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# New Hampton TRIBUNE Chickasaw County

Your Community. Your Team. Your Media.

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## City to use ARPA funds for trail

TRIBE Trail receives \$100,000 anonymous donation; city to kick in \$200,000

By BOB FENSKE  
editor@nhtrib.com

The TRIBE Trail is \$300,000 closer to completion, thanks to both an anonymous donor and a decision by the City Council on Monday night.

And local property taxes won't be going up because council members will not borrow money but instead will use a portion of the city's American

Recovery Plan Act (ARPA) funds to support the project.

Over the course of 2 1/2 hours — first during a work session and then in its regular meeting — Councilman Cory McDonald, who heads the city's Finance Committee, twice laid out a plan that would allow the city to both provide financial backing to the TRIBE Trail and not levy taxes to provide that support.

City officials learned last week that the TRIBE Trail Committee had received \$100,000 from an anonymous donor with the caveat that the city would need to provide \$200,000 in funding for the third and final phase of the trail.

In March, TRIBE Trail Committee members Rick Kramer and Megan Baltes had asked the council to consider providing up to \$250,000 for the

project through a loan agreement, but the fact that the loan would be paid back with an increased property tax rate led to a firestorm of comments on social media sites last week.

"We simply can not walk away from a \$100,000 donation," McDonald said as he unveiled the plan for the city to provide funds for the trail that will

eventually connect Mikkelson Park and the trail in the Industrial Park on the city's west side.

The plan McDonald shared at

**SEE CITY COUNCIL, 5**

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Josh Fenske

## And the hunt is on!

Children race to pick up eggs this past Saturday morning at Mikkelson Park, where the New Hampton Women of Today held their annual Easter Egg Hunt.

**See MORE PHOTOS, Page 7**

## Patrie enters not guilty plea for 2012 murder

Former Charles City man also waives right to speedy trial in death of rural Nashua man 10 years ago

By BOB FENSKE  
editor@nhtrib.com

The man accused of murdering a retired grocer in rural Nashua almost a decade ago has pleaded not guilty to first-degree murder charges.

In court filings last week, 39-year-old Randy Patrie, who is being charged with the murder of Kenneth Gallmeyer in September 2012, also waived his right to a speedy trial.

Patrie's arraignment in Chickasaw County District Court was scheduled for Tuesday, but instead of making his first appearance in court,

he and his lawyer, Steven J. Drahozal, filed a written arraignment on Monday, April 11, in which Patrie pleaded not guilty.

Three days later, Patrie waived his right to a speedy trial, although under state law, he can rescind that waiver at any time.

If Patrie had not waived his right to a speedy trial, he would have had to be tried within 90 days of his indictment.

Patrie is accused of killing Gallmeyer in the former grocer's rural Nashua home in September 2012.

Gallmeyer's body was discovered by Chickasaw

County Sheriff's Office deputies when they were called do a welfare check at his home north of Nashua on Oct. 4, 2012.

Patrie pleaded guilty in federal court to possession of firearms by a felon as an armed career criminal and possession of sawed-off shotguns and was sentenced to life in prison, but that sentence was later overturned and he was given a 20-year prison sentence.

Chickasaw County Sheriff Marty Heamnn said in February that once the life sentence was

**SEE ARRAIGNMENT, 3**

**SEE SCHOOL BOARD, 3**

## County will move ahead on a jail feasibility study

Board of Supervisors reaches consensus to use ARPA funds to study the future of county's 65-year-old jail

By BOB FENSKE  
editor@nhtrib.com

The Chickasaw County Board of Supervisors moved ahead Monday with a plan to conduct a feasibility study on the future of the Chickasaw County Jail, which the county's sheriff and his staff readily admit is, in a word, antiquated.

Supervisors heard a proposal from Chickasaw County Sheriff Marty Hemann and two of his deputies, Ryan Shawver and Jordan Gansen,

during Monday's meeting in which the law-enforcement officers asked the board to use American Rescue Plan Act, better known as ARPA, funds to pay for the study that they said will cost between \$15,000 and \$20,000.

Hemann told supervisors that the current jail has a number of issues and that the county has been told by the state jail inspector that county has "maintained a good, older facility, but due to the age of the facility, Chickasaw

**SEE JAIL, 7**



Bob Fenske/Tribune

Chickasaw County Sheriff Marty Hemann (left) talks with the Board of Supervisors on Monday while New Hampton Police Chief Zach Nosbisch and Chickasaw County Jail Administrator Jordan Gansen listen.

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**FIND IT INSIDE**

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# Murder, mystery and comedy

Performances this weekend at NHHS roll all into one play

By DOROTHY HUBER  
dorhubernews@gmail.com

Both Annala Elliott and Quinten Reicks talked about the number of lines they had to memorize as one of the biggest challenges while preparing for this weekend’s performance of “The Crimson House Murders.” Elliott had her number of lines counted — she has 187 in her role playing Hercules Porridge in the New Hampton play set to take to the stage Friday and Saturday in the auditorium at 7 p.m. But Reicks mentioned another difficulty.

“I think it’s a challenge for the cast to keep a straight face,” he said of the murder-mystery-comedy. “I have repeated the lines every day since late February and I still think they’re hilarious.”

That’s when the cast started practicing lines, under the direction of Maggie Konecne. Including the behind-the-scenes personnel, the students in the production number 22.

In her fourth year of directing, Konecne’s biggest challenge is getting the cast together at the same time. “I really want each student to be able to participate in multiple activities but it becomes a bit of a juggling act, especially in the spring,” she said. “The biggest reward is getting to see the joy on the kids’ faces as they are able to bring the show to life. It can be stressful and draining, but the end performances always make the process worthwhile.”

It is to Elliott. “This is so much fun, I love this,” she said. “The atmosphere, the camaraderie,” she paused as a fellow cast member came into the auditorium singing — goofily, if that’s a word — “and that,” she said with a grin.

As of Monday, there were only three rehearsals left for Elliott and the cast, but she was confident she’ll be ready to play her part, which, she says, fits her personality.

“It’s been super fun, I do a Boston accent, or, I do my best.”

Reicks plays the part of detective Bobby, and “tries to dabble with the Boston accent” as well. Neither cast member seem to be shy on the stage, Reicks said he never has been.

“I’ve always had the touch, to get up on the stage and make people laugh, I’ve never had trouble getting up in front of people.”

Like Elliott, he loves the atmosphere on the stage. “I love the aspect of theatre, the vibe and the cast. Everyone will stick up for each other working together to put on the production.”

Admission for “The Crimson House Murders” is \$5 per person.

Reicks has the honor of delivering the last line of the play. “So that’s kind of cool. I’m not going to say what it is, but I think everyone’s going to walk out with a smile.”



Above: Body No. 2 is discovered by Hercules Porridge, played by Annala Elliott, who is working “under cover.” The corpse in this case is played by Miranda Buckley. Hercules, at left, listens to Detective Bobby, played by Quinten Reicks.

Dorothy Huber/  
Tribune

## CAST

Bum.....Eric Plagman  
Leon Russel .....Abigail Holschlag  
Rebecca Fitzwilliam.....Sarah Eiler  
Jeeves .....Jacob Hidding  
Shirley .....Cherish Larson  
Fay Strange .....Kelsey Klassen  
Anguish Crispie .....Luca Moody  
Mark Palegrave .....Lance Reicks  
Penny Russell .....Alexus Hampton  
Delivery Person .....Ava Thronson  
Hercules Porridge .....Annala Elliott  
Bridget Moriarty .....Miranda Buckley  
Detective Bobby .....Quinten Reicks  
Officer Mulligan .....Bailey Cox  
Colonel Chutney .....AJ Vetter  
Student one .....Caydence Phillips  
Student two .....Catherine Pethoud  
Student three .....Tori Rosonke  
Nurse Payne.....Natalie Hidding

Elleri Eike- Understudy/Stage Manager

Catherine Pethoud and Caydence Phillips portray student reporters taking notes on the murders, while below, from left are Luca Moody, Sarah Eiler, Lance Reicks and the first murder victim, played by Anna Holschlag.



Vanessa Rodriguez and Katie Torres

## In next week’s Trib: Students tell a fiesta story

New Hampton High School student Isaac Howe dishes up some food for his wrestling coaches, Matt and Chris Paulus, during a Mexican Fiesta that was put on by the students in the school’s Spanish III and Spanish IV classes.

In next week’s Tribune, two students — Katie Torres and Vanessa Rodriguez — will tell the story of the event both in English and Spanish and also share a number of pictures they took during the event.

## Trinity youth group to hold annual chicken dinner fundraiser Sunday

The Trinity Lutheran Church Youth Group will hold a drive-thru Mike Reicks Chicken Dinner on Sunday, April 24, at the church’s Fellowship Hall from 11 a.m. to 1 p.m.

Tickets are \$11 in advance and \$12 at the door, and tickets for children ages 10 and under will be sold for \$7. Tickets are available at the church office or from any Trinity Youth Group member.

Proceeds from the event will be used by the youth group to help fund the annual mission trip it takes each summer.

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**Crew Raymond**

**Born April 8, 2022 at 6:42 p.m.**

Weight: 7 lbs. 5 oz. · Length: 19.5"

Parents: Jordan & Emily Oulman

Hometown: New Hampton, IA

Grandparents:  
Gary & Julie Gorman, New Hampton, IA;  
Debbie Oulman, Riceville, IA;  
Keith Oulman, Riceville, IA

Delivery Team: Dr. Kammerer and nurses Bailly & Haley

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OF HOWARD COUNTY

**It's A Boy!**  
**Royce Charles Glaser**

**Born April 13, 2022 at 4:40 p.m.**

Weight: 8 lbs. 11 oz. · Length: 20"

Parents: Tim & Kelsey Glaser of New Hampton, IA

Siblings: Brooklyn (5½), Clayton (3½), & Jordyn (2)

Grandparents:  
Phil & Theresa Glaser, New Hampton, IA;  
Kevin & Michelle Peterson, Highland, WI

Delivery Team: Stephanie Riley, Certified Nurse Midwife;  
nurses Haley & Callie

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# Board tables decision on adding bowling

SCHOOL BOARD: FROM 1

the one. I think the big concern here is that there is ongoing issues with students and there seems to be a common denominator in every one of those situations. That's why I think a lot of people are here tonight to discuss that," said Shawver.

Shawver said his biggest concern is that students are coming home from school and not sure what's being done about the inappropriate behavior.

"They feel that there's only been one side of the story being heard," said Shawver. "There's been disciplinary action taken against what we're going to call the victims, I guess, in this situation versus the alleged perpetrator.

"That's a concern that I have and I think a lot of us share that same concern. That's why we're here. We feel like maybe it's not being handled in the appropriate manner that it should be."

New Hampton School Board President Jay Matthews said if members of the public want to address issues or concerns that are not on the agenda, they should get in touch with New Hampton School Superintendent Jay Jurrens, New Hampton High School Principal Matt Manson or other principals of that particular school building.

Also on Monday, board members unanimously voted to pass a resolution to remove Waverly-Shell Rock from the Northeast Iowa Conference. Charles City, Decorah, Crestwood and Waukon have also voted in favor of forcing the withdrawal of the Go-Hawks.

A meeting of NEIC Superintendents recently voted 5-1 – with W-SR the lone nay vote – to advance the resolution to each particular School Board of those conference members.

Now that each school has voted in favor of accepting the resolution – Waukon also approved the resolution on Monday evening, the superintendents will cast another vote in direct reflection as to how each of those five particular School Boards voted.

The resolution, if passed a second time by those five aforementioned superintendents, would go into effect on June 30, 2023 – or at the end of next year's school year.

A survey sent out to students by New Hampton Athletic Director Scott Frerichs came back with positive results in terms of adding a girls and boys Chickasaw bowling team as a winter sport.

Jenny Monteith, who spoke to the board about the possibility, said most of the students that were interested in joining a bowling team were currently not participating in a winter sport.

The board tabled a vote on that matter and could make a final decision in May after receiving more feedback.

Jurrens said the process of bringing two bowling teams on board at New Hampton High School would be similar to how soccer was added to the Chickasaws' list of sports three years ago.

Several students also presented a proposal regarding a renovation project that could be designed outside the new cafeteria. All five board members approved that plan.

A courtyard would be built, along with a cobblestone patio and flagstone paver walkway. There would also be turf installed so students could lay down in the grass and study or eat their lunch.

The plan calls for donated plants and lilac trees to be placed in the courtyard, along with metal "N" and "H" logos that would be constructed by students. There would also be a hammock where students could lounge and relax in.

The cost is approximately \$31,000 and the school's monetary contribution would be minimal.

A grant would cover a third of the project and the students already have \$10,000 that will go toward the development of that space that would be environmentally friendly, as well as low-maintenance.

Board members also voted to change the school photographer from Lifetouch to Jostens. Charles City, Crestwood, South Winneshiek, Tripoli, Waukon and Waverly-Shell Rock all utilize Jostens for their photography needs.



Photo courtesy of Jenna Flugum/Community Foundation of Northeast Iowa

Grant recipients gathered for the Chickasaw County Community Foundation's 2022 grant awards celebration on April 14 at the New Hampton Community Center where \$127,033.51 in grant funding was awarded to 26 projects of organizations serving Chickasaw County.

# Community Foundation hands out 26 grants

The Chickasaw County Community Foundation (CCCCF) held its 2022 grant awards celebration at the New Hampton Community Center last Thursday, announcing the distribution of \$127,033.51 to 26 projects of organizations serving Chickasaw County through its 2022 grant cycle.

"The Chickasaw County Community Foundation is proud to support this year's grant recipients and their work to improve the quality of life for everyone across Chickasaw County communities," said Kelly O'Donnell, chair of the CCCC governing committee.

Decisions on grant awards are determined by a local committee, which consists of volunteers from Chickasaw County. Committee members include: Kim Berns, John Cuvelier, Rhonda Dean, Tara Hackman, Michelle Hoy, Emily Kleiss, Courtney Lechtenberg, Dana Lentz, Bill Meyer, Rich Miller, Kristen Nobsch and O'Donnell.

Grants are awarded through CCCC's competitive grant process to projects in the program areas of arts and culture,

community betterment, education and youth development, environment and animal welfare, health and human service. Grant applicants must be a 501(c)(3) designated organization or government entity serving Chickasaw County in order to be considered for funding.

The 2023 grant cycle opens Oct. 1 with an application deadline of Dec. 31.

The grant guidelines and application can be found at [www.chickasawccf.org](http://www.chickasawccf.org).

This year's grant recipient organization, project the grant will fund and grant amount were as follows:

- Arts & Culture**
  - Big Four Fair Association, Bathroom Renovation, \$4,300.
  - Freedom Strippers Quilts of Valor, Honoring Our Veterans, \$2,000.
  - Plum Creek Art Council, Gallery Cabinets and Lighting, \$4,000.
- Community Betterment**
  - Chickasaw Township Fire District, Air Pack Replacement, \$6,746.22.
  - City of Alta Vista, Fire Department - Skid Unit for UTV, \$5,000.
  - City of Alta Vista, Park Improvement

- Projects, \$1,600.
- City of New Hampton, Fire Department - Gear Dryer, \$7,500.
- City of New Hampton, Parks & Recreation - All Inclusive Park Project, \$10,000.
- City of New Hampton, Police Department - Virtual Trainer, \$5,000.
- Fredericksburg Firefighter Association, Portable Drills, \$2,842.29.
- Lawler Firefighters Foundation, Fire Department Ventilation Fan Project, \$3,850.
- Protivin Community Fire District, Turnout Gear Lockers: PCFD FY22, \$2,200.
- Protivin Firefighters, Inc., New Protivin Fire Station FY22, \$10,000.
- Women of Fredericksburg, Inc., Pool Improvements, \$5,195.
- Education & Youth Development**
  - Fun in the Sun Daycare and Preschool, Child Care Center Improvements, \$8,750.
  - Great Plays, Inc., Great Plays Expansion Project, \$8,750.
  - Nashua Community Foundation,

- Community Partners - Nashua Scout Cabin, \$5,000.
- Nashua-Plainfield Community Schools, Elementary Art Department - Kiln You Help Us, \$5,000.
- New Hampton Community School District, Chickasaw Cafe: Tribe Pizzas, \$5,000.
- St. Joseph Community School, Sunrise Preschool - Enjoy the Shade Together, \$5,300.
- Health**
  - Chickasaw County – Auditor, EMA - Mobile Data Terminals, \$5,000.
  - Chickasaw Wellness Complex, Wrestling Room Renovation, \$3,000.
  - Friends of CMH Foundation, Community Memorial Hospital - Smart TVs, \$1,500.
- Human Service**
  - New Hampton Rotary Club, New Hampton Student Pantry Program, \$1,500.
  - Northeast Iowa Food Bank, Feeding Families, \$5,000.
  - Project Flo Association, Restoring Homes - Building Hope, \$3,000.



## Turkey Valley enjoys a Wellness Day!

Turkey Valley students and staff were able to resume their wellness day activities thanks to the Turkey Valley Education Foundation.

Students in grades 7-12 and staff headed to The W at Wartburg College earlier this month, and they enjoyed swimming (above), rock climbing, basketball, volleyball, racquetball, an indoor track, and fitness classes like Zumba, yoga and kickboxing, where students like (right, from left) Kourtney Schmidt, Cambree Kruse and Kara Reicks show off their skills

The annual event hasn't been held the past two years because of the pandemic, and school officials said the wellness day, while not an ordinary school day, is nonetheless just as important. It is an excellent time for students and staff to interact and connect on a more informal level. Students are able to connect with others they may not have otherwise done in a typical school day. Connections are made that span across the grade levels, and memories were created.

Photos courtesy of Natalie Schneider



## Their Fight Is Our Fight 5K to support suicide prevention, mental health

The second annual Their Fight Is Our Fight 5K will be held on Friday, April 29 at Mikkelson Park in New Hampton, and this year's event will also include an option for participants who would like to take a shorter walk.

The registration fee is \$35 and includes a guaranteed t-shirt for the event that raises money for suicide prevention and mental health awareness.

Those who would like to sign up for the event can do so at the Their Fight Is Our Fight Facebook page or at the Chickasaw Wellness Complex, New Hampton Parks and Recreation office or Office World.

This year's event will include a meal, silent auction, two speakers and, of course, the run/walk.

One change from a year ago is that walkers will have the option to not take part in the 5K but instead, walk around the trail at Mikkelson Park.

The April 29 event will begin with registration at 4:30 p.m., and a meal will be served anytime between 4:30 to 7:30 p.m.

The silent auction runs from 4:30 to 7 p.m., and the program before the race will begin at 5:40 p.m., with runners and walkers setting off at 6 p.m. The rain date for the event is Saturday, April 30.

## Trial date not yet set for Patrie

ARRAIGNMENT: FROM 1

overtured, his office's goal was to build a murder case against Patrie and have him tried in state court.

Patrie was returned to Iowa from a federal prison in New Jersey last month and is currently being held at the Fayette County Jail because Hemann said that facility is certified to hold federal prisoners and is also better suited than the Chickasaw County Jail to house an inmate like Patrie.

Patrie's arraignment was originally scheduled for April 5 but was pushed back after Aaron Hawbaker, a public defender from Waterloo, withdrew from the case, citing a "conflict of interest." Drahozal, a public defender from Dubuque, was subsequently appointed to represent Patrie.

A trial date has yet to be set, but Chickasaw County Attorney David Laudner said he expected a date could be announced as early as this week.

Laudner will assist Doug Hammerand of the Iowa Attorney General's Special Prosecution Office with the case.

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641-394-2552  
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and Dan Christensen  
**Service times:** 6 p.m.  
Wednesday; 9 a.m. Sunday.

#### HOLY FAMILY CATHOLIC

202 N. Broadway  
641-394-2105  
Father Brian Dellaert  
**Mass times:** Saturday,  
4 p.m.; Sunday, 8 a.m. and  
10 a.m.

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at United Church of Christ  
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9:30 a.m.; services will also  
be shown on Facebook Live.

#### REDEEMER LUTHERAN

611 W. Court St.  
saudejerico.com  
Pastor Peter Faugstad  
**Service time:** 4 p.m.  
Saturday Divine Service

#### HARVEST CHURCH

481 S. Linn Ave.  
harvestcares.com  
641-394-4380  
Pastor Doug Harvey  
**Service time:** 10:30  
a.m. Sunday

#### PRAIRIE LAKES

234 Linn Ave.  
prairielakeschurch.org  
641-456-6880  
Pastor Cory Orr  
**Service times:** 9 and  
10:30 a.m. Sunday

#### JERICO

#### JERICO LUTHERAN

2512 120th St., New Hampton  
saudejerico.com  
Pastor Peter Faugstad  
**Service times:** 8:30 or  
10:30 a.m. Sunday Divine  
Service (check website).

#### SAUDE

#### SAUDE LUTHERAN

2949 Stevens Trail, Lawler  
saudejerico.com  
Pastor Peter Faugstad  
**Service times:** 8:30 or  
10:30 a.m. Sunday Divine  
Service (check website).

#### IONIA

#### UNITED CHURCH OF CHRIST

firstumcnewhampton.com  
Pastor Dong Hun Shin  
**Service time:**  
Communion worship,  
Sunday, 8 a.m.

#### ST. BONIFACE CATHOLIC

Father Brian Dellaert  
**Mass times:** Saturday,  
6 p.m.

#### LOURDES

#### OUR LADY OF LOURDES CATHOLIC

Rev. Jerry Kopacek  
**Mass time:** Saturday, 4  
p.m.

#### ALTA VISTA

#### ST. BERNARD CATHOLIC

Rev. Jerry Kopacek  
**Mass time:** Saturday, 6  
p.m.

#### ZION LUTHERAN CHURCH

Student Pastor Sue Cira  
641-364-2115  
**Mass Time:** Sunday, 8 a.m.

#### ELMA

#### IMMACULATE CONCEPTION CATHOLIC

Rev. Jerry Kopacek  
**Mass times:** Sunday,  
7:15 a.m.

#### ST. PETER LUTHERAN CHURCH

Pastor Bruce Miller  
107 Wood St. Elma  
**Service time:** 9 a.m.  
Sunday.

#### NORTH WASHINGTON

#### IMMACULATE CONCEPTION

Father Brian Dellaert  
**Mass time:** Saturday,  
April 30, 6 p.m.

# Share the joy!

Let's use our gifts so we can built up God's church

*“The fruit of the Spirit  
is love, joy, peace,  
patience, kindness, gen-  
erosity, faithfulness.”*

— Galatians 5:22

Joy is the emotion  
of delight, happiness,  
or pleasure evoked by  
well-being, success, or  
good fortune. Life experi-  
ences and memories may  
lead to the feeling  
of joyfulness but are not  
the source of a person's  
joy.

Feelings and emotions  
are a part of each per-  
son's gifts, given by God.

Ministry servers  
are faithful and loyal.  
Encouragers know how  
to motivate others.  
Givers are generous and

trusting. Leaders are  
good organizers and  
managers. Those who  
show mercy care for  
other people.

These are just a few  
of the many gifts given  
by God. It would be dif-  
ficult for one person to  
embody all these gifts;  
however, one person can  
have more than one or  
even several.

God gives us gifts so we  
can build up the church.  
To use them effectively,  
we must realize that all  
gifts and abilities come  
from God, not everyone  
has the same gifts, know  
who we are and what we  
do best, dedicate our gifts  
to God's service and not  
to our personal success,

and be willing to utilize  
our gifts wholeheartedly  
and not holding anything  
back from God's service.

God's gifts differ in  
nature, power and effec-  
tiveness according to  
God's wisdom and gra-  
ciousness, not according  
to our faith.

Our role is to be faith-  
ful and look for ways to  
serve others using the  
gifts God has given us.

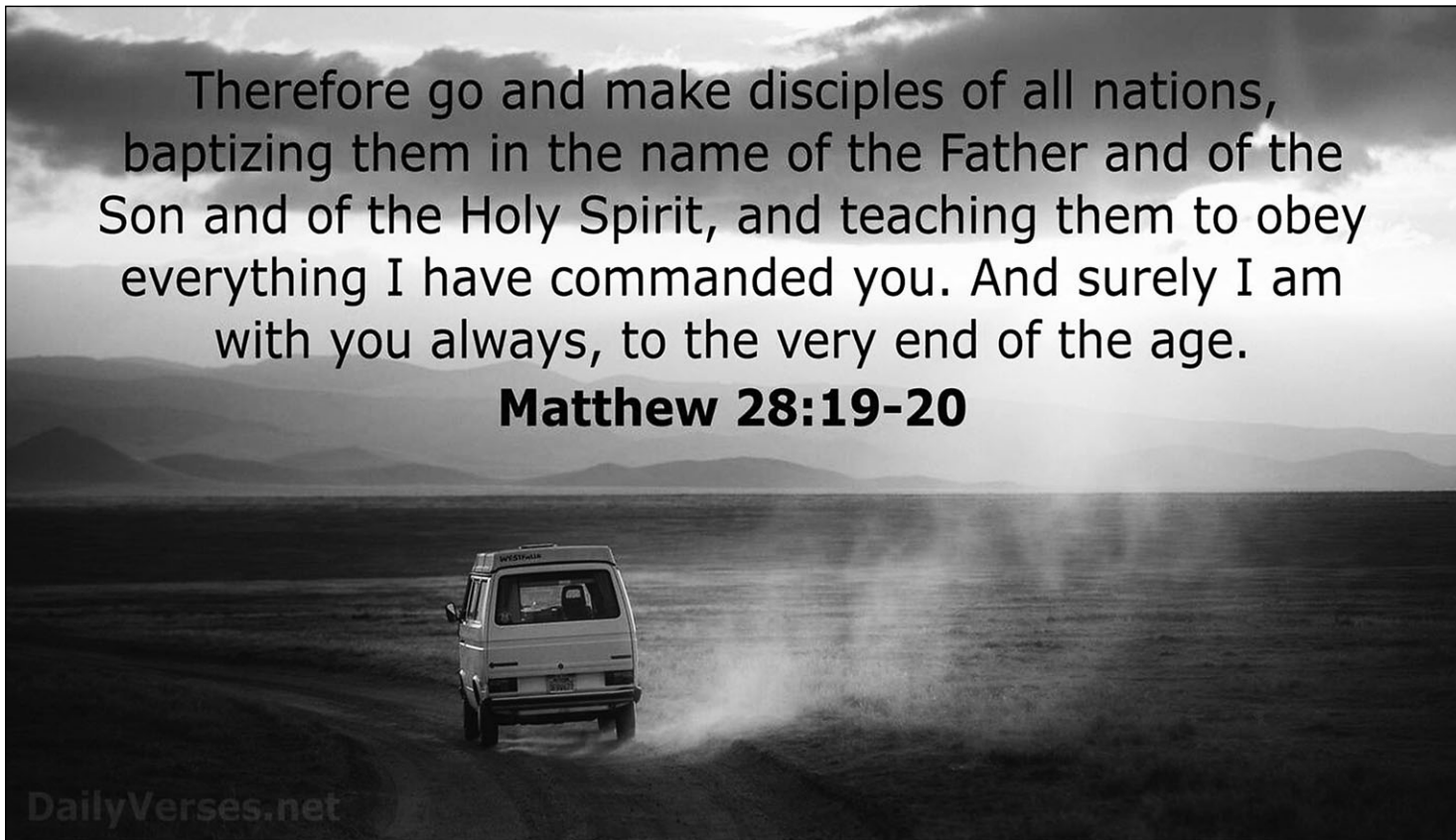
The gift of joy is like  
the sun; even when it's  
hidden by the clouds,  
it's still present and able  
to be shared with oth-  
ers through words and  
actions to put a smile on  
another's face or lift the  
spirit of someone who



Sue Cira is a student pas-  
tor who is serving two area  
churches — Zion Lutheran  
Church in Alta Vista and  
Immanuel Crane Creek  
Lutheran Church in rural Alta  
Vista.

may be struggling.

