to present the best, albeit virtual, version of themselves when interviewing.

Video interviews may become integral parts of the interviewing process in the future, as companies recognize how efficient video interviews can be. As a result, it can benefit professionals to polish up on their video interviewing skills.

• **Dress the part.** Dressing for success still matters. Though in person interviews may not be in job seekers' immediate futures, appropriate attire still sends the right message. Dress the part from head to toe, even if you expect to only be seen from the waist up. This saves you the embarrassment of being seen in sweat pants or other inappropriate attire should you unexpectedly need to stand up during the interview.

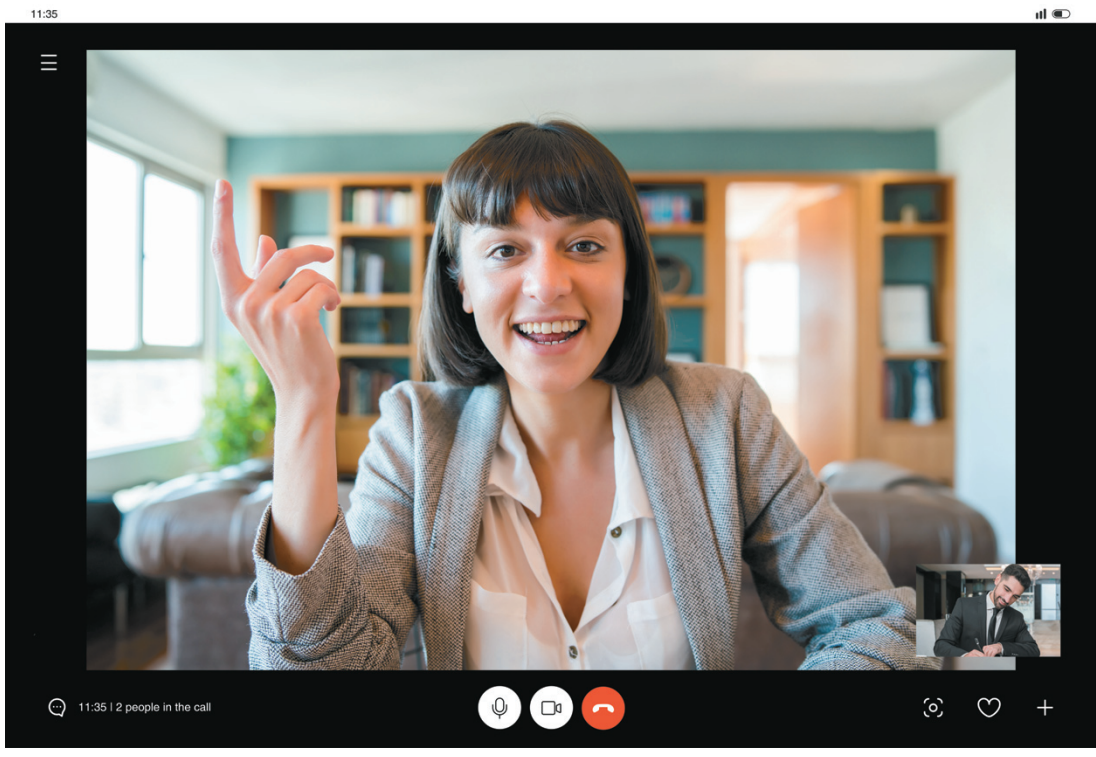
• **Beware of the background.** Make sure the background behind you during the interview is clean and appropriate. Zoom offers a curated list of virtual backgrounds that can help job seekers make a strong first impression. If an existing space is fine serving as a background, clean the area prior to the interview. This creates the impression that you are organized and attentive to detail.

• **Use a laptop or computer.** Smartphones have video conferencing capabilities, but it's best to use a laptop or desktop computer when interviewing via video. Laptops and desktops are heavier and less likely to move during the interview and their screens are larger, giving job seekers a better view of the person they're speaking with. If you must use a smartphone, keep the phone still throughout the interview.

• **Sit in a brightly lit, quiet room.** A dark room may make it hard for interviewers to see applicants, and that can create a bad first impression. Find a well-lit, quiet room, ideally one that is away from the hustle and bustle of the household.

