

Tuesday, June 17, 2025 Volume 18 - Issue 24 | 801 Riverside Dr., Charles City, IA 50616

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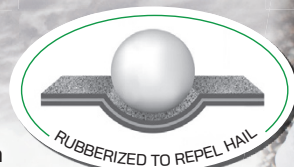
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\$15 in advance \$16 at door
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SATURDAY, JUNE 28, 2025
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Registration at the picnic shelter by the ball diamond
7:00a.m. - 8:30 a.m.

Race starts at 8:30 a.m.

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Name _____
Address _____
Sex ____ Age on race day ____ Phone: _____
T-Shirt size: S M L XL (2XL & 3XL \$2 extra)
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Waiver: I am entering the St. Lucas Fun Day 5k Run/Walk at my own risk. I hereby for myself, my heirs, executors and administration waive and release any and all right and claim for damage I may have and all injuries suffered. I certify I am in good physical condition.
Signature _____ Date _____
Signature of parent/guardian if under 18 years of age



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Homeland Energy Solutions

Homeland Energy Solutions, LLC, an ethanol production facility located in Lawler, IA is currently accepting applications for a Maintenance Tech.

We are looking for a safety-oriented, motivated and energetic self-starter to be part of the maintenance team. Qualifications in Welding & Fabrication or Electrical & Mechanical Background preferred. Ability to remove, install, rebuild, weld, torch, pump alignment, lubricate and clean all equipment associated with the process. Great communication and problem solving skills needed. Must have a strong initiative, easily adapt to change, work well in a team environment and under pressure to meet tight deadlines. Able to work on and operate all types of plant equipment. Able to plan, anticipate and address potential problems before they occur along with preventative maintenance.

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Steps to take following a job loss

Perhaps you've heard the expression: "Life is what happens when you're busy making other plans." It's certainly true about an unexpected job loss. And it may cause stress over your financial situation. Here are a handful of steps you can take shortly after the loss of employment to help put yourself in the best financial position. Some of these are time-sensitive, so the sooner you act, the better.

File for unemployment — While unemployment insurance typically covers less than half of your previous paycheck, it can provide some financial relief — generally up to 26 weeks. Since filing a claim can be time-consuming, file immediately so payments begin as soon as possible. There are eligibility requirements, including your unemployment being involuntary and through no fault of your own, and meeting your state's time worked and wage requirements. You can learn more about your state's unemployment insurance program online.

• Adjust your budget and spending — You'll likely require some changes to your budget, at least temporarily. Try to focus on the essentials, like housing, utilities and food, and see where you can cut costs — or find cheaper alternatives — on non-essentials, like coffee shops and entertainment. If you're saving for longer-term goals, like retirement or college, you may want to pause those contributions temporarily.

• Evaluate other sources of income — In addition to any severance and unemployment payments, you can consider cashing in emergency or other savings and investment accounts. You could look for part-time work, which generally does not affect your unemployment insurance income as long as you're earning less than your unemployment benefits. Other possibilities are cashing in the value of insurance policies or annuities outside of surrender charge periods, accessing retirement accounts early, selling investments without taxable gains and borrowing money. Be aware that some of these options come with tax implications and fees. A financial advisor can help you navigate the trade-offs.



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• Understand your HSA and FSA options — You'll want to get the maximum benefit from your flexible spending account (FSA) and health savings account (HSA). The funds in an FSA are subject to a "use-it-or-lose-it" rule, generally within 60 days from termination. Consult your Summary Plan Description to understand how your FSA works and how to use your funds. Your HSA is yours to keep after leaving a company, and there's no deadline to use the funds. While you typically can't pay health insurance premiums from an HSA, there are exceptions for

COBRA premiums and some other health insurance premiums if you're receiving federal or state unemployment benefits. Your plan administrator can help guide you.

• Ensure you have health insurance coverage — Find out if your health benefits continue for any period and what is included. You generally can extend your employer's coverage up to 18 months under COBRA, though it's often expensive because you are liable for all monthly premiums. Joining your spouse's or partner's workplace plan could be an option, but you may only have 30 days to enroll. You can also look for coverage through the Health Insurance Marketplace, a function of the Affordable Care Act (ACA), where lower-income households may qualify for subsidies. Learn more about ACA coverage at healthcare.gov.

Whether your next step is moving into early retirement or finding new employment, working through these steps may help you feel more confident in your financial position and more prepared to take on whatever comes next.

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.

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