Be grateful for your  
gift - share your joy gen-  
erously!



## What Jesus did after the resurrection is important

Christians around the world have spent  
a lot of time over the last few weeks pon-  
dering the Gospel accounts of Jesus' death  
and resurrection (and here at the Bible  
Gateway blog, we spent plenty of time dis-  
cussing them too). During Easter week, we  
read the familiar stories of the Triumphal  
Entry, the Last Supper, the crucifixion...  
and then with the Resurrection on Easter  
Sunday, the story ends. Right?

Not quite. While the Gospels of  
Matthew and Mark end shortly after the  
Resurrection, Luke and John provide  
extra detail about what Jesus did during  
the time between his resurrection and his  
ascent into heaven. If your Gospel reading  
stopped at the Resurrection, you're miss-  
ing out on several interesting stories.

### Jesus' Appearances After the Resurrection

Luke and John both describe at length  
Jesus' post-Resurrection appearances  
to his followers. (Mark mentions these  
briefly as well.) Jesus' appearance before  
“doubting Thomas” and the other disci-  
ples (in John and in Luke) are well known  
and contain a number of little details. For  
instance, Jesus appeared “when the disci-  
ples were together, with the doors locked  
for fear of the Jewish leaders”—a minor  
sentence, but one that communicates the  
terror and bewilderment that must have  
plagued the disciples in the immediate

aftermath of Jesus' crucifixion. If you had  
been one of Jesus' disciples, what might  
you have done in this situation—reeling  
from the death of your teacher, fearing for  
your life, and wondering if everything you  
believed in was really true?

The Gospel of Luke also describes  
an encounter with Jesus on the road to  
Emmaus. With tantalizing but confused  
rumors of the empty tomb still spreading,  
Jesus appears in disguise to a pair of his  
followers. After visiting with and teaching  
them for some time, Jesus reveals himself  
in a beautifully-described scene:

When he was at the table with them,  
he took bread, gave thanks, broke it and  
began to give it to them. Then their eyes  
were opened and they recognized him,  
and he disappeared from their sight. They  
asked each other, “Were not our hearts  
burning within us while he talked with us  
on the road and opened the Scriptures to  
us?”

The Gospel of John provides a few  
more memorable stories. First, Jesus  
(again, unrecognized at first) performs his  
last recorded miracle, overwhelming the  
disciples' fishing nets with a huge catch.  
Shortly thereafter is the moving story of  
Peter's reinstatement. Peter, who had  
denied knowing Jesus three times during  
his master's trial, is questioned by Jesus...  
three times. It is during this questioning

that Jesus gives Peter the famous charge  
to “Feed my sheep.”

### Jesus Gives the Great Commission

Matthew and Mark both close with the  
“Great Commission,” Jesus' instructions to  
his disciples to go out into the world and  
spread the good news of salvation:

Then Jesus came to them and said, “All  
authority in heaven and on earth has been  
given to me. Therefore go and make dis-  
ciples of all nations, baptizing them in the  
name of the Father and of the Son and of  
the Holy Spirit, and teaching them to obey  
everything I have commanded you. And  
surely I am with you always, to the very  
end of the age.” (Matthew 28:18-20 NIV)

This passage has long been the basis  
of the Christian emphasis on sharing the  
Gospel with the world through evangelism  
and missionary work.

Mark and Luke describe Jesus' depart-  
ure from earth into heaven, “taken up  
into heaven” after speaking to his disciples  
a final time.

It's clear from the Gospel accounts that  
the story of Jesus reaches its culmination  
with the Resurrection. But the tidbits we  
do get about the post-Resurrection days  
not only satisfy some of our curious-  
ity about how Jesus' Resurrection was  
received by his followers, but also give  
us the evangelistic direction that guides  
Christ-followers to this day.

## Church Services

### NASHUA

#### LITTLE BROWN CHURCH

littlebrownchurch.org  
Pastor Drew McHolm  
**Service times:**  
Sing-A-Long Service, 10:15  
a.m., Sunday; Traditional  
Service, 10:30 a.m.

#### REPUBLIC CHURCH

1794 280th St., Ionia  
Pastor Sarah Namukose  
**Service time:** 10:30  
a.m. Sundays.

#### UNITED METHODIST CHURCH

314 Brasher Street  
Pastor Sarah Namukose  
**Service time:** 9 a.m.  
Sundays.

#### ST. JOHN LUTHERAN

300 Merrill St.  
Pastor Todd Burrichter  
**Service time:** 9 a.m.  
Sundays.

#### CEDAR POINT CHURCH

310 Main Street  
Pastor Darin Cerwinski  
**Service times:** 10 a.m.  
Sundays.

#### ST. MICHAELS CHURCH

602 Cedar Street  
Father Tom Heathershaw  
**Service time:** 6:30  
p.m. Saturdays

#### ST. JOHN'S UCC -

#### PLEASANT HILL

10009 Union Ave.  
Pastor Drew McHolm  
**Service times:** Sunday,  
9 a.m.

#### PLAINFIELD

#### UNITED METHODIST CHURCH

404 2nd St.  
319-276-3195  
Pastor Roberta Robbins  
**Mass time:** Sunday,  
8:30 a.m.

#### LAWLER

#### OUR LADY OF MT. CARMEL CATHOLIC CHURCH

3030 Highway 24  
Father Nick Radloff  
**Mass time:** Saturday,  
4 p.m.

#### IMMANUEL CRANE CREEK

#### LUTHERAN CHURCH

2616 140th St, Alta Vista  
Student Pastor Sue Cira  
**Service time:** 9:30  
a.m., Sundays.

#### FREDERICKSBURG

#### ST. PAUL'S LUTHERAN CHURCH-MISSOURI SYNOD

222 S. Washington Ave.  
Pastor Ron Koch  
**Service time:** 9 a.m.,  
Sundays.

#### PEACE UCC CHURCH

221 Oak St.  
Pastor Scott Smith  
**Service time:** 9 a.m.,  
Sundays.

#### WAUCOMA

#### ST. MARY CATHOLIC CHURCH

218 3rd St. NW  
Father Nick Radloff  
**Mass time:** Sunday,  
8:30 a.m.

#### ST. LUCAS

#### ST. LUKE CATHOLIC CHURCH

215 East Main  
Father Nick Radloff  
**Mass time:** Saturday,  
6 p.m.

#### PROTIVIN

#### HOLY TRINITY

124 N. Main St.  
Father Nick Radloff  
**Mass time:** Thursday,  
April 14, 8:45 a.m.

#### LITTLE TURKEY

#### ASSUMPTION OF THE BLESSED VIRGIN MARY

3303 160th St.  
Father Nick Radloff  
**Mass time:** Sunday,  
May 1, 8:30 a.m.

#### CLARKSVILLE

#### FIRST UNITED CHURCH OF CHRIST, PLEASANT VALLEY

31015 150th Street  
Rev. Peter Wenzel  
**Service time:** 10 a.m.,  
Sundays

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Financial Issues Facing Women Business Owners

As a business owner, you're always busy, so it's understandable if you've put off thinking about events that won't occur until far in the future — such as your retirement, the sale or transfer of your business and the settling of your estate. Nonetheless, it's a good idea to start planning now, while also recognizing the special challenges that women business owners face in these areas. Essentially, you'll have four key issues to consider:

- **Building assets** — While you're working, you'll want to build as many financial assets as possible. This is especially important in case your career is interrupted by the need to provide care for children or parents. And there's also the matter of longevity: On average, a 65-year-old woman can anticipate living about 20 more years — almost three years longer than a 65-year-old man, according to the Centers for Disease Control and Prevention. Furthermore, the average age of widowhood is just 59, according to the U.S. Census Bureau. Given these concerns, you'll want to contribute as much as you can afford to a retirement account, such as an "owneronly" 401(k), a SEP-IRA or a SIMPLE IRA. A financial professional can help you choose an appropriate plan.
- **Planning an exit strategy** — How you transition from your business can affect your estate plans, in terms of the assets you leave behind and which family members are connected to your exit strategy. To illustrate: You could choose to pass your business to an adult child or other close relative, but if you have no family members willing to take on this responsibility, you could transfer ownership through an employee buyout, if you have employees, or you could sell the business outright to a third party. Whichever route you choose will need to be integrated into your overall retirement and estate plans.



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MAKING SENSE OF INVESTING

- **Caregiving** — As mentioned above, you might take some time off work to care for your children or aging parents. In fact, two of every three caregivers in the United States are women, according to the CDC. Being a caregiver can incur emotional and financial costs. To help avoid entangling your finances with those of the family members to whom you're providing care, you may want to consider creating a durable financial power of attorney, a legal document that gives you the authority to make financial decisions on behalf of someone who may be incapable of making them on their own. You'll want to address the possible need for this document well before it needs to be activated.
- **Creating estate-planning documents** — You will need to work with a legal professional to create estate-planning arrangements such as a will and a living trust, relevant business-planning documents, powers of attorney and health care directives. If your situation is complex enough, you also may need to bring in a trust company to manage the assets placed in a trust and oversee the eventual transfer of these assets to beneficiaries. A lot goes into preparing for retirement, developing estate plans and keeping them current. So, start early and get the help you need from experienced professionals. The more thorough your planning, the more control you'll have over your future.

*This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.*  
*Edward Jones, Member SIPC*



Bob Fenske/Tribune

Numerous residents gather in the New Hampton City Council chambers at the start of Monday's regular meeting.

Council will use ARPA funds for trail, Public Works

CITY COUNCIL: FROM 1

both the work session and regular meeting would provide \$200,000 of ARPA funds to the trail and another \$200,000 to the Public Works Department for an ongoing sewer televising and cleaning project.

Because the City Council in October approved using a little more than \$95,000 to repair the roof of the city's Community Center, that would leave the city with just \$12,425 in remaining ARPA funds.

Council members Mindy Humpal and Katie Fisher, who both expressed support for the TRIBE Trail during meetings in March both questioned spending down almost all of the city's ARPA funds without having other departments have a chance to share their ideas on how the money should be used.

"I think they should have a chance, too," said Humpal, who said she would support using ARPA funds for the TRIBE Trail but favored tabling the Public Works money until other departments could weigh in on the funds.

Public Works Director Casey Mai, though, questioned why the money for his department would be tabled while the TRIBE Trail funds wouldn't.

"Wouldn't the TRIBE have to go through the same ranking process," he asked. "I'm not sure I'm following that."

During the work session, the Committee as a Whole, which is made up of council members, passed a resolution recommending to approve both expenditures of ARPA funds on a 4-2 vote — with Fisher and Humpal casting the dissenting votes.

Fifteen minutes later, the City Council convened before one of the biggest crowds the council chambers has seen in years.

Numerous residents who had expressed opposition to using property taxes to fund the trail were in attendance, but almost to a person, they said their concerns had been addressed in the work session.

Former Mayor Deb Larsen expressed reservations during a public hearing on the trail, saying the city has critical infrastructure needs — like the need for a Wastewater Treatment Plant and the repair of city streets.

"I think our needs may outweigh our wants," she said. "I don't know if that money was going to be used [for infrastructure] and if it was, maybe it still should because it's homes what this community needs."

During the work session, though, McDonald said that when it came to infrastructure improvements, "\$200,000 is a drop in the bucket for what's coming. That's just the cold, hard truth."

Among those who chose to speak during the public hearing, most said they wanted

to see the trail completed, and a number said they were OK with a tax increase that amounts to about \$10 a year on a \$100,000 home.

During the regular meeting, Humpal made a motion to approve the \$200,000 for the TRIBE Trail and hold off on the Public Works money — making the point she wasn't necessarily against it but wanted other departments to have a chance to make their case for ARPA funds — but that was defeated by a 4-2 vote with only her and Fisher in favor.

McDonald then made the motion to act on the recommendation the Committee as a Whole made to use ARPA funds for both the trail and the Public Works Department and that passed on a 4-2 vote.

During the meeting, Baltes said that the cost of the third phase — which will take the trail from its current end point at Linn Avenue to the trail near the Chickasaw Wellness Complex — is estimated at \$574,640, and that she will begin applying for a number of grants. She said the committee will also continue to seek private donations to complete the fundraising so the trail can be finished.

And Monday's action by the City Council does, in a sense, put a deadline on completing the trail, because the federal ARPA dollars must be spent by Dec. 31, 2026.

Donation to Irish Fest

Ben Larson from New Hampton's Luana Savings Bank presents Lawler Irish Fest representative Diana Gebel a \$200 donation Larson was awarded for having the most volunteer hours among his peers at the bank.

Larson is also on the board of directors for Lawler Irish Fest and spends many hours as entertainment chairman. Gebel said that Lawler Irish Fest is "most grateful" for this donation and that if others would like to donate to the festival that will be held June 17-18, they can send them to PO Box 162, Lawler, IA 52154.

Photo courtesy of Diana Gebel



Carnegie to hold reception for Turkey Valley art students Sunday

In recognition of Youth Art Month, the work of Turkey Valley artists will be featured at the Carnegie Cultural Center through May 15.

The public is invited to an artists' reception and open house that will be held Sunday from 1 to 3 p.m. at the Center located at 7 N. Water in New Hampton.

Mobile Food Bank to hold monthly distribution today

The Northeast Iowa Mobile Food Bank will make its monthly stop in New Hampton today (Thursday) and will distribute food at Trinity Lutheran Church.

Distribution will be held from 4:30 to 6 p.m. and is open to all "food-insecure" residents.

Legal Notice • Legal Notice • Legal Notice • Legal Notice

**CHICKASAW COUNTY BOARD OF SUPERVISORS' MEETING**  
**APRIL 11, 2022**

The Board convened on Monday, April 11, 2022, at 9:00 AM with all members Breitbach, Byrne, Hackman, Zoll, and Kuhn in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Chairperson Kuhn called the meeting to order. Also present were Auditor Stephanie Mashek.

Motion by Hackman, Second by Zoll to approve the agenda for April 11, 2022. Roll Call: All Ayes. Motion Carried.

Bob Fenske present at 9:01 AM.

Motion by Byrne, Second by Breitbach to approve the minutes from April 4th, 2022. Roll Call: All Ayes. Motion Carried.

Kuhn discussed the crack fill at the courthouse and the company is going to come sometime after the weather dries up.

Motion by Hackman, Second by Byrne to approve the invoice for the transfer of an inmate at the cost of \$3,821.00. Roll Call: All Ayes. Motion Carried.

9:05 AM Hackman made a public comment regarding the streaming of board meetings using the Owl. Ask if the image could remain static and Kuhn confirmed that this is possible.

Motion by Hackman, Second by Byrne to approve the Class E Liquor license for MKE Production Assistance, LLC. Roll Call: All Ayes. Motion Carried.

Committee Assignment Update: Hackman provided an update on the upcoming meeting with Safetech on May 17, 2022.

Treasurer Sue Breitbach present at 9:08 AM.

9:10 AM Treasurer Sue Breitbach provided the board the Treasurer's report.

Motion by Hackman, Second by Breitbach to approve the Treasurer's report ending on March 31, 2022. Roll Call: All Ayes. Motion Carried.

Sue Breitbach requested the reimbursement checks deposited with the Treasurer, for Supervisors, be made payable to Chickasaw County and not the board member.

Sheriff Martin Hemann present at 9:16 AM.

Sue Breitbach left at 9:19 AM.

9:15 AM Motion by Hackman, Second by Byrne to approve the quarterly reports for Sheriff, Recorder, Auditor, and Veterans Affairs. Roll Call: All Ayes. Motion Carried.

9:20 AM Sheriff Hemann discussed

the two invoices from Lexipol for annual contracts to update Law Enforcement & Corrections Policy Manuals.

County Engineer Roman Lensing present at 9:22 AM.

Motion by Hackman, Second by Byrne to approve two invoices from Lexipol for the Sheriff's office in the amount of \$5,012.08 and \$5,617.28. Roll Call: All Ayes. Motion Carried.

Sheriff Hemann left at 9:27 AM.

Discussed future agenda items.

9:30 AM County Engineer Roman Lensing reviewed the quote for a Secondary Road pickup truck.

Motion by Byrne, Second by Breitbach to approve the quote from Karl Chevrolet for a 2022 Chevy Silverado 2500 pickup truck in the amount of \$37,438.26 for Secondary Road department. Roll Call: Ayes- Breitbach, Byrne, Zoll, and Kuhn. Nays- Hackman. Motion Carried.

Motion by Hackman, Second by Byrne to approve the dump truck quote for \$254,323.98. Roll Call: All Ayes. Motion Carried.

Motion by Hackman, Second by Zoll to approve the County 5-year Construction Program and authorize Chair's signature. Roll Call: All Ayes. Motion Carried.

Lensing provided a department update.

Conservation Director Chad Humpal present at 9:52 AM.

Discussed the need for an employee to administer safety for the county employees.

Lensing left at 10:07 AM.

10:07 AM Conservation Director Chad Humpal provided a Conservation department update and an update on HR Green for landfill.

Motion by Hackman, Second by Zoll to approve Resolution 04-11-22-24 Notice of Destruction of Noxious Weed and authorize Chair's signature. Roll Call: Ayes-Hackman, Zoll, Byrne, Breitbach, and Kuhn. Motion Carried. RESOLUTION NO. 04-11-22-24 Notice of Destruction of Noxious Weeds To All Property Owners in Chickasaw County, IA BY ORDER OF THE BOARD OF SUPERVISORS OF CHICKASAW COUNTY Passed and approved this 11th day of April, 2022. /s/ Matthew Kuhn, Chair to the Board of Supervisors. ATTEST: /s/ Stephanie Mashek, Secretary to the Board of Supervisors.

A Resolution declaring certain weeds to be noxious weeds, establishing procedures for control of said noxious weeds, and setting deadlines for compliance with noxious weed control measures. This is only a summary of Resolution 04-11-22-24.

No. 21954  
04/21/22 NH 04/22/22 NR

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**ELECTRIC UTILITY - COMMUNICATIONS BOARD ROOM - MONDAY APRIL 11, 2022 5:00 P.M.**

The Board of Trustees of the New Hampton Municipal Light Plant met for a regular meeting on Monday April 11, 2022 at 5:00 pm in the board room at the Communications Office at 112 East Main Street, New Hampton, IA.

Board members present were Hendricks, Anderson (via telephone), Babcock and Cantu. Dahl was absent.

Attorney Brooke Loftus, Economic Development Director Tammy Robinson, General Manager Brian Quirk and City Clerk Karen Clemens were also present.

The meeting was called to order by Board Chair Pro-Tem Babcock at 5:00 p.m.

Moved by Cantu, seconded by Hendricks; That the agenda be approved as presented. Ayes – Four. Nays – None. Absent – Dahl. Motion carried.

Moved by Hendricks, seconded by Cantu; That the minutes of the March 14, 2022 regular meeting minutes be approved. Ayes – Four. Nays – None. Absent – Dahl. Motion carried.

Moved by Anderson, seconded by Cantu; That claims in the amount of \$408,849.26 be approved. Ayes – Four. Nays – None. Absent – Dahl. Motion carried.

Moved by Cantu, seconded by Hendricks; That the Finance Reports for March, 2022, be approved. Ayes – Four. Nays – None. Absent – Dahl. Motion carried.

Attorney Brooke Loftus and General Manager Brian Quirk shared the results of the mediation with MP NexLevel. Throughout the contract period, which began in early 2020, the capital improvement project work has been substandard by MP NexLevel and the last payment for their services was made in December, 2020. Staff will continue to develop a punch list for each of the five zones of the project and present to MP Nexlevel for completion. The retainage of \$217,080.17 will be paid when the punch list work has been completed to the staff's satisfaction. Moved by Cantu, seconded by Hendricks; That Resolution No. 956 APPROVING THE PAY ESTIMATE TO MP NEXLEVEL IN THE AMOUNT OF \$1,000,000, be approved. Ayes - Hendricks, Anderson, Babcock, Cantu, Nays – None. Absent – Dahl. Resolution approved.

Economic Development Director Tammy Robinson, presented the minutes from the Advisory Board meeting which approved the first loan from the Revolving Loan Fund. Moved by Hendricks,

seconded by Cantu; That Resolution No. 957 APPROVING THE LOAN FROM THE REVOLVING LOAN FUND OF \$200,000 AT A RATE OF 2.5% TO KTS CUSTOM FABRICATION LLC, be approved. Ayes - Hendricks, Anderson, Babcock, Cantu. Nays – None. Absent – Dahl. Resolution approved.

General Manager Update:

1.HK Scholz is continuing to work on SCADA Improvements at the light plant.

2.Recent outage was due to a raccoon interfering with the lines

3.The fire at the tub near the NH Cemetery was due to a faulty boot.

Moved by Hendricks, seconded by Cantu; that the meeting adjourn at 5:24 pm. Ayes – Four. Nays – None. Absent – Dahl. Motion carried.

ATTEST: KAREN CLEMENS, City Clerk

JANINE BABCOCK, Board Chair

Pro-Tem

**LIGHT PLANT**  
APRIL 11, 2022 5:00 P.M.

NIMECA - Purchase Power: CTS Improvement Fund .....\$331,154.23  
State of Iowa - Sales Tax 3/1/22 - 3/15/22 .....\$9,428.41  
State of Iowa - Sales Tax 3/16/22 - 3/31/22 .....\$1,056.30  
USPS - Postage for Utility Bills \$135.29  
NEICAC - Refund Final Account Balance .....\$504.00  
NEICAC - Refund Final Account Balance .....\$176.00  
Black Hills Energy - Natural Gas .....\$5,726.35  
Mick Gage Plumbing & Heating - Supplies .....\$29.93  
NIMECA - Property Tax - 2nd Half .....\$4,304.50  
US Cellular - iPad Internet Service .....\$59.76  
Rapid Printers - Stamped Window Envelopes .....\$558.59  
Mann, Christy - Refund Final Account Balance .....\$269.74  
Holschlag, Matt - Refund Final Account Balance .....\$357.38  
USPS - Postage for Utility Bills \$125.41  
Windstream Iowa Communications - Fax Line .....\$47.77  
Jergens, Amanda - Refund Final Account Balance .....\$24.42  
New Horizons Chamber of Commerce - Payments on Utility Bills .....\$486.85  
Sensus USA - Support for Handheld .....\$125.00  
USPS - Postage for Utility Bills .....\$114.13  
Boehlert Brownlee ADR - Review of Mediation Materials with MP NexLevel .....\$495.00  
Bond Transfer .....\$54,100.00  
City Laundering Co - Industrial Laundering Services .....\$110.43

DGR Engineering - Substation, SCADA Project, Distribution Improvements .....\$21,317.66  
FARR Technologies - FTTH OSP Final Documents, Client Transition .....\$1,648.44  
Five Star Coop - Gas .....\$563.31  
Fletcher- Reinhardt Co - Meters, Tools .....\$2,116.86  
Hacker Nelson & Co - 20/21 Audit .....\$9,800.00  
IAMU - OSHA Safety Training .....\$3,078.59  
Jendro Sanitation - Refuse .....\$60.90  
John Deere Financial - Supplies .....\$84.47  
Larsen Lawn & Landscaping - Lawn Repairs .....\$417.30  
MP Nexlevel - Mediated Agreement .....\$1,000,000.00  
NAPA - Supplies, Antifreeze .....\$88.40  
New Hampton Electric - Engine #4 Repairs .....\$139.10  
NHMU - Phone Service, Portion of Federal Fuel Tax Refund .....\$114.25  
New Hampton Tribune - Publications .....\$254.00  
New Hampton, City of - Utilities .....\$76.35  
NIMECA - Disability Insurance, Attachment H Support .....\$610.72  
Rapid Printers - Office Supplies .....\$4.27  
Schueth Ace Hardware - Pressure Washer, Shelving, Misc .....\$446.74  
Reimbursement .....\$241.63  
Skarshaug Testing Laboratory - Clean & Test Equipment .....\$2,788.42  
Van Meter Inc - Flag Light .....\$165.32  
Reimbursement .....\$4,388.34  
Wesco Receivables - Bushing Insert Tool .....\$640.50  
West Union Trenching - Directional Boring .....\$4,509.38  
Zip's Truck Equipment - Steel .....\$4.82  
Total .....\$1,462,949.26  
Less Transfers .....\$54,100.00  
TOTAL TO BE APPROVED .....\$1,408,849.26

**PAYROLL CHECKS WRITTEN SINCE MARCH 14, 2022**

Aflac - Supplemental Insurance \$197.43  
Ameritas Life Insurance - Deferred Comp .....\$696.23  
Ameritas Life Insurance - Deferred Comp .....\$724.37  
EFTPS - FICA & Federal Taxes .....\$4,694.01  
EFTPS - FICA & Federal Taxes .....\$5,114.20  
Iowa Dept of Revenue - State Withholding Tax .....\$2,503.50  
Treasurer, State of Iowa - IPERS .....\$9,271.21  
Wellmark - Health & Dental Insurance .....\$7,975.05  
Total Payroll .....\$31,176.00

No. 21945  
04/21/2022



Almanac

	H	L	P
Wednesday	47	25	.53
Thursday	40	24	--
Friday	43	25	--
Saturday	45	27	--
Sunday	45	21	--
Monday	34	22	--
Tuesday	44	23	--

Forecast

**Thursday:** Sunny with a high of 62 and low of 46.  
**Friday:** Showers and thunderstorms likely with a high of 64 and a low of 57.  
**Saturday:** Partly sunny but storms possible later in the day; high 74, low 49.  
**Sunday:** Partly sunny with a slight chance of thunderstorms; high of 60 and a low of 39.  
**Extended forecast:** Partly sunny both Monday and Tuesday and cooler with highs in the lower 50s both days and overnight lows dropping into the 30s.