• **Use the mute button.** One of the more common issues to arise from the Zoom boom has been some users' failure to realize their microphones are not muted. When interviewing for a job via video, remember to mute your microphone when you are not speaking. This ensures that no ambient noise from your home will affect the interview. Such noise could adversely affect an interviewer's opinion of you.

Interviewing via video conferencing apps is unchartered territory for many professionals. But a few tricks of the trade can help job seekers create strong first impressions.



Secrets for a Great Letter of Recommendation

By Benny Spiewak
ZipRecruiter.com

Towards the end of an interview process, potential employers may want to learn about you from someone other than yourself. This is typically when hiring managers ask for a reference they can reach out to directly. If you're looking for tips on how to ask a previous boss, colleague, or mentor to be a reference, start here.

But on occasion, you may need to provide a written letter of recommendation. If you are in that position, follow these steps:

1. Offer to Draft Your Own Recommendation Letter

Reach out to your references asking whether they can provide one and—here's the crucial part—offer to draft it for them. People are busy, especially past supervisors, professors, or teachers. They don't have time to look through their calendars to figure out how long they've known you and may not remember which projects you worked on with them, which classes you took, and how you performed. Supply all the relevant information you'd want an employer to see. Also, if there are any recommendation letter submission instructions, make sure they are pasted below every email you send so that your reference doesn't have to hunt for them. They'll be grateful.

2. Follow This Format

As you craft the letter you will send to your reference for review, include these essential pieces:

Clear Opening Statement

Establish who is writing the letter and provide a strong endorsement that uses a descriptive adjective.

"My name is John Doe, English professor at University College, and I am writing to offer my highest recommendation for Jane Smith."

Description of Your Relationship

Provide a quick overview of how, and for how long, the referrer has known you.

"I have known Jane for three years. She was my student, Teaching Assistant, and I advised Jane on her senior honors thesis."

Concrete Examples

The main section of the letter should call out your specific skills and accomplishments, including at least one story.

"Jane was always an exceptional student, but it was her willingness to help her classmates that led me to hire her as my Teaching Assistant. As my TA, she prepared lesson plans and taught breakout sessions. There was one student who was failing the class and did not seem interested in improving his grades. Jane befriended him, met him for coffee each week after class, and discussed the curriculum in a way that was relevant to him. His grades improved by over 50% and Jane won the English Department's top Teaching Assistant award."

Endorsement of Your Future Potential

End strong with a big compliment at the end. If you are drafting letters from multiple people, remember to change this language in each one.

"I have no doubt that Jane will succeed in any role, inspiring others with her empathetic leadership. Based on her 3 years of hard work in and out of my classroom, I know she will be an asset to any future employer."

3. Send Frequent Reminders if There Are Deadlines

If the employer needs to receive a recommendation letter by a certain date, don't be shy about sending your reference polite reminders. They may have a million things on their plate and writing your recommendation letter is probably right at the bottom of the pile. They may forget, even if they really like you and want to help. They'll probably feel terrible if they miss the deadline accidentally and mess up an opportunity for you. So they'll likely appreciate a polite reminder email that might say something like this:

"Thank you so much for agreeing to serve as a reference and write a recommendation letter for me. Recommendation letters are due to [Employer Name] at [Employer Contact Information] in seven days. Please let me know if there is any further information you need. If you anticipate being too busy to meet that deadline, kindly let me know as soon as possible so that I can ask another potential reference."

When it comes to letters of recommendation, be proactive. The referee has already expressed interest in helping you, so help him or her back by making the process as easy as possible.

How to modernize your résumé

Metro Editorial Library

Since the onset of the COVID-19 pandemic more than two years ago, businesses, especially small firms, have struggled to find employees to fill vacancies within their companies. A survey from CNBC/Survey Monkey released in May 2022 indicated that 52 percent of small business owners reported it had grown more difficult to find qualified people over the previous 12 months.

The difficulty many businesses are having in regard finding qualified applicants can be seen as a great opportunity by skilled professionals looking for a new job. Qualified job seekers can take advantage of the lack of competition to land their dream jobs. Prior to beginning a new job search, seasoned professionals might want to consider some strategies to modernize their résumés and improve their chances of finding a dream job.

