

zoetis

Lions Club 50th Annual Pancake & French Toast Breakfast

8:00 a.m. to 12:30 p.m.

New Hampton High School -NEW- Cafeteria

Tickets:
Adults (advance) \$8.00
Adults (at the door) \$8.50
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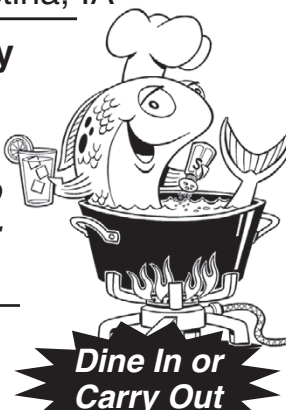
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The photos will be displayed on our website nhtribune.news and some will be featured in the March 24th issue of the New Hampton Tribune and the March 25th issue of the Nashua Reporter during Ag Week.

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Women May Need Financial ‘Catch up’

It’s unfortunate but true: If you’re a woman, you face more obstacles than men in achieving financial security. And that means you may well need to put in some extra effort.

Just how serious is your challenge? For one thing, women still face a gender paygap – based on median incomes, women earn about 82 cents for every dollar a man makes, according to the Census Bureau. This pay gap amounts to a nearly \$470,000 difference in lifetime earnings, according to an Edward Jones/ Age Wave study. Furthermore, when factoring in the career disruptions women face because of caring for children and elderly parents, that \$470,000 becomes a \$1.1 million lifetime earnings gap, according to the study. Finally, women tend to live longer than men, meaning their lifetime earnings must last longer.

Everyone’s situation is different, but these figures at least point to the challenges many women encounter. To help yourself, consider these moves:

- Pay yourself first. You always have to pay your bills – but, at the same time, pay yourself by moving money automatically from your checking account each month into a low-risk, liquid vehicle, such as a money market account or some type of cash management account connected with your investment portfolio. This move can help give you a “bucket” of money to use for any reason, such as the need to step away from your job to care for children or aging parents.
- Increase your 401(k) contributions each year. If you have a 401(k) or similar employer-sponsored retirement plan, take full advantage of it. At a minimum, contribute enough to earn your employer’s match, if one is offered, and increase your contributions every year, or every time your salary increases.
- Fully fund your IRA. Even if you contribute to a 401(k), you may still be eligible to invest in an IRA – and you should. You can put in up to \$6,000 per year to a traditional or Roth IRA, or \$7,000 if you’re 50 or older

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(However, a Roth IRA does have income limitations that may prevent you from contributing the full amount.)

- Learn about Social Security options. Because Social Security provides a lifetime income stream that includes cost-of-living increases, it can help mitigate two key risks you face in retirement: longer life expectancies and inflation. You can start taking Social Security as early as age 62, but your monthly checks will be significantly larger if you wait until your “full” retirement age, which will likely be between 66 and 67. If you delay taking benefits beyond your full retirement age, your payments will increase by 8% per year, until age 70, when your benefits max out. You’ll also want to learn about spousal and survivor benefits, which can affect how much you’ll receive.
- Get some help. You may be able to benefit from working with a financial professional, who can evaluate your situation, make investment recommendations, and help answer questions you may have, such as, “What moves can I make so I can afford to become a caregiver for an elderly parent?”

Hopefully, there will be a day when women won’t have to play financial catchup. For now, though, use all the means at your disposal to help yourself.

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor.

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POLICE OFFICER TEST NOTICE! Test Dates: March 25 & 26, 2022 @ 9:00am At the Regional Wellness Center in Estherville, Iowa Application deadline is March 11, 2022, at 4:00pm Lakes Area Law Enforcement Employment Co-op is establishing an eligibility list for current and future law enforcement openings in the beautiful Iowa Great Lakes Area! The Co-op consists of: Armstrong, Arnolds Park, Emmetsburg, Estherville, Lake Park, Milford, Okoboji, Spencer, Spirit Lake Police Departments; Clay & Dickinson County Sheriff's Offices. At the time of application, candidates must meet State Requirements for Law Enforcement Employment. Currently certified ILEA applicants are allowed lateral transfer. Applicants without certification are required to pass P.O.S.T. & physical agility exams. Successful applicants are eligible for employment by all agencies. For application details contact Dickinson County Sheriff's Office, 712-336-2793, any Co-op Agency, or visit www.dickinsoncountysheriff.com. EOE

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Vote March 1

STEVE BREITBACH

District 1 Supervisor

- Lifelong resident of District 1
- More than 20 years of board and management experience
- Current District 1 supervisor

My pledge to District 1 residents is to make sure our county provides the services we need while spending your tax money wisely!