Meetings

**MONDAY**  
Chickasaw County Board of Supervisors, 9 a.m., Courthouse.

History

- In 1836, a Texas militia under Sam Houston routs Mexican forces in the Battle of San Jacinto and take Mexican Gen. Santa Anna prisoner in a victory that secures the independence of the newly created Republic of Texas.
- In 1865, a train carrying the coffin of assassinated President Abraham Lincoln leaves Washington, D.C. on its way to Springfield, Illinois, where he would be buried on May 4.
- In 1918, In the well-trafficked skies above the Somme River in France, Baron Manfred von Richthofen, the notorious German flying ace known as the Red Baron,” is killed by Allied fire.
- In 1981, Rosie Ruiz finishes first in the women’s division of the Boston Marathon, but eight days later, she is stripped of her victory when it is learned she “jumped into” the race with a mile to go.
- In 2016, Prince, the polymathic musician who created more than 30 albums and won seven Grammy Awards over a 40-year career, is found dead in Paisley Park, his Minnesota home and recording studio. He was 57.

Birthdays

- Catherine the Great, the empress who expanded Russia’s empire, was born in 1729.
- Former Dallas Cowboys quarterback and current football commentator Tony Romo turns 42.
- Television actor Tony Danza turns 71.
- Great Britain’s Queen Elizabeth II turns 96.

Corrections

- The Tribune wants to make sure all information it presents is accurate and correct.

If you see an error, please call Editor Bob Fenske at 641-394-2111.

Tribune

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Connie Kay Heussner, 79

Connie Kay Heussner, age 79 of Fredericksburg, died Tuesday, April 12, 2022, at home.

A celebration of life service will be held at 11 a.m. Wednesday, April 27, 2022, at Trinity Lutheran Church in New Hampton with Pastor Kevin Frey presiding. For those unable to attend in person, please join the family via Facebook Live located on the Hugeback–Johnson Funeral Home’s Facebook page.

Friends may greet the family from 4 to 7 p.m. Tuesday, April 26, 2022, at Hugeback-Johnson Home & Crematory Chapel in Fredericksburg. Visitation continues an hour prior to the celebration of life service.

She had a happy childhood as a farm kid along with her younger brother, Dennis, and older sister, Lorraine. While living on the farm included lots of hard work, Connie and her sister spent hours decorating their playhouse made from an old chicken house and roller skating in the top of the sheep barn. When the hay came in each year, Connie, her siblings and their friends had fun making tunnels in the barn with the bales. They got in big trouble when later that winter their daddy fell through one of the weak spots left by their playful engineering project.

Connie attended Social Center School, a one-room rural schoolhouse, and graduated from Fredericksburg High School in 1960. At FHS, she was a star girl’s basketball player, named to the third-team all-state as a guard.

Music filled Connie’s life, singing in school groups and with her sister, and playing flute in the school band. Her musical talent contributed to her winning the titles of Dairy Day Princess in 1958, as well as the title of Miss New Hampton which qualified her to compete in the Miss Iowa Pageant, a preliminary for Miss America.

Without a doubt, Connie considered her greatest accomplishment finally agreeing to go on a date with the man who would become the love of her life, Dennis (Denny) Mitchell Heussner. Following her graduation from nurses training at St. Luke’s in Cedar Rapids and Denny’s first year of his enlistment in the US Army, Connie and Denny married on May 6, 1962, at Peace Church in Fredericksburg. Connie passed away just 25 days short of their 60th wedding anniversary. Connie and Denny had two daughters, Lisa and Gina.

Connie and Denny spent several years in Fayetteville, North Carolina at Fort Bragg, where Connie worked at Womack Army Medical Center and later at Cape Fear Hospital.

Following his discharge in 1963, the couple moved back to Iowa, settling in Waterloo. They would later move their young family to Pekin, Illinois, where they would live for over 40 years.

When Denny retired, the couple returned to Iowa to purchase the homestead where Connie was born to build their dream home: A 3,800-square-foot log home on four acres of beautifully landscaped gardens. A true labor of love, Connie and Denny oversaw every element of the construction, completing a three-stall garage with living quarters above in 2005. They lived in the garage “apartment” while the construction on main home was completed. Connie stained and sealed every board and log, using over 120 gallons of product. Many years of love and laughter were spent on the



Connie Heussner

farm including what became a family tradition ... an annual Fourth of July party. After Connie’s diagnosis in January of 2021 of a grade-four glioblastoma, the couple made the difficult decision to sell their home and to move into town in Fredericksburg.

In addition to her career as an LPN, Connie earned her real estate license and was much sought after as a seamstress, specializing in hand-beaded wedding gowns. Indeed, she made both her daughter’s wedding dresses, prom dresses, and other treasured specialty items like quilts.

She had many friends from her youth who continued to be an important part of her life until the moment of her death. Connie continually added friends to her circle. In her later years she was an avid card player.

Connie would never spend a nickel, not because she was frugal, but because nickels were key to her favorite card game, Sixty-Five. Her family, especially her five grandkids, remember fondly games of Sixty-Five with their Nana.

Connie was the rock of her family. However, the rock was more than symbolic. Near Connie’s childhood home, there is a large rock located in the ditch along the gravel road. This rock was a treasured landmark when Connie’s daughters were little. The girls knew the trip to grandma and grandpa’s farm was almost over when they passed the rock. Connie played on that rock as a little girl herself, trying to climb up the east side, but it was always too high. Later Lisa and Gina would tell their children the stories and “Mom’s Rock” and it quickly became “Nana’s Rock.”

In July 2021, as Connie’s friends and family gathered to stay goodbye to the farm, and the rock that marked the way played a part ... everyone left their print on “Nana’s Rock.” A title was painted by Connie’s granddaughter Elizabeth, and friends and family added their sentiments on the rock, and others sent rocks from as far away as Greece, Spain and over 20 states in the US.

“The family wishes to thank all the friends, family, and healthcare professionals who gave Connie love and care during her journey, especially the staff of St. Croix Hospice, specifically Sarah, Amanda, April, and Nikki.”

She is survived by her husband, Dennis, and her two daughters, Lisa (Steven) Young of Dallas, Texas, Gina (Thomas) Miller of Bentonville, Arkansas; her sister, Lorraine Weilder of New Hampton; and five grandchildren, Austin (Veronica) Young of Dallas, Emilia (Richard) Rieske of Mobile, Alabama, Riley Miller of Bentonville, Arkansas, Hayden (Andra) Young of Amsterdam, The Netherlands, and Elizabeth (Andrew) Groom of Orem, Utah. She has two great-grandchildren, Olivia Miller and Eliza Kay Rieske.

She was proceeded in death by her parents, Elsie (Ungerer) and Erwin Winter, and her brother, Dennis.

Dorothy Bierschenk, 83

Dorothy Bierschenk, age 83 of Nashua, died Monday, April 18, 2022, at UnityPoint Health-Allen Hospital in Waterloo.

Funeral arrangements are pending at Hugeback-Johnson Funeral Home & Crematory/Olson Chapel in Nashua.

Online condolences for Dorothy’s family may be left at hugebackfuneralhome.com.

Jay Dean Mehmen, 77

Jay Dean Mehmen, age 77 of Nashua, died Tuesday, April 19, 2022, at the Waverly Health Center in Waverly.

Funeral services are pending with Hugeback-Johnson Funeral Home/Olson Chapel in Nashua.

Janice Marie Stevenson, 80

Janice Marie Stevenson, age 80 of Toledo, passed away Friday, April 15, 2022, at the University of Iowa Hospital, Iowa City.

Visitation will be held Thursday, April 21, 2022, at Conway-Markham Funeral Home, Elma, at 11 a.m.; with the funeral service at noon at Conway-Markham Funeral Home, Elma.

Interment will follow at Howard Cemetery, Elma.

Online condolences may left at [www.conway-markhamfh.com](http://www.conway-markhamfh.com). In lieu of flowers memorials may be directed to the family.

Tamara R. Meineke-Elliott, 52

Tamara (Tammy) Meineke-Elliott, age 52 of Charles City, passed away Wednesday, March 16, 2022, at Floyd County Memorial Hospital.

A Celebration of Life will be held from 1 to 3 pm on Saturday, April 23, 2022, at the Comet Bowl, where friends can gather and share memories.

A memorial service will be at 11 a.m. on Saturday, April 30, 2022, at Messiah Lutheran Church in Charles City with a luncheon to follow.

Tammy was born on Sept. 12, 1969, the only child of Don and Dorothy (Knapp) Meineke.

Tammy graduated from Charles City High School in 1987. In high school she was active in band and choir.

After high school, Tammy attended Hamilton Business College in Mason City and graduated in 1989 with a two-year degree.

Employment after college graduation was immediate, starting as a secretary and dental assistant at Dr. Greig Grimm’s office in Charles City. There is where she met dentist, Dr. Barb Boeding. Tammy accompanied Dr. Barb to her private practice in New Hampton in 1994 as a clinical coordinator, where she dedicated the rest of her working days.

As a youngster growing up, Tammy was actively involved with Messiah Lutheran Church, Girl Scouts and loved to roller skate at the YMCA on Saturday nights.

She looked forward to steak and homemade fries with



Tammy Meineke-Elliott

Phyllis J. Pitz, age 89 of Cresco, died on Wednesday, April 13, 2022, surrounded by her family at Regional Health Services of Howard County in Cresco.

Visitation was held at Hindt-Hudek Funeral Home in Cresco on Monday, April 18, 2022, from 1 to 3 p.m. with the Rosary recited at 3 p.m. and a Parish Scripture Wake Service following.

Burial was in Calvary Cemetery.

Phyllis June Marvin was born at home in West Lincoln Township, Mitchell County, on May 31, 1932, daughter of Walter and Pearl (Emery) Marvin.

She attended rural county school and went to public school until the 11th grade.

On Feb. 1, 1951, Phyllis married Dennis Pitz at St. Boniface Catholic Church in Ionia.

Phyllis enjoyed the simple things in life; making cookies, crafting, and dinners with her whole family in attendance. She also cherished the companionship of her dog, Daisy.

She is survived by her son, Merle (Patricia) Pitz of Elma; daughter, Ronda (Gordon) Tufte of Dumont; daughter-in-law, Julie Pitz of Decorah; grandchildren, David (Kristen) Pitz of Ionia, Jennifer (Troy) Smith of Elma, Matthew (Tiffany) Tufte of Dumont, Duston (Ashley) Tufte of Aredale, Ryan Pitz of Cedar Falls, Daniel Pitz of Ridgeway, Brandon (Megan) Pitz of Cresco, Miranda Pitz of Maryland, Mandy (Jason) Rusert of Winona, Minnesota, Molly (Ryan) Anderson of Fountain City, Wisconsin, and Robby Tufte of Fountain City; and great-grandchildren, Desirae, Hayley, Ashton, Lux, Tatum, Brennen, Layton, Finnely, Harper, Wyatt, Lincoln, Alexis, Nova, Morgan, Tristan, Zander, Keegan, Izzy, and Lucas.

Phyllis was preceded in death by her parents; husband Dennis; son Roger; great-granddaughter Zoey; five brothers, Lester, Dale, Robert, Leslie, and Keith; and four sisters, Rosella, Lucille, Merle, and Dorothy.

News Bits From Our Past

Week of April 17 1947 (75 years ago)

- Fred Pyle of Newton, general manager of the Iowa State Telephone Co. denied earlier reports that the company had granted New Hampton operators a 10-cents-an-hour raise.
- Pyle said the company operates 40 exchanges throughout the state and while raises are being considered, none have been granted at this time. The earlier report said that the scale of the 12 operators had been raised to 58 cents an hour on a 40 hour work week effective April 18. Ted Barnett is manager of the local exchange, Freida Deetz is cashier and chief operator and Anna Venem is supervisor.
- New Hampton will again have a series of band concerts this summer. Prof. Lloyd Ruby has been employed by the city to furnish the concerts at the band shell and give instruction to pupils during the summer. His salary was fixed at four hundred dollars.
- Band concerts have proven to be very popular at the city park the past few years and the crowds attending has been on the increase. Special numbers are usually presented at each concert.

1972 (50 years ago)

- Some 150 area youngsters were enrolled last week during annual kindergarten registration sessions in New Hampton in preparation for beginning their first year of school this fall in New Hampton Community and Alta Vista. According to Bruce Billings, New Hampton Elementary principal, 151 kindergarten age youngsters enrolled this year. In addition to being registered for kindergarten, the youngsters received hearing, speech

1997 (25 years ago)

- Nadean Fredrichs, eighth-grade reading teacher at the New Hampton Middle School, tendered her resignation to the School Board Monday night.
- She has been teaching in the New Hampton district for 43 years. Ms. Frederichs will be among those honored at a staff recognition event in May.
- On sale at Fareway: Ground Beef Patties, \$1.79 per Lb.; Rib Eye Steaks, 2/\$5.50; Red Delicious Apples, 5 Lb. Bag, \$1.79; 24 Pack Pepsi Products, \$5.29; Schmidt Beer, 12 pack, \$3.19; Peter Pan Peanut Butter, \$1.39 per Jar; Campbell’s Tomato Soup, 55 cents per can; Fastco Corn Flakes, 85 cents per Box; and Hostess Ho Ho’s and Ding Dongs, 2/\$5.00.

2012 (10 years ago)

- The New Hampton Rotary Club will be holding its first-ever online auction to raise money for various service projects.
- In the past, the fund-raisers have supported the Cropwalk, scholarships for high school seniors, Honor Flight, preschool programs, the Chickasaw Wellness Complex

and her parents on Sundays and enjoyed their fishing trips to Minnesota. In her later teens, Tammy worked at the Video Mart on main street in Charles City and babysat on weekends to earn some cash to put gas in the “Bumble Bee” (yellow Ford Escort) and go cruisin’ with her friends.

Tammy had her eye on the love of her life, Randy Elliott, for quite some time before he realized love was staring him in the face. Tammy and Randy were united in Christian marriage on Oct. 8, 1994, at Messiah Lutheran Church, living happily ever after.

Together they enjoyed snowmobiling, bowling and spending time with family.

Tammy is survived by her mother, Dorothy; her husband, Randy; and his two children, Justin and Callie.

She was preceded in death her father, Donald in 1995; and grandparents Hank and Alice Meineke and Eunice Meighan.

Memorial tributes can be directed to Messiah Lutheran Church.



# Feasibility study will answer a lot of jail questions

JAIL: FROM 1

County is encouraged to develop and implement a five-to-10-year plan of action to adequately, effectively and efficiently address any major maintenance concerns.”

He told the board that there are a number of safety concerns the inspector has about the jail and that the 65-year-old facility doesn’t allow the Sheriff’s Office to have enough “classification” areas for different kinds of inmates.

“We’re taking a structure that was built in 1957 and we’re trying to make the updates,” he said, “but there are still some things we can not be improved [including], like Ryan said, the classifications. We have A, B and C, when we probably need D, E, F, G.”

Hemann and his deputies said they felt that the first step was to conduct a feasibility study, one that Shawver said will cover a variety of topics — ranging from the status of the current facility to the costs of building a new jail to the possibility of entering a 28E agreement with another county to use its jail to the possibility of having a facility in the county that would serve only as a “24-hour holding” facility.

“The building over there is old. ... It’s no secret that the rest of the facility is not what a law-enforcement facility should be, it was designed to be a house,” Shawver said of the current jail. “I think with the one-time money that I don’t think we’ll ever see again, this is an opportunity to get some answers.”

He added that how the Board of Supervisors uses the feasibility study would be up to its members.

“It will answer all those questions,” he said. “It will give us options — say a 22-bed facility, a 14-bed facility, or an eight- or 10-bed 24 hour hold facility. ... We can proceed to move ahead with one of those or you can sit on them and say thank you. But it will give us something to work with, it will answer a lot of questions.”

Board of Supervisors Chairman Matt Kuhn said that “I think the feasibility study has to be done,” and his fellow supervisors agreed.

Also in attendance at Monday’s meeting was New Hampton Police Chief Zach Nobsch, who said that one possibility would be for the county and city to come together to house both his department and the Chickasaw County Sheriff’s Office in a new law enforcement center.

“We’ve had informal discus-

sion with him and the city people,” Hemann said, “because their facility is also not up to date either.”

One possibility, the officers said, would be to have the county build a law-enforcement center and have the city lease space.

Supervisor Jake Hackman, though, said before moving ahead with a project of that scope, he would want guarantees that the city would participate. He pointed to Floyd County, where at one time the county’s new jail was also going to include a “government center” in which the city of Charles City and the county would have offices but the city eventually backed out.

“Zach, I appreciate your comments,” Hackman said, “but I don’t want to be in the same boat as what happened in Floyd County.”

Still, supervisors were willing to move ahead with the feasibility study, which Shawver said would begin with construction management firms presenting the Board of Supervisors with their proposals for how they would conduct a feasibility study. After hearing from those firms, the board could then decide which company to use and move forward.

But the law-enforcement officers added, as Gansen put it, that the current jail “is on borrowed time” with state inspectors so the feasibility study is urgently needed.

Chickasaw County Attorney David Laudner agreed.

“We had a female defense attorney up here who indicated that she was nervous to go meet with her client to break him some bad news because of the structure of our jail,” he said. “And she actually said I’m hoping he gets transferred to a different jail so I can meet with him there. ... I’ve been over there a lot, and I feel it’s odd that you have to get buzzed to come and see me [at the County Attorney’s Office] but you don’t have to be buzzed to get into [the Sheriff’s Office].”

Laudner added that he believes Hemann and his staff do an excellent job with the building they have.

“I’m not saying it’s unsafe,” he said. “I’m just saying it could be a lot more efficient, a lot more safe.”

The supervisors agreed, but they also wanted to make sure that the feasibility study would give the county a variety of options, and the law-enforcement officers said it would.

“We want as many options as they can give us,” Hemann said, “so that you guys can make the best decision for the county.”



## Cold? What cold?

Adults may have been a bit chilled, but when you’re after treasure, like these youngsters were at the New Hampton Women of Today Easter Egg hunt Saturday, it’s not an issue.

Children showed up in droves to pick the eggs at Mikkelson Park, where, as shown below, the Easter Bunny made an appearance.



Photos by Josh Fenske



# More than just a dodgeball tourney

N-P students donate proceeds to family of late Nashua police chief

By KELLY TERPSTRA  
sports@nhtrib.com

Duck, dip and dive – don’t forget to donate.

The three simple rules of dodgeball helped the towns of Nashua and Plainfield laugh and remember on a Friday night earlier this month.

The grieving process involves a lot more than just tears and heartache – sometimes a smile can go a long ways to help heal.

That’s why the Huskies’ gym was packed with plenty of people last weekend to show support for a fallen member of their community.

That outpouring of love helped comfort and provide solace for the family of 2007 N-P grad Jeremy Iriarte – who passed away unexpectedly last month at the age of 33.

Members of Sam Brown’s leadership class at N-P High School put on a fundraiser for Jeremy’s wife Amber and they’re four children – Aidyn, Gabriel, Harmony and Oakley.

“It just shows goes to show, as many people as we have out here, what kind of community support we have – especially for one of our own. That’s pretty exciting and a special thing to celebrate in small town Iowa,” said Brown.

Brown said the event raised over \$1,500 and those proceeds went directly to Amber and her kids. So it only made sense that of the 14 teams that raced around the hardwood floor and rifled rockets of multi-colored, bouncy spheres at their opponents that a Iriarte family member would take home top honors.

Jeremy’s older brother – John – and his team “6 Guys, 1 Ball” defeated “Your



Kelly Terpstra/Reporter

John Iriarte (center) joins his “6 Guys, 1 Ball” teammates in the stands during a fundraising tournament that was put on by Nashua-Plainfield High School students earlier this month.

Mom’s Favorite Bad Boys” twice to claim the championship.

“It’s awesome to see everybody come here and do something exciting, especially for Jeremy’s family – fundraiser and all that stuff,” said John. “There’s no words to explain the community outreach and everybody that’s helped.”

John’s squad was comprised mostly of law enforcement officials. John – an Iowa State Patrol trooper – became interested in the law enforcement field because of his little brother.

Jeremy worked as a Floyd County Sheriff’s Deputy for six years prior to becoming Nashua’s police chief. Then the Army reservist headed to Kuwait in 2020 for military deployment.

“He’s the reason where I’m at in a career choice,” said John. “I saw what he did. I rode around with him a few times and I liked it. I followed his footsteps.”

John said this isn’t the first time his family has experienced the unspeakable loss of a loved one. John and Jeremy’s

mother – Elizabeth “Lizzy” Iriarte – passed away two years ago at the age of 53. The Plainfield resident left a big void in the life of her two sons.

“It was only just my brother, my mom and I growing up,” said John.

There were 84 registered dodgeball players out on the court and many more fans and supporters in the stands. John and Jeremy’s family knows that there’s also many more from his hometown and alma mater that will find a way to help those close to him see the light during tough times.

“It’s assuring that other people know that a community like this has everybody’s backs,” said John. “This event here reflects how much of an influence he had on the community and how much people thought highly of him as well.”

Jeremy, who coached youth football and wrestling at N-P, may have a dodgeball tournament named in his honor. Could this tourney become an annual event every year at N-P?

Brown wouldn’t rule that possibility out.

# Iowa Health Care Association Foundation is accepting applications for scholarships

The Iowa Health Care Association (IHCA) Foundation is offering 88 scholarships to help individuals interested in pursuing or advancing their career in long-term care.

Scholarship opportunities are available for current long-term care employees seeking to advance their health care or leadership skills, as well as high school seniors, veterans or individuals residing in rural Iowa counties who are pursuing an education in health care.

The IHCA Foundation is now accepting applications for the following scholarships:

- John W. & Kimberly D. Grubb Registered Nurse (RN) Scholarship Program - This \$3,000 scholarship, made possible by the John R. and Zelda Z. Grubb Charitable Foundation, is for employees of IHCA member organizations who are pursuing an RN degree.

A total of nine scholarships are available.

- MolinaCares High School Scholarship Program - This \$2,000 scholarship, made possible by The Molina Healthcare Charitable Foundation (MolinaCares), is for Iowa high school seniors who are in their senior year during the 2021-2022 academic year and enrolled in a certified nursing assistant (CNA), licensed practical nurse (LPN), registered nurse (RN) or bachelor of science in nursing (BSN) program for the 2022-2023 academic year. It is intended for those interested in a future career in long-term care.

A total of 14 scholarships are available.

- Linda Juckette Family Rural and Veteran Scholarship Program - This \$2,000 scholarship, made possible by the Linda Juckette Family Gift Fund, is for anyone residing in a rural Iowa county or is a veteran who is pursuing nursing or health care administration programs or certification programs for dietary management, activities, social services or reimbursement professionals in Iowa, with the goal of working in long-term care. A total of five scholarships are available.

- Iowa Total Care Leadership Training Scholarship Program - This \$350 scholarship, made possible by Iowa Total Care, is for managers at IHCA member organizations who are interested in advancing their leadership skills by attending the American Health Care Association’s PHI Coaching Supervision Course.

A total of 40 scholarships are available.

- IHCA Member Employee Scholarship Program - This \$1,500 scholarship is for employees of IHCA member organizations who are pursuing a nursing, health care administration or a physical or occupational training program. A total of 20 scholarships are available.

Eligibility requirements, application guidelines and materials are available online at [iowahealthcare.org/foundation](http://iowahealthcare.org/foundation). Completed applications are due by May 31.

Winners will be announced in July.





# Spring Home Improvement 2022

## Geothermal provides highly efficient energy

Systems can save homeowners a ton of money when it comes to heating and cooling their houses

By DOROTHY HUBER  
dorhubernews@gmail.com

With the war in Ukraine, fuel costs are rising and it could be pushing more homeowners toward geothermal systems, which heat and cool homes in a much more efficient manner.

That's only part of why geothermal is gaining in popularity. Larry Leliefeld, co-owner of Cresco's Geothermal Eco Options (GEO), says there are several reasons, but that's the big one.

"I would say most customers are initially interested in reducing their overall expense," he said. "Some are in it for safety reasons — maybe they've been exposed to carbon monoxide

and they choose to eliminate that altogether — and some want to lessen their carbon footprint. Geothermal uses electricity in a highly efficient manner."

There are two parts to the installation of the typical home-owned unit. Leliefeld deals with the first part, where loops are buried which circulate water mixed with propylene glycol — a food-grade antifreeze — and that fluid flows from the heat pump to the loop field and transfers BTU energy, used to heat and cool a house.

**LELIEFELD IS THE** president of GEO, and co-owns the business with founder Frederic "Reed" Carlson. The company works with heating and ventilating contractors who do the inside work of installing geothermal heat pumps.

"Actually, you have a geothermal unit in your home," he said. (We don't). "A refrigerator is really a geothermal unit." (OK, we do).

"When your refrigerator is running, there's a vent at the bottom, if you put your hand in front of the vent, it's warm. That's the refrigerator taking the heat out of the food you put in there and dispelling it. So envision your house like a refrigerator."

The size of the unit depends on the space to be heated or cooled, and the number of loops that need to be buried depends on the size of the unit. If space allows, the loops lie horizontally and are installed with a "directional" boring machine. Should space be limited, the loops may be drilled vertically.

"We've experienced situations where we're looking at a site that rests on solid rock, which determines that the loops will be placed vertically rather than horizontally. With existing houses, if the geology is soil/



Submitted photos

Larry Leliefeld (above) says there are plenty of reasons residents are installing geothermal systems — which start with "loops" (below) placed in the ground — to heat and cool their homes.

clay in nature, we are able to go underneath structures, so we don't have to worry about taking out patios, retaining walls, shrubs, that type of thing."