• **Reconsider your résumé template.** If it's been awhile since you looked for a new job, chances are strong the design of your résumé could be viewed as outdated. Fairly or unfairly, an old template could give prospective employers the impression that your skills are as outdated as your résumé. Jobscan.co/resume-templates offers a host of Microsoft Word-compatible free résumé templates. These templates are categorized, with some specifically for senior- and executive-level positions and others based on how job seekers want to list their skills and experience (i.e., chronological, hybrid, etc.).

• **Prominently display your abilities.** The job-seeking experts at Jobscan indicate that the average recruiter spends around six to seven seconds glancing at a typical résumé before deciding if an applicant could be a good fit. With such little time to make a strong first impression, applicants will want to emphasize their skills at the top of their résumés. Recruiters and human resources professionals who see an attractive skillset might then be compelled to explore the document further to determine how those skills were acquired.

• **Avoid information overload**. If HR professionals and recruiters are only spending a few seconds scanning each résumé, applicants will want to keep job descriptions short and sweet. Condense responsibilities into bullet points, ideally using just a single line for each point. Avoid listing too many bullet points for each job, as that could affect the likelihood that the résumé will get more than a passing glance.

• **Remove outdated information.** The online jobs resource Indeed notes that seasoned professionals who have been with their current employers for more than five years can remove certain sections on a résumé. Sections like internships, awards received early in a career, volunteer gigs from years ago, and pre-college educational background do not need to be listed on experienced professionals' résumés.

Now could be a good time for experienced professionals to look for a new job. The first step in a successful job search could be modernizing a résumé to more closely reflect where candidates are in their careers.

> Follow, from page B1

Add any significant information you may have forgotten to say in the interview.

Here is an example thank you note:

Hi [Interviewer Name],

Thank you so much for meeting with me today. After learning more about the position, I'm very excited for the opportunity to join your team and help [create world-class marketing campaigns, inspire prospective clients, increase revenue, etc.] for [company name].

I really enjoyed hearing your perspective on [industry trend, company structure, why your company stands out, etc.].

I know my years of experience of working on [web development, copywriting, sales, etc.] would greatly benefit [company name].

Please keep me posted on the status of the hiring process. I look forward to speaking with you soon.

Warm regards,

[Your Name]

If you're really ambitious and are feeling good about the job interview, you might even try to include an idea based on something they shared during your meeting.

For example, you could add a suggestion that looks like this:

"Our discussion about [A, B, and C] gave me an idea. Has your team considered trying [X, Y, and Z]? I found it to be an effective process in my last job."

Make it easy for them to see why you're the perfect fit.

2. Check-In

A quick note after some time has passed is acceptable and reiterates your interest.

Sending a thank-you note after an interview is the easy part of following up, but figuring out how to follow up after a few weeks of silence can feel more difficult. You might worry that checking in will make you seem annoying, or worse, desperate. But don't! Following up is a normal and expected part of the process. If you approach your follow-up carefully, you can come off as diligent, interested, and you can continue to build your relationship with the team who may eventually offer you the position.

Here are some tips to keep in mind when you follow up:

Don't jump to the conclusion that you didn't get the job. Sometimes the hiring process can take a while, especially if the decision-makers have a lot on their plates.

Wait for the established timeframe and deadlines to pass. If you ended your job interview by asking about next steps and when you could expect to hear back, stick to that timeline. Once that date has passed, feel free to email a follow-up note. Here is some sample language you can use:

"Hi Jane,

I hope all's well!

When we last spoke, you mentioned that you expected to finalize your decision for the [insert the role] position by [date]. I'm very excited about the prospect of joining the team and am eager to hear when you expect to have an update.

Please let me know if there's anything I can provide to assist you in your decision-making process."

3. Stay in Touch

No matter the outcome, this is an opportunity to expand your network.

Sometimes the hiring manager responds with bad news. Even if you don't get the job, it might be useful to have them as a contact in your network. It is possible that they could reach out about another role at a future date or that you could build a mutually beneficial relationship.

Rather than seeing your relationship with the employer as a failed job interview and lost opportunity, treat them as a valuable new industry colleague and contact. Just remember not to overdo it! Be cognizant of whether you're being helpful or a nuisance and always be genuine. Remain professional, proactive, and useful, not pushy or over-eager. You can read this blog post for details on how to network on social media. Here are some quick suggestions:

Build relationships on social media. This means keeping the conversation going by periodically sending articles or information that might be relevant to them, congratulating them on recent accomplishments, and engaging with their posts.