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CAREER OPPORTUNITIES AVAILABLE IN SWINE PRODUCTION

Call or text 515-460-1238

Positions Available

SUBWAY

Subway in New Hampton is seeking outgoing, high-energy, and multi-tasking individuals to become part of our team.

We are currently looking for full-time and part-time shifts for nights & weekends.

For an application, stop in at 611 W. Milwaukee St. or apply online at: www.mysubwaycareer.com EOE

HELP WANTED

Office Manager

Sunnyside Memory Gardens is seeking applicant for the position of Office Manager. Duties will include documentation of burials, sales of plots, memorials, making payroll documents, accounts payable, etc. The first several months will include a good amount of data entry into new catalog system, and maintenance of same thereafter. Hours must be flexible depending on sales of plots and memorials, but could be 6 to 30+ hours per week (depending upon requirements of cemetery). Position reports to St. Charles Township Trustees. Benefits include IPERS. A perfect part-time position for qualified applicant. Excel, and Word program ability a plus.

Email for application: sanvigdr@gmail.com



Mic's Plumbing and Heating is currently seeking a

Full Time Plumbing Technician

- Competitive wage package & benefits available.
- Looking for hard working, knowledgeable, and dependable technicians.

Please call us at 563-238-6041 to set up an interview or email resumes to micsplumbing@gmail.com

HELP WANTED

Find the opportunity that is right for you!

Office Manager



Homeland Energy Solutions, LLC, an ethanol production facility located in Lawler, IA is currently accepting applications for an Office Manager.

We are looking for a safety-oriented, motivated and energetic self-starter to be part of the administration team. Friendly and approachable as this is the first person visitors meet. Ideal candidate would be creative, detailed-oriented, have great communication and problem-solving skills along with computer experience. General office duties along with accurate A/R processing. Provide administrative support. Bachelor's degree or equivalent education/experience preferred. Competitive wage and excellent benefits include health, dental, vision, life, STD, LTD, AD&D and 401K available. Paid time off and holidays.

Come join our exciting industry & rewarding team!

Applications available online at www.homelandenergysolutions.com or apply in person. Please forward application & resume to Homeland Energy Solutions, Attn: Human Resources, 2779 Iowa Hwy 24, Lawler IA 52154. EOE.

NOW HIRING

- Director of Nursing
- Assistant Director of Nursing
- MDS Coordinator
- Dietary Service Manager
- RN/LPN All Shifts FT/PT

Starting Wages \$26-\$39/hr.
\$10K, \$20K or \$30K Sign on Bonuses

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Operator



Homeland Energy Solutions, LLC, an ethanol production facility located in Lawler, IA is currently accepting applications for an Operator.

We are looking for a safety oriented, motivated and energetic self starters to be part of the operations team. Able to read, understand and follow standard operating procedures for operation of plant and associated equipment. Able to operate laboratory equipment and make technical readings. Great communication skills and problem solving skills needed. Ability to lift 60 pounds, climb ladders and work at heights of at least 30 feet and manage confined space entry. Rotating 12 hour swing shift (days, nights, weekends and holidays) work required. Overtime work will be required from time to time. Competitive wage and excellent benefits include health, dental, vision, life, STD, LTD, AD&D and 401K available. Paid time off and holidays.

Come join our exciting industry & rewarding team!

Applications available online at www.homelandenergysolutions.com or apply in person. Please forward application & resume to Homeland Energy Solutions, Attn: Human Resources, 2779 Iowa Hwy 24, Lawler IA 52154. EOE.

Material Handler



Homeland Energy Solutions, LLC, an ethanol production facility located in Lawler, IA is currently accepting applications for a Material Handler.

We are looking for a safety-oriented, motivated and energetic self-starter to be part of the Homeland team. Material handling of corn, ethanol, and DDGS. Experience a plus in loading/unloading trucks and railcars (tank & hopper). Able to operate a skid loader and pay loader preferred. Great communication skills, time management skills, multi-tasking, detail-oriented, computer skills and problem-solving skills needed. Ability to lift 50 pounds, climb ladders and work at elevated heights and manage confined space entry. Majority of shift will be spent outdoors. Will have exposure to loud noises, vibrations, and dusty conditions. Overtime work will be required from time to time. Competitive wage and excellent benefits include health, dental, vision, life, STD, LTD, AD&D and 401K available. Paid time off and holidays.

Come join our exciting industry & rewarding team!

Applications available online at www.homelandenergysolutions.com or apply in person. Please forward application & resume to Homeland Energy Solutions, Attn: Human Resources, 2779 Iowa Hwy 24, Lawler IA 52154. EOE.