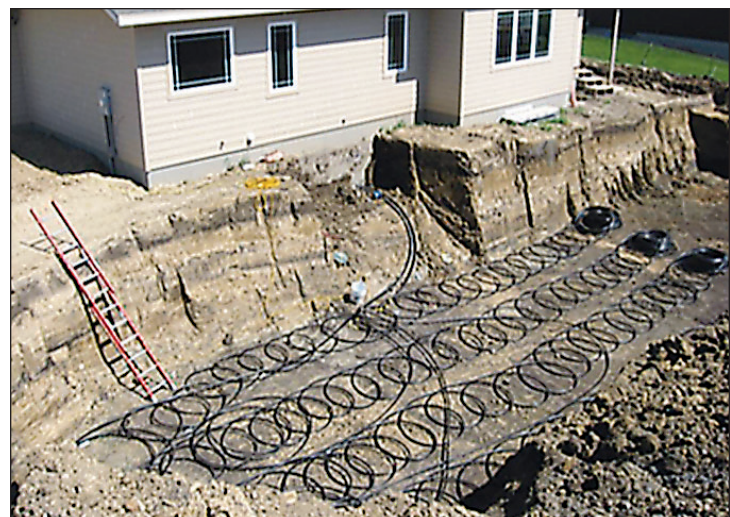
Loops can even be directionally bored underneath leech fields or ponds.

**LELIEFELD LIKED TO** make comparisons while patiently trying to explain the concept of his 11-year venture.

"The electric car is a huge, huge topic right now. Without a battery, the car wouldn't go very far. The loops in the ground, that's like the battery. It makes the geothermal system work. In geothermal the battery last forever whereas the typical energy source will deplete."

When Leliefeld says the battery lasts forever, it's not hyperbole.

Well, maybe just a little.



But he is serious about the "battery's" longevity. "Those loops that would go in the ground will last longer than the house."

Geothermal is certainly a nice option for new

**SEE GEOTHERMAL, 9**

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# Spring Home Improvement 2022

## Geothermal provides long-term benefits

### GEO THERMAL: FROM 8

houses, but older houses can be “retrofitted” and Leliefeld thinks the cost is definitely worth it. “I share with our customers if you could spend an extra \$40 a month toward your mortgage and it would result in a \$100 monthly energy savings, would you do it? A geothermal loop field is a long-term investment as opposed to a temporary one, like a gas furnace.”

He backs up his claims with examples. A 1,600 square one-story ranch house retrofitted in Newton spent an average of \$2,100 a year in heating and cooling costs, after they switched to geothermal those costs went to \$588 a year. Another house in Newton, an old farmhouse with 3,160 square feet, cost the owners \$4,098 annually before the switch and those costs plummeted to \$1,185 with geothermal.

“When I hear ‘only rich people install geothermal’ I say ‘how do people get rich, by wasting money, or by thinking long-term?’”

Tax incentives also help as there is a 26 percent federal tax rebate and 5.2 percent at the state level.

**TEMPERATURES WHERE** the loops underground are placed — about 15-20 feet down for maximum stabilization of ground temperatures — are typically around 50 degrees.

“When your house is hot, you need to dispel the heat, but when you’re drawing air from the outside, where it might be 90 degrees, that’s not very efficient. Same thing in the winter when you’re trying to heat and the air outside is 0 degrees.”

The units are completely indoors, which offers some distinct advantages. “You won’t have that moisy AC unit, you can play with the kids outside without having to hear that. The other advantage is, the units aren’t exposed to the elements. Units can be expected to last 20-25 year, and require no greater expense to maintain or service than conventional equipment.”

Maintenance on the outside loops is almost non-existent while the inside units just take filter changes twice a year. There are two types of heat pump units, a water-to-water unit is used primarily for in-floor heat. “Some homes are heated entirely with in-floor heat, you can even put that in the upper floors of a house now.” A water-to-air unit is used to pump warm or cool air throughout the house.

**THE WAR IS CAUSING** Leliefeld some problems in getting parts to do repair and maintenance, but the labor shortage is a bigger issue.

Since digging doesn’t happen in the winter, the rest of the year is busy.

“I grew up in the construction industry where overtime was good. We’re having a hard time



Submitted photos

**Workers (above) install a geothermal system that include a water-to-air heat pump (right).**

finding trained staff to be away from home overnight and to put in the overtime. Plus a big challenge is getting people to work outside... we used to run with twice the staff we have now.” While Leliefeld covers a 120-mile radius around Cresco, he would like to consolidate that service area, that is, if more local homeowners decide to use GEO.

As geothermal units are 400 percent more efficient than conventional HVAC equipment, he doesn’t see why they wouldn’t, but he realizes cost is part of the issue.

The GEO co-owner had a penchant for answering questions — such as how much does this cost — by asking questions.

“How much does an ad in the newspaper cost?”

Well, that depends on how many times the advertiser wants the ad to run, how big it is, color or no. Geothermal is a bit more complicated.

“A geothermal project has the inside and the outside components. The equipment has various options, and retrofit projects where equipment goes into an existing home are way different than new construction. Pose to your readers that with just a few provided bits of information about their specific home and land it sits on can make the difference between directional boring (less expensive) and vertical drilling in rock (more expensive).”

Then the long-term savings need to be figured into the equation. “For example, on a 30 year mortgage, adding \$30 to \$40 per month to incorporate geothermal could result in \$100 to \$150 in reduced energy bills. That is a basic illustration to see a cost/benefit example. That would be on a 360 month schedule, a savings of \$36,000 to \$54,000 in energy expense for a \$10,800 to \$14,400 investment.”



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# Spring Home Improvement 2022

## Tips to stay safe on do-it-yourself projects

Home improvement projects can be costly. Depending on the scope of the project, the choice of materials and the skill level involved to see the project through to successful completion, homeowners could be on the hook for thousands of dollars or even more when renovating their homes.

One popular way homeowners look to cut such costs is to do some, if not all, of the work themselves. Indeed, do-it-yourselfers can save a considerable amount of money.

Estimates from the U.S. Census Bureau's American Housing Survey indicate that homeowners can save anywhere from 50 to 80 percent on DIY projects compared to what they might pay for comparable work to be performed by a contractor. However, the key there is "comparable."

Cost overruns could derail DIY savings rather quickly if homeowners have little renovating skill or experience. But homeowners' wallets aren't the only thing in jeopardy if a DIY

project goes awry.

Renovation projects require attention to detail, and that includes an emphasis on safety.

Homeowners who are injured on DIY projects may face costly medical bills, while projects that are completed without incident could later pose safety hazards that require work to be redone, which is both expensive and a threat to personal safety in the interim.

DIYers need not be discouraged from taking projects on themselves, but they should heed these tips to stay safe when working on their homes.

• **Make sure you choose the right ladder.** DIYers may spend ample time shopping for drills and other electronic tools and gadgets that are fun to use. But ample time also must be afforded to the type of ladder you intend to use on a project.

Estimates from the West Bend Insurance Company indicate that roughly 90,000 people visit the emergency room due to ladder accidents each year.

Never use a broken ladder or



an aging ladder that's uneven. In addition, do not use a ladder that forces you to reach far away.

If you're leaning while using a ladder, the ladder is either too short for your project or positioned too far away from the wall. The National Home Security Alliance advises DIYers to place their ladder one foot from the wall for every four feet it rises above the ground. Test your ladders for their sturdiness prior to beginning work so you aren't tempted to use a subpar ladder.

• **Be especially careful**

**with power tools.** Power tools can do a lot and they're fun to use. But it's important that DIYers do not let fun distract them from safety.

The Power Tool Institute urges power tool users to wear personal protective equipment, including eye and hearing protection and a dust mask, whenever using power tools. The PTI also advises users to make sure tools are powered down before plugging them in and to inspect the tool before using it.

Inspections can confirm that all guards are in place and that tools are up to the task at hand.

Much like it's unsafe to overreach on a ladder, overreaching when using power tools increase the risk for mistakes, accidents and injuries.

• **Avoid electrical work.** Complicated electrical work is best left to the professionals. Estimates from the Electrical Safety Foundation International indicate that electrical malfunctions cause more than 50,000 house fires each year.

Such malfunctions can occur for myriad reasons, and a lack of experience working with electrical circuits and breakers could make homes vulnerable

to malfunctions and fires. It's also worth noting that homeowners' insurance policies may not cover damage caused by DIY electrical work.

So at the very least homeowners should contact their insurance providers to determine if any accidents or injuries caused by DIY electrical work would be covered by their policies.

DIY renovation projects can save homeowners a lot of money, but those savings aren't worth compromising your safety and the safety of your loved ones.

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# Spring Home Improvement 2022

## Lesson in windows!



### Seven things to know before replacing windows

The decision to replace windows often comes down to aesthetics and necessity.

Drafty windows can reduce energy efficiency in a home, requiring HVAC systems to work harder to keep interiors comfortable. The harder the HVAC must work, the more homeowners will pay in energy costs.

Old windows also may be points of entry for water and insects. Despite the importance of windows,

Money magazine advises that new windows make up only a fraction of the home's total exterior "envelope," resulting in only about 5 to 15 percent of total energy savings.

But there are still plenty of reasons to invest in new windows.

**1. Vinyl or aluminum may be best.** Lumber is farmed rather quickly today and solid wood products may

not stand up to elements as well as wood used a half-century ago.

To avoid rot, vinyl windows often are an affordable and durable choice. Homeowners also have the option of wood windows with aluminum cladding, which are long-lasting.

**2. Moisture problems indicate windows need to be replaced.** Condensation that shows up as fogging between double-pane windows or on the inside of windows indicates that the windows are starting to fail.

If installing a vapor barrier in the basement or crawl space, ventilating properly when showering or cooking, or using a dehumidifier indoors does not remedy the situation, it might be time to replace windows.

**3. Windows add curb appeal.** Beyond functionality, replacement windows immediately update the look of the

home and can improve curb appeal since they are one of the most prominent features on the exterior of a home.

If a house needs an update, replacing windows and can be a quick and affordable update.

**4. Consider other energy-efficient upgrades.** Sometimes older windows can be salvaged, especially if they are not damaged and only moderately drafty.

Replacing panes, sash cords, weather stripping, and even glazing may be less expensive than replacing a window. Plus, older homes with attractive windows complement one another. To keep energy bills down, think about adding insulation to the attic and basement — which is a good idea even if you are replacing windows.

**5. The wrong windows can adversely affect home value.** The National Association of Realtors says homeowners get about 73 percent of their replacement window investment back when they

resell a home. But choosing the wrong windows might lower the value of the home.

It's important to match the look of the original windows, including window material and the divided light pattern (the number of panes in each window) with the original windows.

**6. Think about soundproofing, too.** When upgrading windows, also think about how certain windows can cancel out noises and make homes more soundproof.

Some windows can help reduce outdoor distractions like leaf blowers or lawn mowers.

**7. Proper installation is key to longevity.** Replacement windows are only as good as their installation in many cases. Poor installation and orders of standard rather than custom sized windows could result in poor fitting and seals. Homeowners should carefully vet and review window replacement contractors to find the best professionals for the job.

## Ideas to improve our living spaces

Home improvement projects require substantial financial investment. But just because a homeowner wants to bring a fresh look indoors doesn't mean he or she has to break the bank along the way.

Living rooms are some of the most frequently used spaces in a home, and they can use an update from time to time to stay on trend or to make the area more functional for a changing family dynamic. Here are some budget-friendly ideas for breathing new life into living room designs.

### • Establish the budget.

Homeowners should figure out how many dollars they can designate to a living room makeover before purchasing supplies or hiring out the work. Figure out the scope of the remodel, visit stores or suppliers to price out materials, get estimates from contractors, and then plan for some unforeseen circumstances along the way to determine if this type of renovation is affordable. If not, scale things back until the project more closely aligns with your budget.

**• Change the paint color.** Lighter and brighter colors are on trend. A can or two of paint can do wonders for updating a space without a large financial commitment. Pair that new paint color with new window coverings and complementary throw pillows to pull the theme together with minimal expense.

**• Update the flooring.** Tired, outdated carpeting or other flooring can use an overhaul. While solid hardwood flooring may be preferable, there are many types of laminate flooring that mimic the looks of popular wood colors and styles for a fraction of the cost. Plus, many are sold at home improvement retailers and even at warehouse clubs or online for reasonable prices. Laminate flooring also may be a potential DIY job for a skilled homeowner, saving even more money.

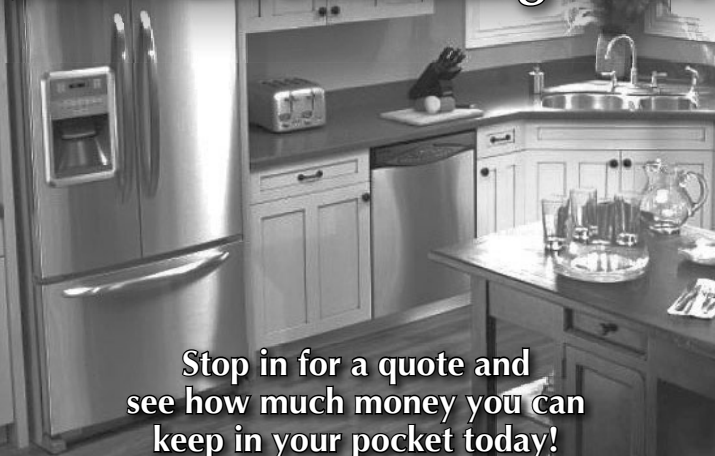
**• Introduce a fireplace.** Fireplaces were once hot commodities, but that popularity waned in the 1970s and 1980s. Homeowners with chimneys may discover a fireplace was boarded over and the bare bones still exist that can be renovated to bring back character. There also are ventless freestanding units that are quite affordable that can mimic the look of a built-in fireplace.

**• Conquer clutter.** Rather than adding something to the living room, remove clutter to give the room a more airy feel. This can instantly change the look of the room. Use cord covers to tame plugs for electronics and remove unnecessary furniture from the room.

**• Improve lighting.** Another easy and often inexpensive fix is to change lighting fixtures, including using brighter, more energy efficient LED bulbs, and to assess lighting needs to eliminate dark corners of rooms that can make the space seem drab.



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# Spring Home Improvement 2022



## A primer on container gardening

It can be less labor-intensive and more successful for many gardeners

Gardening is a rewarding hobby that has been linked to health benefits like reduced stress and improved mental well-being. Gardening also can lead to an inviting home landscape full of attractive blooms and/or delicious foods.

Backyard gardens have long been planted after clearing a plot of land, tilling and amending the soil, and planting rows of favorite crops. However, gardening can be less labor-intensive and even more successful when people consider the many benefits of container gardening.

### What is container gardening?

As its name implies, container gardening is growing plants inside of containers. These containers can be flower pots, rectangular deck boxes or even large raised garden beds.

### Pros to container gardening

One of the advantages of container gardening is that plants can be moved in and out of sunlight to ensure the right growing conditions. This isn't as easily achieved when gardens are stationary.

Also, beginner gardeners may be more able to control soil conditions inside of a small container rather than a vast ground-based garden, which will require a good

deal of manual labor.

Pots and boxes also can be grouped together to create eye-popping displays, usually at lower costs than the sheer volume of plants that would be needed to fill out an expansive landscape.

### Cons to container gardening

Container garden plants will not have direct access to the ground, so they need gardeners to create the ideal growing conditions.

Developing the right care formula can be challenging. The home and garden resource The Spruce says that drainage is an important factor in container gardening, and most containers do not offer enough drainage holes.

If water cannot escape the soil, the roots of the plants can rot and die. It's not enough to add stones or gravel to the bottom of containers. Drill additional holes in the bottom (1/2-inch in diameter for small or medium-sized pots; one inch in diameter for larger pots).

Also, be sure to check on soil moisture so that watering can be adjusted. During hot stretches, plants may need to be watered more frequently.

### Plan for plants that play well

Grouping plants together can create visually stunning combinations. However, it is important to choose plants that require the same amount of light and moisture.

Look at plant tags when visiting the garden center and select complementary plants, or ask a store employee. Mixing different plant shapes, colors and leaf textures, as well as plants of various heights, can help containers look filled out.

### Feed plants accordingly

Plants need nutrition to thrive in containers. Quality potting mixes will contain fertilizers, but nutrition will wane over time.

Every couple of weeks, container plants will need either fresh potting mix or granular fertilizer added to feed them. Oregon State University Extension Services suggests using a slow-release fertilizer or worm castings several times throughout the season.

Backyard gardens have long been planted after clearing a plot of land, tilling and amending the soil, and planting rows of favorite crops. However, gardening can be less labor-intensive and even more successful when people consider the many benefits of container gardening.

## Ways to keep our seniors safe in their homes

Many seniors want to spend as long as possible residing in the comforts of their own homes.

According to AARP's 2021 "Home and Community Preferences Survey," more than three-quarters of U.S. adults age 50 and older prefer living at home. But getting older often comes with certain deficits that may not make current living situations the safest for seniors.

Retirement Living reports that an older person is treated in an emergency room for a fall-related injury nearly once every 10 seconds.

Falls cause millions of injuries and 32,000 deaths a year, according to the U.S. Centers for Disease Control and Prevention.

Seniors may be affected by low vision, mobility limitations, cognitive decline, balance issues, and loss of muscle strength. Certain adaptations may be necessary if seniors want to stay in their homes, particularly in older homes that have not recently been renovated.

### Change knobs to levers

This is an easy modification. Levers are much easier for individuals with arthritis or persons who lack dexterity in their hands. Everything from doorknobs to faucet knobs can be replaced with levers.

### Create zero-threshold entryways

Zero-threshold entryways, also known as flush entries, do not require crossing a lip or any raised barrier. They can appear on doorways and showers and make it easy for people who have mobility issues, as well as those using scooters, walkers and wheelchairs, to move about unencumbered.

### Clear clutter/move obstructions

One inexpensive modification is to remove extraneous furniture and accessories. Such a change widens walking spaces in a room and accommodates walkers and wheelchairs. In addition, furniture can be pushed to the room's perimeter to make moving around easier. It's also important to remove area rugs, as they're often tripping hazards.

### Install grab rails and supports

Minimizing falls could come down to providing support in key rooms of a home. Adding grab rails in the bathroom near the toilet and in the shower can help a person use those facilities without assistance. Install a grab rail close to seating in the kitchen to add support.

### Consider smart lighting

Motion-activated or darkness-activated lighting switches and fixtures can automatically turn on lights, thereby improving visibility. Also, rocker light switches are easier to maneuver than standard toggles.

### Invest in a stairlift

Single-story homes are preferable for growing older gracefully, but many seniors live in multi-story homes. A stairlift makes a multi-floor home more accessible, according to Elder, an eldercare service provider. Stairlifts make it easier to traverse staircases and reduce the risk for falls.



## Signs that it may be time for a kitchen makeover

Remodeling a kitchen adds value to a home. Remodeling Magazine's "Cost vs. Value Report" indicates mid-range kitchen remodels cost about \$66,000, and homeowners can expect to recover about 60 to 80 percent of that cost at resale.

But homeowners should not just consider cost, but also the current conditions of their kitchens when deciding if a renovation project is the right move to make. These signs indi-

cate it may be time to renovate a kitchen.

### • Breakers are triggered:

If the lights go dark from a tripped circuit breaker every time you try to microwave and run the toaster oven at the same time, your wiring is likely not up to the task of handling the workload and could be out of date.

• **Lack of storage:** One of the biggest hassles homeowners encounter in their kitchens is a lack of storage space. If mak-

ing a meal involves a Jenga-like stacking and rearranging of kitchen tools, or if an avalanche occurs whenever you search for an item, you might need more storage.

### • Outdated appliances:

Even if your appliances are not avocado green or mustard yellow relics of the 1970s, they might still need to be replaced. According to CRD Design, appliances are only expected to last around 10 to 15 years.

### • Family is expanding (or shrinking):

Kitchens often are the heart of a home. They need to meet the needs of the family that resides in that home. A remodel can add space as

needed. On the flip side, when a couple becomes empty nesters, kitchens can be redesigned and downsized.

• **Poor lighting:** Task lighting is essential in a kitchen, but older homes may not be equipped with lighting where it's most needed.

• **Frequent run-ins:** The notion that you can have too many cooks in the kitchen refers to having too many people trying to pitch in or offer their opinions.

• **Aesthetic appeal:** Many kitchen remodels have been inspired by unsightly kitchens. Cosmetic changes can lead to big improvements.


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**City of Alta Vista Council Meeting**  
**Monday, April 11, 2022**  
The regular meeting for the City Council of Alta Vista convened on Monday, April 11, 2022, at 6:00 pm with the following Council members present: Frank Burke, Kevin Crooks, Rick Heying, Samantha Slick, Dean White, and Amy Laures in the Alta Vista City Hall. The meeting was called to order by Mayor Frank Burke.  
Agenda was discussed. Laures made the motion, seconded by Crooks to approve the agenda. All ayes. Motion carried.  
March 14, 2022 regular meeting minutes were discussed. Laures made the motion, seconded by Heying to approve the March 14, 2022 regular meeting minutes. All ayes. Motion carried.  
Visitor concerns were discussed.  
Fire Department was discussed  
Ambulance was discussed.  
Library was discussed.  
Treasurer Crystal Reddel submitted a letter of resignation. Crooks made the

motion, seconded by White to accept Crystal's resignation as Treasurer. All ayes. Motion carried. Clerk will look into how other small cities operate with a separate treasurer or a clerk/treasurer.  
Sidewalks were discussed. City will send out notices to have sidewalks replaced or repaired with an August 30th deadline.  
Lawnmower was discussed.  
Semis in town were discussed. City will look into parking for livestock semis.  
Budget amendment was discussed. After discussion, White made the motion, seconded by Heying to set the Public Hearing for the FY22 Budget Amendment for May 9th, 2022 at 6:00 pm at City Hall. All ayes. Motion carried.  
Insurance was discussed.  
Delinquents were discussed.  
Water was discussed.  
Sewer was discussed. Projects were discussed. After discussion, the City will replace 3 manholes and replace the intake at the AV Express.  
Streets were discussed. Vehicles on streets were discussed. Clerk will send

out letters.  
Sanitation was discussed. Clerk had a bid from both Jendro and Hawkeye sanitation. Laures made the motion, seconded by White to accept Jendro Sanitation's contract. All ayes. Motion carried.  
Parks were discussed. Portable toilets were discussed. Clerk will get more bids for May meeting.  
Municipal Hall was discussed.  
Electric was discussed. Charges were discussed.  
Disbursements were discussed. Laures made the motion, seconded by Crooks to approve the disbursements. All ayes. Motion carried.  
To Whom Purpose ..... Amt  
Alliant Energy Electric Purchase ..... \$15,522.59  
Buchholtz, Dale W 1/2 March Salary ..... \$1,189.13  
Buchholtz, Dale W 1/2 March Salary ... \$1,189.13  
Holthaus, Jarrett Wages ..... \$842.28  
Bodensteiner Implement Co Cutting Edge ..... \$411.98  
City of Alta Vista Utilities ... \$425.42

John Deere Financial Oil, Filters, Tires ..... \$69.94  
Keystone Laboratories Drinking Water Analysis, Radium Test ... \$179.25  
New Hampton Tribune Publications. ... \$235.21  
Office of Auditor of State Periodic Examination Fee..... \$800.00  
Sandy Fire Supply Hoods ... \$429.00  
People's Savings Bank HSA- March ..... \$120.12  
Wellmark Premium- April ... \$619.88  
Crystal Reddel Wages..... \$335.63  
Dave's Locksmith Service Door Closer ..... \$230.00  
Windstream Telephone/Internet..... \$185.97  
Postmaster Postage ..... \$178.00  
US Treasury Withholdings \$1,476.20  
IPERS Withholdings ..... \$978.12  
..... \$25,417.85  
**Library Account**  
Campbell, Stacy Wages ..... \$899.86  
Taylor-Griffin, Crystal Wages \$69.28  
City of Alta Vista Utilities ..... \$37.51  
City of Alta Vista Payroll Liability ... \$432.43

VISA Supplies ..... \$172.77  
AV Shopper Advertising ..... \$17.50  
Baker and Taylor Books ..... \$149.87  
Petty Cash Petty Cash ..... \$8.78  
ProSource Specialties Reading Prizes.... \$103.63  
Windstream Telephone/Internet..... \$135.06  
..... \$2,026.69  
..... \$27,444.54  
**March Disbursements**  
General ..... \$3,178.97  
Road Use Taxes ..... \$1,572.87  
Water..... \$1,718.15  
Sewer..... \$1,584.99  
Electric ..... \$17,362.87  
Utility Deposits ..... \$-  
Library ..... \$2,026.69  
Economic Development..... \$-  
Total ..... \$27,444.54  
**March Receipts**  
General..... \$5,390.72  
Option Tax ..... \$2,207.61  
Road Use Tax..... \$740.44  
Water..... \$5,609.50  
Sewer..... \$4,062.07  
Electric ..... \$35,480.49

Utility Deposits ..... \$0.17  
Debt Service..... \$-  
Economic Development..... \$0.01  
Library..... \$67.05  
Total..... \$53,558.06  
The January, February, and March financial reports were presented. Crooks made the motion, seconded by White to approve the January, February, and March financial reports. Roll call vote. Ayes: Crooks, Heying, Slick, Laures, White. Nays: none. Absent: none. Motion carried.  
Council and Mayor concerns were discussed.  
Crooks made the motion, seconded by White to adjourn at 7:24 pm. All ayes. Motion carried.  
The next council meeting will be May 9th, 2022 at 6:00 PM at Alta Vista City Hall.  
Frank Burke, Mayor  
Attest: Jarrett Holthaus, City Clerk  
No. 21964  
04/21/22