Update your own social media. In addition to connecting on LinkedIn and wherever else is appropriate, update your own profiles to reflect your current role, skills, and certifications. Post updates to increase the likelihood you will be in their newsfeeds. Follow the company to stay on top of their latest news and any new job openings.

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How to Refer a Friend for a Job

By Benny Spiewak
ZipRecruiter.com

So you've heard of an awesome gig at your company that's not right for you, but would be perfect for your friend. Not only does she have the right skills, but she also has the type of personality that would thrive in the position.

You're excited to tell your friend about this killer job and refer a qualified candidate to your employers. For the most part, it's a win-win situation. You feel good about helping your friend and your company; they feel good about you. And what goes around comes around eventually.

But before you rush into anything, you should consider the ramifications of referring a friend to your employers, both in terms of your friendship and your professional reputation. Here are some tips on how to best proceed.

Make a List of Your Friend's Attributes

Before you do anything, think about why your friend would be great for the job. List the qualities that make her an ideal candidate. That way you'll be able to articulate your reasons for referring her while defending against anyone inclined to regard your referral as biased.

Plus, it will give you a chance to decide if your recommendation is truly based on your friend's qualifications rather than just on your affection. Although numerous social skills can translate well to a job, knowing a friend socially is not the same as knowing them professionally. Referring an unqualified candidate can reflect poorly on your judgment.

Be a Second Set of Eyes

It's in your best interest to help your friend make a great impression. So offer to review her professional documents, including resumes, cover letters and/or portfolios. Your insight can help her highlight the skills and qualifications best suited to the job.

Also pay particular attention to any typos, grammatical errors or awkward sentence constructions. It doesn't matter how ingenious your friend is, if she submits a resume with errors, she's going to come across as sloppy and incompetent.

Remain Professional

Setting a professional tone early on establishes some boundaries and helps inoculate both your friendship and your professional reputation against hard feelings. First make it clear to your friend that although you'll do everything you can to help, that alone won't guarantee her the job. There are so many variables that are out of your control including chemistry, competition and how your friend performs in an interview. As long as she understands that, she'll be more appreciative of your effort and less likely to blame you if she doesn't get the job.

Also, make sure to recommend your friend using the proper channels. Unless you have a casual, friendly relationship with your boss and/or senior management, don't simply bust into their office unannounced. Instead send an email enthusiastically

FRIENDS, turn to B6

3 Job Search Tips for Graduating College Seniors

By Benny Spiewak
ZipRecruiter.com

If you're a student who is about to graduate from college, you're probably thinking about joining 'the real world' and getting your first full-time job. We've previously covered how you should be writing your resume, but there's more to finding a job than that sheet of paper.

While searching for your first job can be daunting, the good news is that in your last weeks as a student, you actually have a leg up on many other job seekers. Here's why:

1. Alumni Want to Help

Anyone who's ever graduated from college knows what it's like to be in your position. In fact, no one knows it better than the people who graduated from your school before you. And now, many of them run or work at successful businesses. Alumni are generally open to speaking with students, sharing their wisdom, and helping where they can.

Research past graduates who are at companies you're interested in or perform the type of work you're looking to pursue. Then reach out and request a 15-minute informational interview call to ask some questions and get to know them.

2. Use Your School's Career Resources

Most schools have career centers that help connect students to job fairs, networking events, mock interviews, resume-writing workshops, and more. While the offerings may vary, these offices are direct lines to career resources and opportunities like alumni events, networking groups, and other ways to stay in touch with other alumni.

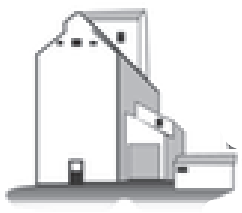
Sign up for their email lists, follow them on social media, and offer to volunteer with them. Doing so will connect you with other engaged alumni and help you network with them organically.

3. You Don't Have Experience. And No One Expects You To!

Many college graduates are rightfully concerned that they are headed into a job market without much real-world work experience. This is one of the few situations in life where this isn't only acceptable, it's expected.