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**COUNCIL PROCEEDINGS**  
The City Council of Ionia met in regular session Monday, April 4, 2022, at 7:00 pm in Ionia City Hall.  
Mayor Taylor presided with Council Members Day, Denner, Geerts, Havner, Holthaus present. Also present were Jerry Heying and Clerk Donna Geerts. Mayor Taylor called the meeting to order.  
Motion by Havner, seconded by Geerts to approve the agenda. Motion carried unanimously.  
Motion by Day, seconded by Denner to approve the minutes of the March 7, 2022, meeting. All voted aye. Motion carried.  
Motion by Havner, seconded by Day to approve the claims. All voted aye. Motion carried.  
Alliant Energy.....\$1600.62  
Black Hills Energy.....\$342.94  
Library Acct.....\$1709.81  
Payroll.....\$1723.56  
941 deposit.....\$601.15  
IPERS.....\$515.25  
Jendro Sanitation, recycling .....\$564.78  
New Hampton Tribune, publication .....\$66.24  
Treas, State of Iowa, state tax ...\$181.00  
Treas, State of Iowa, sales tax...\$53.01  
Treas, State of Iowa, WET tax...\$734.67  
IA Workforce Development, unemploy tax.....\$10.71  
Wayne's Truck Equipment, tires .....\$1390.00  
Iowa DOT, blade, parts.....\$81.59  
Randy Taylor, mlg reimb 108, Jan-March .....\$51.84  
Schueth Ace Hardware, bulbs, key, parts .....\$162.32  
TOTAL .....\$9789.49  
Total Revenues .....\$6793.24  
Checks not cleared .....\$600.00  
**RECEIVED FUND DISBURSED**  
bank.....\$2,849.33  
General \$12,538.18 .....\$886.08  
Road Use \$1,017.65 .....\$1,880.11  
Water \$2,335.05 .....\$1,177.72  
Sewer\$921.58 .....\$5.53  
Savings Int --lib&park  
Motion by Day, seconded by Holthaus to approve the monthly financial report. All voted aye. Motion carried.  
Tony Hoffman present at 7:10 pm.  
No public comment.  
Heying gave wastewater and water report. Discussion on daily water readings and samples.  
Discussion on terminating the water/wastewater utility operator as a city position and utilize a utility operator by affidavit for contractual services to operate the city's water and wastewater systems. Clerk and Heying will gather more information.  
Clean up day will be April 23, 2022. Dumpster will be provided at 210 W

Main Street for city residents to bring their trash from 8 am- 12 pm. Appliances can be placed in scrap iron dumpster for fire department fundraiser. There will be a \$10 fee for TVs, microwaves and computers. No tires.  
Motion by Holthaus, seconded by Havner to approve the renewal of a liquor license for the Hide-A-Way Lounge. All voted aye. Motion carried.  
Consensus of the council to allow New Hampton Park and Rec to use the ball diamond for practice and games this summer, with the exception of Tuesday nights in June and July because of Ionia Ball. Diamond needs lime. Mayor will contact Gage for porta pot for park.  
Informative meeting will be held April 13, 2022, 6 pm in City Hall for residents interested in the RAGBRAI committee. Vendor Ordinance will be discussed at future council meeting.  
Discussed letter from Jendro Sanitation Services stating they would be implementing a temporary fuel adjustment to city's account.  
Reviewed Floyd-Mitchell-Chickasaw Solid Waste Management Agency Auditor's Report. Report on file at City Hall.  
Discussed Summit Carbon Solutions-Carbon Capture Pipeline project that may be constructed within 2 miles from Ionia. Mayor stated no permits would be required from the City for this construction of this pipeline.  
Reviewed updated Zoning Chapter of the Ordinances along with Commercial Zoning District and Agricultural Zoning District, drafted by Iowa Codification.  
Mayor stated water shut offs will be located. If repairs needed, Mayor will call Gage to work on.  
Day made a motion, seconded by Denner, the adoption of RESOLUTION 22-5 SETTING THE SALARIES/WAGES FOR THE EMPLOYEES OF THE CITY OF IONIA FOR THE FY 22/23.  
Salaries are effective July 1, 2022  
Bryan Angell, Maintenance \$16.00/hr  
Mary Jo Parson, Custodian \$120.00/mo  
Donna Geerts, Clerk \$640.00/mo  
Lydia Klinkel, Librarian .....\$16.75/hr  
Debbie Finnegan, Librarian Assistant.....\$12.50/hr  
The roll call resulted as follows:  
Ayes: Day, Denner, Havner, Holthaus, Nays: None. Abstained: Geerts. Resolution adopted.  
Motion by Havner, seconded by Day to adjourn meeting at 8:45 pm. All voted aye. Motion carried.  
Randy Taylor, Mayor  
Attest: Donna Geerts, City Clerk  
No. 21926  
04/21/22

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**TELECOMMUNICATIONS UTILITY BOARD ROOM**  
**MONDAY, APRIL 11, 2022 5:15 P.M.**  
The members of the Telecommunications Board of Trustees met for a regular meeting on Monday, April 11, 2022 at 5:15 p.m. in the Telecommunications Office at 112 East Main Street, New Hampton.  
Board members present were Hendricks, Babcock, Cantu, Anderson and Dahl were absent. Attorney Brooke Loftus, General Manager Brian Quirk and City Clerk Karen Clemens were also present.  
The meeting was called to order by Board Chair Pro Tem Babcock at 5:22 p.m.  
Moved by Hendricks, seconded by Cantu; that the agenda be approved as presented. Ayes – Three. Nays – None. Absent – Anderson and Dahl. Motion carried.  
Moved by Hendricks, seconded by Cantu; that the minutes of the regular meeting minutes of March 14, 2022 be approved as presented. Ayes – Three. Nays – None. Absent – Anderson and Dahl. Motion carried.  
Moved by Hendricks, seconded by Cantu; that claims in the amount of \$97,207.39, be approved. Ayes – Three. Nays – None. Absent – Anderson and Dahl. Motion carried.  
General Manager Update  
1. New subscribers: 603 residences with 72 residents waiting for installation. Quirk & staff would like to be over 750 active customers by the end of the year.  
2. Continue to work with issues with Aureon for the pass through charges for telephone. Quirk estimates it will be a \$9.00 - \$10.00 increase to each customer which is pass through revenue.  
3. Staff is working on redundant video path with Cedar Falls & Waverly.  
Moved by Hendricks, seconded by Cantu; that the meeting adjourn at 5:37p.m. Ayes – Three. Nays – None. Absent – Anderson and Dahl. Motion carried.  
ATTEST: KAREN CLEMENS, City Clerk  
JANINE BABCOCK, Board Chair Pro-Tem  
**TELECOMMUNICATIONS**  
**APRIL 11, 2022 5:15 P.M.**  
State of Iowa, Sales Tax .....\$901.00  
Black Hills Energy, Gas Service .....\$538.04  
Cedar Falls Utilities, Wholesale Bandwidth .....\$1,020.00  
Payroll Account, Salaries March 2022 .....\$31,197.92

Reimbursement, Medical Reimbursement .....\$577.45  
BIG Network, Digital Base, Total Base, BTN .....\$1,481.88  
Butler Bremer Communications, Voice, Internet .....\$6,224.57  
CardConnect, Monthly Fee .....\$426.12  
Cedar Falls Utilities, 28E Agreement .....\$1,259.88  
Consortia, Consulting Support .\$975.00  
FARR Technologies, Professional Fees .....\$3,289.06  
Five Star CO-OP, Gas .....\$172.05  
Graybar, EZ Bend, Meter Black, Splice Tray, Micro Armored .....\$2,733.12  
Hacker Nelson & Co, 20/21 Audit, Quarterly Financial Statements .....\$11,500.00  
High Plains Technology, Inc., Agreement Microsoft 365.....\$55.00  
Innovative Systems, Printing, Mailing, Monthly Fee .....\$3,392.11  
Jendro, Refuse Pickup .....\$60.90  
National Cable TV Coop, Video Programming .....\$5,257.58  
National Cable TV Coop, Voltage Mounting Bracket, MOCA .....\$17,512.03  
New Hampton Electric, Heat Shrink, PVC Strap, Bolt .....\$25.85  
New Hampton Tribune, Legal Publication, Marketing .....\$241.52  
New Hampton, City of, Utility Bill .....\$758.31  
NIMECA, Disability Insurance . \$77.20  
Patriot Communications, LLC, Conversions, Outside Plant.....\$4,139.75  
Rapid Printers, Office World, Office Supplies .....\$78.20  
Schueth Ace Hardware, Building Supplies .....\$208.82  
SmartSource Consulting, Broadband Consulting .....\$364.17  
West Union Trenching, Directional Bore .....\$2,705.62  
M.T.S., Inc., Window Washing ..\$34.24  
\$97,207.39  
**PAYROLL CHECKS WRITTEN SINCE MARCH 14, 2022**  
AFLAC, Supplemental Insurance \$72.18  
Ameritas Variable Life Insurance, Deferred Comp .....\$90.00  
Ameritas Variable Life Insurance, Deferred Comp .....\$90.00  
EFTPS, FICA & Federal Taxes .....\$1,542.10  
EFTPS, FICA & Federal Taxes .....\$1,635.51  
Iowa Dept of Revenue, State Withholding Tax .....\$1,024.73  
Treasurer, State of Iowa, IPERS .....\$3,852.31  
Wellmark, Health & Dental Insurance .....\$3,265.36  
Total Payroll .....\$11,572.19  
No. 21946  
04/21/2022

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**CHICKASAW COUNTY BOARD OF SUPERVISORS' MEETING**  
**APRIL 4, 2022**  
The Board convened on Monday, April 4, 2022, at 9:00 AM with members Breitbach, Byrne, Hackman, and Kuhn in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Zoll, absent. Chairperson Kuhn called the meeting to order. Also present were Auditor Stephanie Mashek, Attorney David Laudner, and Scott Cervinsky.  
Motion by Byrne, Second by Breitbach to approve the agenda for April 4th, 2022. Roll Call: Ayes- Byrne, Breitbach, Hackman, and Kuhn. Zoll, absent. Motion Carried.  
Committee Assignment Update:  
Hackman attended Pathways on March 28, 2022.  
9:05 AM Hackman made a public comment regarding the inventory sheets sent to Prairie View. There were only sent the fronts of pages instead of duplexing. Kuhn has sent the updated sheets to Prairie View.  
Bob Fenske, member of media, present at 9:06AM.  
Hackman made a public comment on a letter received from Safetech and proposed meeting date in May 17th, 2022 for the second phase meeting.  
Committee Assignment Update:  
Breitbach attended the DCAT meeting on March 28th, 2022.  
Breitbach attended a Northeast Iowa Community Action meeting on March 28, 2022 and attended the new officer training on March 30, 2022.  
Byrne attended a RC&D meeting on March 30, 2022.  
Sheriff Martin Hemann present at 9:11 AM  
9:23 AM Chair opened sealed bids for county owned furniture. Laura Wickham bid \$5 per chair. Donna Geerts bid \$5 per chair with or without arms.  
Motion by Hackman, Second by Breitbach to accept bid from Laura Wickham for 11 chairs with arms and 1 chair without arms and Donna Geerts for 11 chairs with arms and 1 chair without arms at \$5.00 each. Roll Call: Ayes- Hackman, Breitbach, Byrne, and Kuhn. Zoll, absent. Motion Carried.  
Consensus of the board is to remove the pedestal chair.  
9:30 AM Sheriff Hemann discussed quote for Watchguard Mobile Camera in the amount of \$5,063.00.  
Motion by Hackman, Second by Byrne to approve the quote for Watchguard Mobile Camera in the amount of \$5,063.00. Roll Call: Ayes- Hackman, Breitbach, Byrne, and Kuhn. Zoll, absent. Motion Carried.  
Hemann left at 9:35 AM.  
Lisa Welter present at 9:37 AM.  
Discussed the insurance values on the County owned properties. Tabled for more information to be collected.  
9:45 AM Public Health Director Lisa Welter presented the Proclamation for National Child Abuse Month to the Board. Chair Kuhn read the proclamation.  
Motion by Hackman, Second by Byrne to approve the Proclamation for National Child Abuse Month and authorize Chair's signature. Roll Call: Ayes- Hackman, Breitbach, Byrne, and Kuhn. Zoll, absent. Motion Carried.  
Welter left at 9:52 AM.  
Continued discussion on the insurance values on County owned properties. Ray Armel, David Gorman, and Jay Jermies present at 9:56 AM.  
10:00 AM Ray Armel discussed the

minor subdivision for BDCK & D LLC.  
Motion by Hackman, Second by Breitbach to approve the Resolution 04-04-22-23 for a minor subdivision for BDCK & D LLC. Roll Call: Ayes- Hackman, Byrne, Breitbach, and Kuhn. Zoll, absent. Motion Carried.  
RESOLUTION 04-04-22-23 A RESOLUTION APPROVING THE MINOR SUBDIVISION PLAT OF: BOEDING'S FIRST ADDITION ALL in the SE1/4 of section 9, all in Township 95 NORTH, Range 12 WEST OF THE 5TH P.M., Chickasaw County, Iowa WHEREAS, ON THE 4th DAY of April, 2022 at a regular meeting by the Board of Supervisors, Chickasaw County, Iowa a minor subdivision plat of BOEDING'S FIRST ADDITION ALL in the SE1/4 of section 9, all in Township 95 NORTH, Range 12 WEST OF THE 5TH P.M., Chickasaw County, Iowa Has now been considered and should be approved. NOW THEREFORE, it is hereby resolved by the Board of Supervisors, Chickasaw County, Iowa that said Minor Subdivision Plat be approved, accepted and the Chairman is hereby directed to certify this Resolution of Approval. PASSED AND APPROVED on this 4th DAY of APRIL, 2022. /ss/ Matthew Kuhn, Chair to the Board of Supervisors ATTEST: /ss/ Stephanie Mashek, Secretary to the Board of Supervisors  
Jermies left at 10:02 AM.  
Discussion on the Wind Turbine Project. 65 towers for phase 1 and possibly operational by the end of 2023.  
Discussion on the storage buildings located at the Heritage Property. Tabled for members of the board to view.

10:30 AM Open sealed bids for project L-FY23-01--73-19 Bridge Replacement. Minnowa Construction, Inc. bid was \$165,400.00. Blazek Corp. bid was \$173,000.00. Peterson Construction bid was \$148,400.00.  
Motion by Hackman, Second by Byrne to accept the bid from Peterson Construction bid was \$148,400.00. Roll Call: Ayes- Hackman, Byrne, Breitbach, and Kuhn. Zoll, absent. Motion Carried.  
Motion by Hackman, Second by Byrne to authorize Chair's signature on the Peterson Construction bid. Roll Call: Ayes- Hackman, Byrne, Breitbach, and Kuhn. Zoll, absent. Motion Carried.  
Roman Lensing provided a department update.  
Consensus of the board is to allow Lensing to put a bid in for a truck for Secondary Road.  
Discuss possible Road Vacation of a portion of 305th St. (Section 31 & 32, T94N, R14W).  
Lensing left at 11:37 AM.  
Recess at 11:40 AM.  
Reconvened at 11:55 AM.  
Motion by Hackman, Second by Byrne to hold a public hearing on a budget amendment for FY21-22 on April 18, 2022 at 9:15 AM in the boardroom located on the second floor of the courthouse and to publish in the County's official newspapers. Roll Call: Ayes- Hackman, Byrne, Breitbach, and Kuhn. Zoll, absent. Motion Carried.  
Motion by Breitbach, Second by Byrne to adjourn at 12:07 PM. Roll Call: Ayes- Hackman, Byrne, Breitbach, and Kuhn. Zoll, absent. Motion Carried.  
Matthew Kuhn, Chairperson  
Board of Supervisors  
ATTEST: Stephanie Mashek, Secretary to the Board  
No. 21938  
04/21/22 NH 04/22/22 NR

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**CHICKASAW CO. CLAIMS-04/11/2022**  
20/20 FX LLC, APRIL 22- CONTRACT 21/22, DATA PROC SUPPLS .....2,112.40  
AHLERS & COONEY, P.C., HUMAN RESOURCE SERVICES THRU MAR. 19, 2022 .....1,800.00  
ALLIANT ENERGY/ IPL, UTLS - CHICKASAW & SPLIT ROCK PARKS, INTRSCN LGHTG & IONIA SHOP .....189.68  
ALTA VISTA, CITY OF, UTLS AV SHOP ELECTRICITY.....64.56  
AMAZON CAPITAL SERVICES, UNF - S. JOHNSON, BANKER BOXES,POLICE SUPPLS & RADIO MIC-SHER DEPT .....278.43  
ANDERSON LAW OFFICE, SPECIAL ATTY FEES .....2,658.34  
BLACK HAWK COUNTY, SHERIFF FEES .....36.35  
BODENSTEINER IMPLEMENT COMPANY, TREE TRIMMING TOOL & TRACTOR PARTS-GEN SRVS .....771.27  
BUTLER CO REC, GEO & ELEC. TWIN PONDS, TPNC, INTRSCN LGHTG NASHUA SHOP .....726.78  
BUTLER-BREMER MUTUAL TELEPHONE CO., PHONE & INTERNET CO DEPTS .....1,162.75  
CALHOUD-BURNS & ASSOC INC, CHICKASAW CTY BRIDGE INSPECTION AND RATING .....11,873.80  
CARD SERVICES, LDG, REG-APCO & NENA, FILE STORAGE, SHELVES & MATS, FOOD FOR EMT CLASS .....2,199.43  
CARDMEMBER SERVICE, LDG - ISAC & WEED COMMISSIONERS CON. - CHAD .....579.80  
CARQUEST OF NEW HAMPTON, GENERAL SUPPLS, PARTS, ELECTRICAL PARTS.....315.64  
CHAD HUMPAL, MEAL & PARKING REIMB-ISAC & WEED COMMISSIONER .....55.23  
CHICKASAW COUNTY AGEXT DISTRICT, APPLICATORS MANUALS -1A, 3OT, 2-CONS .....75.00  
CHICKASAW COUNTY AMBULANCE COUNCIL, 4TH QUARTER AMBULANCE SERVICE AGREEMENT & GARAGE RENTAL .....23,250.00  
CHICKASAW COUNTY POSTAGE METER, MOTOR VEHICLE POSTAGE-TREAS .....1,500.00  
CINTAS CORPORATION #762, UNIFORMS, EMPLOYEE & EQUIP CONSUMEABLES .....1,818.47  
CINTAS CORPORATION NO 2, MEDS CO CRTHS .....144.62  
CITY LAUNDERING CO INC, EMPLOYEE CONSUMEABLES .....76.79  
CLERK OF THE DISTRICT COURT, SERVICE FEES.....85.00  
CNH IND CAPITAL PRODUCTIVITY PL, EQUIP CONSUMEABLES .....148.50  
COMMUNITY INSURANCE OF IOWA, 911 SB TORT LIAB. INS., FIDELITY & SURETY BOND- GS .....1,935.00  
COMPASS MINERALS AMERICA INC, SALT .....17,470.27  
CONSOLIDATED ENERGY CO, DIESEL FUEL AV AND IONIA SHOPS .....4,165.00  
CONTINENTAL RESEARCH CORP, CUST. SUPPLS CO BLDGS 203.55  
COSTIGAN, PAT, ISSUE REPLCMNT CHECK # 18647- FOUND ON TOP OF FRIG .....500.00  
CULLIGAN WATER CONDITIONING, CULLIGAN WATER & RENTAL CO BLDG & DEPTS .....250.67  
DES MOINES STAMP MFG CO, SUPPLS CO TREAS .....151.00  
EASTERN IOWA TIRE INC, TIRES .....673.85  
EUROFINS ENVIRO TESTING

REIMB -IAN CONF .....216.21  
MID TECH SERVICES, WELL WATER TESTING AT HERITAGE RES. ....11.94  
MID-AMERICAN RESEARCH CHEMICAL CORP, CUST. SUPPLS CO BLDGS .....185.25  
MID-STATES ORGANIZED CRIME INFO CENTER, MOCIC 2022 ANNL MEMBERSHIP FEES-SHER DEPT .....100.00  
MIENERGY COOPERATIVE, SAUDE ELECTRICITY AND INTERSECTION LIGHTING.....242.57  
MILLER, KERRI J., UNF REIMB 68.98  
MITKO LLC, PARTS #65 & #67 .....280.04  
MOTOROLA SOLUTIONS INC, CHARGER-EMA .....937.50  
MPH INDUSTRIES INC, RADAR UNIT REPAIR- SHER DEPT .....270.45  
NASHUA REPORTER, BD MINS & CLAIMS CO AUDITOR.....365.76  
NEW HAMPTON MUNICIPAL UTILITIES, PHONE & INTERNET CO ATTY & EMA .....239.08  
NEW HAMPTON RED POWER, TRACTOR RENTAL-03/01-11/30/2022 .....2,500.00  
NEW HAMPTON TRIBUNE, PUBL. MINS,CLAIMS, ANNL FINANCIAL RPRT & RESOLUTN .....1,778.56  
NICC BUSINESS & COMM SOLUTIONS, CPR FOR EMS RESPONDERS-3 .....24.00  
NORTH IOWA JUVENILE DETENTION SERVICES, COUNTY RESIDENT TRANSPORT .....56.00  
OMEGA MACHINE TOOL INC, OUTSIDE REPAIRS FOR #67 ....185.00  
ON TRUCK SIGNS, DECALS FOR CO BLDGS & CAMERA'S IN USE .....81.25  
PETROBLEND CORP, LUBRICANTS & LABOR ON MOVING SOFTNER TO LAW OFFICE BLDG .....581.25  
PREMIER PARTS INC, PARTS #26 .....34.11  
RAPID PRINTERS / OFFICE WORLD, 2 WORK STATIONS & SUPPLIES-ENGNR, SUPPLS CO DEPTS .....4,536.88  
REEDSBURG HARDWARE COMPANY, CHAINS FOR TIRES .....915.30  
RICKS SERVICE CENTER LLC, TIRES - 15 CHEVY PICKUP -CONS.....1,109.14  
RILEY'S INC, TONER CO DATA PROC./ DEPTS, CUST. SUPPLS CO BLDGS, OFFICE SUPPLS CO DEPTS .....1,136.46  
ROCK RIVER ARMS INC, POLICE SUPPLS-SHER DEPT .....127.75  
S & T COLLISION CENTER AND AUTO LLC, RPLCEMNT WINDSHIELD, FILTER & OIL CHGE, ALTERNATOR-SHER DEPT .....849.72  
SADLER POWER TRAIN INC, PARTS FOR #22 .....92.40

SAFE TECH SOLUTIONS, PHASE I OF CHICKASAW CO. EMS ASSESSMENT .....10,000.00  
SCHUETH ACE HARDWARE, GENERAL SUPPLIES & TOOLS CO BLDGS & DEPT .....392.02  
SCOTT PHARMACY INC, INMATE MEDS .....15.58  
STATE ELECTION ADMINISTRATORS TRAINING, 2022 DUES .....150.00  
STATE HYGIENIC LABORATORY, HERITAGE WATER TESTING-229011 .....13.50  
SUPERIOR WELDING SUPPLY CO, WELDING SUPPLIES .....794.22  
THRIFTY WHITE PHARMACY , MEDS CO RES.....5.59  
TRUCK CENTER COMPANIES, PARTS FOR #22 .....616.54  
TWETEN, COLE, UNF CO SHER / TWETEN .....50.99  
TWIN CREEK TAXIDERMY, HIDE TANNING-BADGER, ... GROUND HOG, OTTER-CONS .....435.00  
U.S. CELLULAR CORPORATION, CELL PHONE CO EMA & CONS .....165.69  
UNITED STATES MARSHALS SERVICE-JPATS, TRANSPORTATION COSTS .....3,821.00  
V21 DUST CONTROL LLC, DUST CONTROL - CONS-2022 .....600.00  
VANGUARD PUBLISHING CO LLC, YRLY F'BURG REVIEW- BOS & SHER DEPTS .....67.00  
VERIZON WIRELESS, DATA PROC & PHONE CO SHER DEPT 782.36  
VERN LAURES AUTO CENTER INC, PARTS & RPRS CO SHER DEPT VEH'S, PARTS & LABOR 2020 GMC-CONS .....3,910.43  
VISA, MICROSOFT 365 SFTWR, GOOGLE GS, DRI CRASHPLAN-DP .....3,105.56  
FUEL, MEALS, LDG, ADMIN CHG-SHERIFF MARCH & ASSR, WAYNE'S TRUCK EQUIP & PART INC, TOW # 22 & PARTS #26.....357.20  
WENDEL MULLER  
GROUND LEASE AGRMNT-TOWER PROJ-2952 ASHERTON AVE .....500.00  
WEX, FUEL FOR ASSR VEHICLE .....72.44  
ROBIN RAE MACOMBER, BAL. FOR THE BEAR/BUFFALO DISPLAY-TPNC .....9,385.00  
WINDSTREAM CORPORATION, PHONE CO 911, N.H. SHOP PHONE .....508.88  
WINNESHIEK COUNTY SHERIFF, HOUSING INMATE- MARCH 22 .....650.00  
ZIEGLER INC, FILTERS, LUB, TOOLS, ELECTRICAL PARTS & SUPPLIES-SR .....2,749.40  
LUBR. & SERVICE CO CONS, ZIP'S AW DIRECT , PARTS FOR #65 .....114.99  
GRAND TOTAL .....192,147.69  
No. 21948  
04/21/2022 NH 04/22/2022 NR



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NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET CHICKASAW COUNTY Fiscal Year July 1, 2021 - June 30, 2022				
The CHICKASAW COUNTY will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2022				
Meeting Date/Time: 5/2/2022 09:30 AM		Contact: Stephanie Mashek		Phone: (641) 394-2100
Meeting Location: Second floor of the Courthouse located at 8 E. Prospect New Hampton, IA 50659				
There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing.				
REVENUES & OTHER FINANCING SOURCES		Total Budget as Certified or Last Amended	Current Amendment	Total Budget After Current Amendment
Taxes Levied on Property	1	6,670,489	0	6,670,489
Less: Uncollected Delinquent Taxes - Levy Year	2	29,820	0	29,820
Less: Credits to Taxpayers	3	308,350	0	308,350
Net Current Property Tax	4	6,332,319	0	6,332,319
Delinquent Property Tax Revenue	5	500	0	500
Penalties, Interest & Costs on Taxes	6	15,000	0	15,000
Other County Taxes/TIF Tax Revenues	7	923,188	0	923,188
Intergovernmental	8	6,077,238	0	6,077,238
Licenses & Permits	9	34,000	0	34,000
Charges for Service	10	712,661	0	712,661
Use of Money & Property	11	58,914	0	58,914
Miscellaneous	12	153,800	0	153,800
Subtotal Revenue	13	14,307,620	0	14,307,620
Other Financing Sources:				
General Long-Term Debt Proceeds	14	0	0	0
Operating Transfers In	15	1,747,140	0	1,747,140
Proceeds of Fixed Asset Sales	16	0	0	0
Total Revenues & Other Sources	17	16,054,760	0	16,054,760
EXPENDITURES & OTHER FINANCING USES				
Operating:				
Public Safety and Legal Services	18	2,504,725	73,478	2,578,203
Physical Health and Social Services	19	1,528,374	16,719	1,545,093
Mental Health, ID & DD	20	357,990	70,000	427,990
County Environment & Education	21	762,130	-49,470	712,660
Roads & Transportation	22	6,230,775	0	6,230,775
Government Services to Residents	23	595,260	-32,078	563,182
Administration	24	2,280,011	-44,822	2,235,189
Nonprogram Current	25	0	0	0
Debt Service	26	479,360	0	479,360
Capital Projects	27	2,306,823	-226,702	2,080,121
Subtotal Expenditures	28	17,045,448	-192,875	16,852,573
Other Financing Uses:				
Operating Tranfers Out	29	1,742,140	0	1,742,140
Refunded Debt/Payments to Escrow	30	0	0	0
Total Expenditures & Other Uses	31	18,787,588	-192,875	18,594,713
Excess of Revenues & Other Sources over (under) Expenditures & Other Uses	32	-2,732,828	192,875	-2,539,953
Beginning Fund Balance - July 1, 2021	33	7,337,798	0	7,337,798
Increase (Decrease) in Reserves (GAAP Budgeting)	34	0	0	0
Fund Balance - Nonspendable	35	0	0	0
Fund Balance - Restricted	36	2,864,201	0	2,864,201
Fund Balance - Committed	37	0	0	0
Fund Balance - Assigned	38	0	0	0
Fund Balance - Unassigned	39	1,740,769	192,875	1,933,644
Total Ending Fund Balance - June 30, 2022	40	4,604,970	192,875	4,797,845
Explanation of Changes: Line 18- Increase due to purchasing a new deputy vehicle, increase in fuels, and housing of inmates. Decrease of FICA, and IPERS. Line 19-Increase in Veteran's Affairs salary, FICA, and IPERS. Line 20- Increase in payout for MHDD Line 21- Decrease of County Betterment funds to the Airport project and increase in budget to Weed Commissioner. Line 23- Decrease in FICA, IPERS, and Health Insurance. Line 24- Decrease in FICA, IPERS, and increase in Real Property insurance. Line 27- Decrease the Capital Projects for the LEMC building project and increase the interest earned for the Radio Communication Tower Project.				

No. 21960  
04/21/22 NH 04/22/22 NR

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**CHICKASAW COUNTY  
BOARD OF SUPERVISORS'  
MINUTES  
APRIL 14TH, 2022**  
The Board convened on Thursday, April 14, 2022, at 11:30 AM with all members Breitbach, Byrne, Hackman, Zoll and Kuhn in the Boardroom on the second floor of the Court House, New Hampton, Iowa. Chairperson Kuhn called the meeting to order. Also present were Auditor Stephanie Mashek and Roman Lensing.  
Motion by Byrne, Second by Hackman to approve the agenda for April 14th, 2022. Roll Call: All Ayes. Motion Carried.

11:31 AM County Engineer Roman Lensing reviewed the FY2023 Iowa DOT Secondary Road Budget  
Motion by Hackman, Second by Zoll to approve the FY2023 Iowa DOT Secondary Road Budget. Roll Call: All Ayes. Motion Carried.  
Motion by Hackman, Second by Breitbach to adjourn at 11:38 AM. Roll Call: All Ayes. Motion Carried.  
Matthew Kuhn, Chairperson Board of Supervisors  
ATTEST: Stephanie Mashek, Secretary to the Board  
  
No. 21955  
04/21/22 NH 04/22/22 NR

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**RESOLUTION NO. 04-18-22-25  
A RESOLUTION SETTING  
FORTH THE INTENT OF THE  
BOARD OF SUPERVISORS OF  
CHICKASAW COUNTY, IOWA, TO  
VACATE, ABANDON, AND SELL  
THE WEST TWENTY-TWO (22) FEET  
OF THE EAST TWO HUNDRED AND  
FIVE (205) FEET OF THE SOUTH  
SIXTY-THREE (63) FEET OF THE  
SOUTHEAST QUARTER (SE ¼) OF  
THE NORTHEAST QUARTER  
(NE ¼) OF SECTION TWEN-  
TY-TWO (22), TOWNSHIP NINE-  
TY-SIX (96) NORTH, RANGE  
THIRTEEN (13) WEST OF THE 5th  
P.M., IN CHICKASAW COUNTY,  
IOWA, AND PROVIDING NOTICE OF  
A PUBLIC HEARING ON THE SAME**  
**WHEREAS**, Chickasaw County, Iowa, owns THE WEST TWENTY-TWO (22) FEET OF THE EAST TWO HUNDRED AND FIVE (205) FEET OF THE SOUTH SIXTY-THREE (63) FEET OF THE SOUTHEAST QUARTER (SE ¼) OF THE NORTHEAST QUARTER (NE ¼) OF SECTION TWENTY-TWO (22), TOWNSHIP NINETY-SIX (96) NORTH, RANGE THIRTEEN (13) WEST OF THE 5th P.M., IN CHICKASAW COUNTY, IOWA; and  
**WHEREAS**, the Board of Supervisors of Chickasaw County, Iowa, determined that said real property is no longer of value to the citizens of Chickasaw County, Iowa, and continued ownership of said real property is detrimental to the citizens of Chickasaw County, Iowa; and  
**WHEREAS**, the Board of Supervisors of Chickasaw County, Iowa, determined that it is in the best interests of the citizens of Chickasaw County, Iowa, that said real property be vacated and abandoned for the purpose of sale; and  
**WHEREAS**, the Board of Supervisors of Chickasaw County, Iowa, intends to sell said real property to the owners of the adjacent real property, Dale B. Tiemessen and Roger F. Tiemessen, for One Dollar (\$1.00);  
**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Board of Supervisors of Chickasaw County, Iowa:  
1. That the best interests of Chickasaw County, Iowa, and the citizens thereof require that formal action be taken for vacation, abandonment, and sale of THE WEST TWENTY-TWO (22) FEET OF THE EAST TWO HUNDRED AND FIVE (205) FEET OF THE SOUTH SIXTY-THREE (63) FEET OF THE SOUTHEAST QUARTER (SE ¼) OF THE NORTHEAST QUARTER (NE ¼) OF SECTION TWENTY-TWO

(22), TOWNSHIP NINETY-SIX (96) NORTH, RANGE THIRTEEN (13) WEST OF THE 5th P.M., IN CHICKASAW COUNTY, IOWA; and  
2. That the sale of said real property to Dale B. Tiemessen and Roger F. Tiemessen for One Dollar (\$1.00) be completed immediately after a public hearing on the same; and  
3. That the real property subject to this sale be sold pursuant to the legal description provided herein, and that the buyer of said real property shall be responsible for any survey at buyer's expense if any discrepancy, dispute, or concern of any nature regarding said real property exists at the present time or any future time; and  
4. That the costs of obtaining or continuing an abstract of title to said real property, as well as closing costs including but not limited to attorney's fees, recording fees, and abstracting fees, will be at the expense of the buyer; and  
5. That the buyer of said real property is purchasing the same "AS IS" via Quit Claim Deed; and  
6. **That a public hearing on the proposed sale of said real property to Dale B. Tiemessen and Roger F. Tiemessen will be held in the boardroom on the second floor of the Chickasaw County, Iowa, Courthouse in New Hampton, Iowa, at 9:15 a.m. on the 2nd day of May, 2022; and**  
7. That at said public hearing, any citizen having objections to said sale may appear and make his or her objections known and any citizen wishing to make objections in writing may do so by filing the same with the Chickasaw County, Iowa, Auditor at the Chickasaw County Auditor's Office in New Hampton, Iowa, any time prior to 4:00 p.m. on the 29th day of April 2022; and  
8. That the Chickasaw County, Iowa, Auditor is directed to publish this Resolution in the official newspapers of record on the 21st and 22nd days of April, 2022, respectively.  
HEREBY RESOLVED by the Board of Supervisors of Chickasaw County, Iowa, this 18th day of April, 2022.  
Roll Call: Ayes- Hackman, Zoll, Breitbach, Byrne, and Kuhn. Motion Carried.  
/s/ Matthew Kuhn, Chair of the Board of Supervisors.  
ATTEST: /s/ Stephanie Mashek, Secretary to the Board of Supervisors.

No. 21956  
04/21/22 NH 04/22/22 NR

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Chickasaw County Agricultural Extension District <b>Published Report - Operating 07/01/2020 to 6/30/2021</b> Beginning Balance and Receipts: Balance: July 1, 2020.....\$312,840.43 Receipts: Total Receipts: .....\$324,492.82 Total Beginning Balance and Receipts: .. .....\$637,333.25 Disbursements: 24 Hour Wristbands Program Expense .....\$53.46 Agoda.com Travel Expense .....\$72.47 Aldi Program Expense .....\$18.58 Allamakee County Extension Professional Development .....\$135.00 Amazon Supplies, Equipment Expense .....\$4,393.76 Anderson, Trice Program Expense .....\$3.00 Bailey, Kaytie Program Expense .....\$21.00 Bailey-Pint, Kendall Program Expense .....\$30.00 Bankers Advertising Marketing Expense .....\$639.62 Bearman, Billy Program Expense .....\$59.17 Bearman, Wyatt Program Expense .....\$54.00 Beckman, Kathy Program Expense .....\$140.00 Bennett Pharmacy Program Expense .....\$17.10 Berends, Blair Program Expense .....\$41.00 Bergmann, Sheyenne Program Expense .....\$27.00 Big Four Fair Program Expense .....\$120.00 Black Hills Energy Facility Expense .....\$1,360.20 Booth, Kim Program Expense .....\$125.00 Bowlaway Lanes Program Expense .....\$102.00 Brase, Nic Program Expense .....\$9.00 Brincks, Janette Program Expense .....\$259.83 Brincks, Tory Program Expense .....\$102.00 Brincks, Trinity Program Expense .....\$98.00 Bruess, Lynn M. Net Wages and Travel .....\$29,194.85 Canva Program Expense .....\$203.24 Carey, Emarae Program Expense .....\$2.00 Cedar Valley Portables Program Expense .....\$280.00 Chevy Program Expense .....\$112.32 Chickasaw County Environmental Health Resale Expense .....\$80.00 Chickasaw County Pork Producers Program Expense .....\$30.00 City of New Hampton Facility Expense .....\$2,308.41 City of North Washington Program Expense .....\$120.00 Coloff Media Program Expense .....\$192.00 Crooks, Kendra Program Expense .....\$528.57 Crown Awards, Inc Program Expense .....\$70.87 Crystal Ball Skating Rink Program Expense .....\$125.00 Culligan Facility Expense .....\$336.12 Deluxe Business Checks & Solutions Supplies Expense .....\$594.84 Demro, Dawson Program Expense .....\$12.00 Demro, Tate Program Expense .....\$6.00 Des Moines Stamp Supplies Expense .....	Dietzenbach, Donna R. Net Wages .....\$105.31 Dirks, Patrick A. Net Wages and Travel .....\$6,378.53 Dollar General Supplies, Program Expense .....\$1,082.99 Dollar Tree Program Expense .....\$40.38 Droppert, Gerald Program Expense .....\$200.00 Edwards, Mason Program Expense .....\$250.00 Eggerichs, Kandice Program Expense ..\$15.00 Eichenberger, Aleah Program Expense .....\$32.00 Eichenberger, Heather Program Expense .....\$60.00 Eichenberger, Jennifer Program Expense .....\$24.00 Eichenberger, Larry Program Expense ..\$125.00 Eichenberger, Noah Program Expense ..\$15.00 Eike, Isaiah Program Expense \$3.00 Eiler, Sarah Program Expense ..\$24.00 Epley, Wanda Program Expense .....\$250.00 Exhibit Resource Midwest Marketing Expense .....\$29.40 FAE Stine Post 38 Facility Expense .....\$7,200.00 Fareway Stores Inc Program Expense ..\$574.76 Farm Bureau Membership .....\$45.00 Federspiel, Elena Program Expense .....\$9.00 Feldman, Natalie Program Expense .....\$39.00 Fikibar, Jill Program Expense .....\$80.00 First Advantage Background Services Corp Background Checks .....\$953.15 Five Star Co-op Marketing Expense .....\$139.96 Foelske, Ellie M. Net Wages and Travel .....\$6,128.12 Francis L Dean & Associates Insurance .....\$51.50 Fuerstenberg, Josie Program Expense ..\$45.00 Fuerstenberg, Marissa Net Wages .....\$2,057.98 Gateway Hotel Employee Meal Expense .....\$12.84 Gateway to Northeast Iowa Welcome Center Program Expense ..\$60.00 Geerts, Elizabeth Program Expense .....\$62.36 Geerts, Emily Prior Year Adjustment ..\$54.00 Glaser, Greta Program Expense .....\$30.00 Goddard, Jada Joy Net Wages and Travel .....\$9,178.61 Goretska, Steve Program Expense .....\$300.00 Griffin, Garth Program Expense .....\$5,760.00 Grinnell Mutual Insurance .....\$1,094.00 Haefflinger, Rachel Program Expense .....\$159.60 Haefflinger, Samara Program Expense ..\$13.00 Hall, Kaidance Program Expense .....\$9.00 Hanna, Ryder Program Expense .....\$6.00 Harrison, Jocelyn Program Expense .....\$9.00 Harrison, Sadie Program Expense .....\$5.00 Harrison, Trista Program Expense .....\$9.00	Hauser, Abbigale Program Expense .....\$6.00 Hauser, Zachary Program Expense .....\$6.00 Havlik, Kyle Program Expense .....\$30.00 Hennings, Madelyn Program Expense ..\$2.00 Henry Co Extension Equipment Expense .....\$145.74 Here'z 2 U Program Expense .....\$80.00 Home Depot Program Expense .....\$246.02 Horner, Olivia Program Expense .....\$17.00 Horner, Valerie J. Net Wages and Travel .....\$27,226.22 Iowa Dept Of Ag & Land Stewardship Program Expense .....\$78.00 Iowa Extension Council Association Membership, Employee Benefits .....\$300.00 Iowa Farm Bureau Spokesman Program Expense .....\$175.00 Iowa Poultry Association Professional Development .....\$55.00 Iowa Public Employee Retirement Sys Employee Retirement Benefits .....\$20,760.06 Iowa State University Administrative, Program Services, Benefits .....\$31,970.45 Iowa State University Foundation Program Expense .....\$250.00 Jendro Sanitation Services Facility Expense .....\$636.10 JJ Dog Program Expense .....\$263.97 Johnson, Kathy Program Expense .....\$200.00 Jordan, Brianna Program Expense .....\$9.00 Jordan, Kimberly Program Expense .....\$9.00 Jordan, Tammy Program Expense .....\$40.00 Kerr, Norma Program Expense .....\$125.00 Klassen, Kelsey Program Expense .....\$26.00 Klunders Kafe Employee Meal Expense .....\$9.62 Koch Office Group Supplies Expense .....\$48.60 Kramer, Connor Program Expense .....\$3.00 Kramer, Kolton Program Expense .....\$6.00 Kuehn, Rhonda Program Expense .....\$48.47 Kuehner, Emmett Program Expense .....\$36.00 Kuehner, Gretta Program Expense .....\$15.00 Kuehner, Kim Program Expense .....\$34.84 Kuhse, Kristie Program Expense .....\$125.00 Kwik Star Program Expense .....\$67.93 Langreck, Bella Program Expense .....\$105.00 Larkin, Denise M. Net Wages .....\$60.10 Lazum, Dominic Program Expense .....\$235.48 Lazum, John Supplies Expense .....\$116.23 LEAF Equipment Expense .....\$7,385.04 Lensing, Brady Program Expense .....\$33.00 Lids Employee Meal Expense .....\$24.94 Lowe, Marleigh Program Expense .....\$73.00 Mabe's Pizza Employee Meal Expense .....	Marr, Landon Program Expense .....\$25.00 Marr, Natalie Program Expense .....\$27.00 Marshall, Klaire Program Expense .....\$8.00 McDonald, Caitlyn Program Expense .....\$11.00 McDonald, Callista Program Expense .....\$10.00 McGregor, Barbara Program Expense ..\$125.00 McMurray Hatchery Program Expense .....\$126.19 Mediacom Telecommunications Expense .....\$4,478.84 Meierotto, Lori A. Net Wages, E-File Fee .....\$2,717.43 Messersmith Promotions, Inc Program Expense .....\$686.49 Miller, Hattie Program Expense .....\$26.00 Molly's Custom Silver Program Expense .....\$244.56 Muetherthies, Joyce Program Expense ...\$31.67 Mukayisire, Jeannette Program Expense .....\$573.90 Muniz, Judy Program Expense .....\$125.00 MWI Animal Health Program Expense .....\$145.16 Nashua Welcome Center Program Expense .....\$20.00 National 4-H Council/Shop 4H Supplies, Marketing Expense .....\$1,195.14 National Curriculum and Training Program Expense .....\$149.90 National Notary Association Services Professional Development ..\$30.00 Nehl, Emily Program Expense .....\$79.11 Nehl, Jayda Program Expense .....\$15.00 Nehl, Layne Program Expense .....\$9.00 New Hampton Rotary Membership .....\$177.75 New Hampton Tribune Subscription, Advertising Expense ...\$3,541.51 New Horizons Chamber Marketing Expense .....\$300.00 Nosbisch Insurance .....\$69.00 Office Depot/Office Max Supplies Expense .....\$298.88 Office World Supplies, Equipment Expense .....\$910.80 Oriental Trading Company Program Expense .....\$13.57 Orr, Linda Prior Year Adjustment .....\$125.00 Panuska, Regina Program Expense .....\$125.00 Parsons, Eleni L. Net Wages and Travel .....\$15,235.76 Peterson, Jena Program Expense .....\$18.00 Pitzenberger-Timp, Jolene Program Expense .....\$125.00 Pocketful of Posies Council Expense ...\$158.20 Prouty, Zach Facility Expense .....\$1,680.00 Pullin, Mary Esther Program Expense ..\$125.00 Quadient Equipment Expense .....\$419.40 Quill Corporation Supplies, Program Expense .....\$444.57 Rapenske, Baylee Prior Year Adjustment .....\$72.00 Rapenske, Jen Program Expense .....\$165.85 Rapid Printer Equipment Expense .....\$3,892.81	Rau, Madison Program Expense .....\$125.00 Registration Max LLC Program Expense .....\$500.00 Reynolds-Thimmesch, Nicole Program Expense .....\$125.00 Rich, Cassandra Program Expense .....\$14.00 Richter, Gery Facility Expense .....\$620.00 Riley's Inc Equipment Expense .....\$4,835.00 Rochford, Tyce Program Expense .....\$18.00 Rosonke, Ashley Program Expense .....\$15.00 Rueber, Carol Program Expense .....\$175.00 Sam's Club Program Expense .....\$589.87 Sandy's Sign Shop Program Expense ...\$370.00 Seavr.com Program Expense .....\$158.00 Schluetter Body Shop & Towing, Inc Program Expense .....\$75.00 Schott, Deb Prior Year Adjustment ....\$125.00 Schrandt, Beverly Program Expense ....\$125.00 Schueth Ace Hardware Supplies, Equipment Expense .....\$220.56 Schultz, Peyton Program Expense .....\$36.00 Schwickerath, Beth Program Expense .....\$21.00 Schwickerath, Carrie Program Expense .....\$21.00 Schwickerath, Emily Marketing Expense .....\$73.38 Schwickerath, Janet Program Expense ..\$30.00 Screenflex Program Expense .....\$13,122.00 Secretary of State Notary Fee .....\$30.00 Shamrock Leathers Inc Program Expense .....\$5,254.50 Slessor, Lilah Program Expense .....\$3.00 Smith, Jake Program Expense .....\$21.00 Solberg, Lynae Program Expense .....\$91.71 Staats Program Expense .....\$692.02 Steege, Erin Program Expense .....\$15.00 Steffen, Jenna Kay. Net Wages and Travel .....\$6,778.17 Subway Program Expense .....\$364.27 Suckow, Dalton Program Expense .....\$18.00 Suckow, JayLynn Program Expense .....\$18.00 Suckow, Kendall Program Expense .....\$52.00 Suhr, Eadie Program Expense .....\$30.00 Suhr, Ely Program Expense .....\$21.00 Sullivan, Aiden Program Expense .....\$3.00 Sullivan, Connor Program Expense .....\$3.00 Swank Motion Pictures Program Expense .....\$425.00 Swehla, Ethan Program Expense .....\$21.00 Swehla, Nolan Program Expense .....\$24.00 Tegtmeier, John Program Expense .....\$300.00 Teig, Marilyn Prior Year Adjustment ..\$125.00 The Nashua Reporter Subscription .....\$35.00	The Pub at the Pinicon Program Expense .....\$1,907.07 Theisen's Supplies, Equipment Expense .....\$5,719.42 Thoresen, Dale Program Expense .....\$250.00 Toenjes, Ryan Program Expense .....\$250.00 Treasurer, State Of Iowa State Tax Withholding .....\$4,637.00 Treetop Publishing Program Expense .....\$64.00 Underwood, Aiden Program Expense .....\$24.00 University of Tennessee Professional Development .....\$40.00 US Cellular Telecommunications Expense .....\$2,060.85 US Postal Service Postage Expense .....\$3,433.00 US Treasury Federal Payroll Tax & Withholdings .....\$24,664.57 Utley, Abigail Program Expense .....\$3.00 Utley, Caleb Program Expense .....\$12.00 Utley, Zachary Program Expense .....\$18.00 Vanguard Publishing Subscription, Advertising Expense .....\$238.20 Waddell, Adam Program Expense .....\$3.00 Waddell, Maddison Program Expense ..\$15.00 Walmart Supplies, Equipment Expense .....\$771.38 Wehling, Miranda Program Expense .....\$36.00 Wertz, Alexis Program Expense .....\$100.00 Wertz, Kaylee Program Expense .....\$79.00 Whitfield & Eddy Law Professional Services .....\$410.00 Winneschiek County Dairy Producers Marketing Expense .....\$190.00 Winneschiek County Extension Program Expense .....\$285.00 Winters, Joel Program Expense .....\$9.00 Winters, Levi Program Expense .....\$9.00 Wired4Signs Supplies Expense .....\$234.29 Wurzer, Garrett Program Expense .....\$18.00 Youth for the Quality Care of Animals, Inc Program Expense .....\$190.05 Zaruba, Steve Program Expense .....\$125.00 Zips Outfitters Program Expense .....\$530.55 Zoom Subscription .....\$160.39 Total Disbursements: ..\$295,890.95 Net Balance: June 30, 2021 .....\$341,442.30 STATE OF IOWA - Chickasaw County 1. Emily Schwickerath, Chair, and I. Randy Nosbisch, Treasurer of the Chickasaw County Agricultural Extension Council, being duly sworn on oath, state to the best of our knowledge and belief, that the items included in the foregoing Financial Report are true and correct statement of receipts and expenditures of the Chickasaw County Agricultural Extension Fund. Signed Emily Schwickerath, Chair Signed Randy Nosbisch, Treasurer  No. 21957 04/21/22 NH 04/22/22 NR
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GARAGE SALES

**ASH DRIVE GARAGE SALES** 902 and 923 Ash Drive, New Hampton. 902 Ash Drive hours are: Wednesday April 27th 7 to 5. Thursday, April 28th 7 to 5. Friday 29th 7 to 1. IF WE TOLD YOU WHAT WE HAVE YOU WOULDN'T BELIEVE IT SO COME SEE FOR YOURSELF. Lots of name brand clothing for all seasons. Women's boutique, Under Armour, Nike, North face, Aeropostale, American Eagle and etc. Young teen girls-women's XL, young men-men's XL. Some baby and toddler. Furniture, love seat, desk, lamps, end tables, household bedding and miscellaneous. 2 Play-Station 3 and games, season decor, pencil Christmas tree, self propelled snow blower, 21" push mower.

**GARAGE SALE** Wednesday April 27th 7 am - 6 pm. Thursday April 28th 7 am - 6 pm. Friday April 29th 7 am - 2 pm. Name brand clothing, many items new with tags. UA, Nike, Buckle, Silver, GAP, Old Navy. Jewelry, toys, kitchen items, shoes. McGrath Residence 923 Ash Drive New Hampton. Multiple sales on Ash Drive.

**MOVING SALE** Downsizing, tools and misc items. Thursday, April 28 and Friday, April 29th. 8:30 am-5pm. Saturday, April 30 8am-noon. 316 Croell Drive, New Hampton.

ANTIQUES

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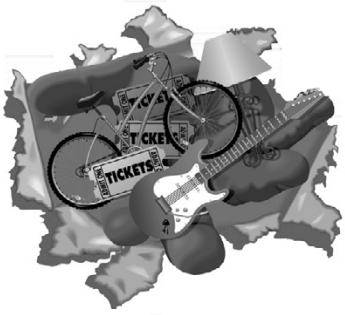
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CHARLES CITY CITY WIDE GARAGE SALES

**1609 OHIO AVE** Charles City. 9 to 5 Friday and Saturday. Coins, jewelry, antiques, toys, books, glassware, decorations, old ammo, ton of welding iron, floor safe, Ford tractor pie weights, brass water nozzle collection, miscellaneous household items.

**1834 CEDAR VIEW RD.** Charles City. Vacuums, medical equipment, area rug, tools, women's 2X, men's M-XL, sofa, love seat, lazy boy, rocker glider, old wooden desk, lots and lots of misc. Friday 8 to 6 and Saturday 8 to 12:00



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**DeWitt, IA**  
**Huge Flea Market**  
**Antique & Collectible Show**  
**Sunday, April 24th**  
**CLINTON COUNTY FAIRGROUNDS**  
**ONE OF IOWA'S LARGEST SHOWS WITH OVER 150 SELLERS!**  
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**8:30 a.m. to 3:30 p.m. • Adm. \$4.00 • 319-462-0135**  
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**STOP HIV IOWA**

We're making a plan to stop HIV in Iowa—and we need your help.

We can stop HIV in Iowa. We're developing a plan with input from partners across the state, and we want to hear from you! Send us your feedback, ideas, and questions. Your voice is an important part of this story.