Just because you are inexperienced in the job market doesn't mean you don't have anything to offer. Whether you're sharing your resume with someone or creating a profile on your school's alumni website, include any experience you think could be applicable to the type of work you're looking to do—academic, extracurricular, internships, or on-campus work-study programs. Include anything that illustrates your leadership, teamwork, organizational abilities, and other 'soft skills' that will help you stand out in the job market.

Congratulations on hitting this major milestone in life! It can be frightening to start something new, but there are many resources—and people!—that can help you get to where you want to be. Make sure you're doing everything you can to take advantage of them.



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Change jobs without burning bridges

Metro Editorial Library

Many people list advancing their careers among their goals at any given time. For some, that might require getting a new job.

People look for new jobs for a variety of different reasons. One of the primary motivators to look for a new job is to earn more money. Others are interested in trying a new field.

The employment recruiting and networking resource The Balance: Careers indicates that the average person now changes jobs 10 to 15 times in their professional lives. The Bureau of Labor Statistics says that most people now spend 4.2 years in a current job, which is down from 4.6 years in 2014.

Although some people may be tempted to leave a job with a bang, they should exit with class and professionalism. No one knows what the future brings, and it's best to leave a job on solid terms. With this in mind, here's how a person can change jobs successfully.

• **Draft a letter of resignation.** Clearly communicate your decision to leave the organization. Follow the proper chain of command and show respect by addressing the person to whom you directly report. Clearly communicate your intent and future plans, highlighting when changes are expected to take place.

• **Choose the right time.** Timing is everything, and some times are better for leaving a job than others. Project Management, a consultant group, says to wait until important projects are finished, rather than bailing out in the middle of crucial work.

• **Keep an open mind.** Some employers may be blindsided by an employee's desire to leave, particularly in cases when said employee never communicated with a supervisor about the desire for more responsibility or to discuss something that may not be working. A boss who respects your work and values you as an asset may make a counter-offer. Hear him or her out and weigh your options.

• **Give plenty of notice.** While two weeks' notice is the norm, leaving more time for an employer to find your replacement, and helping to train this individual, is a sure sign of respect for your current employer.

Changing jobs can be stressful and awkward, but it can be done in a way to ensure good relations with an existing employer for years to come.nd small.

Boost your chances of getting a new job

Metro Editorial Library

The recruiting strategist ERE Recruiting Intelligence estimates that 250 résumés are submitted for each corporate job opening, and the first submission occurs within 200 seconds after a position is posted. In such an environment, procrastination can be costly.

There also is stiff competition for those who think they'll simply keep a résumé posted online and wait for the jobs to roll in. BeHiring says the popular job-hunting site Monster.com receives 427,000 résumé postings each and every week. Getting a better idea of how the hiring process works today can improve professionals' chances of getting a new job or even switching careers.

Understand there is a "hiring funnel"

Recruiters use a specific model for every job posting. Informally dubbed the "hiring funnel," this is a reference to the number of total applications they need to generate in order to get a single hire. On average of the 1,000 who see an online job posting, 200 will begin the application process, 100 will actually follow through and only 25 résumés will be screened out, according to Talent Function Group, LLC. Among that final 25, between four and six will ultimately be invited for an interview.

Be creative with a résumé

Hundreds of people are vying for the same job, and human resources personnel who review applicants may spend 10 seconds reading over each résumé. As a result, it is essential to make a résumé stand out. Areas most perused on a résumé include job titles, companies worked for, start/end dates, and education. Make sure these key areas are visible and impressive.

Also, many résumés are scanned electronically, meaning if you do not format a résumé the correct way or use the applicable software mentioned (often PDF formatting is rejected), the résumé may never get flagged and seen.

Network responsibly

Always connect with people you think can bring career benefits in some way rather than blindly networking. Keep your social media image professional as well, as you never know where a good lead or networking opportunity may come from.

Dress the part

If you're one of the lucky ones who earns an interview, keep the good momentum going by dressing in a manner that is appropriate for the role in which you are interviewing. Tidy hair, clean fingernails, minimal jewelry, classic attire, and a pleasant attitude can make a difference.

Do your research

Always conduct background research on the company you're interviewing with and the industry it's a part of. This way you'll be better apt to answer any questions that come your way. Don't be afraid to also prepare questions that you can ask the interviewer to show your interest.