To learn more & get involved, visit [StopHIVIowaPlan.org](http://StopHIVIowaPlan.org)

**Farmers Win Coop is currently seeking applicants for:**  
**Full Time LP Delivery Driver & Sales for Fredericksburg Location**

The LP gas sales, service and delivery person's responsibilities involve sales, service, safety and maintenance. Sales involves assisting in developing and promoting a marketing plan, increasing sales of LP gas and related products, making proper recommendations and applications of products sold, knowing prices of products and services.

**Farmers Win Coop**

To be considered for this position, contact Courtney Hageman, Human Resources: 563-237-5324 [Chageman@farmerswin.com](mailto:Chageman@farmerswin.com)

**Farmers Win Coop is currently seeking applicants for:**  
**Full-Time Grain Accountant Fredericksburg Location**

- Accurate and timely completion of the various grain accounting functions required at Farmers Win Coop.
- Perform data entry for all grain accounting including entering direct to terminal tickets on a daily basis.
- Respond to customer inquiries at the counter and over the phone regarding such things as statements, sales, grain bids, grain contracting, grain offers and historical account activity, etc.

Benefits include comprehensive insurance programs, 401(k) with match, retirement plan and vacation.

**For full job description, visit us at: [www.farmerswin.com/careers](http://www.farmerswin.com/careers)**

**Farmers Win Coop**

To be considered for this position, contact Courtney Hageman, Human Resources: 563-237-5324 [Chageman@farmerswin.com](mailto:Chageman@farmerswin.com)

**Syphilis is on the rise in Iowa.**

Syphilis is a sexually transmitted infection. Early numbers show a 75% increase in syphilis cases in Iowa from 2020 to 2021.

It's more common and easier to get than you might think.

Syphilis is curable but can cause serious health problems without treatment. Talk to your doctor about whether you are at risk.

Learn more about syphilis: [ashsexualhealth.org/syphilis](http://ashsexualhealth.org/syphilis)  
Find a testing location near you: [gettested.cdc.gov](http://gettested.cdc.gov)

**IDPH** IOWA Department of PUBLIC HEALTH

**New Hampton CITY WIDE GARAGE SALES**

**Thurs. thru Sat. June 2, 3, & 4**

**\$20.00 50 Words Max**

- Only one word per space
- Abbreviations count as a word
- House numbers are a word

Examples: 10 N. Chestnut is THREE words; "8 a.m. to 5 p.m." is five words and "8 to 5" is three words.

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**Run your ad in the May 31<sup>st</sup> Charles City Press for just \$5 more!**

**Get your Garage Sale ad published under a header in the Thursday, May 26th New Hampton Tribune and the Tuesday, May 31st ADvertiser**

**SPRING BLOWOUT SALE!**

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**Tribune & Advertiser..... \$20<sup>00</sup>**  
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Kelly Terpstra/Tribune

TV track coach Dalton Hackman watches a scrimmage earlier this year at New Hampton.

# TV runs in first outdoor meet of season at Cresco

TV GIRLS TRACK: FROM 18

for not only myself, but all the runners,” said Hackman. “I’m not exactly sure what to think. There’s not a lot of days left and a lot of stuff to figure out – I guess you could say.”

That makes it tough sledging for Hackman and his talented bunch – which finished in eighth place at state in the small-school class last spring.

“We literally don’t know anything right now about what our team can do because of the weather. I have a general understanding, right, because we had a pretty solid season last year and return most everybody. But at the same time, I don’t know what I have for new people that came up. I can only do so much in practice to see where I think we’re gonna be,” Hackman added.

The what-ifs are making it much harder for many athletes in northern Iowa to have the chance to compete at the Drake Relays later this month.

“Northern Iowa is really suffering from it right now,” said Hackman. “I bet you the majority of the competitors at Drake are going to be from the southern part of the state – central to southern,” Hackman said.

TV senior Jalyssa Blazek – the school record holder in the 800 run – would like at least a couple opportunities to qualify to be able to run on the blue oval down at the Drake Relays before the state meet kicks off on May 19.

TV ran in its first meet of the season at Cresco on Tuesday and plans to run at Kee High tonight (Thursday).

“I’m hoping that these two meets will be enough for her to get done what she needs to to get down there in one of her open events,” said Hackman.

Hackman also would like to see his sprint medley team – which finished state runner-up in 2021 – get a crack at the Drake Relays. The deadline

to qualify for Drake is tonight (Thursday).

“My sprint med would have had a shot,” said Hackman. “With such lack of time and opportunity in a meet, I don’t think it’s going to happen now.”

To throw fuel onto the fire, TV does not have its own track. That complicates the issues the Trojans have faced with the unpredictability of such horrible running conditions that have been produced by the bad weather. Even with a track, a lot of teams have not been able to use it because cold temps won’t allow it.

“It’s so unknown right now,” said Hackman.

Trying to replicate or reproduce regular outdoor meets to make up for the lack of competition is a challenge in and of itself.

“I can’t simulate that at all. We can try our best. You’re not going to make it look identical. You’re not going to actually see what times are,” said Hackman.

Hackman and his squad have tried to make a go of it, though, while essentially sitting in a holding pattern waiting for the weather to clear and the outdoor season to start.

“We tried to run our own little meet the other day at practice, but it’s not realistic to give over 10 minutes of break in between stuff because you’re going to be there all night long,” said Hackman. “You only get a race or two in and then everybody’s pretty well gassed.”

Hackman tried to look at the silver lining of a season that has yet to be lifted off the ground.

“I don’t know if there’s many positives we can really get out of this. Everybody seems to be doing fine on my team so far. There hasn’t been really much of an injury or anything like that while we’re trying to train,” said Hackman. “You can only train so hard – you need something to base it off of, too, like a competitive atmosphere.”

# Chickasaws to run at NEIC meet in two weeks

NH GIRLS TRACK: FROM 18

submit their rosters and qualifying times. Then it’s up to meet officials to select the top 16 times/distances that will compete in each event.

New Hampton – which has run in only one outdoor meet to start the season – brought six athletes down to the prestigious conglomeration of what amounts to a mini-state meet.

“With all the meet cancellations we’ve had so far, we needed this opportunity to get in some competition a little further south where it’s slightly warmer,” said Laures.

Getting up to speed and keeping a sharp mindset amidst a 2022 season that has had trouble lifting off the ground is paramount at this juncture of the season. There is two weeks to go before the NEIC meet is scheduled to get under way on Thursday, May 5 at Waverly-Shell Rock.

“Running in competition of this caliber is only going to help us in the long run. We have to understand that we deserve to be in the mix with great competition,” said Laures.

The Chickasaws – like most teams in the state have had to at some point of the season – once again ran in chilly and windy weather.

“I kept watching the temperature gauge in the vehicle the whole trip down. I was getting a little worried when we got to Iowa City because it was only 34 degrees. At the start of the meet it was around 37 and windy...but the sun was shining, so that was a bonus,” said Laures.

That being said, New Hampton managed to finish in the top 10 of the team standings with four points. Mid-Prairie, Wellman won the meet with 18 points, while Indianola and Denver tied with 10 points in the runner-up slot.

Obviously the weather was far from pristine and not conducive any records being shattered.

“We know that everyone else around here is in the same situation and we have to stay focused on the end goal and trust in the process....although the process looks a little different this year,” said Laures.

Natalie Nosbisch, a freshman, raced to a seventh-place



Kelly Terpstra/Tribune

New Hampton’s Taylor Ries runs at St. Ansgar.

ing, so that was a bonus,” said Laures.

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“We know that everyone else around here is in the same situation and we have to stay focused on the end goal and trust in the process....although the process looks a little different this year,” said Laures.

Natalie Nosbisch, a freshman, raced to a seventh-place

finish in a personal-best time of 11:12.25 in the 3,000 run. She also ran in the open 800 – finishing in 14th place (2:38). Nosbisch sports the sixth-fastest time in the 3,000 run in Class 2A.

“She PR’d by only a little bit, but with the wind and cold at the start of the meet when she ran, there’s no doubt that she can run under 11:00 with better conditions,” Laures added.

New Hampton junior Carlee Rochford tied for fourth in the high jump (4-8) and placed eighth in the 100 hurdles (17.19) NH sophomore Hailee Pesek recorded a seventh-place result in the 400 dash in 1:03.

The Chickasaws also ran in three relays at the festival – the 4x100, 4x400 and sprint med-

# New Hampton suffers first loss of season to Comets

NH BOYS GOLF: FROM 18

the season with a 10-stroke win over Decorah at Oneota Golf and Country Club on Monday, April 4. While NH’s total of 175 in the victory over the Vikings was higher than Friday’s nine-hole round – the feeling in the clubhouse was a little different after the Comets came out on top.

“Just to lose by two strokes – we’re in it,” said Glenn. “We’re not playing horrible golf – we just know we need to get better.”

The playing conditions at home on Friday were soggy with temperatures that hovered in the mid-30s and substantial wind. That’s obviously not ideal for the middle of April, but again – this is Iowa.

“When it’s cold and windy you don’t have a feel for things,” said Glenn. “It’s gonna get better. We’re not that far from the 160s and being more competitive.”

Chickasaw freshman Adam Ewert fired a 42 and birdied his final hole on No. 9. Ewert is included in a group of several Chickasaws that is vying to crack Glenn’s top-six varsity roster. Glenn mentioned Lane, as well as sophomores Kyler Glenn and Jack Shawver, that



Kelly Terpstra/Tribune

New Hampton coach Bill Glenn talks to his golf team.

have locked themselves into the top three with consistent play so far.

Kyler Glenn equaled Ewert’s total of 42. Glenn also shot a 42 against Decorah and has been much more even-keel in the first two meets of the season out on the course compared to last season.

“Last year was a roller coaster for him – up down, up down,” said the NH head coach.

NH sophomore Kam Josephson did not have his best stuff on Friday as he came into the clubhouse with 51. The same could be said about fellow

sophomore Ty Robinson, who finished with a 49.

“We’re hoping that maybe our top four guys can get that down to 39. We’re not there

ley.

The 4x400 team placed sixth with the squad of Taylor Ries, Rochford, Kinsley Hackman and Pesek. The group ran in 4:16.79 – which is listed as the seventh-best time in Class 2A according to the Varsity Bound website.

“What’s most exciting about each of those relays is that we know there’s room for improvement in each of them. Our handoffs still need lots of work, but when the weather straightens out, we’ll be able to hone in that better,” Laures added.

The Chickasaws’ sprint medley bunch of Addison Trower, Hackman, Pesek and Ries wound up seventh in 1:58.

The 4x100 squad ran in 54.29 and was comprised of Hackman, Pesek, Trower and Ries. That group crossed the tape in the 16th position.

“I was also really happy with our long sprints. Our 2’s and 4’s are looking really competitive right now,” said Laures.

**EASTERN IOWA TRACK FESTIVAL TEAM SCORES**

Mid-Prairie, Wellman 18, Indianola 10, Denver 10, Williamsburg 8, Lisbon 8, Clear Lake 6, Iowa City High 5, South Hamilton 4, New Hampton 4, Osage 3, Cedar Falls 1, Wayne 1.

**NEW HAMPTON RESULTS**

400 - 7. Hailee Pesek 1:03.12.

800 - 14. Natalie Nosbisch 2:38.25.

100 hurdles - 8. Carlee Rochford 17.19.

3,000 - 7. Nosbisch 11:12.25.

High jump - 4. Rochford 4-8.

4x100 - 16. Kinsley Hackman, Pesek, Addison Trower, Taylor Ries 54.29.

4x400 - 6. Ries, Rochford, Hackman, Pesek 4:16.79.

Sprint medley - 7. Trower, Hackman, Pesek, Ries 1:58.76.

yet,” said Glenn.

Noah Jenkins, another sophomore – one of nine for New Hampton – fired a 43 for the NH JV team. NH’s junior varsity squad topped CC – 185 to 190.

“We’ve got a lot of competitive kids and a lot of kids that are hungry to do well and put the time in,” said Bill Glenn. “It’s early. I want to be fair and give everybody a shot at it.”

**CHARLES CITY 171, NEW HAMPTON 173**

Medalist - Trevor White, Charles City 38.

**NEW HAMPTON SCORES**

Kyler Glenn 42, Adam Ewert 42, Mason Lane 44, Jack Shawver 45, Ty Robinson 49, Kam Josephson 51.

**NEW HAMPTON JV 185, CHARLES CITY JV 190**

**NEW HAMPTON JV SCORES**

Noah Jenkins 43, Tate Schwickerath 45, Ty Shekleton 48, Karson Kolbet 49, Carter Newbrough 52, Quinten Reicks 62.

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# Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice • Legal Notice

<div><div>Board Proceedings</div><p>The Board of Directors for the New Hampton Community School District met in regular session, Monday, April 18, 2022, in the High School Media Center. President Matthews called the meeting to order at 6:30 pm with Directors A. Schwickerath, Ayers, N. Schwickerath, Denner, Superintendent Jurrens and Board Secretary Roethler present.</p><p>Director N. Schwickerath moved to approve the agenda. Denner seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers and N. Schwickerath. Nays: none.</p><p>Director Denner moved to open the public hearing on the New Hampton Community School 2022-2023 District Calendar and the August 23, 2022, Start Date. Director A. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers and N. Schwickerath. Nays: none.</p><p>Director N. Schwickerath moved to close the public hearing. Director Ayers seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers and N. Schwickerath. Nays: none.</p><p>Director N. Schwickerath moved to approve the New Hampton Community School 2022-2023 District Calendar going with hours. Director Denner seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers and N. Schwickerath. Nays: none.</p><p>Director Denner moved to approve the consent agenda items, minutes of the March 21, 2022, regular session. Approve the March monthly financial report and the April 2022 list listing. Accept the resignations of Jill Krai (Elementary Interventionist), Haley Gage (Elementary</p></div>	<div><div>Special Education Teacher), Abigail Feldman (Middle School Language Arts Teacher), Andrea Fair (Elementary Preschool Teacher), Alisha Carolan (Three-year-old Preschool Teacher) effective at the end of the 2021-2022 school year. The approval of Morgan Kuennen and Kassie Bereik as Instructional Coaches. Al Nielson for a one semester contract for Industrial Technology. Director A. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.<p>Superintendent Jurrens presented an update on the NEIC Conference. Director N. Schwickerath made a motion to accept the resolution for removing Waverly-Shell Rock from the NEIC Conference. Director Denner seconded the motion. motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Jennifer Monteith spoke on behalf of the group that is interested in the possibility of adding bowling as an extracurricular winter sport. After some discussion, this item has been tabled till the May board meeting.</p><p>Superintendent Jurrens invited High School Teacher Jamie Ohrt and her students to present on the courtyard renovation project. Director Denner moved to approve the courtyard renovation project. Director A. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Superintendent Jurrens presented information on the switching of school photographer to Jostens. Director Denner moved to approve the photographer</p></div></div>	<div><div>change to Jostens. Director N. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.<p>Director Denner moved to approve the AEA Purchasing Agreement for the 2022-2023 school year. Director N. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Director N. Schwickerath moved to approve the ISFIS Membership for the 2022-2023 school year. Director Denner seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Director N. Schwickerath moved to approve the IASB Membership for the 2022-2023 school year. Director A. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Director Denner moved to approve the Rural School Advocates of Iowa Membership for the 2022-2023 school year. Director N. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Superintendent Jurrens presented the board with the list of the 2022 Graduates. Director N. Schwickerath moved to approve the 2022 Graduates. Director A. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Superintendent Jurrens presented bids on the purchase of a small lawn tractor. Director Denner moved to approve</p></div></div>	<div><div>the bid from Bodensteiner Implement for a John Deere X758 Signature Series Tractor with mower deck in the amount of \$12,700.00. Director N. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.<p>Superintendent Jurrens presented information on the summer meal program option through June 30, 2022. Director Denner moved to approve the summer meal program. Director A. Schwickerath seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p>Next regular meeting will be Monday, May 16, 2022, at 6:30 pm.</p><p>Director N. Schwickerath moved to adjourn at 7:26 pm. Director Denner seconded the motion. Ayes: Denner, A. Schwickerath, Matthews, Ayers, and N. Schwickerath. Nays: none.</p><p><b>Monthly Bills - April, 2022 General Fund (10)</b></p><table><tr><td>Vendor Name</td><td>Amount</td></tr><tr><td>AFLAC</td><td>90.27</td></tr><tr><td>Ag Vantage FS</td><td>1,488.80</td></tr><tr><td>Amazon Capital Services</td><td>1,647.98</td></tr><tr><td>Black Hills Energy</td><td>18,239.87</td></tr><tr><td>Bowlaway Lanes</td><td>175.00</td></tr><tr><td>Carquest Of New Hampton</td><td>21.88</td></tr><tr><td>Casey's Business Account</td><td>152.76</td></tr><tr><td>Chemsearch</td><td>2,261.55</td></tr><tr><td>Chickasaw Chassis</td><td>50.00</td></tr><tr><td>City Laundering Co.</td><td>1,336.25</td></tr><tr><td>City of New Hampton</td><td>11,321.29</td></tr><tr><td>Counseling &amp; Family Centered Services, Inc.</td><td>5,400.00</td></tr><tr><td>Cresco Fitness Center</td><td>210.00</td></tr><tr><td>Decorah Mobile Glass, Inc.</td><td>199.20</td></tr><tr><td>Dollar General Charged Sales</td><td>11.00</td></tr><tr><td>Eberly, John</td><td>75.00</td></tr></table></div></div>	Vendor Name	Amount	AFLAC	90.27	Ag Vantage FS	1,488.80	Amazon Capital Services	1,647.98	Black Hills Energy	18,239.87	Bowlaway Lanes	175.00	Carquest Of New Hampton	21.88	Casey's Business Account	152.76	Chemsearch	2,261.55	Chickasaw Chassis	50.00	City Laundering Co.	1,336.25	City of New Hampton	11,321.29	Counseling & Family Centered Services, Inc.	5,400.00	Cresco Fitness Center	210.00	Decorah Mobile Glass, Inc.	199.20	Dollar General Charged Sales	11.00	Eberly, John	75.00	<div><div>Fareway .....633.76 Five Star Cooperative .....7,224.23 FM Controls, Inc. ....345.00 Fritcher, Katie .....669.24 Geerts Plumbing &amp; Heating ...710.98 Gopher Sports .....44.74 Grainger .....80.68 Herff Jones, Inc. ....882.95 Iowa Communications Network .....54.35 Iowa Department of Human Services ....4,173.73 Iowa HS Music Association.....200.00 Iowa State University.....395.00 J.W. Pepper &amp; Son Inc.....135.00 Jendro Sanitation Services Inc .....856.80 Kwik Star .....748.67 L &amp; R Manufacturing, LLC ...347.20 Madison National Life Insurance.....1,877.18 MakerBot Industries LLC.....290.00 Medical Enterprises Inc. ....33.00 Mercy Medical Center .....4,375.00 Mick Gage Plumbing .....571.70 Midwest Computer Products, Inc .....1,497.00 National Seating &amp; Mobility .....4,960.90 New Hampton Auto Body .....103.90 New Hampton Electric .....174.54 New Hampton Red Power .....330.64 New Hampton Schools .....45.00 New Hampton Tribune .....927.24 NHMU Fiber .....300.00 Northeast Iowa Community College Business and.....100.00 Office World .....3,638.58 Phelps Youth Pavillion .....20.00 Principal Life Insurance Company .....810.11 Rieman Music, Inc .....55.95</div></div>	<div><div>Riley's Inc.....319.85 Riverside Insights.....800.91 Rosonke, Bob .....722.61 Russ, James .....15.92 Schmitt, April.....123.05 School Health Corporation .....11.34 Schueth Ace Hardware .....399.55 Thronsdon, Stefanie .....43.68 thyssenkrupp Elevator Corporation .....338.76 Timberline Billing Service LLC720.73 Visa .....571.10 Wagoner Bros. Repair .....6,246.17 Washington National Ins. Co.1,215.11 Weber Paper Company - Division of Capital Sanitary .....1,990.96 WEX BANK .....335.43 Windstream .....2,003.53 Winters, Angela .....318.08 Fund Total: .....\$96,470.70 <b>Debt Service (40)</b> UMB Bank N.A.....500.00 Fund Total: .....1,471,849.00 <b>Physical Plant &amp; Equipment (36)</b> Daktronics, Inc .....1,508.75 Marco, Inc.....1,546.39 Fund Total: .....\$3,055.14 <b>Capital Projects (33)</b> Ahlers &amp; Cooney, P.C.....161.00 Riverside Technologies.....4,725.00 Wagoner Bros. Repair.....8,826.91 Fund Total: .....\$13,712.91 <b>Management (22)</b> EMC Insurance Companies .....680.53 Fund Total: .....\$680.53 Attest: March 21, 2022 Jay Matthews, Board President Christy Roethler, Board Secretary</div></div>
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# Chickasaws blanked by Clayton Ridge, Decorah

By Bob Fenske  
editor@nhtrib.com

Decorah has a trifecta when it comes to its soccer team. Just ask New Hampton assistant coach Jeff Monteith. “They were just fast and tall and pretty good with the ball,” Monteith said after the Vikings blanked New Hampton 8-0 on Tuesday. “Saying that, we had way too many times where we didn’t work together and we were careless with the ball. When you do that against a team like Decorah, that’s going to be a problem. And it was.” Three days after dropping a 5-0 tilt on the road to Clayton Ridge, New Hampton had relatively few answers for the Vikings, who raced out to a 5-nil lead at halftime, added three goals early in the second half and dropped the Chickasaws to 2-4. New Hampton once again played without its leading scorer, Victor Montiel, who is still nursing an injury. “Victor would help, no ques-

tion,” Monteith said, “but at the same time, we can play better than we did tonight. Most of our kids will tell you the same thing.” The Chickasaws were also without head coach Shannon Maas because of an illness. Asked about positives from Tuesday’s game, and Monteith found some. “We were down 8-0 with a lot of time left in the second half,” he said, “and what you really don’t want to happen is for it to get to 10 [because high school soccer games end because of the mercy rule]. We got better in the second half with working together, taking care of the ball and it showed. We had some chances, and I liked the fight I saw. They didn’t want to get 10-goaled and they played like it.” New Hampton will play a home exhibition match against Waterloo West’s junior varsity on Friday and will head to Charles City to play the Comets — a team the Chickasaws have beaten twice this year — on Monday.



Bob Fenske/Tribune  
New Hampton goalkeeper Carver Bouillon makes a diving save during the Chickasaws’ home game against Decorah on Tuesday.

## ON TAP FOR THE CHICKASAWS, TROJANS

### THURSDAY

New Hampton girls track at Waterloo West, 3:30 p.m.  
New Hampton trapshooting vs. Cedar Falls, 3:45  
Turkey Valley trapshooting vs. Crestwood, 3:45  
Turkey Valley golf vs. North Fayette Valley, 4 p.m.  
New Hampton boys golf vs. Crestwood, 4 p.m.  
New Hampton boys track at Denver, 4:30 p.m.  
Turkey Valley boys and girls track at Kee High, 4:30 p.m.



### FRIDAY

New Hampton boys and girls golf at Jesup, 4:15 p.m.  
New Hampton boys track at Waukon, 4:30 p.m.  
New Hampton soccer vs. Waterloo West, 5 p.m.

### SATURDAY

New Hampton and Turkey Valley at New Hampton trapshooting invitational (senior parent recognition) 8 a.m.  
New Hampton coed golf vs. Clear Lake, Columbus Catholic and South Winn, 8:30 a.m.

### MONDAY

New Hampton trapshooting at Nashua, 3:45 p.m.  
New Hampton girls golf at Cedar Ridge, Charles City, 4 p.m.  
Turkey Valley golf vs. MFL, 4 p.m.  
Turkey Valley girls and boys track at Sumner-Fredricksburg, 4:30 p.m.  
New Hampton soccer at Charles City, 5:30 p.m.

### TUESDAY

New Hampton girls golf at Clear Lake tournament, 11 a.m.  
New Hampton trapshooting at Oelwein, 3:45 p.m.  
Turkey Valley girls golf vs. Crestwood, 4 p.m.  
New Hampton boys golf vs. Turkey Valley, Sumner-Fredricksburg, 4 p.m.  
Turkey Valley girls track at Guttenberg, 4:30 p.m.

### THURSDAY, APRIL 28

New Hampton girls golf vs. Waverly-Shell Rock, 3 p.m.  
New Hampton trapshooting vs. Nashua, Charles City and Waverly, 3:45 p.m.  
Turkey Valley trapshooting, South Winn invite at Turkey Valley, 4 p.m.  
New Hampton boys golf at W-SR, 4 p.m.  
Turkey Valley golf at Central Elkader, 4 p.m.  
New Hampton girls and boys track at Crestwood, 4:30 p.m.  
Turkey Valley boys track at Guttenberg, 4:30 p.m.  
New Hampton soccer vs. North Fayette Valley, 5 p.m.



Kelly Terpstra/Tribune

## A chilly night to run in Charles City

New Hampton and Turkey Valley athletes — (clockwise from top left) the Chickasaws’ Ben Tenge in the 100, the Trojans’ Russell Nieman and Noah Hanson in the 4x800 and the Chickasaws’ Aiden Roberson in the shuttle hurdle relay — compete at Tuesday’s Comet Relays in Charles City. For results, see next week’s Tribune.



Dorothy Huber/Tribune  
Turkey Valley’s Tess Franzen (above) keeps an eye on her tee shot while Garrett Kurtenbach (right) does the same on his putt during a meet against South Winneshiek Tuesday.



# Trojans get ‘half-decent’ night for ‘Winneshiek Golf Classic’

By Bob Fenske  
editor@nhtrib.com

It may be a good indication of how lousy our spring weather is when Turkey Valley golf coach John Reicks called it “half-decent” Tuesday night. Then again, he was just happy that the Trojans got a chance to play, as he termed it the Winneshiek County Golf Classic against Decorah and South Winneshiek at Jackson Heights Golf Course. “It is always fun to get Decorah and South Winneshiek together on the same night,” Reicks said after his girls took second and the boys finished third in the team standings. “We are lucky to have such quality programs so close by. The Decorah and South Winneshiek coaches are such great people and great ambassadors for the sport of golf.” Reicks also gave a big “thank you” to

the staff at Jackson Heights for having the course in great condition. On the course, the Turkey Valley girls put together a solid night as Tess Franzen won medalist honors with a 57 to edge teammate Mariah Thronson by one stroke, but South Winneshiek won the team title with a 252, seven shots better than the Trojans. “Tess and Mariah did a great job tonight,” Reicks said, “and both know their best golf is still ahead of them. ... We need to tighten the gap between our ones and twos and the rest of our roster. If we can do that, and I am confident that we can, we will surprise some people by the end of the season.” Freshmen Morgan Vsetecka’s 70 and Kaitlyn Schroeder’s 74 rounded out the scorers for Turkey Valley. On the boys side, Decorah ran away with the meet. Led by Ben Bockman’s medalist round of 39, the Vikings finished with a 166, 16 shots better than South

Winneshiek. Turkey Valley fired a 214 and was led by the Kurtenbach brothers. Caleb Kurtenbach finished with a 49, older brother Garrett had a 50. Braylen Byrne (53) and Rolin Schmitt (62) rounded out the scorers. “It was nice to see Caleb put a little pressure on his older brother,” Reicks said, “and they will only make each other better golfers as the season picks up in earnest.” **BOYS TEAM STANDINGS** Decorah 166, South Winneshiek 182, Turkey Valley 214. Medalist - Ben Bockman (D) 39. Turkey Valley scores - Caleb Kurtenbach 49, Garrett Kurtenbach 50, Braylen Byrne 53, Rolin Schmitt 62, Lance Schmitt 66, Bode Balk 71. **GIRLS TEAM STANDINGS** South Winneshiek 252, Turkey Valley 259, Decorah 305. Medalist - Tess Franzen 57. Other Turkey Valley scores - Mariah Thronson 58, Morgan Vsetecka 70, Kaitlyn Schroeder 74, Alison Leibold 81.

# Chickasaws would love to have chance to play golf meet in warm weather

**NH GIRLS GOLF: FROM 18**  
meet as Lydia Olson claimed medalist honors with a 43 to beat Sonja Noehl by two strokes. Lauren Nuss finished with a 49 while freshman Maycen Hackman rounded out the Chickasaw scorers with a 51. How dominating was New Hampton on its home course? The Chickasaws four JV golfers returned to the clubhouse with a 228 score, which was 28

shots better than the Cadets’ varsity. “What I’ve appreciated about this group is they’re putting up some really nice scores even without a lot of golf course, or at least meet, experience,” Olson said. “We know we can go lower; I think Lydia and Sanja, for example, would both tell you that they left some shots out on the course today. But 42 and 188? I’ll take it.” Maybe the biggest — and nicest — surprise for Olson early in the season is the play of Hackman, who followed up the 54 she shot in her first varsity meet at Denver last week with a score three shots better. “I knew she had potential because she can really hit the ball,” Olson said. “She’s long and lanky, and then it comes down to making the putts, making the chips and she’s done that so far. It’s been fun to watch.” But with a number of meets called off because of the weather, Olson said

his team will continue to have to learn on the fly. “We have three practice dates left,” he said with a laugh, “so we’re going to have to do a lot of our growing, if you will, in meets. I know these girls would really love to see some warm weather.” And he couldn’t help but laugh. “Same goes for their coaches, too.” The good news is warmer weather appears on the way for the weekend when New Hampton plays at a quad-

angular in Jesup on Friday and then hosts its invitational tournament on Saturday. The bad news? Rain is in the forecast both days. **NEW HAMPTON 188, CRESTWOOD 256** Medalist - Lydia Olson 43. Other New Hampton scores - Sanja Noehl 45, Lauren Nuss 49, Maycen Hackman 51, Taryn Smith 55, Kinsli Dahl 62. New Hampton JV scores - Molly Wegner 51, Brenna Flattum 57, Kira Tenge 60, Isabella van de Kerkhof 60.





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Bob Fenske/Tribune

New Hampton's Adam Ewert (above) watches his putt head toward the hole while Mason Lane (below) hits a tee shot during the Chickasaws' first home meet of the season last Friday.

## Chickasaws drop their home opener but show 'promise'

Conditions make it tough to go low for New Hampton boys in loss to Comets

By KELLY TERPSTRA  
[sports@nhtrib.com](mailto:sports@nhtrib.com)

A short-term memory — that's a winning attribute in the game of golf.

A simple formula to success in the links game is forgetting the past and moving on to the next hole — especially if that carded number is several strokes above par.

Case in point — New Hampton senior Mason Lane's triple-bogey on hole No. 4 on Friday during the home opener for the Chickasaws against Northeast Iowa Conference rival Charles City.

"You can't let that define the entire round. Otherwise you're gonna end up with even bigger numbers," said Lane. "It's a one-shot, get it out of your head."

Lane bounced back from his highest stroke total of the afternoon to finish with an eight-over-par 44. That's a score that Lane and many of his teammates feel they can improve on and shoot in the low 40s or high 30s over the course of nine holes.

"It will just come with time. All of us want to shoot that low number," said Lane. "Nobody out here just says — 'I shot a 45 today, that's good enough.'"

Charles City (3-0, 1-0) had two hammers on a day that

once again proved this spring is shaping up to be horrendous as far as the weather is concerned.

Comet senior Trevor White carded a 38 and Charles City freshman Carson Gallup finished with a 40. That helped propel the Comets to the win over the host Chickasaws — 171 to 173.

"With the conditions it was today, that's hard to keep scores super low. Those two played really well," said Lane.

Lane said some members of his New Hampton squad got just a single unofficial practice round in this year on their home course prior to squaring off against Charles City.

"We've played the course one time and that was just because we all got together," said Lane.

While there was no official practice round for the Chickasaws at the New Hampton Country Club for head coach Bill Glenn's squad because of weather — scores should start dropping as the weather heats up.

"There is work to be done, but there's some promise in there," said Glenn. "Really, our kids haven't had a practice round out here yet. Once they start playing this on a daily basis, it will get better."

New Hampton started out

**SEE NH BOYS GOLF, 16**



## Chickasaws pick up elite meet experience

New Hampton girls pick up points at Eastern Iowa Track Festival in Iowa City

By KELLY TERPSTRA  
[sports@nhtrib.com](mailto:sports@nhtrib.com)

Believe — sometimes that's the first step toward greatness.

That's exactly what Jeanette Laures' New Hampton Chickasaws are doing.

The NH girls track squad is smack dab in the middle of a track season that has had no precedent — at least in Laures' 17 years at the helm and not counting the 2020 can-

celled COVID campaign.

Inclement weather has canceled a slew of outdoor meets and the clock is ticking as to whether some teams are going to be able to get in enough necessary competition before the postseason nears.

That's a serious issue.

Remaining track meets have garnered even more added significance because of those horrible running conditions.

It's another reason that the talented

Chickasaws took a drive down to Iowa City on Saturday during Easter Weekend to compete in the Eastern Iowa Track Festival.

"We have had seasons with several cancelled meets, but this is the first year that we've had literally every single scheduled meet cancelled," said Laures.

In order to run at Saturday's meet — hosted by Iowa City West — teams must

**SEE NH GIRLS TRACK, 16**



Dorothy Huber/Tribune

New Hampton's Maycen Hackman (above) reacts after sinking a long putt while teammate Lydia Olson watches her golf ball during a meet against Crestwood that was played Tuesday.

## SUCCESSING ON THE FLY

DESPITE LACK OF COURSE TIME, CHICKASAWS POST ANOTHER LOW SCORE IN NEIC VICTORY

By BOB FENSKE  
[editor@nhtrib.com](mailto:editor@nhtrib.com)

All in all, on a raw 42-degree day, New Hampton girls coach Eric Olson will take Tuesday's dominating Northeast Iowa Conference victory over Crestwood.

"We have not chipped and putted on real greens all year except for our meets," Olson said after his team fired a 188

to beat the Cadets by 68 strokes in its NEIC opener. "We're basically teaching things on the fly because it's not just the meets we've lost [to the weather], it's a lot of practice time on the course. When you consider that, we'll take a 188 any day of the week."

New Hampton posted the best four scores in the varsity

**SEE NH GIRLS GOLF, 17**



## Trojan girls can't catch a weather break

By KELLY TERPSTRA  
[sports@nhtrib.com](mailto:sports@nhtrib.com)

Eight is enough — and we're not talking about the late 70s, early 80s family television show.

That's the number of outdoor meets the Turkey Valley Trojan girls track team has seen cancelled this spring and they're not getting them back.

That's over half of the scheduled meets for Dalton Hackman and his Trojans that have been wiped out because of Mother Nature's relentless display of above average precipitation and unseasonably cold temps.

"The wind, the low temperatures and the rain have not been doing us any favors," said Hackman. "It's irritating."

TV's slate of 14 scheduled regular season meets will conclude on Monday, May 2 at South Winneshiek. Three days later the postseason begins that Thursday in the Upper Iowa Conference league meet at Postville. That's just two weeks away.

That's a problem for any coach — let alone one of the better squads in Class 1A — that has not been allowed the opportunity to compete outdoors against other teams because of this spring's harsh weather.

"The lack of competition is kind of concerning

**SEE TV GIRLS TRACK, 16**



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- Developing a strategic, risk management style approach across critical ingredient purchases to ensure that the company is continually working towards competitive pricing.
- Direct responsibility for purchasing corn, soybean meal, fats, distiller's grains, bakery, and soybean hulls (large usage ingredients) and oversight of purchasing non-commodity ingredients for our feed mill locations.
- Develop and maintain current and new ingredient vendor relationships while acting as an ambassador of Reicks View Farms as a whole.
- Supervising Ingredient Procurement team (Ingredient Procurement Assistant, Ingredient Receiving Specialist).
- Monitoring toll mill ingredient pricing and challenging them on cost, supporting them to lower cost, or purchasing direct to toll mill.
- Monitor and analyze agricultural commodity markets both at the local, domestic, and global level to assist upper management in key decision making.

The ideal person for this position has excellent communication skills and is proficient in Microsoft Word and Excel. This person is also friendly, dependable, organized, trustworthy, and has a professional demeanor. To be successful in this position you will need to be open to learning from others within our industry and organization.

Reicks View Farms is a family farm with over 300 employees and 130 production partners dedicated to farming corn and producing top quality pork. We believe that working together as a family is what helps us strive to get better each day and sets us apart from the rest.

Please apply at [reicksviewfarms.com](http://reicksviewfarms.com)





# What to Watch For in 2022

This year will see the continuation of several notable employment trends, and a few surprises.

**THE ‘GREAT RESIGNATION’**

The rush of people leaving their jobs has been dubbed the “Great Resignation” — and there’s no end in sight. In fact, one survey showed that as many as three out of four full-time employees are considering a job change into 2022.

In more concrete terms, about 23% of all employees will look for a new job in 2022, according to a December poll by ResumeBuilder.com.

The vast majority are seeking better pay: Nearly 80% of

job seekers who are currently employed listed that as their principal reason for looking, Joblist reports.

**INFLATION CONCERNS**

The good news is, employers are increasingly rewarding hard work and loyalty with pay increases. In fact, 53% of the U.S. employed earned a raise in 2020, according to Joblist.

Unfortunately, well over half of them said their raise amounted to 5% or less, meaning these pay increases were outpaced by inflation. (Inflation was nearly 7% late in 2021.) Of those who changed jobs, more than a quarter received 5 to 10% raises.

**WORKING FROM HOME**

More than a third of job

seekers are already working from home at least part of the time. Some 60% are full-time remote workers, according to the Joblist survey. Going inside the numbers, more men (75%) than women (54%) work at home five days a week.

Those numbers will only grow, with more than 60% of job seekers stating an interest in remote employment in 2022. Those who already work from home, even part time, want to stay put, too: Most said they would quit their jobs if an employer began requiring them to work full time in the office, Forbes reported.

**BENEFIT PACKAGES**

The rise of the pandemic has led to an increasing focus on

insurance: Two out of three people looking for a job now say benefits are more important to them, according to Joblist.

Healthcare, in fact, ranked higher than a flexible work schedule. More than half of those surveyed said they’d consider a position with lower pay if it included a better benefit package.

At the same time, some 80% of job seekers said employers aren’t doing enough. Perhaps unsurprisingly, full-time employees were happier with their situation, but 37% still ranked themselves as either dissatisfied or very dissatisfied with employer benefits.

## Avoid Résumé Jargon

To some degree, a focus on keywords and descriptive phrases in your résumé makes good sense. After all, prospective employers are in search of standout personalities who understand and emulate the top business practices of the day.

Be careful, however, not to include too much trendy jargon and hyperbole, or else your application might end up feeling featureless or artificial. These documents still need to sell you as an individual, along with your accomplishments. You can’t do that if you rely too much on the narrow vocabulary of Business 101 or descriptions out of Shakespeare. Here are some ways to polish up the language on your résumés.

ticular, tends to rally around certain buzzwords, but what if they begin to lose all meaning? “Synergy” and “detail oriented” have become so overused that they no longer have any real worth on a résumé. At the same time, dotting your application with technical jargon and unexplained abbreviations may make it unintelligible for a hiring manager.

These terms can vary from industry to industry, state to state or even company to company. The best résumé writing is actually about translating those things into digestible concepts. So, write in a concise, easily understood manner.

Employ exact figures when possible; this helps put your accomplishments into concrete perspective.

The goal is to tell a brief and engaging version of your professional life story, with a focus on the skills you would bring to their company. So, rather than saying you always think “outside the box,” give a specific example of your at-work creativity. That will stick with a prospective employer for a lot longer.

### USE COMMON WORDS

Even those applying to become instructors in creative writing programs should shy away from excessive use of adjectives, flowery words and terms not in common usage. For instance, don’t call yourself a “family centered practitioner” just because it sounds more impressive than “therapist,” it might just end up being more confusing. Your résumé is meant to train a spotlight on your professional activity — not your skills with a synonym — so that hiring managers can discern whether you’re a good fit for their company. Remember, a prospective new boss isn’t going to pull out a dictionary if they get stuck; they’re going to move on to the next résumé. Include concrete achievements like solving an issue in the office, or earning an award or professional certification. Tell your story through the actions you’ve taken at work.

### DON’T GET TECHNICAL

The business world, in par-

### PROOF, PROOF, PROOF

Proofreading your résumé will help you discern whether the language is flowing in a natural, intelligible way. If you’re still not sure about some specific passage, read it out loud. You’ll instantly hear when something feels clunky, overwritten or too rooted in industry idioms.

Unfortunately, plenty of potential employees never get past a hiring manager’s first résumé reading because of issues like these with their applications. Put yourself in their position, repeating your own words back to yourself, and then be proactive in completing the needed edits. Isn’t that what a “seasoned” job-seeker who “meets and exceeds goals” would do?

## Operator



Homeland Energy Solutions, LLC, an ethanol production facility located in Lawler, IA is currently accepting applications for an Operator.

We are looking for a safety oriented, motivated and energetic self starters to be part of the operations team. Able to read, understand and follow standard operating procedures for operation of plant and associated equipment. Able to operate laboratory equipment and make technical readings. Great communication skills and problem solving skills needed. Ability to lift 60 pounds, climb ladders and work at heights of at least 30 feet and manage confined space entry. Rotating 12 hour swing shift (days, nights, weekends and holidays) work required. Overtime work will be required from time to time. Competitive wage and excellent benefits include health, dental, vision, life, STD, LTD, AD&D and 401K available. Paid time off and holidays.

Come join our exciting industry & rewarding team!

Applications available online at [www.homelandenergysolutions.com](http://www.homelandenergysolutions.com) or apply in person. Please forward application & resume to Homeland Energy Solutions, Attn: Human Resources, 2779 Iowa Hwy 24, Lawler IA 52154.

EOE.

## Material Handler



Homeland Energy Solutions, LLC, an ethanol production facility located in Lawler, IA is currently accepting applications for a Material Handler.

We are looking for a safety-oriented, motivated and energetic self-starter to be part of the Homeland team. Material handling of corn, ethanol, and DDGS. Experience a plus in loading/unloading trucks and railcars (tank & hopper). Able to operate a skid loader and pay loader preferred. Great communication skills, time management skills, multi-tasking, detail-oriented, computer skills and problem-solving skills needed. Ability to lift 50 pounds, climb ladders and work at elevated heights and manage confined space entry. Majority of shift will be spent outdoors. Will have exposure to loud noises, vibrations, and dusty conditions. Overtime work will be required from time to time. Competitive wage and excellent benefits include health, dental, vision, life, STD, LTD, AD&D and 401K available. Paid time off and holidays.

Come join our exciting industry & rewarding team!

Applications available online at [www.homelandenergysolutions.com](http://www.homelandenergysolutions.com) or apply in person. Please forward application & resume to Homeland Energy Solutions, Attn: Human Resources, 2779 Iowa Hwy 24, Lawler IA 52154.

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**Schueth Ace Hardware in New Hampton, IA is looking for part-time help**

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If interested, send resume to:  
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or drop off in person and ask for Doug or Jackie





# How to Negotiate Your Salary

A new job can provide many things, including career advancement and an improved work/life balance. It can also mean more money, but you might have to hammer out those details before you accept their offer. Here's how to negotiate your salary.

## WHY IT'S IMPORTANT

Once your salary is set, you can expect to get a raise of about three percent per year, based on national averages. You want to start from the highest possible number, because you will be building from that point. Just remember that there's risk involved with any salary negotiation. You may have to be willing to walk away from this job opportunity if the two sides can't agree.

## DO YOUR RESEARCH

Companies typically have a pay range for specific jobs, based on your experience as well as historic norms for their industry and locale. Take advantage of online resources to find out more about what they've traditionally offered as a salary for someone with your qualifications. You might also

discuss comparable salary scales with others in your field. Once you've done this research, you'll be able to more confidently pick a target number.

## HAVING THE TALK

A smart negotiating tip in salary discussions is to allow your prospective employer to make an offer, rather than immediately naming your price. Ask the hiring manager what they've traditionally paid, and then you'll have a baseline for discussion. Be confident in your worth, rather than nervous about asking. Explain your reasoning, noting highlights of your resume, unique qualifying details like education or experience, and the value you've brought to previous employers.

Remember, however, that there is a fine line between being self assured and coming off as arrogant. Make your pitch in the most personable manner possible.

## FACTOR IN PERKS OF THE JOB

In some cases, potential employers may be more amenable to giving you flexible hours, extra vacation days, matching 401K contributions or a hybrid work schedule rather than a larger salary bump. Negotiating



perks really comes down to what's most important to you. Don't overlook opportunities

for professional development, since that can lead to higher pay down the road. If you're

considering more than one offer, remember to also factor in health insurance and retire-

ment savings plans in order to make the most information decision.

# Asking Your Own Questions

It's tempting to spend so much time prepping for questions which you may be asked in a job interview that you forget to ask your own.

Employers are likely to make a series of tried-and-true queries to any potential job candidate: Why should we decide to hire you today? What unique experience do you bring to the table? What are your strengths as an employee – and your weaknesses?

Of course, resumes should answer these questions, but hiring managers are not looking for facts and figures so much as how you present yourself in an interview setting. In other words, are you boastful or more of a leader, are you nervous in person or confident in your abilities?

Asking the right questions, however, can bolster your candidacy as surely as any great answer. Here's how to achieve the perfect give and take:

your new employer. What sort of budget will you be working with, and is that set in stone? What training programs are available for professional development? What have prior hires done to be successful, and what promotion opportunities did they earn?

Also, don't forget to find out more about how you came to be sitting across from the hiring manager at this company. Don't simply ask what experience is required. Ask what types of skills are missing on the current team that the new hire will be expected to possess. What's the biggest challenge that someone in this position typically faces? Will the principal responsibilities evolve?

## TIMING YOUR QUESTIONS

Posing a smart question shows that you've done your homework. Researching the company shows initiative, a



## WHAT TO SAY

Try to frame your questions such that you're also looking forward to long-range goals, and future career prospects. It's easy to focus on the immediate things that need to be addressed, to the exclusion of bigger-picture projects that will ensure a lengthy tenure with

genuine passion for their mission, and a flair for analytical thinking that is required for any leadership position.

But remember that timing is important, too. You can do all the right research, and even prepare the perfect query, but if you interrupt or talk over the hiring manager, it could be for naught. Your questions should

also arrive within the natural flow of conversation, so that they do not sound rehearsed.

At the same time, don't wait until the end of the interview, where candidates are typically asked if they have any questions to add. Their minds may be made up by then.

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# What If you're Overqualified?

Maybe you have decided to branch out into a new field or you're returning to work after a period of time spent out of the job market. Perhaps you're taking a lower-level job to catch up on bills or as a way to stay engaged but at a lower stress level.

In any case, you might find yourself dealing with the perception that you're overqualified for the work because your skill set and experience outstrips what's needed for a job posting. This is particularly true if you've previously served in a management role. Here are some tips on how to handle what can become a huge hurdle. **PREPARE TO MAKE LESS** Slow-growth economic conditions inevitably lead to a market glut of well-educated, experienced people who may end up in lower-level jobs. This kind of move back down the corporate ladder will necessarily involve taking home less pay, and that can impact whether a future employer brings you on board. Will you be satisfied with this lower pay rate? So-called overqualified candidates need to accept this cash-flow reality, while also being prepared to convince a new boss that you're focused on finding the right position rather than the bottom line.

## BE PREPARED TO COMMIT

Often an employee is branded as overqualified when the prospective employer is actually just worried about career longevity. If you used to run your own department, chances are you won't be satisfied forever as an underling. Filling your role again on a short timeline involves added expense and training, not to mention the inherent difficul-

ties in scheduling around open positions. If this isn't simply a stepping-stone job, however, make that clear. Tell the hiring manager that you're committed to this new position, in writing if needed. Then they won't have to worry about the role quickly becoming vacant again and your experience once again becomes an added value.

## TURN WEAKNESS INTO STRENGTH

You might have to make a larger case for overqualified applicants. After all, they'll be gaining a quality employee with invaluable experience and an advanced skill set who won't require extensive training. If they're interested in grooming employees for managerial or senior positions, you'll be on a fast track. If that's not something you're interested in at this point in your career, overqualified employees also often serve as great mentors. Even if training is needed, those with deep résumés are typically quick learners since all of that experience helps build problem-solving pathways. Productivity and efficiency will be boosted by your veteran input and ideas, too.

## BE UP FOR THE CHALLENGE

Experienced job seekers, especially those who held previous management roles, can present a problem for potential employers who worry about job engagement. Will a lower-level position provide enough of a challenge? Make it clear that you're aware of what's required and enthusiastic about this new role. Be prepared to cite specific examples of updated objectives or other goals that you'd still like to achieve. Your new company is looking for someone who's willing to raise the

bar for themselves, not those who telegraph that they've seen it all before.



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# Advanced degrees are growing in popularity

Many college grads are continuing their educations after earning bachelor's degrees. Roughly 13.1 percent of American adults have an advanced degree, which is up from 8.6 percent in 2000, according to findings from the U.S. Census Bureau's Educational Attainment in the United States: 2018. As of 2016, 28.5 percent of Canadians had a bachelor's degree or higher, says Statistics Canada. The National Student Clearinghouse Research Center says enrollment in graduate programs continues to grow. It rose 3.6 percent in fall 2020 from a year earlier, and 4.4 percent during the spring 2021 semester, perhaps spurred on by the global pandemic and schools' more flexible course offerings that cater to remote students. Despite their growing popularity, advanced degrees do not always translate into higher salaries or improved job prospects. The research site Educationdata.org says about 9 percent of Americans have master's degrees, but the degrees increased employability by less than 3 percent. Furthermore, the cost of a master's degree nearly doubles the average debt held by people with bachelor's degrees, according to the personal finance marketplace Credible. In addition, certain business owners may even pass up on applicants with advanced degrees because the students had been in school too long or tended to assume their degrees make them

worth more, according to a report by Fox Business. That report indicates less than 10 percent of employers believe colleges do a good job of preparing students for the working world, and many employers value applicants who prioritize real-world experience over schooling. This is information students need to consider when thinking about pursuing advanced degrees.

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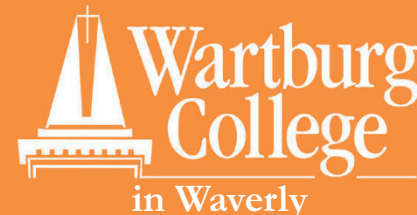


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# Résumés and Social Media

Finding the right job for you can be very difficult especially if you do not have a résumé that reflects you and your work. If you're struggling to put your experience on paper, then here's a few tips to help you.

## BASIC TIPS

One of the key factors to creating a great résumé for recruiters is making yourself easily reachable. You'd be surprised to find out how many job seekers spend so much time and forget to place good information on how recruiters can reach you.

Your résumé should include basic information such as your name, a good, reliable phone number and an email address you can be reached at.

If you don't have a cell phone number to be reached at, then place the number of a friend or family member you spend the most of your time with.

Emails can get jumbled and cluttered through all the spam and marketing email you receive a day. It's possible you can even miss an email from a potential recruiter because your email is so cluttered.

Create a professional work email you can list on your résumé. Leaving it for just work and applications can help ensure you don't lose out on an opportunity.



## LINK SOCIAL MEDIA, BE RESPECTFUL

In this age of social media it shouldn't be surprising to know recruiters are checking your socials to see what you are like and the things you post or share. This allows recruiters to see who you are and what you're like before you even walk in for the interview. That being said, it's important to be wary of what you post and share on social media. You never know who and when someone is looking.

Remember to be respectful of others and yourself on social media; if you aren't careful it could mean the difference between you finding your dream job or not.

Get ahead of recruiters by linking your social URLs onto your résumé. You don't have to link every single social media platform you are on, but you want to make sure you list the most important ones. Here's a list of the most important social media platforms you want to link.

- Facebook.
- Twitter.
- LinkedIn.

These are the biggest social media platforms and the ones many recruiters are looking at to get a picture of who you are when you apply to a job.

## CLEAN UP YOUR SOCIAL MEDIA

Now that we know recruiters are looking at your résumé the next step is clean it up. What do we mean by clean up your résumé? Cleaning up your

résumé means taking out all the clutter, pictures or posts that are not safe for work. Social media clutter can be disrespectful pictures, posts or sharing things on social media that recruiters may see as disrespectful or unprofessional.

You want to seem as professional as you can be all the time and you want your résumé and social media to reflect that.



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- Specialize in repairing and troubleshooting of major components such as engine, transmissions, and differentials, to include replacing complete assemblies, turbochargers, and fuel system components.
- Inspect brake systems, steering mechanisms, wheel bearings, and other important parts to ensure that they are in proper operating condition
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**Qualifications**

- Excellent communication skills and mechanical aptitude
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