Consider temp jobs

Rejections will certainly happen as you go along, but do not sit idly licking your wounds. A temporary position is better than being unemployed and can get your foot in the door. Work with a recruiter who may be able to place you in temp jobs, especially positions with an employer you have your eye on.

These tips and more can improve applicants'chances of getting a job.

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The 3 Steps to Networking Online

By Benny Spiewak
ZipRecruiter.com

Here's a little secret about the job search: employers don't always hire the person with the best resume and qualifications. Sometimes job seekers are hired because they know someone within the organization. That may not seem fair, but there is something you can do about it—networking.

Professional networking has always been integral to career advancement. Social networks are another way to make those connections. It is important to remember that networking is about more than just finding a job. The goal should be to find like-minded people who share your interests and passions, with whom you can build a mutually beneficial relationship. If you do that, when an opportunity for a job comes along, you'll be the first person they think of.

Professional networking through social media may seem intimidating, especially if you don't think you know the right people, but the truth is that you already have everything you need to get started.

Step 1: Reach Out to Everyone You Know. And Don't Know.

The most important thing you can do to effectively network on social media is to connect with people you don't know well to expand your contacts.

Chances are that you are unlikely to find job opportunities through a close friend or family member because they know a lot of the same people that you do. It's important to connect with them, but you are a lot more likely to get referred to a job by someone you don't know as well. That is because acquaintances probably have a network of people you don't know, and the ability to make introductions. In fact, finding a job through weak ties can lead to higher pay and satisfaction.

Use multiple social networks to reach out to anyone you have the slightest connection to. Start with extended family, alumni from schools you've attended, employees of companies you have worked for (even if you've never met), thought leaders in your industry, and members of clubs, organizations, or social media groups you are in. It might feel awkward, but it doesn't hurt to ask. The worst that can happen is that your requests aren't accepted—the same place you are now.

Step 2: Get Involved

To build professional relationships on social networks, engage with the content that your new connections share.

As you add more connections, your social media newsfeeds will be populated with content from a more varied group of people. Take in these new perspectives and get to know the type of content they are putting out there. Then, start engaging.

Like, share, and comment on the posts you see. Doing so signals to the poster that you're a fan of their content, and could even create a positive physical reaction in their brain. When someone receives an interaction on something they share, their brain produces dopamine, a chemical response associated with pleasure. Increasing the number of likes a contact has not only makes them look good to their followers, it makes them feel good, too. And you'll be the source of that feeling.

Step 3: Share Your Passions

Build professional relationships on social networks by standing out with content that highlights the topics you are passionate about.

Social media is a two-way street. If you see someone's posts, they can likely see yours. This is your chance to let them know about your passions, interests, and who you are as a person. Everybody has multiple interests, hobbies, and perspectives. Being authentic will help you stand out in a crowded newsfeed and attract other people who are interested in the same topics that you are. (Just be sure the content you share is appropriate. Skip topics that you wouldn't discuss in an actual workplace.)

Carefully curated content that makes it look like your life is perfect may look pretty, but it makes for a boring story. Being real about your goals and passions will grow interest as you take your network on a journey with you. Whether you are working on restoring an old car, learning a new language, or on a mission to get healthy, sharing your story will engage followers and turn them into fans who are invested in seeing you achieve your goals. The network of "strangers" you originally connected with, won't feel that way once they see your full personality and share in your progress.

Once you've built out your network on social media, pay attention to the connections who like and comment on the items you post. They likely share your same passions or are just interested in you as a person. Reach out to those people, taking the relationship off a social network and into the real world. Once you're ready to take that step, here are a few networking tips to help you keep up the momentum.

> Friend, from page B4

endorsing your friend and her abilities.

It's okay (even preferred) to refer to her by her first name. State how long you've known her and why she'd make a great team player. For example, *"I recommend Emily for the position of project manager because of her conscientiousness, enthusiasm and ability to motivate others. She was well-liked and respected by everyone she worked with at ABC Inc. (including me)."*

If it's someone you don't know professionally, be sure to say that and describe how you know each other and what you've been able to glean from your social connection. For example, *"I don't know Nathan professionally, but our kids have known each other since preschool. Based on our friendship, I've learned that he's a creatively driven person who's taken a leadership role in developing several successful products at ABC Software Company."*

End by saying you would love to answer any questions about your friend.

Lastly, remember that these days, referrals are the bread and butter of most recruiters and hiring managers. With the majority of new hires coming from referrals, you're ultimately doing everyone a favor: your friend, your company and you.

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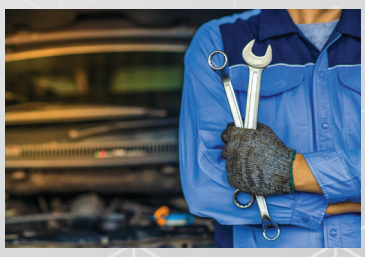
Help Wanted
Diesel Mechanic

WAGONER BROS. REPAIR

Summary: Responsible for performing major and technically difficult diagnostics, repairs, and overhauls/rebuilds ensuring quality & customer expectations

Essential Duties & Responsibilities
- Must be capable of regular and predictable attendance
  - Able to work overtime and weekends as needed
  - Able to work holidays as needed
- Advanced analytical and repair skills in vehicle maintenance
- Verify vehicle performance by conducting test drives, adjusting controls & systems
- Knowledge of hydraulics
- Ability to troubleshoot electrical problems
- Identify & determine parts required for repair
- Specialize in repairing and troubleshooting of major components such as engine, transmissions, and differentials, to include replacing complete assemblies, turbochargers, and fuel system components.
- Inspect brake systems, steering mechanisms, wheel bearings, and other important parts to ensure that they are in proper operating condition
- Maintain work area appearance and safety
- Perform other duties as needed and/or assigned



Qualifications
- Excellent communication skills and mechanical aptitude
- 2-5 years' experience preferred
- Own tools
- Certification from a diesel mechanic trade school
- Detroit experience beneficial
- Valid driver's license or CDL (or ability to obtain one)
- ASE Certified
- OEM training course beneficial
- Ability to maintain a culture committed to teamwork, support, quality, & dedication

Benefits: Health, Life, Short & Long Term Disability, Dental, Vision, 401(k), Flex Spending Plan, Wellness Program, EAP, Paid Holidays, Paid Vacations, Paid Sick Days, Competitive Wage & Great People to work with!

Email Resumes to: heather.dieschbourg@lynchfamilycompanies.com
or call 563-379 0721
331 3rd St. NW, Waucoma, IA 52171
EEO- Pre-employment Drug Test and Post-Offer Physical

Help Wanted
Area Supervisor

Full Time, Northeast Iowa West Union, Cresco, New Hampton Vicinities

GJL FARMS

SUMMARY: Responsible for managing and directing the overall operation of multiple grow finish sites within a specific geographic area. This includes leading and motivating finishing site managers and employees while overseeing the operation of the farms.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Must be capable of regular and predictable attendance
  - Able to work overtime as needed
  - Able to work holidays as needed
- Conduct regular site visits to monitor the status of the farms and the employees
- Provide support, guidance, and feedback to all finishing site managers through daily communication
- Scheduling and communicating necessary pig flow and marketing information to all farms
- Set and communicate production and financial targets to all farms and employees
- Ensuring the health and well-being of all animals in terms of nutrition, medication, and environment
- Develop and monitor adherence to all standard operating procedures and training regimens
- Develop and communicate all biosecurity rules and practices
- Communicate regularly with upper management and/or farm owners
- Performs other duties as needed and/or assigned

QUALIFICATIONS:
- At least one year of finishing site management
- Organizational, leadership, production problem solving, and communication skills
- Dedicated, goal oriented, motivated, and able to work independently, as well as effectively lead a team
- Maintain certification and follow all PQA Guidelines in the **Humane Handling of Livestock**

BENEFITS:
Health, Life, Short; Long term Disability, Dental, Vision, 401(k), Flex Spending Plan, Wellness Program, EAP, Paid Holidays, Paid Vacations, Paid Sick Days, Competitive Wage and Great People to work with!

WORK ENVIRONMENT:
The work environment and physical characteristics are representative of those that an employee encounters while performing the essential functions of this position. Refer to the "Essential and Marginal Function Analysis" statement for a complete description of essential functions and functional requirements.

Email Resume to: heather.dieschbourg@lynchfamilycompanies.com
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